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#### ABSTRACT

This is the first part of a study directed at supplying information about labor relations in the construction industry in Ontario. Presented in tables by occupations are data pertaining to: (1) straight time hourly wage rates, (2) employee payments for vacations and other fringe benefits, (3) daily and weekly hours paid at straight time rates, (4) daily, weekend, and holiday overtime rates, (5) shift premiums, (6) paid work breaks, and (7) guaranteed payments to employees. Analyses of 239 agreements supplied the data for this report. The data and the tables used to present them are explained in an introduction. Appendices contain a list of the specific agreements and regional maps depicting the areas involved. (SN)



Ministry of Labour

Research Branch

HOURS, WAGES and RELATED PAYMENTS
IN THE ONTARIO CONSTRUCTION INDUSTRY
1973

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Part 1

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HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

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PART I

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Ontario Ministry of Labour

Toronto Ontario February 1973

Hon. Fernand Guindon, Minister.

R.D. his

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R.D. Johnston, Deputy Minister.

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## INTRODUCTION

This is the fourth annual edition of the Ontario Ministry of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1973 report consists of two separate publications. The first to appear, Part I, classifies the data by occupation; while Part II classifies them by major urban centre. This document, Part I, consists of 30 tables referring to the same number of construction trades or occupations. Four of these tables refer to occupations in agreements of the International Union of Operating Engineers, and are numbered 13A, 13B, 13C and 13D.

For the report, 239 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements, 160 were signed by formal associations of employers, 34

were signed by several employers not acting as members of an association, and 45 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

Of the agreements used, 231 were in effect when the analysis was completed in February 1973. The remaining 8 expired between April 30 and December 31, 1972 and were still being re-negotiated.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.



The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

#### Location and Union

The left-hand stub of each table identifies the area in which an agreement applies and the union that is party to it. The basic breakdown of this area-union classification is by the ten economic regions of Ontario. These regions are named, and identified as well by the codes assigned to them by Statistics Canada ranging from 50 to 59. Within the economic regions, the unions are identified and the specific areas covered by agreements described.

Where an agreement covers all of an economic region, this is indicated by the term 'entire region' entered after the union name. Where an agreement covers areas in two or more economic regions, the data are shown for each region with a regional code number entered beside the signatory local union to indicate to the user that the agreement is also listed under another region.

Within an economic region, an agreement may cover one or more counties or parts of counties. If an agreement covers an entire county, only the county name is shown. If the geographic coverage is less than an entire county and if there are communities of 1,000 or more population within the part covered, these communities are listed to indicate the area to which the agreement applies. If no communities of 1,000 or more population are located in the part of the county covered, then it is described as the north, south, east or west part or by some other appropriate designation.

In some instances, two agreements covering the same occupation apply to the same area. These areas have been identified in the left-hand stub under both the local unions concerned and are cross-referenced.

### Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information

in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI = Commercial and industrial

R = Residential

CIR = Commercial, industrial and

residential

B = Building

Rd = Road

S = Sewer and watermain

T = Tunnel

RdS = Road, sewer and watermain

RdST = Road, sewer and watermain and

tunnel

Unless otherwise specified, the data in each of the nine columns to the right of

the 'Total', indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

### Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund

IF = Industry fund

TF = Apprenticeship and journeymen

training fund

UF = Union fund

UIF = Union ar industry fund

## Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time hours. Where the daily hours are not specify d, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.



## Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight—time rates. Thus "1½x" means one and one—haif times the straight—time rate, and "2x" means double the straight—time rate.

#### Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x", already explained under 'Overtime'.

# Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

### Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

#### Appendixes

Appendix I contains eleven maps. One shows all the economic regions of the Province of Ontario, while the others show each of the ten regions and the counties and centres with a population of 1,000 or more located within them. Appendix II lists the 239 agreements that were analyzed, with their expiry dates.



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The report was prepared in the Ministry's Research Branch by Susan Markell, Anna Smith, and Robert Martin, under the supervision of

Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

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 $\frac{Table\ 1}{\text{HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS}}$  UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FC		WAGE AN <u>GULARLY</u>					RS	N AL	ARD	(	OVERTIME	RTIME	
Location and Union	Essect Dat	tive	Hourly Rate	V:	ica- on Health and Welfar	Pen	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU
stern Ontario Region (50)	,													
Asbestos Workers, Loc. 58														
Carleton, Dundas, Glengarry, Lanark, Prescott, Renfrew, Russell & Stormont Counties	Oct May Oct	1,72		10   1		-	-	\$6.16 6.71 7.26	ĺ	8/40	1½x to 10 pm, 2x after	2x	2 <sub>X</sub>	1.1/
Asbestos Workers, Loc. 95(51, 52, 53, 54, 55, 56, 57,58,59)														
Frontenac, Grenville & Leeds Counties	Jun Jan Nov	7,71 3,72 6,72	\$6. 6. 7. Apr 30,	50   '' 15   ''	" "	`'''	٠	\$6.98 7.53 8.28	Į	8/40 Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/ 3rd 1.1/
ke Ontario Region (51)								•						
Asbestos Workers, Loc.95 (50, 52, 53, 54, 55, 56, 57, 58, 59)											,			
Entire Region	Jun Jan Nov	7,71 3,72 6,72		50   '' 15   ''	`   "'	1 "	-	\$6.98 7.53 8.28		8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/1 3rc - 1.1/
ntral Ontario Region (52)												:		
Asbestos Workers, Loc. 95(50, 51, 53, 54, 55, 56, 57, 58, 59)														
Entire Region	Jun Jan Nov	7,71 3,72 6,72	6	.00 9 .50 '' .15 ''	11	`''	•	\$6.98 7.53 8.28			2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/ 3rd 1.1/
ootnotes to Table 1 on page 1	0			'	•	1	' '		,	•	•	1	•	

Table 1

HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ASBESTOS MICHANIC

	UNDER ONTARIO CONSTRUCTION AGRIE									BY LO	CATION AND		ASBESTUS MICHAN				
cute		FOR RE	WAGE AND RI	ELATE HEDUL	D PAYN	MENTS YTIMI	S E HOUI	RS	AL SS	ARD	(	OVERTIME	_	CHIET WORK	Work	REPORTING PAY	
SHIFT REMIU		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	(50)																
1.1/	Glen- escott, Stor-	Oct 1,71 May 1,72 Oct 1,72	CIR \$5.60 6.10 6.60 Apr 30,73	8% "	2%	-		\$6.16 6.71 7.26		8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x 10 mins	2 hes	2 n.·s
	. 95(51, 7,58,59)															· ·	
2nd 1.1/ 3rd 1.1/	lle 4	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9%	44¢ '' 49¢	 	-	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7, 3rd 1.1/3x		2 hrs	2 hrs
	.95 (50, 7, 58,							<b>A</b>									
2nd 1.1/1 3rc 1.1/	(52)	Jun 7,71 Jan 3,72 Nov 6,72	6.50	9%	44¢ 11 49¢	(1)	-	\$6.98 7.53 8.28	F 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
	. 95(50, 7, 58,																
2nd 1.1/ 3rd 1.1/		Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	''	44¢ 49¢	(1)		\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
ER	age 10	)															

	F	OR RE	WAGE AND R GULARLY SC					RS	35	₹.8 83		OVERTIME		cuter	1
Location and Union		ective ate	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	
liagara Region (53)															
Asbestos Workers, Loc. 95 (50, 51, 52, 54, 35, 56. 57, 58,59)															
Entire Region	Jun Jan Nov	7,71 3,72 6,72	\$6.00 6.50 7.15 Apr 30,73	9\$	44¢ " 49¢	(1)	_ &	\$6.98 7.53 8.28		8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	
ake Erie Region (54)													}		
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 55, 56, 57, 58,59)															
Entire Region	Jur. Jan Nov	7,71 3,72 6,72	\$6.00 6.50 7.15 Apr ±0,73	"	44¢ 11 49¢	(1) "	-	6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	
ake St. Clair Region (55)											:				
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 56, 57, 58,59)															
Entire Region	Jun Jan Nov	7,71 3,72 6,72	\$6.00 6.50 7.15 Apr 30,73	11	44¢ '' 49¢	(1) "	•	6.98 7.53 8.28	IF 46 Nov 6 72- (2) /36		2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	
fidwestern Ontario Region (56)						:									Ì
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 57,58,59)															
Entire Region	Jun Jan Nov	7,71 3,72 6,72	\$6.00 6.50 7.15 Apr 30,73	11 11	44¢ 11 49¢	( <u>1)</u> "	-	6.98 7.53 8.28	IF 44	8/40 Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	

Table 1 (cont'd.)

		<u></u>	-	OR RF	WAGE A	ND RI	ELATE HEDUI	D PAY	MENTS	S E HOU	RS	AL SS	ARD tS	(	OVERTIME				REPORTING PAY		
JMS	BF		Effe	ctive ate	Hour Rate	lv	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	$\overline{}$	Inclement Weather	
7x, 3x		50, 59)	Jun Jan Nov	7,71 3,72 6,72	\$6 6 7 Apr 30	5.00 5.50 7.15 7,73	9%	44¢	(1)	-	\$6.98 7.53 8.28		8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
7x, 3x		50,	Jun Jan Nov	7,71 3,72 6,72	\$6 7 Apr 30	5.00 5.50 7.15 ),73	**	44¢ '' 49¢	(1)	-	6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
7x, 3x		50, 59)	Jun Jan Nov	7,71 3,72 6,72	(	5.00 5.50 7.15 0,73	"	44¢  49¢	(1)	-	6.98 7.53 8.28	IF 46 Nov 6 72- (2) /36		2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
7x, 3x		5) (50, (59)	Jun Jan Nov	7,71 3,72 6,72	\$6 <u>6</u> Apr 36	6.00 6.50 7.15 0,73	"	44¢ 49¢	(1)	-	6.98 7.53 8.28	IF 4	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	•	2 hrs	2 hrs	

Table 1 (cont'd.)

	FOR RE	WAGE AND R					RS	14T	RS		OVERTIME		SHIFT
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIU
Georgian Bay Region (57)  Asbestos Workers, Loc.95 (50,													
51, 52, 53, 54, 55, 56, 58,59) Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	6.50	9%	44¢  49¢	(1)		\$6,98 7.53 8.28	1	8/40 Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1/1/7 3rd 1/1/3
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57,59)													
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	6,50	11	44¢ '' 49¢	(1)	-	\$6.98 7.53 8.28		8/40 Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/1 3rd 1.1/1
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57,58)									; ;				
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	5.90	8%	44¢  49¢	(1)	-	\$6.27 6.81 7.56		8/40 Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7 3rd 1.1/3
, / to													

Footnotes to Table 1 on page 10

									(conc							ASBES	TOS MECHANIC	
SHIFT	is o	FO	R REC	WAGE AND R GULARLY SCI	ELATE HEDUL	D PAYN .ED DA	MENTS YTIME	E HOU	RS	AL DS	ARD RS	C	VERTIME		SHIFT	WORK		RTING AY
PREMIU		Effect Date	ive	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U,B.	1	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
2nd 1/1/7 3rd 1/1/3	.95 (50, b, 58,59)	Jun Jan	7,71 3,72 6,72	\$6.00 6.50 7.15 Apr 30,73	9%	41¢ " 49¢	(1)	-	\$6.98 7.53 8.28		8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1/1/7x, 3rd 1/1/3x	-	2 hrs	2 hrs
2nd 1.1/7 3rd 1.1/3	<u>sion</u> (58) . 95 (50, 6, 57,59)	Jun Jan	7,71 3,72 6,72	\$6.00 6.50 7.15 Apr 30,73	***	44¢ 49¢	(1)		\$6.98 7.53 8.28		8/40 Nov 6   72-  (2)   /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
2nd 1.1/7 3rd 1.1/3	95 (50, 6, 57,58)	Jun Jan Nov	7,71 3,72 6,72	Apr 30,73	8%	44¢ 49¢	(1)	-	\$6.27 6.81 7.56		Nov 6 72- (2) /36	wkly hrs	2x	2x, Labour Day- 3x	2nd 1.!/7x, 3rd 1.1/3x	-	2 hrs	

on page 10

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# Table 1 - Asbestos Mechanic

# Footnotes

- (1) Included in health and welfare provision(2) 8 hours Monday to Thursday, 4 hours Friday

Table 2

HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

nion

	FOR RE	WAGE AND R GULARLY SC	HEDULI	ED DA'	MEN IS YTI <u>M</u> E	S E HOU	RS	NA Z	ARD SS	•	OVERTIME		
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health an ! Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREM
All Regions													
Boilenmakers Int'l.	Jul 1,71 Jan 1,72 Jul 1,72 Jan 1,73	\$6.51 6.85 7.10 7.39 Jun 30,73	(1) 12\$ "	20¢	10; 20¢	-	\$7.59 7.97 8.35 8.68	AF 1¢	8/40 Jul 1/72 7½/ 37½	2x	2x	2x	2nd (
					•								
				•									

Table 2

HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

								,		10% AND UN					BOILE	MAKER_
	FOR RE	WAGE AND REGULARLY SCI					RS	125	VRD IS		OVERTIME			Ì		RTING AY
nion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	i	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
&	Jul 1,71 Jan 1,72 Jul 1,72 Jan 1,73	6.85 7.10	(1) 12\$ "	20¢	10¢  20¢	-	\$7.59 7.97 8.35 8.68	TF 4¢ AF 1¢	8/40 Jul 1/72 7½/ 37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs

ERIC on page 12

# Footnotes

(1) - Includes 9% vacation pay, 3% statutory holiday pay



Table 3

HOURS, MACES AND RELATED PAYMENTS FOR BRICKLAYERS UNDER ONEARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

1		FOR RE		E AND R ARLY SC					RS	NT DS	ARD		OVERTIME		SHEET
Location and Union		fective Date		fourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIL
Eastern Ontario Region (50)															
Bricklayers, Loc. 7										(1)					
Carleton, Lanark, Prescott & Russell Counties Grenville County Kemptville Leeds County Athens Renfrew County Armprior (All Renfrew also included in Loc.11's area)	Nov	1,72 1,72 1,73		\$6.25 6.45 6.60 30,73	8\$	20\$	-	-	\$6.95 7.17 7.33	AT \$10 /wk (2) OPC 5¢	8/40	14x1st 2hrs, 2x after	2x	2x	2nc 75¢/hr 3rc \$1.00/!
Bricklayers, Loc. 10 (51)										(1)					
Frontenac County Grenville County Prescott Leeds County Brockville & Ganan- oque	Nov	1,72 1,72 1,73	:	\$6.73 6.93 7.08 30,73	8\$	-	•	-	\$7.27 7.48 7.65	AT \$10 /wk (2) OPC 5¢	8/40	lyxlst 2hrs, 2x after	2x	2x	2nc 75¢/hi 3rc \$1.00/l
Bricklayers, Loc.11															
Renfrew County (Southeast corner of Renfrew also included in Loc. 7's area)	Nov	1,72 1,72 1,73		\$5.65 5.85 6.00 30,73	8\$	•	•	•	\$6.10 6.32 6.48	(1) AT \$10 /wk (2) OPC 5¢	8/40	15x1st 2hrs, 2x after	2x	2x	21k 75¢/hi 3rc \$1.00/l
Bricklayers, Loc. 13															
Dundas, Glengarry & Stormont Counties Grenville County Cardinal	Nov	1,72 1,72 1,73		\$5.95 6.15 6.30 30,73	8\$	- ·	•	•	\$6.43 6.64 6.80	(1) AT \$10 /wk (2) OPC 5¢	8/40	lyxlst 2hrs, 2x after	2x	2x	2nc 75¢/hi 3rc \$1.00/l
Lake Ontario Region (51)										- 1		!			
Bricklayers, Loc. 10 (50)										(1)					
(except southwest	Nov	1,72 1,72 1,73		\$6.73 6.93 7.08 30,73	8\$	-	-	•	7.48 7.65	AT \$10 /wk (2) OPC 5¢	8/40	Pxlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/h

Footnotes to Table 3 on page 21

Table 3

HOURS, WAGES AND RELATED PAYMENTS FOR BRICKLAYERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BRICKLAYER SPECIAL FUNDS STANDARD HOURS WAGE AND REL ATED PAYMENTS REPORTING **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS on SHIFT WORK Hourly Rate Vaca-tion Health After Daily Effective Pen-sion Sunday PREMIUMS BREAKS and Welfare Inclement Weather Total Saturday and Holidays (50) (1) AT May 1,72 Nov 1,72 Feb 1,73 \$6.95 7.17 7.33 CI \$6.25 88 20¢ Pres-8/40 1½x1st 2x2x 2nd 2x10 2hrs 6.45 ounties \$10 2hrs, 75¢/hr, mins /wk 6.60 2x after 3rd Apr 30,73 (2) OPC \$1.00/hr lso in-(51) (1) AT CI \$6.73 6.93 7.08 May 1,72 Nov 1,72 8\$ \$7.27 7.48 8/40 1½x1st 2x2x2x10 2nd 2hrs \$10 75¢/hr, 2hrs, Feb 1,73 /wk 2x after Apr 30,73 \$1.00/hr (2) OPC lnan-(1) AT \$10 /wk CI \$5.65 88 May 1,72 \$6.10 8/40 1 xlst 2x2x2x10 2nd 2hrs Nov 1,72 Feb 1,73 6.32 ner of 5.85 75¢/hr, 2hrs, mins included rea) 6.00 •• 2x after 3rd \$1.00/hr Apr 30,73 (2) OPC 5¢ (1) AT May 1,72 CI \$5.95 8\$ '' \$6.43 8/40 15x1s 2x 2x 2nd 2x10 2hrs Nov 1,72 Feb 1,73 6.15 6.30 75¢/hr, 3rd 6.64 \$10 2hrs, mins /wk 6.80 2x after Apr 30,73 \$1.00/hr (2) OPC 5¢ (50) (1) AT \$10 /wk County st \$7.27 7.48 7.65 May 1,72 Nov 1,72 Feb 1,73 CI \$6.73 88 8/40 l½xlst 2x 2x 2x10 2nd 2hrs 6.93 7.08 Apr 30,73 2hrs, 75¢/hr mins 2x after 3rd (2) OPC 5¢ \$1.00/hr rige 21

	FOR RE	WAGE AND R	HEDUL	ED DA	YTIME	HOU	RS	1 × C	AR RS	0	VERTIME		SHIFT	i
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	s.u.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	
ke Ontario Region (51) (cont'd)					:									
Bricklayers, Loc. 17								(1)						
Durham County Port Hope Haliburton, Peterborough Victoria Counties Northumberland County Cobourg	May 1,72 Nov 1,72 Feb 1,73	CI \$6.00 6.20 6.35 Apr 30,73	8%	30¢	-	-	\$6.78 7.00 7.16	AT \$10 /wk (2) OPC 5¢	8/40	l <sup>1</sup> / <sub>2</sub> xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	
Bricklayers, Loc. 20 (52)				į				(1)						
Durham County Bowmanville & Newcastle	May 1,72 Nov 1,72 Feb 1,73	CI \$6.40 6.60 6.75 Apr 30,73	8%	30¢ 	-	-	7.43	AT \$10 /wk (2) OPC 5¢	8/40	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	
Bricklayers, Loc. 30						ļ		(1)						
Hastings & Prince Edward Counties Lennox-Addington County Napanee Northumberland County Brighton, Campbellford & Colborne	May 1,72 Nov 1,72 Feb 1,73	CI \$6.73 6.93 7.08 Apr 30,73	8%	-	-	-	\$7.27 7.48 7.65	AT \$10 /wk (2) OPC 5¢	8/40	l <sup>1</sup> 5xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	
Central Ontario Region (52)														
Bricklayers, Loc. 1 (53)								(1)	(3)					
Halton County Acton, Burlington & Milton	Sep 15,71 Dec 1,71 May 1,72 Oct 1,72	CIR \$6.73 6.86 7.23 7.59 Apr 30,73	10%	25¢ 50¢ "	-	10¢	\$7.75 8.15 8.55 8.95	AŤ \$15 /v.k	8/46   	2x	2x	2x	2nd&3rd 1.1/8x	
Bricklayers Independent Union, Loc. 1														
Halton County Acton, Georgetown,Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jun 1,72 Aug 17,72 Nov 1,72 Jun 1,73 Jun 1,73 Nov 1,73	6.60 6.90 "7.15	7%  8%	14¢ 20¢	-	-	\$6.93 7.26 7.58 7.65 7.92 8.25	-	8/40	l'xlst 4hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	

	W	 3**		WAGE AND RE					RS	AL US	ARD RS	. (	OVERTIME		CUICT	WORK		RTING AY
MS	BR		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
i i ir	2 m	ough y	May 1,72 Nov 1,72 1,73	CI \$6.00 6.20 6.35 Apr 30,73	8%	30¢	-	-	\$6,78 7.00 7.16	(1) AT \$10 /wk (2) OPC 5¢	8/40	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
i r i hr	2	astle	May 1,72 Nov 1,72 Feb 1,73	CI \$6.40 6.60 6.75 Apr 30,73	8%	30¢ "	-	-	\$7.21 7.43 7.59	(1) AT \$10 /wk (2) OPC 5¢	8/40	15x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
d r d hr	Ħ	ward inty y ford	May 1,72 Nov 1,72 Feb 1,73	CI \$6.73 6.93 7.08 Apr 30,73	8%	•	-	-	\$7.27 7.48 7.65	(1) AT \$10 /wk (2) OPC 5¢	8/40	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
rd x	1	ξ <del>- 2)</del> ξ	Sep 15,71 Dec 1,71 May 1,72 Oct 1,72	CIR \$6.73 6.86 7.23 7.59 Apr 30,73	10%	25¢ 50¢ ''	•	10¢ '' ''	\$7.75 8.15 8.55 8.95	(1) AT \$15 /wk	(3) 8/40	2x	2x	2x	2nd&3rd 1.1/8x	2×10 mins	2hrs	2hrs
ıd 'x, 'd		,Mi1-	Jun 1,72 Aug 17,72 Nov 1,72 Jan 1,73 Jun 1,73 Nov 1,73	\$6.35 6.60 6.90 7.15 7.45 May 31,74	7% '' 8%	14¢ 20¢ "	-	•	\$6.93 7.26 7.58 7.65 7.92 8.25	•	8/40	l½xlst 4hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1 <sup>1</sup> 5X	-	-	-
	ER	$\frac{Q}{Qe^{-2}}$	:1				ı											

Table 3 (cont'd)

Industrial VIII	FOR		GE AND I LARLY SO		LED DA			RS	DS I	ARE	<u> </u>	OVERTIME		cunc
Location and Union	Effective Date	_	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Hoiidays	SHIF PREMIU
Central Ontario Region (52) (cont'd)  Bricklayers, Loc. 2  Halton County Georgetown & Oakville Ontario County Ajax & Pickering Pecl & York Counties	May 1,7 Nov 1,7 Feb 1,7	2   5	\$6.6 6.8 6.9 or 30,7	1 "	40¢	20¢	10¢	\$7.84 8.05 8.22	(1) AT \$10 /wk (2) OPC 5¢ (5) UF	(4) /37½	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/h
Bricklayers, Loc. 2														
Halton County Georgetown & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jul 1,7 Oct 15,7 May 1,7 Sep 1,7	2 3 5	\$6.80 7.05 7.35 7.60 or 30,74	"	10¢	-	-	\$7.44 7.71 8.04 8.31	-	8/40	lkxlst 4hrs, 2x after	2x	۷X	2n 1.1/7: 3r 14 x
Bricklayers, Loc. 8(57)									(1)					
Ontario County Beaverton	May 1,7 Nov 1,7 Feb 1,7	2	\$6.05 6.25 6.40 or 30,73	8%	-	-	<b>-</b>	\$6.53 6.75 6.91	AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hi 3rd \$1.00/l
Bricklayers, Loc. 20 (51)														
Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 1,7 Nov 1,7 Feb 1,7	2	\$6.40 6.60 6.75 or 30,73	83	30¢	-	-	\$7.21 7.43 7.59	(1) AT \$10 /wk (2) OPC 5e	8/40	1½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hi 3rd \$1.00/:
Niagara Region (53) .	!					,								
Bricklayers, Loc. 1 (52)					/							ļ		
Haldimand County Caledonia, Cayuga & Hagersville Lincoln County Grimsby Wentworth County	Sep 15,7 Dec 1,7 May 1,7 Oct 1,7		R \$6.73 6.86 7.23 7.59 or 30,73	10%	25¢ 50¢	<b>-</b>	10¢		(1) Al \$15 /wk	(3) 8/40	2x	2x	2x	2nd&31 1.1/8

ERIC

Footnotes to Table 3 on page 21

	``r	FOR RE	WAGE AND R	ELATE HEDUI	D PAY!	MENT:	S E HOI	JRS	ةد	SRD		OVERTIME		T	I	REPO	KLAYER DRTING
SHIF PREMIU	h 	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	CILD		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	(52)																
2nd 75¢/h 3rd 61.00/h	wille	May 1,72 Nov 1,72 Feb 1,73	CI \$6.61 6.81 6.96 Apr 30,73	8%	40¢	20¢	10¢	\$7.84 8.05 8.22	(1) AT \$10 /wk (2) OPC 5¢ (5) UF 3¢	(4) /37 <sup>1</sup> / <sub>2</sub>	1½x · 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
2n 1.1/7 3r I <sub>4</sub> x	ville es	Jul I,72 Oct 15,72 May 1,73 Sep 1,73	R \$6.80 7.05 7.35 7.60 Apr 30,74	8%	10¢ '' ''	•	-	\$7.44 7.71 8.04 8.31		8/40	l <sup>i</sup> xlst 4hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½ x	2x,no dura- tion given	-	-
2n; 75¢/h; 3rc 1.00/l		May 1,72 Nov 1,72 Feb 1,73	CI \$6.05 6.25 6.40 Apr 30,73	8%	-	•	-	\$6 53 0.75 6.91	(1) AT \$10 /wk (2) OPC 5¢	8/40	l <sup>1</sup> 3x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
2mc 75¢/hr 3rc 1.00/?	51) wa, idge &	May 1,72 Nov 1,72 Feb 1,73	CI \$6.40 6.60 6.75 Apr 30,73	8%	30¢	-	-	\$7.21 7.43 7.59	(1) AT \$10 /wk (2) OPC 5¢	8/40	l <sup>!</sup> xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
2nd{, 31 1.1/8	(2) a &	Sep 15,71 Dec 1,71 May 1,72 Oct 1,72	CIR \$6.73 6.86 7.23 7.59 Apr 30,73	10\$	25¢ 50¢ "'	-	10¢	\$7.75 8.15 8.55 8.95	(1) AT \$15 /wk	(3) 8/40	2x	2x	2x	2nd&3rd 1.1/8x	2x10 mins	2hrs	2hrs
ED		Oct 1,72	7.59				ï	8.55 8.95	/wx								

	F			AND RI RLY SCI					RS	_ ₹8	RS	(	OVERTIME		SHIFT
Location and Union		ctive ate		ourly Late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS
Niagara Region (53) (cont'd)															
Bricklayers, Loc. 4										(1)					
Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake & St. Catherines Welland County	Nov	1,72 1,72 1,73		\$6.83 7.03 7.18 30,73	8%	37¢	-	-	\$7.75 7.96 8.12	AT \$10 /wk (2) OPC 5¢ (5) UF	8/40	ll <sub>s</sub> xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr
Bricklayers, Loc. 9 (54,56)										(1)					
Brant County	Nov	1,72 1,72 1,73		\$6.48 6.68 6.76 30,73	7% " 8%	25¢	•	10¢ "	\$7.28 7.50 7.65	AT \$10 /wk (2) OPC 5¢	8/40	llyxlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr
Lake Erie Region (54)					:		İ								
Bricklayers, Loc. 5 (56)			•							(1)					<u> </u>
Elgin & Middlesex Counties Oxford County Ingersoll, Tavistock (west part), Tillson- burg & Woodstock	Nov	1,72 1,72 1,73		\$6.35 6.78 6.86 30,73	7%  8%	•	15¢ "	25¢	\$7.19 7.65 7.81	AT \$10 /wk (2) OI C 5¢	8/40	lkxlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr
Bricklayers, Loc. 5 (56)											(6)				
Elgin & Middlesex Counties Oxford County Ingersoll, Tavistock (west part), Tillson- burg & Woodstock		1,72 1,72	R Dec	\$6.35 6.78 31,72	4%	-	15¢ "	25¢	\$7.00 7.45	•	/48	l½ x after wkly hrs	1½x	11 <sub>5X</sub>	-
Bricklayers, Loc. 9 (53,56)										(1)					
Norfolk County Oxford County Norwich & Tavistock (east part)	Nov	1,72 1,72 1,73		\$6.48 6.68 6.76 30,73	7% ., 8%	25¢ "	-	100	7.50	AT \$10 /wk (2) OPC 5¢	8/40	l <sup>1</sup> 3x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr

Table 3 (cont'd)

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s			Effec Da	tive	Ho	RLY SCI ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD- HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
		on-	May Nov Feb	1,72		\$6.83 7.03 7.18 30,73	8%	37¢	-	-	\$7.75 7.96 8.12	(1) AT \$10 /wk (2) OPC 5¢ (5) UF	8/40	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
		,56)	May Nov Feb	1,72 1,72 1,73		\$6.48 6.68 6.76 30,73	7% •• 8%	25¢	•	10¢	\$7.28 7.50 7.65	(1) AT \$10 /wk (2) OPC 5¢	8/40	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
		ock son-	May Nov Feb	1,72 1,72 1,73		\$6.35 6.78 6.86 30,73	7% "1 8%	-	15¢ "	25¢	\$7.19 7.65 7.81	(1) AT \$10 /wk (2) OPC 5¢	8/40	l½xlst 2hrs, 2∡ after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
	,	ock son-	May Nov	1,72 1,72	R Dec	\$6.35 6.78 31,72	4%	-	15¢ ''	25¢	\$7.00 7.45		(6) /48	lų x after wkly hrs	11 <sub>5</sub> x	1 <sup>1</sup> 5X	-		•	-
r		,56) cik	May Nov Feb	1,72 1,72 1,73		\$6.48 6.68 6.76 30,73	7% " 8%	25¢	<b>-</b>	10¢	\$7.28 7.50 7.65	(1) AT \$10 /wk (2) OPC 5¢	8/40	l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
E	ER	iC:	1			_														

Table 3 (cont'd)

	FC			E AND R					RS	34	ARU	•	OVERTIME		SH
Location and Union	Effec Dat			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PRF
ake St. Clair Region (55)															
Bricklayers, Loc. 6									:			i			
Essex County	May 1 May 1	,71 ,72	I	\$6.69 7.19 30,73	8%	30¢	•	-	\$7.53 8.07	AF   \$15  /yr 	8/40	2x	2x	2x	2nd
Bricklayers, Loc. 6															
Essex County	May 1 May 1	,71 ,72		\$6.69 7.19 30,73	8% "	30¢	-	-	\$7.53 8.07	AF \$15/ yr	8/40	2x	2x	2x	2nd
Bricklayers, Loc. 14	l ì									(1)					
Kent County	May 1 Nov 1 Feb 1	,72		\$6.39 6.59 6.74 30,73	85	-	-	•	\$6.90 7.12 7.28	AT \$10 /wk (2) OPC 5¢	8/40	1½xlst 2hrs, 2x after	2χ	2x	75¢
Bricklayers, Loc. 23										,					
Lambton County	May I May I	,71 ,72		\$6.90 7.39 30,73	85	30¢	-	-	\$7.75 8.28	-	8/40	2x	2 <sub>X</sub>	2x	1.1
idwestern Ontario Region (56)															
Bricklayers, Loc. 3 (57)										(1)					
Wellington County	May 1 Nov 1 Feb 1	.72		\$6.55 6.75 6.83 30,73	7% 8%	•	•	20¢ "	\$7.21 7.42 7.58	AT \$10 /wk (2) OPC 5¢	8/40	l¹₂xlst 2hrs, 2x after	2x	2x	75¢ \$1.0
Bricklayers, Loc. 5 (54)										(1)					
Huron County Clinton, Exeter, Goderich & Seaforth Perth County Mitchell, St. Mary's & Stratford	May 1 Nov 1 Feb 1	,72		\$6.35 6.78 6.86 30,73	7% 8%	-	15¢	25¢	\$7.19 7.65 7.81	AI \$10	i	Palst 2hrs, 2x after	2 <sub>X</sub>	2χ	75e \$1.0

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								(Cont. d		_	_					BRICK	LAYLR
	<b>3</b> *	FOR RE	WAGE AND R	ELATE HEDUL	D PAY! .ED DA	MENTS YTIME	S HOU	RS	AL >S	ARD	(	OVERTIME		CHIET	WORK		RTING AY
PRE	on	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hous	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Inclement Weather
	<u>(55</u> )																
2nd8		May 1,71 May 1,72	Cl \$6.69 7.19 Apr 30,73	(7) 8%	30¢	-	-	8.07	AF \$15 /yr IF 2¢	8/40	2x	2x	2x	2nd&3rd 1.1/7x	2x10 mins	2m s	2hrs
2nd8		May 1,71 May 1,72	R \$6.69 7.19 Apr 30,73	8;; 8;;	30¢	-	_	\$7.53 8.07	AF \$15/ yr	8/40	2x	2x	2x	2nd&3rd 1.1/7x	2x10 mins	2hrs	2hrs
75¢/ \$1.00		May 1,72 Nov 1,72 Feb ⊯1,73	C1 \$6.39 6.59 6.74 Apr 30,73	8%	•	-	-	\$6.90 7.12 7.28	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	·
1.1/		May 1,71 May 1,72	\$6.90 7.39 Apr 30,73	8%	30¢	-	-	\$7.75 8.28	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x10 mins	8hrs	2hrs
	on (56)																
75¢/ \$1.00		May 1,72 Nov 1,72 Feb 1,73	CI \$6.55 6.75 6.83 Apr 30,73	7%  8%	•	-	20¢ ''	\$7.21 7.42 7.58	(1) Al \$10 /wk (2) OPC 5¢		l½xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
75¢/ \$1.00	54) orth arv's	May 1,72 Nov 1,72 Feb 1,73	C1 \$6.35 6.78 6.86 Apr 30,73	7% 85	-	15¢	25¢	7.65	(1) Al \$10 /wk (2) OPC 5¢	8/40	l¹5xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	
75e/ \$1.00			6.78	"		15¢	25¢	7.65	AI \$10 /wk (2) OPC	8/40	Pslst 2hrs, 2x after	2χ		75¢/hr 3rd		2hrs	

	1			RLY SCI					RS	Ϋ́	SS SS	c	VERTIME			
Location and Union	Eff	ective Date	н	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BF
lidwestern Ontario Region (56)																
Bricklayers, Loc. 5 (54)							   									
Huron County Clinton, Exeter, Goderich & Scaforth Perth County Mitchell, St. Mary's & Stratford		1,72 1,72	R Dec	\$6.35 6.78 31,72	4%	-	15¢	25¢	\$7.00 7.45	•	(v) /48	1½x after wkly hrs	$P_{2\lambda}$	Pşx	-	
Bricklayers, Loc. 9 (53,54)										(1)						
Waterloo County Ayr & Galt	Nov	1,72 1,72 1,73		\$6.48 6.68 6.76 30,73	7% '' 8%	25¢ 	-	10¢ 	\$7.28 7.50 7.65	AT \$10	8/40	l'axlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1,00/nr	
Bricklayers, Loc. 12										(1)						
Huron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	Nov	1,72 1,72 1,75		\$6.50 6.70 6.79 30,73	75 88	-	•	20¢	\$7.16 7.37 7.53	A1 \$10	8/40	P <sub>\$</sub> x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	
Georgian Bay Region (57)																
Bricklayers, Loc.3 (56)										(1)						
Dufferin County (north- east corner of Dufferin also included in Loc.8's area)	Nov	1,72 1,72 1,73		\$6.55 6.75 6.83 30,73	7° 8%	-	-	20¢ ''	\$7.21 7.42 7.58	\$10	8/40	Pxlst 2hrs, 2x after	2.x	2x	2nd 75e/hr 3rd \$1.00/hr	
Bricklayers, Loc. 8 (52)										(1)						
Dufferin County (north- east corner) Muskoka District Bracebridge, Graven- hurst & Huntsville Farry Sound District(also included in Loc. 28's area)	Nov Feb	1,72 1,72 1,73		\$6.05 6.25 6.40 30,73	85	-	-	•	\$6.53 6.75 6.91	Λ1 510	8/40	l¹₃x1st 2hrs, 2x after	2x	2x	2nd 75c/hr 3rd \$1.00/hr	

Table 3 (cont'd)

	1	<u>ئۆ</u>	F			E AND R					RS_	N N	ARD		OVERTIME		cture	1.000		RTING AY
S	BH			ective late	H	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BRLAKS		Inclement Weather
		<u>.(56</u> )							Ţ											
		Դ ՝ s ճ	May Nov	1,72 1,72		\$6.35 6.78 31,72	45	-	15¢	25¢	\$7.00 7.45	-	(ö) /48	B <sub>i</sub> x after wkly hrs	$P_{2\lambda}$	1153	-	*	٠	-
		1)	May Nov Feb	1,72 1,72 1,73		\$6.48 6.68 6.76 30,73	7% ** 85	25¢ 	-	10¢	\$7.28 7.50 7.65	\$10	8/40	l <sup>1</sup> x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/nr	2x10 mins	2hrs	-
		on Է, on ն	May Nov Feb	1,72 1,72 1,73		\$6.50 6.70 6.79 30,73	75 ** 85	•	•	20¢ "	\$7.16 7.37 7.53	(1) AT \$10 /wk (2) OPC 5¢	8/40	P <sub>s</sub> x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 5rd \$1.00/hr	2x10 mins	2hrs	-
		th- rin .8's	May Nov Feb	1,72 1,72 1,73		\$6.55 6.75 6.83 50,73	75 31 82	-	-	20¢	\$7.21 7.42 7.58	(1) AT \$10 /wk (2) OPC 5¢	8/40	l'&lst 2hrs, 2x after	2x	2x	2nd 75¢/hr 31d \$1.00/hr	2x10 mins	2hrs	-
		th- h- Valso	May Nov Feb	1,72 1,72 1,73		\$6.05 6.25 6.40 30,73	85	-	•	-	\$6.53 6.75 6.91	(1) AT \$10 /wk (2) OPC 5¢	8/40	l'axist 2hrs, 2x after	2x	2x	2nd 75c/hr 3rd \$1,00/hr	2x10 mins	2hrs	-

Table 3 (cont'd)

		FOR RE	E ANO RI ARLY SCI					RS	NT DS	ARD	(	OVERTIME		SHIF	iy.
Location and Union		Tective Date	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.	Fotal	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI	
Georgian Bay Region (57) (cont'd)															)
Alliston, Barrie, Beeton,	Nov	1,72 1,72 1,73	\$6.05 6.25 6.40 30,73	8\$	-	-	-	\$6.53 6.75 6.91	<b>IS10</b>	8/40	lkxlst 2hrs, 2x after	2x	2x	21i 75e/h 3t \$1.00/	52) e, E ngw a, uham
Bricklayers, Loc. 28 (58)									(1)						(58
Parry Sound District (also included in Loc. 8's area)	Nov	1,72 1,72 1,73	\$6.93 7.13 7.28 30,73	8\$	-	•	-	\$7.48 7.70 7.86	A1 \$10	8/40	l'sx1%t 2hrs, 2x after	2x	2x	2n: 75¢/h: 3r: \$1.00/!	rict 8's
Bricklayers, Loc. 33									0						
·	Nov	1,72 1,72 1,73	\$6.50 6.70 6.79 30,73	7 <b>\$</b> 8 <b>\$</b>		-	20¢	\$7.16 7.37 7.53	\$10	8/40	19x1st 2hrs, 2x after	2x	2x	2nd 75¢/h: 3rd \$1.00/!	htic
Bricklayers, Loc. 36				 											
Midland, Penetangui-	Nov	1,72 1,72 1,73	\$6.05 6.25 6.40 30,73	85	-	•		\$6.53 -6.75 6.91	\$10	8/40	lyxlst 2hrs, 2x after	2x	2x	2nd 75¢/hi 3rd \$1.00/3	angi Ni cl Dour
Northeastern Ontario Region (58															egio
Bricklayers, Loc. 28 (57)															(57
Nipissing, Sudbury &	Nov	1,72 1,72 1,73	\$6.93 7.13 7.28 30,73	S\$ "	-	-	-	\$7.48 7.70 7.86	\$10		lyxlst 2hrs, 2x after	2x	2x	2nd 75¢/hi 3rd \$1.00/:	
									35						

Footnotes to Table 3 on page 21

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				WAC	E AND R	FLATE	1) PAVI	IENTO			1	1 0				<del>                                     </del>	1		AAYLR RTING
SHIF EMI			FOR RE	GUL/	<u>APLY SC</u>	<u>HEDUL</u>	ED DA	YTIME	HOU	RS	SPECIAL FUNDS	DARI	<u></u>	OVERTIME	Cu	SHIFT PREMIUMS	WORK		AY
EMI			ective Pate	"	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
þ														l					
52) 21 5c/h - e. Be 5t - (ngwo	eton, od,	Nov	1,72 1,72 1,73		\$6.05 6.25 6.46 30,73	8\$	-	•	•	\$6.53 6.75 6.91	\$10	8/40	l <sup>1</sup> 5x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-
2n. rict e/h 8's 5r 00/l	(also area)	Nov.	1,72 1,72 1,73	ļ	\$6.93 7.13 7.28 30,73	8\$	*	-	-	\$7.48 7.70 7.86	(1) Al \$10 /wk (2) OPC 5¢	8/40	lyxlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
2n hties e/h: 3r: 00/1	•	May Nov Feb	1,72 1,72 1,73		\$6.50 6.70 6.79 30,73	7 <b>%</b> 8 <b>%</b>	•	•	20¢	7 53	\$10	8/40	J <sup>1</sup> gxlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
2n: ¢/h: angui 3r: Nicho 00/: bour	i -	101	1,72 1,72 1,73		\$6.05 6.25 6.40 30,73	8\$	-	•	-	\$6.53 6.75 6.91	(1) AT \$10 /wk (2) OPC 5¢	8/40	lyxist 2hrs, 2x after	2x	2x	2nd 75e/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
egion (57)											(1)								
2nd asing ce/hi ry & 3rd ricts 00/i		Nov	1,72 1,72 1,73	CI Apr	\$6.93 7.13 7.28 30,73	85	-	•	•	\$7.48 7.70 7.86	(1) AT \$10 /wk (2) OPC 5¢	8/40	lyxlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-

	FOR	REC	BULA	E AND R	HEDUL	ED DA	HEN IS YTIME	HOU	RS	34.	ARD	(	OVERTIME		cuter	ļ
Location and Union	Effective Date		H	lously Rate	Vi 21.	Health and Welfare	Pen- sion	SUB.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	
theastern Ontario Region (58) (cont'd)																
Bricklayers, Loc. 29										(1)						
Algoma կ Manitoulin Districts	May 1,7 Nov 1,7 Feb 1,7	72 72 73		\$6.45 6.65 6.80 30,73	85	45¢	-	-	\$7.42 7.63 7.79	IAT	8/40	Palst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	
chead-Northwestern Ontario													:			
Bricklayers, Loc. 25 (58)		ŀ										•				
Kenora, Rainy River & Thunder Bay Districts	Apr 1, Sep 1, Apr 1, Sep 1,	71 I	Apr	\$5.70 5.90 6.40 6.55 30,73	85 "	15¢ 20¢	•	•	\$6.31 6.57 7.11 7.27		8/40	2x	2x	?x	-	
											)   		-	;		

Table 3 (cont'd)

I		OR RE	WAG	E AND I	RELATI	ED PAY!	MENTS	S F HOU	RS	S.L.	S	(	OVERTIME			T	REPO	LAYER RTING AY
	Effe	ctive ite		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	ĺ	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
2																		
	May Nov Feb	1,72 1,72 1,73		\$6.45 6.65 6.80 30,73	8%	45¢	-	_	\$7.42 7.63 7.79	(1) AT \$10 /wk (2) OPC 5¢	8/46	l⅓xlst 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
	Apr Sep Apr Sep	1,71 1,71 1,72 1,72		\$5.70 5.90 6.40 6.55 30,73	8%	15¢ 20¢	-	-	\$6.31 6.57 7.11 7.27	-	8/40	2x	2x	2x	-	2x10 mins	2hrs	-
						77												
E	RIGHT	C°																

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# Table 3 - Bricklayer

### Footnotes

- Minimum amount contributed to an apprentice's wages while he is attending trade school.
  Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
  9 hours daily, 45 hours weekly may be worked on residential construction.
  8 hours\_daily Monday to Thursday, 5½ hours Friday.
  2 cents paid to fund by members of the Niagara Construction Association, and 7 cents by non-members.
  Daily hours not specified.
  Includes 4% vacation pay and 4% statutory holiday pay.
- (2) (3) (4) (5) (6) (7)

	L 1	FOR RE	WAGE	AND RI	ELATE HEDUI	D PAYI ED DA	MENT. YTIMI	S E HOU	RS	AL OS	ARD	(	OVERTIME			Ţ
Location and Union	EU	ective Date	He	ourly tate	Vaca- tion	Health and Welfare	Pen	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WO BRE
Eastern Ontario Region (50)																
Carpenters, Loc. 93 Carleton County Ottawa, Richmond, Rockcliffe, Stitts- ville & Vanier Prescott County Alfred Russell County	Jul Jan Jun Nov Feb	19,71 1,72 1,72 1,72 1,73	Apr	\$5.50 5.90 6.15 6.45 6.71 30,73	8:	10¢			\$6.04 6.47 6.74 7.07 7.35	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	} 2nd & 3rd 1.1/7x	2x, dui tio giv
Carpenters, Loc. 249 (51) Frontenac County Leeds County Gananoque	May Jun Nov	1,72 14,72 1,72	Apr	\$6.88 7.08 7.33 30,73	9%	-	_	-	\$7.50 7.72 7.99	•	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1 <sup>1</sup> sx	2 x
Carpenters, Loc. 1758 Dundas County Iroquois Grenville County Cardinal & Prescott Leeds County Athens & Brockville	Nov Feb	1,72 1,72 1,73	CI	\$6.59 6.75 6.91	6% ''	25¢	-	-	\$7.23 7.40 7.57	-		llsx 1st 4 hrs 2x after; Sep 7/72 llsx 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x m1
	May Nov Feb	1,72 1,72 1,73	R Apr	\$4.94 5.06 5.18 30,73	4%	25¢ ''	. <b>-</b>	-	\$5.39 5.51 5.64	-	(2) /48	2x after				
Carpenters, Loc. 1988 Grenville County Kemptville Lanark County Leeds County (north half) Renfrew County Arnprior	May Nov Feb	1,72 1,72 1,73	CI	\$6.26 6.56 6.84	6% "	25¢ ''	•	-	\$6.89 7.20 7.50	-		1½x 1st 4 hrs 2x after; Sep 7/72 1½x 1st 2 hrs	2x	2x .	2nd & 3rd 1.1/7x	2 x
	May Nov Feb	1,72 1,72 1,73	R Apr	\$4.70 4.92 5.13 30,73	4%	25¢ ''	-	-	\$5.14 5.37 5.59	-	(2) /48	2x after			. :	

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Table 4

HOURS, WAGES AND RELATED PAYMENTS FOR CARPENTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

						WACE	E AND R	CLATE	ZIN DA VI	AENT					<del>-</del>						PENTER
	wo				FOR RE	GULA	RLY SCI	HEDUI	LED DA	YTIMI	s E HOU	RS	32	ARD		OVERTIME		CUIET	WORK		RTING AY
s	BRE				fective Date		ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
			2)																		
1	2x, dui tio gw		-	Jul Jan Jun Nov Feb	19,71 1,72 1,72 1,72 1,73	Apr	\$5.50 5.90 6.15 6.45 6.71 30,73	8%	10¢	-		\$6.04 6.47 6.74 7.07 7.35	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
	2 x		)	May Jun Nov	1,72 14,72 1,72	Apr	\$6.88 7.08 7.33 30,73	9\$	-	-	-	\$7.50 7.72 7.99	•	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1 <sup>1</sup> 5x	2 x 10 mins	2 hrs	(1)
	2 x			May Nov Feb	1,72 1,72 1,73	Ci	\$6.59 6.75 6.91	6\$	25¢ "	-	-	\$7.23 7.40 7.57	-	8/40	15x 1st 4 hrs 2x after; Sep 7/72 15x 1st 2 hrs	2x	2x	2nd § 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
				May Nov Feb	1,72 1,72 1,73		\$4.94 5.06 5.18 30,73	48	25¢	-	-	\$5.39 5.51 5.64	-	(2) /48	2x after	İ					
	2 x m1i		half)	May Nov Feb	1,72 1,72 1,73	CI	\$6.26 6.56 6.84	6% ''	25¢ "	•	•	\$6.89 7.20 7.50	-	8/40	1 x 1st 4 hrs 2x after; Sep 7/72 1 x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
				May Nov Feb	1,72 1,72 1,73		\$4.70 4.92 5.13 30,73	4%	25¢ ''	-	-	\$5.14 5.37 5.59	-	(2) /48	2x after						
	EI	RI																			

Table 4 (cont'd.)

	FC	OR RE	GULA	RLY SCI		D PAYN ED DAY			RS	AL 35	ARI 8S	C	OVERTIME		con
Location and Union	* ffee Da	tive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,UB.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF! PREMIU
estern Ontario Region (50) (cont'd.)							2								
Carpenters, Loc. 2307 Dundas County Chesterville, Morrisburg & Winchester Glengarry & Stormont Counties Prescott County Haskesbury, L'Original, Vankleek Hill	Nov	1,72 1,72 1,73	CI	\$5.25 5.45 5.64	6%	25¢ ''	-	-	\$5.82 \$6.03 \$6.23	-	8/40	1½x 1st 4 hrs 2x after Sep 7/72 1½x 1st 2 hrs 2x after		2x	2nd & 1.1/7
Vallateek HTT	Nov	1,72 1,72 1,73		\$3.94 4.09 4.23 30,73	4% ''	25¢ "	-	-	\$4.35 4.50 4.65	-	(2) /48				
Carpenters, Loc. 2466 (58) Renfrew County Barry's Bay, Chalk River, Deep River, Eganville, Pembroke, Petawawa & Renfrew	Nov	1,72 1,72 1,73	CI	\$5.27 5.42 5.56	6%	25¢	-	-	\$5.84 5.99 6.14	-	8/40	1½x 1st 4 hrs 2x after; Sep 7/72 1½x 1st 2 hrs 2x after	2x	2x	2nd ξ 1.1/7
		1,72 1,72 1,73		\$3.95 4.07 4.17 30,73	4%	25¢ ''	-	-	\$4.36 4.48 4.59		(2) /48				
ake Ontario Region (51)															
Carpenters, Loc. 249 (50) Lennox-Addington County	Jun	1,72 14,72 1,72		\$6.88 7.08 7.33 30,73	9%	-	-	-	\$7.50 7.72 7.99		8/40	2x	2x	2x	2nd 1.1/7 3rd 1 <sup>1</sup> 5x
Carpenters, Loc. 397 (52)  Durham County  Bowmanville & Newcastle	Jun Nov	13,72 1,72	C Apr Apr	\$6.67 6.87 30,73	(3) 9% "	20¢	-	-	\$7.47 7.69	IF 2	8/40	l½x 1st 2 hrs 2x after	2x	2x	2nd & 1.1/7

Footnotes to Table 4 on page 30

Table 4 (cont'd.)

`	<b>A</b>		WAGE AND RI	FLATE	D PAYS			(cont'		<u> </u>				T	ı —	CAR REPO	PENTER
SHIFT PRFMIU		FOR RE	GULARLY SCI Hourly	IEDUL V.ca.	ED DA'	YTIME	HOU	l i	SPECIAL FUNDS	STANDARD HOURS	After	VERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS	Р	AY
	nion	Date	Rate	tion	and Welfare	sion	S,U.B.	Total	₽.±	STA	Daily Hours	Saturday	and Holidays			General	Weather
	<u>on</u> (50)																
2nd & 1.1/7	Morris- ester ester ester ester ester ester ester ester ester	May 1,72 Nov 1,72 Feb 1,73	`5.45	6%	25¢ "	-	-	\$5.82 \$6.03 \$6.23	•	8/40	1½x 1st 4 hrs 2x after Sep 7/72 1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	l	May 1,72 Nov 1,72 Feb 1,73	4.09	4% ''	25¢ ''	-	-	\$4.35 4.50 4.65	•	(2) /48							
2nd ξ 1.1/7	166 (58) Chalk River, embroke, enfrew	May 1,72 Nov 1,72 Feb 1,73	5.42	6%	25¢	-	-	\$5.84 \$.99 6.14	-	8/40	4 hrs 2x after; Sup 7/72 14x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 % 15 mins	2 hrs	2 hrs
		May 1,72 Nov 1,72 Feb 1,73	4.07	4%	25¢	-	-	\$4.36 4.48 4.59	-	(2) /48	2x after						
1	(51)										:		<u> </u>				
2nd 1.1/7 3rd 1 <sup>1</sup> 5x	49 (50)	May 1,72 Jun 14,72 Nov 1,72	7.08	9%	-	_	-	\$7.50 7.72 7.99	-	8/40	, 2x ,	2x	2x	2nd 1.1/7x, 3rd 1 <sup>1</sup> <sub>2</sub> x	2 x 10 mins	2 hrs	(1)
2nd & 1.1/7	97 (52) & Newcastle	Jun 13,72 Nov 1,72	C \$6.67 Apr 6.87 Apr 30,73	(3) 9% "	20¢	-	-	\$7.47 7.69	IF 2	8/40	1½x lst 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	1 hr	1 hr
ER	page 50																

	FOR R		E AND R ARLY SCI					RS	14 S	ARI)	(	OVERTIME			1.
Location and Union	Effective Date	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U B.		SPECTAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR
ake Ontario Region (51)															
Carpenters, Loc. 572 !astings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton, Campbellford & Colborne Prince Edward County		Apr	\$5.99 6.34 30,73	9%	-	-	-	\$6.53 6.91	•	8/40	l <sup>1</sup> x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 m
Carpenters, Loc. 1071 Durham County Port Hope Northumberland County Cobourg	Jun 13,72 Nov 1,72	C Apr	\$6.67 6.87 30,73	(3) 9% "	20¢	•	-	\$7.47 7.69	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	<b>2</b> \	2nd & 3rd 1.1/7x	2x du ti
Carpenters, Loc. 1450 Haliburton, Peterborough & Victoria Counties	Aug 21,72 Dec 1,72	Арг	\$5.75 6.17 30,73	(4) 8% "	20,¢	-	•	\$6.41 6.86	IF 2¢	8/40	1½x	1½A to noon 2x after	2x	2nd & 3rd 1.1/7x	2x du tı
Central Ontario Region (52)															
Carpenters, Loc. 18 (53) imiton County Burlington	Jun 1,71 Dec 1,71 May 1,72 Nov 1,72	C	\$6.55 6.82 7.09 7.41 30,73	10%	50¢ " 60¢ 65¢	(7)	-	\$7.71 8.00 8.40 8.80	UF 11¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 m
Carpenters, Locs. 27, 666, 681, 1153, 1963, 3227 & 3333 ialton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jul 24,72 Nov 1,72 Jan 1,73 May 1,73	(9) Apr	\$6.98 7.25 7.25 7.55 30,75	8\$ " 9\$	20¢ 25¢ "	- 12¢	-	\$7.74 8.08 8.27 8.60		8/40; May 1/73 (10) 37½	1½x 1st 3 hrs 2x after	2x	<b>2</b> x	2nd 1.1/7x 3rd 1 <sup>1</sup> 2x	2x du tı gı
Carpenters, Loc. 397 (51) Ontario County Campington, Oshawa, Port Perry, Uxbridge	Jun 13,72 Nov 1,72	C Apr	\$6.67 6.87 30,73	(3) 9% "	20¢	-	-	\$7.47 7.69	1F 2¢	8/40	1½ lst 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x du t i

Table 4 (cont'd.)

																			CAR	PENTER
	wo			FOR R	WAGE EGULA	E AND R	ELATE HEDUI	D PAY! LED DA	MENTS YTIME	S E HOU	RS	AL SS	ARD RS	(	OVERTIME					RTING AY
ıs —	BRE			E.fective Date	н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.UB.		SPI CIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
rd	2 x	, ro	No	y 1,72 v 1,72	Apr	\$5.99 6.34 30,73	9%	-	-	-	\$6.53 6.91	-	8/40	l <sup>1</sup> x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	(1)
	2x, dur tio		Ju No	n 13,72 v 1,72	C Apr	\$6.67 6.87 30,73	(3) 9% "	20¢	-	-	\$7.47 7.69	1F 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2×	2nd & 3rd 1.1/7x	2x,no dura- tion given	1 hr	l hr
	2x, dur tio	i	Au	g 21,72 c 1,72	Apr	\$5.75 6.17 30,73	(4) 8% 	20¢	•	-	\$6.41 6.86	IF 2¢	8/40	P <sub>S</sub> x	1½x to noon 2x after	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	(5)	(6)
d	2 x m1		De	n 1,71 c 1,71 y 1,72 v 1,72	C	\$6.55 6.82 7.09 7.41 50,73	10%	50¢ :: 60¢ 65¢	(7)	-	\$7.71 8.00 8.40 8.80		8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
	2x, dur tio giv	5.3	Ju No Ja	1 24,72 v 1,72 n 1,73 y 1,73	(9) Apr	\$6.98 7.25 7.25 7.55 50,75	8°  9°	20¢ 25¢ ''	- 12¢	-	\$7.74 8.08 8.27 8.60		8/40; May 1/73 (10) 37 <sup>1</sup> 2	Px 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1 <sup>1</sup> §x	2x,no dura- tion given	1 hr	1 hr
	2x, dur tio giv		Ju	n 13,72 v 1,72	C Apr	\$6.67 6.87 50,73	(3) 90 "	20c	-	-	\$7.47 7.69	II 2¢	8/40	15x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	1 hr	1 hr
	EF		*																	

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Table 4 (cont'd.)

		OR RE		AND R		ED DA			RS	148 138	RS	(	OVERTIME		SH	
Location and Union		ective ate		ourly late	Vaca- tion	Health and Welfare	Pen- sion	SUB.	Total	SPECIAL	ST ANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PRF	
Central Ontario Region (52)  Carpenters, Loc. 1190 Halton County Acton, Georgetown, Milton & Oakville Ontario County	May	1,72	R Apr	\$4.50 30,73	1,	-		-	\$4.68	-	9/45	1½x 1st 3 hrs 2x after	2x	2x	20 1.1 3: 1	
Ajax & Pickering Peel & York Counties  Carpenters, Locs. 1304, 2480 & 2482 (57) Ontario County Beaverton	May Nov	1,72 1,72	Apr	\$5.23 5.41 30,73	(3) 9% "	30¢	-	-	\$6.00 6.20		8/40	1'x 1st hour 2x after Mon to Thurs; 2x Fri	2x	2x	2: 1:1: 3: 1	
Niagara Region (53)																
Carpenters, Loc. 18 (52) Haldimand County Caledonia, cayuga & Hagersville Lincoln County Grimsby Wentworth County	Dec May	1,71 1,71 1,72 1,72		\$6.55 6.82 7.09 7.41 30,73	10%	50¢ 60¢ 65¢	(7)	-	\$7.71 8.00 8.40 8.80	∂l. 11¢	8/40	P <sub>5</sub> x 1st 2 hrs 2x after	2x	2x	2nd (5, 1, 1)	
Carpenters, Loc. 38 Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake & St. Catha- rines Welland County	Nov	25,72 1,72 1,73		\$7.20 7.36 7.51 30,73	8%	-	-	-	\$7.78 7.95 8.11	(10) AT \$25 /wk IF 2¢	8/40	2x	2x	2x	2r 12 3r 12	
Carpenters, Locs. 498, 949, 1940 & 2175 (54, 56, 57) Brant County	Nov Yay Nov	1,71 1,72 1,72	CI	\$5.80 6.20 6.45	7% 8%	20¢		-	\$6.41 6.90 7. <b>1</b> 7	-	8/40	P <sub>a</sub> x 1st 2 hrs 2x after	2x	2x	2nd d	
	May	18,71 1,72 1,72		\$4.50 5.00 5.45 30,73	7°, 8°,	20¢ ''	-	-	\$5.02 5.60 6.09	-	9/45	2x after 18 hrs weekly	2x	2\	2nd 4	

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								• (conc	u.,							CARI	PENTER
CIA		FOR RE	WAGE AND REL GULARLY SCHE	ATE	D PAYM ED DAY	IENTS TIME	HOU	RS	N Y T	ARD IS	(	OVERTIME					RTING AY
PREN	on Aion	Effective Date	Hourly V	Vaca-	Health and Welfare	n	S U B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclament
25 1 · 1 5 1	etown, ville	May 1,72	R \$4.50 Apr 30,73	48	-	-	-	\$4.68		9/45	l <sup>1</sup> x lst 3 hrs 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	1 hr
1.1	304, 2480	May 1,72 Nov 1,72	\$5.23   9	(3) 9\$ "	30¢	•	-	\$6.00 6.20	-	8/40	1 x 1st hour 2x after Mon to Thurs; 2x Fri	2x	2x	2nd 1.1/7x, 3rd 1 <sup>1</sup> 5x	2 x 10 mins	(5)	(5)
2nd (	(52) y yuga &	Jun 1,71 Dec 1,71 May 1,72 Nov 1,72	6.82 7.09	102	50¢ 60¢ 65¢	(7)	-	\$7.71 £ 00 £.40 £.80	UF 11¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	l hr	1 hr
21 11 51 11	y ara-on- . Catha-	May 23,72 Nov 1,72 Feb 1,73	7.36	8%	•	-	-	\$7.78 7.95 8.11	(10) Al \$25 /wk H 2¢	8/40	2x	2x	2x	2nd 1 <sup>1</sup> 4x, 3 rd 1 <sup>1</sup> 2x	10 mins every 2 hrs	2 hrs	2 hrs
2nd (	98, 949, , 57)	Nov 1,71 tay 1,72 Nov 1,72	6.20	7°5 8%	20¢		-	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
2nd (		Nov 18,71 May 1,72 Nov 1,72	5, 00	7% 8%	20¢	-		\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd ६ 3rd 1.1/7x	2 x 10 mins	2 hrs	-

	FORR	EGUL	SE AND R ARLY SC	HEDUL	.ED DA'	4EN 12 Ytime	S HOUI	RS	NS S	ARD RS	(	OVERTIME		SHIFT	₩0
Location and Union	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BRL
ake Erie Region (54)															
Carpenters, Locs. 498,949, 1940 & 2173 (53, 56, 57) Norfolk County	Nov 1,71 May 1,72 Nov 1,72	1	\$5.80 6.20 6.45	7% 8%	20¢	-	-	\$6.41 6.90 7.17	•	8/40	lix lst 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x
	Nov 18,71 May 1,72 Nov 1,72		\$4.50 5.00 5.45 30,73	7% 8%	20¢	-	-	\$5.02 5.60 6.09	•	9, 15	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 m
Carpenters, Locs. 1946, 2222 § 2451 (56, 57) Elgin, Middlesex § Oxford Counties	May 1,72 Oct 2,72 Dec 4,72		\$6.34 6.62 6.85 30,73	8%	30¢	(7)	-	\$7.15 7.45 7.70	-	8/40	2x	2x	2x	2nd & 3rd 1½x	mi ev 2
Carpenters, Locs. 1946, 2222 § 2451 (56, 57) Elgin, Middlesex § Oxford Counties	May 19,77 Oct 2,77 Dec 4,77	2	\$6.34 6.62 6.85 31,72	4%	30¢	(7)	-	\$6.89 7.18 7.42	ł	(2) /48	1 <sup>1</sup> sx	1 <sup>1</sup> 5X	1 <sup>1</sup> 5x	-	
ake St. Clair Region (55)															
Carpenters, Loc. 494 Essex & Kent Counties	May 1,7	cı 2	\$6.00 6.45	8%	30¢	15¢	15¢	\$7.08 7.57	IF 24 AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2
Carpenters,Loc 494 Essex & Kent Counties	May 1,73 May 1,73	2	\$6.00 6.45 30,73	8%	30¢	15¢	15¢	7.57	IF 26 AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2
Carpenters, Loc. 1256 Lambton County	May 1,72 May 1,73 May 1,74	5   1	\$6.65 7.16 7.70 30,75	9%	30¢	30¢	-	\$7.85 8.40 8.99	i	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2

Table 4 (cont'd.)

_	]							T	able 4	(cont	'd.)							CARI	PENTER
	wo		FOR RE		E AND RI					RS	AL 15	ARD		OVERTIME	-		work		RTING AY
, <u> </u>	WC BRE	En	lective Date	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
d	2 x	May	1,71 1,72 1,72	CI	\$5.80 6.20 6.45	7\$ 8\$	20¢ 	-	•	\$6.41 6.90 7.17	,		l <sup>l</sup> x lst 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	•
d	2 : m:	May	18,71 1,72 1,72	R Apr	\$4.50 5.00 5.45 30,73	7 <b>\$</b> 8 <b>\$</b>	20¢	-	-	\$5.02 5.60 6.09	•	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	•
đ	mi: eV: 2	Oct	1,72 2,72 4,72	CI Apr	\$6.34 6.62 6.85 30,73	8 <b>\$</b>	30¢	(7)	-	\$7.15 7.45 7.70	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr
		Oct.	19,72 2,72 4,72	R Dec	\$6.34 6.62 6.85 31,72	48 "	30¢	(7)	-	\$6.89 7.18 7.42	•	(2) /48	1 <sup>1</sup> 5X	1 <sup>1</sup> 5X	1½x	-	-	-	-
d	2 : m: 0	May May	1,71 1,72	CI	\$6.00 6.45	8\$	30¢	15¢	15¢	\$7.08 7.57	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
d	2 : m	May May	1,71 1,72	R Apr	\$6.00 6.45 30,73	8\$	30¢	15¢	15¢		IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
d	2 m	May	1,72 1,73 1,74	Apr	\$6.65 7.16 7.70 30,75	9%	30¢	30¢	•	\$7.85 8.40 8.99	•	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

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Table 4 (cont'd.)

	FOR RE	WAGE AND R					RS	NAL DS	ARI		VERTIME		SHI
Location and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREM
idwestern Ontario Region (56)													
	Nov 1,71 May 1,72 Nov 1,72	CI \$5.80 6.20 6.45	7 <b>%</b> 8 <b>%</b>	20¢	-	-	\$6.41 6.90 7.17	•	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 8
y See	Nov 18,71 May 1,72 Nov 1,72	R \$4.50 5.00 5.45 Apr 30,73	7\$ 8\$	20¢	-	-	\$5.02 5.60 6.09	•	9/45	2x after 48 hrs weekly	2x	2x	2nd 8 1.1/
Carpeners, Locs. 1946, 2222 § 2451 (3, 57) Huron of Perth Counties	May 1,72 Oct 2,72 Dec 4,72	CI \$6.39 6.67 6.90 Apr 30,73	8\$	25¢	-	-	\$7.15 7.47 7.70	-	8/40	2x	2x	2x	2nd 8
Carpenters, Locs. 1946, 222 & 2451 (54, 57) Huron & Perth Counties	May 19,72 Oct :,72	R \$6.39 6.67 6.90 Dec 31,72	48	25¢	-	_	\$6.90 7.19 7.43		(2) /48	1½x	115X	11 <sub>5</sub> x	
eorgian Bay Region (57)	18.8												
Carpetters, Locs. 1504, 2480 § 2482 (52) Muskoka District § Simcoe County	May 1,72 Nov 1,72	\$5.23 5.41 Arr 30,73	(3) 9 <b>\$</b>	30¢	-	-	\$6.00 6.20	_	8/40	lix 1st hour 2x after Mon to Thurs; 2x Fri	2x	2x	21 1.1, 3: 1
Carpenters, Locs.1946, 2222 § 2451 (54, 56) Bruce County	May 1,72 Oct 2,72 Dec 4,72	C <sup>†</sup> \$c;34 6,52 6,55 Apr 30,3	81	30¢	(7)	-	\$7.15 7.45 7.70	•	8/40	2x	2x	2x	2nd 1
Carpenters, Locs. 1946, 2222 § 2451 (54, 56) Bruce County	May 19,72 Oct 2,72 Dec 4,72	6.62	4%	30¢ ∷	(7)	-	\$6.89 7.18 7.42	•	(2) /48	1½x	1½x	1½x	

Footnotes to Table 4 on page 30

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Table 4 (cont'd.)

SHI	y	FOR RE	• WAGE AND RE GULARLY SCE	ELATE	D PAYN	1ENTS	<u> </u>	RS		ARD IS	C	OVERTIME				REPO	PENTER RTING AY
PREM	nion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	<u>egion</u> (56)			·													
2nd 8 1.1/	198, 949, 57) Lington	Nov 1,71 May 1,72 Nov 1,72	CI \$5.80 6.20 6.45	7% 8%	20¢	•	-	\$6.41 6.90 7.17	•	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
nd ≀ 1.1/		Nov 18,71 May 1,72 Nov 1,72	R \$4.50 5.00 5.45 Apr 30,73	7% 8%	20¢ "	-	-	\$5.02 5.60 6.09	•	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
2nd 8 1'	946, 2222 Counties	May 1,72 Oct 2,72 Dec 4,72	CI \$6.39 6.67 6.90 Apr 30,73	85	25¢	•	-	\$7.15 7.47 7.70	-	8/40	2x	2x	ŽX	2nd & 3rd	10 mins every 2 hrs	2 hrs	1 hr
	946, 2222 ounties	May 19,72 Oct 2,72 Dec 4,72	R \$6.39 6.67 6.90 Dec 31,72	4\$	25¢	-	-	\$6.90 7.19 7.43	-	(2) /48	l <sup>1</sup> 5X	1½x	11 <b>5</b> 7	-	-	<b>-</b>	-
2: 1. 1, 3: 1	(57) 1304, 2480 et §	May 1,72 Nov 1,72	\$5.23 5.41 Apr 30,73	(3) 9 <b>\$</b> "	30¢	-	-	\$6.00 6.20	-	8/40	1½x 1st hour 2x after Mon to	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	١	(5)
2nd	946, 2222	May 1 72	, C1 66 74	8\$	30¢	(7)		<b>¢</b> 7 15		9/40	Thurs; 2x Fri	2x	2x	2nd & 3rd	10	2 hrc	, hr
1	1946, 2222	May 1,72 Oct 2,72 Dec 4,72	CI \$6.34 6.62 6.85 Apr 30,73		30¢	(7)	•	\$7.15 7.45 7.70				۵۰.	<b>2</b> A	1kx	mins every 2 hrs	2 ms	1 111
		May 19,72 Oct 2,72 Dec 4,72	R \$6.34 6.62 6.85 Dec 31,72	4\$	30¢	(7)	-	\$6.89 7.18 7.42	-	(2) /48	1 <sup>1</sup> 5X	1 <sup>1</sup> 5X	1 <sup>1</sup> 5X	-	-	-	-

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	F			AND RI RLY SCI					RS :	AL 3S	AR RS		VERTIME		Chier	
Location and Union	Eff	rctive late	H	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	;
eorgian Bay Region (57)									•	, <b>.</b> -	     • •					,
Carpenters, Loc. 2050 Grey County	0ct	29,72 2,72 4,72	Apr	\$6.08 6.36 6.59 30,73	8%	25¢ ''	-	-	\$6.82 7.12 7.37	-	8/40	2λ	2x	2x	2nd & 3r 14x	d
Carpenters, Locs. 498, 949, 1940 & 2173 (53, 54, 56) Dufferin County	May	1,71 1,72 1,72	CI	\$5.80 6.20 6.45	7° 8°	20¢	-	-	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3r 1.1/7x	d
	May	18,71 1,72 1,72		\$4.50 5.00 5.45 30,73	7% 8%	20¢	-	_	\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3r 1.1/7x	·d
ortheastern Ontario Region(58)																
Carpenters, Loc. 446 Algoma District		1,72 1,72	CI Apr	\$6.13 6.48 30,73	(11) 8% "	25¢	-	-	\$6.87 7.25	-	8/40	2x	2x	2x	2nd & 3r 80¢/hr	
Carpenters, Loc. 2466 (50) Nipissing District (south part)	Nov	1,72 1,72 1,73	CI	\$5.27 5.42 5.56	6%	25¢	-	-	\$5.84 5.99 6.14	-	8/40	lisx 1st 4 hrs 2x after; Sep 7/72 lisx 1st 2 hrs 2x after	2x	2x	2nd & 3r 1.1/7x	•
	Nov	1,72 1,72 1,73		\$3.95 4 07 4.1/ 30,73	4% ''	25¢	-	-	\$4.36 4.48 4.59	-	(2) /48					
Carpenters, Loc. 2486 Cochrane District Cochrane, Iroquois Falls & Timmins	Jun Nov	1,71 9,72 1,72 1,73		\$6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢	-	-	\$6.89 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd & 31 1.1/7x	^*



Table 4 (cont'd.)

CARPENTER

Ţ	y	<b>3</b> *	FC	OR RE	WAGE GULA	AND RI RLY_SCI	ELATE IEDUL	ED DA	ENTS	HOU	RS	IAL	DARD		VERTIME		SHIFT	work		RTING AY
UMS	86		Effect Dat			ourly late	Vaca- tion	flealth and Welfare	Pen- sion	S U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
3rd	m		May 2			\$6.08	8%	25¢	-	•	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	1 hr
A	ev 2	Ð,	Oct Dec	2,72 4,72	Apr	6.36 6.59 30,73					7.12 7.37						l¹₄x	every 2 hrs		
3rd 7x	2		Nov May Nov	1,72	CI	\$5.80 6.20 6.45	7% 8%	20¢	-	-	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x.	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
3rd 7x	2 r		Nov 1 May Nov	1,72		\$4.50 5.00 5.45 30,73	7% 8%	20¢	-	-	\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
		(58)																		! 
3rd /hr	2		May Nov	1,72 1,72		\$6.13 6.48 30,73	(11) 8% "	25¢	-	-	\$6.87	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-
3rd 7x	2		May Nov Feb	1,72	CI	\$5.27 5.42 5.56	6%	25¢	-	-	\$5.84 5.99 6.14	-	8/40	l'sx 1st 4 hrs 2x after; Sep 7/72 1'sx 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
			Nov	1,72 1,72 1,73		\$3.95 4.07 4.17 30,73	4%	25¢	-	-	\$4.36 4.48 4.59	-	(2) /48							
3rd 7x	2	-	Jun	1,71 9,72 1,72 1,73		\$6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢	-		\$6.89 7.30 7.57 7.73	-	8/40	2x	. 2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 4 (cont'd.)

		FOR RI	EGUL	E AND R <u>ARLY SC</u>	HEDU	LED DA	YTIM	E HOU	RS	148	ARI SS		OVERTIME		
Location and Union	En	lective Date	1	lourly Rate	Vaca- tion		Pen	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturdav	Sunday and Holidays	PREM
ortheastern Ontario Region(58) (cont'd.)															
Carpenters, Loc. 2486 Nipissing District North Bay & Sturgeon Falls	Jun Aug Nov	1,71 9,72 18,72 1,72 1,73	CI Apr	\$6.19 6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢		-	\$6.89 6.97 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd 8
Carpenters, Loc. 2486 Manitoulin District (mainland) Sudbury District Capreol, Coniston, Copper Cliff, Espanola, Levack, Lively, Massey & Sudbury	Jun Nov	1,71 9,72 1,72 1,73	CI	\$6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢ ''	-	-	\$6.89 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd & 1.1/
	Jun Nov	1,71 9,72 1,72 1,73		\$6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢ "	-	-	\$6.89 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd ξ 1.1/
akehead - Northwestern htario Region (59)															
1	ψr	1,71 1,72 1,72	CI	\$6.00 6.35 6.75	8\$ ''	-	-	-	\$6.48 6.86 7.29	(12) 17F 1¢	8/40	2x	2x	2x	2nd & 1.1/
i	Apr	1,71 1,72 1,72	Apr	\$6.00 6.35 6.75 30, 73	8°.	-	•	-	\$6.48 6.86 7.24						
Rainy River District	Apr	1,71 1,72 1,72	Apr	\$5.70 5.95 6.15 30, 73	7\$ 8°	-	-	-	\$6.13 6.43 6.64	(12) ITF 1¢	8/40	2x	2x	2x	2nd & 1.1/

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Table 4 (cont'd.)

SHI	<u></u>		FOR RE	WAG	E AND R	ELATE	ED DA	MENT: YTIMI	S E H <b>O</b> U	RS	IAL DS	RS		OVERTIME		CHIEF	WORK	REPO	PENTER DRTING PAY
PREM	nion		fective Date	_'	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U.B	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
	<u>Region</u> (58)																		
2nd ξ 1.1/	86 rict Sturgeon	Jun Aug Nov	1,71 9,72 18,72 1,72 1,73	CI Apr	\$6.19 6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢ 	-	-	\$6.89 6.97 7.30 7.57 7.73		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x·10 mins	2 hrs	2 hrs
2nd ξ 1.1/	ston, Espanola, y, Massey	Jun Nov		CI Apr	\$6.19 7.50 6.75 6.90 30,73	8%	20¢ 28¢ ''	-	-	\$6.89 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
2nd & 1.1/;	86 trict	Jun Nov	1,71 9,72 1,72 1,73	ÇI Apr	\$6.19 6.50 6.75 6.90 30,73	8%	20¢ 28¢ ''	-	-	\$0.89 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	<u>en</u>																		
2nd ξ 1.1/7	b9 trict	Sep \pr Sep	1,71 1,72 1,72	CI	\$6.00 6.35 6.75	S% ''	-	-	-	\$6.48 6.86 7.29	(12) 11F 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	(1)
		Apr	1,71 1,72 1,72	Apr	\$6.00 6.35 6.75 30, 73	8%	-	-	-	\$6.48 6.86 7.24									
2nd ξ 1.1/7	trict	.\pr	1,71 1,72 1,72	Ъг	\$5.70 5.95 6.15 30, 73	7% 8°	-	-	-	\$6.13 6.43 6.64	(12) FTF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	(1)
ED	on page	<del>3</del> 0																	

# <u>Footnotes</u>

- (1) (2) (3) (4) (5) (6) (7) (8)
- 1 hour for reporting, 2 hours if work commences after first hour.
  Daily hours not specified.
  Includes 4% vacation pay and 5% statutory holiday pay.
  Includes 4% vacation pay and 4% statutory holiday pay.
  1 hour for reporting, 2 hours if work commences and ceases within first two hours.
  2 hours only if work commences and ceases within first two hours.

- Included in health and welfare payment.

  Rate effective until October 31, 1973. Wages from November 1, 1973, to April 30, 1975, will depend on increases granted to the Electrical Workers (IBEW) Local 352, Structural Iron Workers Local 721 and Bricklayers Local 2 for the period May 1, 1973, to April 30, 1975.
- April 36, 1973.

  8 hours Monday to Thursday, 5½ hours Friday.

  Paid to an apprentice while he is attending trade school.

  Includes 2% vacation pay and 6% statutory holiday pay.

  Appr. .ticeship and industry fund. (9) -(10) -(11) -

Table 5

HOURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

		FOR RE		GE AND R ARLY SC					RS_	AL 3S	ARI	(	OVERTIME		00000
Location and Union	Eff	ective Date	1 -	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU
Eastern Ontario Region (50) Plasterers, Loc. 124 (51)															
Carleton, Dundas, Glengarry, Grenville, Lanark Leeds, Prescott, Renfrew, Russell & Stormont Coun- ties (See also southwest Grenville and south part of Leeds in Bricklayers Loc. 10's Agrt.)	Jun Nov May Nov	1,71 7,71 1,71 1,72 1,72 1,73	Apr	\$4.80 4.85 5.05 5.25 5.45 5.70 30, 73	8%	- 20¢ 25¢ 34¢ 39¢	(1)	(1)	\$5.18 5.44 5.70 6.01 6.28 6.55	•	8/40	(2)	2x	2x	2nd ξ 1.1/7
Bricklayers, Loc. 10 (51)  Frontenac County Grenville Gounty Prescott Leeds County Brockville & Gananoque (See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)	Nov	1,72 1,72 1,73	CI Apr	\$6.15 6.35 6.50 30,73	8%	-	-	-	\$6.64 6.86 7.02	(3) AT \$10 /wk (4) OPC 5¢	8/40	1½ x 1st 2 hrs,2x after	2x	2x	2nd 78¢/hi 3rd \$1.00/hi
Ake Ontario Region (51)  Plasterers, Loc. 124 (50)  Hastings, Lennox-Addington Northumberland, Peterborough & Prince Edward Counties (See also Lennox-Addington in Bricklayers Locs. 10 & 30's Agrts. and Hastings, Northumberland & Prince Edward Counties in Bricklayers Loc. 30's Agrt.)	Nov May Nov	1,71 1,72 1,72	Apr	\$4.80 4.85 5.05 5.25 5.45 5.70 30,73	88	- 20¢ 25¢ 34¢ 39¢	(1)	(1)	\$5.18 5.44 5.70 6.01 6.28 6.55	-	8/40	(2)	2x	2x	2nd & 31 1.1/7x
Bricklayers, Loc. 10 (50)  Lennox-Addington County (except Napanee) (see also Lennox-Addington in Plasterers Loc. 124's Agrt.)	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 30,73	8%	-	-	-	\$6.64 6.86	(3) AT \$10 /wk (4) OPC 5¢	8/40	1½ x 1st 2 hrs,2x after	2x	i	2nd 75¢/hr, 3rd \$1.00/hi

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Table 5

HOURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

		WAGE AND R	RELATE	D PAY	MENT	s -	-	T.	Τ <u>α</u>				Τ	CEMI	NT FIN	ISHER RTING
SHIFT REMIU	FOR Effective	REGULARLY SO	HEDUI	Health	YTIM	E HOU	RS	SPECIAL	IDAR	After	OVERTIME	Sunday	SHIFT PREMIUMS	WORK	P	AY_
emit on	Date	Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPE	STANDARD HOURS	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
(50) (51)																
Slen- 1/7 Lanar enfre Coun est uth p klaye	w, Nov 1,7 - May 1,7 Nov 1,7 Mar 1,7	71 4.85 71 5.05 72 5.25 72 5.45	8%	- 20¢ 25¢ 34¢ 39¢	(1) "	(1)	\$5.18 5.44 5.70 6.01 6.28 6.55	-	8/40	(2)	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
2nd ¢/h: 3rd 0/h: anoque ile & ers Le		2 6.35	8%	_	-	•	\$6.64 6.86 7.02	(3) AT \$10 /wk (4) OPC 5¢	8/40	1½ x 1st 2 hrs,2x after	2x	2x	2nd 78¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	-
(50) (50) (50) (7x) cerbord (Addings Look, and liber-ward (layer)	r- Jun 7,7 Nov 1,7 May 1,7 Nov 1,7 Nov 1,7 Mar 1,7	1 4.85 1 5.05 2 5.25 2 5.45	8%	- 20¢ 25¢ 34¢ 39¢	(1)	(1)	\$5.18 5.44 5.70 6.01 6.28 6.55	_	8/40	(2)	2x	2x		2x, no dura- tion given	2 hrs	-
ind ounty ord Addir //hi Loc	Nov 1,7 ng- Feb 1,7	2 CI \$6.15 2 6.35 3 6.50 Apr 30,73	8%	-	-	-	\$6.64 6.86	(3) AT \$10 /wk (4) OPC 5¢	8/40	1½ x 1st 2 hrs,2x after	2x	1	2nd 75¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	

	1	FOR RE		SE AND R ARLY SCI					RS	NAL DS	ARE	С	VERTIME		SHIFT	
Location and Union		ective Date	'	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	and Holidays	PREMIUMS	В
uke Ontario Region (51)			)   													
Bricklayers, Loc. 30										(3)						
Counties, Lennox-Addington	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 30,73	8%	-	-	•	\$6.64 6.86 7.02	<b>\$</b> 10	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 m
entral Ontario Region (52)																
Plasterers, Loc. 298 (53)																
(See also Loc. 598's Agrt.)	Nov May	13,71 1,71 1,72 1,72		\$5.50 5.75 6.00 6.25	8% '' 9%	20¢	-	-	\$6.14 6.41 6.76 7.01	-	8/40	l <sup>1</sup> sx	2 <b>x</b>	2x	2nd 1.1/6x, 3rd 1½x	d t
Plasterers, Loc. 598					ļ					(5)						
Halton County Acton, Georgetown, Milton & Oakville (All Halton also included in Loc. 298's Agrt.) Ontario County Ajax & Pickering, Peel & York Counties	Nov May	7,71 1,71 1,72 1,72	Apr	\$5.55 5.82 6.12 6.32 30,73	8%	20¢	- 10¢		\$6.19 6.49 6.81 7.13	(5) PEF 3¢	8/40	1'şx	2x	2x	(6)	d t g
agara Region (53)													•			
Plasterers, Loc. 298 (52)									•							
Lincoln County Grimsby	Nov May	13,71 1,71 1,72 1,72	Apr	\$5.50 5.75 6.00 6.25 30.73	8% '' 9%	20¢	-	_	\$6.14 6.41 6.76 7.01		8/40	1½X	2x	2x	2nd 1.1/6x, 3rd 1 <sup>1</sup> 2x	1 1 2
Bricklayers, Loc. 4										(3)				]		
	Nov	1,72 1,72 1,73	C1 Apr	\$5.93 6.13 6.28 30,73	8%	37¢	-	-	\$6.77 6.99 7.15	AT \$10	8/40	l½ x 1st 2 hrs,2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	

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Table 5 (cont'd)

		F								RS	AL DS	ARD RS		OVERTIME		Chiet		REPO	RTING AY
В		Effe	ctive	ŀ	lourly	Vaca- tion	Health and	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
2 m	rd en an- ard	Nov	1 72		6.35 6. <b>5</b> 0	8%	-	-	-	6.86	I <b>S</b> 10	8/40	l½ x lst 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	-
2 d t		Nov May	1,71 1,72		\$5.50 5.75 6.00 6.25	8% '' 9%	20¢	-	-	\$6.14 6.41 6.76 7.01	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1 <sup>1</sup> 5x	2x, no dura- tion given	2 hrs	l hr
2 d t	lton ud- :.)	Jun Nov May Nov	7,71 1,72 1,72		6.32	8%	20¢	- 10¢	-	\$6.19 6.49 6.81 7.13	PEF 3¢	8/40	1½x	2x	2x	(6)	2x, no dura- tion given	1 hr	l hr
d t		Nov May	1,71 1,72	Apr	\$5.50 5.75 6.00 6.25 30.73	8% '' 9%	20¢	•	-	\$6.14 6.41 6.76 7.01	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1 <sup>1</sup> 5x	2x, no dura- tion given	2 hrs	1 hr
2 n	he	Nov	1,72	CI Apr	\$5.93 6.13 6.28 30,73	8%	37¢	-	-	6.99	\$10 /wk (4) OPC		l½ x lst 2 hrs,2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	•
	2 dt & 2	2 dd lton t ud- 2 dd t g	Effe D  2 rd May Nov Feb  rd Len-mard rs  2 May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov Feb	## FOR RE    Effective	## FOR REGULA  Effective Date    Column	FOR REGULARLY SCI  Effective Date    Hourly Rate	FOR REGULARLY SCHEDULE  Effective Date    Hourly Vacation	FOR REGULARLY SCHEDULED DAY   Effective   Hourly   Vacation   and welfare	FOR REGULARLY SCHEDULED DAYTIME  Effective Date    Hourly Rate	Effective Date	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourly   Vacable   Health and welfare   Pen sion   S U.B.   Total	For Regularity Scheduled Day-Time Hours   Fife-tive Date   Hourly Date	Fig.   Fig.	FOR REGULARLY SCHEDULED DAYTIME HOURS   First   Firs	S	FOR REGULARLY SCHEDULED DAYTIME HOURS   State   Stat	FOR RECULARLY SCHEDULED DAYTIME HOURS   Substitution   Substitut	Second   S	FOR RECULARLY SCHEDULED DAYTHE HOURS   Fig.   Fig

Table 5 (cont'd)

?

	FOR RE	WAGE AND R GULARLY SCI					RS	IAL DS	ARD RS		OVERTIME		SHIF
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI
Lake Eric Region (54)			Ì										
Plasterers, Loc. 151 (56, 57)													
Elgin, Middlesex & Oxford Counties	May 31,71 Jun 12,72 Nov 1,72 Feb 1,73	\$5.00 5.80 6.00 6.15 Apr 30, 73	8%	-	- - -		\$5.40 6.26 6.48 6.64	-	8/40	15x	2x	2x	2nd   1.1/7x   3rd   1½x
Lake St. Clair Region (55)													
Plasterers, Loc. 345		(9)	(10)								[ 1		
Essex & Kent Counties	Sep 13, 71 Nov 13,71 Apr 1,72 Aug 1,72	\$5.88 5.98 6.28 6.43	8%	32¢	-	-	\$6.67 6.78 7.10 7.26		8/40	2x	2x	2x	2nd & 1.1/7x
	Sep 13,71 Nov 13,71 Apr 1,72 Aug 1,72	\$5.69 5.79 6.09 6.26 Apr 30,73	(10) 8% '' ''	32¢	· -	•	\$6.47 6.57 6.90 7.08						
Plasterers, Loc. 915											1		i.
I.ambton County	May 1,72 May 1,73 May 1,74	\$6.47 6.92 7.40 Apr 30,75	9% ''		-		\$7.05 7.54 8.07	•	8/40	2x	2x	2x	2nd 1.1/7) 3rd 1.1/3)
Midwestern Ontario Region (56)													
Plasterers, Loc. 151 (54, 57)													
Huron & Perth Counties	May 31,71 Jun 12,72 Nov 1,72 Feb 1,73	\$5.00 5.80 6.00 6.15 Apr 30,73	8%	-	•	•	\$5.40 6.26 6.48 6.64		8/40	l¹sx	2x	2x	2nd 1.1/7: 3nd 1½x
Georgian Bay Region (57)							:						
Plasterers, Loc. 151 (54, 56)													
Bruce County	May 31,71 Jun 12,72 Nov 1,72 Feb 1,73	\$5.00 5.80 6.00 6.15 Apr 30,73	8% '' ''	-	•	•	\$5.40 6.26 6.48 6.64		8/40	11 <sub>2</sub> x	2x	2x	2nd 1.1/7: 3rd 1½x

Footnotes to Table 5 on page 35

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Table 5 (cont'd)

								(cont	a) 	, <u> </u>					CEN	ENT FI	
SHIFT PREMIU	<u></u>	FOR RE	WAGE AND RI GULARLY SCI	ELATE IEDUL	ED DA'	MENTS YTIME	HOU	RS	IVE DS	RS		OVERTIME		SHIFT	   WORK		RTING AY
PREMIU	n	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
2nd 1.1/7x 3rd 1 <sup>1</sup> 5x	56, 57) xford	May 31,71 Jun 12,72 Nov 1,72 Feb 1,73	\$5.00 5.80 6.00 6.15 Apr 30, 73	8%	-	-		\$5.40 6.26 6.48 6.64	-	8/40	I¹xx	2x	2x	2nd 1.1/7x 3rd 1½x	-	(8)	(8)
	55)		; ;						li i								
2nd & 1 1.1/7x	es	Sep 13, 71 Nov 13,71 Apr 1,72 Aug 1,72	0.43	(10)	32¢	-	-	\$6.67 6.78 7.10 7.26	1F2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
		Sep 13,71 Nov 13,71 Apr 1,72 Aug 1,72	\$5.69 5.79 6.09 6.26 Apr 30,73	(10) 8% "	32¢	-	-	\$6.47 6.57 6.90 7.08									
2nd 1.1/7 <sub>X</sub> 3rd 1.1/3x		May 1,72 May 1,73 May 1,74	\$6.47 6.92 7.40 Apr 30,75	9%		-	-	\$7.05 7.54 8.07	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x 10 mins	2 hrs	2hrs
2nd 1.1/7x	<u>on</u> (56) (54, 57) ies	May 31,71 Jun 12,72	\$5.00 5.80	8%	-	-	-	\$5.40 6.26	-	8/40	1½x	2x	2x	2nd 1.1/7x,	-	(8)	(8)
3rd 15x		Nov 1,72 Feb 1,73	6.00 6.15 Apr 30,73	"				6.48 6.64	į.					3rd 1½x			
2nd 1.1/7x 3rd 1½x	(54, 56)	May 31,71 Jun 12,72 Nov 1,72 Feb 1,73	\$5.00 5.80 6.00 6.15 Apr 30,73	8%	-	-	-	\$5.40 6.26 6.48 6.64		8/40	l¹sx	2x	2x	2nd 1.1/7x, 3rd 1½x	-	(8)	(8)
FR	IC Ige 35	1															

		FOR RI	EGUL	GE AND R LARLY SC	HEDUL	ED DA	MENTS YTIMI	S E HOU	RS	NAL DS	ARD		OVERTIME		Curt
Location and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS
Georgian Bay Region (57)															
Bricklayers, Loc. 28 (58)	ļ														
Parry Sound District	Nov	1,72 1,72 1,73		\$5.45 5.65 5.80 30,73	85	-	-	-	\$5.89 6.10 6.26	\$10/	8/40	1½ x 1st 2 hrs,2x after	2x	2х	2n.; 75¢/hr, 3rd \$1.00/hr
Ortheastern Ontario Region (58)			ĺ												
Bricklayers, Loc. 28 (57)	ļ									(7)	,				
lin, Nipissing, Sudbury &	Nov	1,72 1,72 1,73		\$5.45 5.65 5.80 30,73	8%	•	•	-	\$5.89 6.10 6.26	(3) AT \$10/ wk (4) OPC 5¢	8/40	1½ x 1st 2 hrs,2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr
akehead-Northwestern Ontario Region (59)															
Carpenters, Loc. 2693															
	Sep Apr	1,71 1,71 1,72 1,72	Apr	\$5.15 5.45 5.75 6.10 30,73	88	-	-	-	\$5.56 5.89 6.21 6.59	-	8/40	1½ x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x

Table 5 (cont'd)

	FOR RI	WAC	E AN	ND R Y SC	ELATE	D PAYN	MENTS YTIME	S E HOU	RS	N K	ARD 3S	C	VERTIME		Citien		REPO	RTING AY
Ef	<b>fective</b>	1	Hourly	y	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Inclemen Weather
Nov	1,72		5.6 5.8	55 80	8%	-	•	-	\$5.89 6.10 6.20	AT \$10/ wk	8/40	l' <sub>3</sub> x lst 2 hrs,2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	-
												,						
Nov	1,72		5.6 5.8	55 30	8%	-	•	-	\$5.89 6.10 6.26	AT \$10/ wk (4) OPC	8/40	1½ x 1s· 2 hrs,2> after	2x	2x	2nd 75c/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	•
	. '																	
Sep	1,71 1,72	Apr	5.4 5.7 6.1	15 75 10	8%	-	•	•	\$5.56 5.89 6.21 6.59	-	8/40	l½ x 1st 4 hrs, 2x after	2x	2x	2nd § 3rd 1.1/7 <sub>λ</sub>	2x 10 mins	2 hrs	' 2 hr
	May Nov Feb Apr Sep Apr Sep	May 1,72 Nov 1,72 Feb 1,73  May 1,72 Feb 1,73  Apr 1,71 Sep 1,71 Apr 1,72 Sep 1,72	May 1,72   CI   Nov 1,72   Feb 1,73   Apr 1,71   Sep 1,71   Apr 1,72   Sep 1,72   Apr   May 1,72   CI \$5.4     Nov 1,72   Feb 1,73   Apr 30,14     Apr 1,71   Sep 1,71   Apr 1,72     Apr 1,72   Apr 30,15     Apr 1,72   Sep 1,71   Apr 30,15     Apr 30,15   Apr 3	May 1,72   CI \$5.45     Nov 1,72   5.65     Feb 1,73   Apr 30,73     Apr 1,71     Sep 1,71     Apr 1,72     Apr 1,72     Sep 1,71     Apr 1,72     Apr 30,73     Apr 30,73	May 1,72   CI \$5.45   8%   Nov 1,72   Feb 1,73   Apr 1,71   Sep 1,71   Apr 1,72   Sep 1,72   Apr 30,73   Apr 30,	## FOR REGULARLY SCHEDULED DA    Effective	May 1,72	Effective Date Hourly Rate vion Health and welfare sion S.U.B.  May 1,72 CI \$5.45 8\$	May 1,72	May 1,72	FOR REGULARLY SCHEDULED DAYTIME HOURS   Substitution   Health and welfare   Pension   Substitution   Substitu	FOR REGULARLY SCHEDULED DAYTIME HOURS   Substitution   Substitut	FOR REGULARLY SCHEDULED DAYTIME HOURS   Total   Substitution   Pen   Pen   Substitution   Pen   P	May 1,72	May 1,72   C1   S5.45   81   -   -   -	May 1,72   C1   S5.45   88     -   -   -   -   -   -	Fife-time   Houry   Value   Houry   Park   Houry   Park   Houry   Park   Houry   Park   Par	

## Table 5 - Cement Finisher

#### **Footnotes**

- (1) Included in health and welfare payment.
   (2) Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half
- until 8:30 pm., and double time after.

  Minimum amount contributed to an apprentice's wages while he is attending trade school.

  Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents paid to the fund is allocated to an (3) (4)
- industry fund.

   3 cents to the Concrete Floor Contractors Association's Promotion and Education Fund.

   Time and one sixth on work for floor finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (7) Local Industry Fund 2 cents paid to fund by mem s of the Niagara Contractors Association, and 7 cents by non-members.
- (8) (9)
- I hour inside city limits, 2 hours outside.
  Wage rates for finished work.
  Includes 4% vacation pay and 4% statutory holiday pay.
- (10) (11) Wage rates for rough work.

 $\frac{{\bf Table}\ 6}{{\bf HOURS, WAGES \ AND \ RELATED \ PAYMENTS \ FOR \ ELECTRICIANS}}$  UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	F			AND RI					RS	78	ARD 3S		OVERTIME			
Location and Union	Effe	ctive ite	Но	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	•
Eastern Ontario Region (50)						,										
Electrical Workers, Loc. 115																
Dundas, Frontenac, Glen- garry, Grenville, Leeds ξ Stormont Counties	May Nov	1,71 1,72 1,72	CI	\$6.60 7.00 7.50	9% ''	25¢ 30¢	-	-	\$7.44 7.93 8.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	ì
`	May	1,71 1,72 1,72	R		9% ''	25¢ 30¢ ''	•	-	\$6.36 6.79 7.25							
Electrical Workers, Loc. 586																
Carleton, Lanark, Prescott, Renfrew & Russell Counties	May Nov	1,71 1,72 1,72 1,73	Apr	\$6.55 7.00 7.25 7.50 30,73	9% '' ''	45¢ "' "	-	_	\$7.59 8.08 8.35 8.63	-	7½ /37½	2x	2x	2x	2nd & 3rd 20% per hr	1
Lake Ontario Region (51)					,											
Electrical Workers, Loc. 115 (50)																
Hastings, Lennox- Addington & Prince Edward Counties	May	1,71 1,72 1,72	CI	\$6.60 7.00 7.50	9% ''	25¢ 30¢ ''	•	-	\$7.44 7.93 8.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	1
	May	1,71 1,72 1,72	R Apr	\$5.61 5.95 6.38 30,73	9% ''	25¢ 30 "	-	-	\$6.36 6.79 7.25							
Electrical Workers, Loc. 894																
Durham, Haliburton, Northumberland, Peterborough & Victoria Counties	May	1,71 1,72 1,72	Apr	\$7.34 7.67 7.95 30,73	9% '' ''	25¢ ''	•	-	\$8.25 8.61 8.92	IF 3¢	7년 /37년	2x	2x	2x	1.1/7x	



Footnotes to Table 6 on page 42

Table 6

NOURS, WAGES AND RELATED PAYMENTS FOR ELECTRICIANS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ELECTRICIAN

. 1		FO	R REC	GULAF	RLY SCI	EDUL	D PAYN	YTIME	HOU	RS	NE E	RS		OVERTIME		SHIFT	WORK	1 h	RTING AY
В		Effecti Date	ive	Ho Ri	urly ite	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
2	15 n- s	May	1,72	CI	\$6.60 7.00 7.50	9%	25¢ 30¢	•	•	\$7.44 7.93 8.48		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
		May	1,72		5.95 6.38	9%	25¢ 30¢	-	•	\$6.36 6.79 7.25									
2	86	May :	1,72	Apr	\$6.55 7.00 7.25 7.50 30,73	9% '' ''	45¢ "' "'	•	•	\$7.59 8.08 8.35 8.65	The state of the s	7½ /37½	2x	2x	2x	2nd & 3rd 20% per hr	2 x 10 mins	3 hrs	-
2	. 15	Nov May Nov	1,71 1,72 1,72	CI	\$6.60 7.00 7.50	9% ''	25¢ 30¢	_	-	\$7.44 7.93 8.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
		May	1.721		5.95 6.38	9%	25¢ 30	-	-	\$6.36 6.79 7.25								-	
2	94	May :	1,72	Apr	\$7.34 7.67 7.95 30,73	9%	25¢		-	\$8.25 8.61 8.92	1F 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	2	2 n-s	15 2 n- Nov May Nov May Nov May Nov Apr  15 2 Nov May Nov Apr  15 2 Nov May Nov Apr  15 2 Nov May Nov	2 n- Nov 1,71 May 1,72 Nov 1,72 Nov 1,72 Nov 1,72 Nov 1,72 Nov 1,72 Nov 1,73 Nov 1,73 Nov 1,73 Nov 1,72	Date   Ra	Date Rate    Color   C	Date Rate tion    Color   Colo	15	Nov 1,71	Nov 1,71	15	15	15	1.5 2	2	15	15	15	15   Nov 1,71   C1 \$6.60   9\$   25¢   -   -   \$7.44   -   8/40   2x   2x   2x   2x   2x   2x   10   2 hrs mins   2 hrs min

Table 6 (cont'd.)

	_ F			AND R					RS	AL SS	ARD	e.	OVERTIME		
Location and Union	Effe	ctive	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S,U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHI PREM
Central Ontario Region (52)															
Electrical Workers, Loc. 105 (53, 54)			Ì												
Halton County Burlington, Milton & Oakville (west part)		1,71 1,72		\$7.60 7.96 30,73	10%	16¢	-	-	\$8.52 8.92	IF 5¢	(1) 36	2x	2x	2x	2nd 8 Mon 4 Thu 1.1/ Fri
Electrical Workers, Loc. 353															Fil
Halton County Oakville (east part) Ontario County Ajax & Pickering (All Ontario County included in Loc. 894's Agrt.) Peel & York Counties	May	1,71 1,72 1,72		\$7.00 7.80 7.82 30,73	9%	42¢	-	•	\$8.05 8.92 8.94	•	CI 7½ /37½, R 8/40	2x	2x	2x	2nd 8 1.1/
Electrical Workers, Loc. 804 (56, 57)															
Halton County Acton & Georgetown	May Nov	1,71 1,72 1,72 1,73		\$6.60 7.00 7.40 7.67	(2) 9% "	30¢ '' ''		-	\$7.50 7.93 8.37 8.66	IF 5¢	8/40	2x	· 2x	2x	2nd & \$1.00
:	May	1,72	(3)	\$6.00	(2) 9%	30¢	_	_	\$6.84	IF SA	8/40	1½x	1½x	2x	2nd §
		1,72		\$5.00	(2) 9%	30¢	_	_	\$5.75	i		13x	1½X	2x	\$1.00 2nd &
	,	.,,,		30,73		304			\$3173	,	0, 10	1-20	130	27	\$1.00
Electrical Workers, Loc. 894 (51)															
Ontario County (Portion west of Rouge River also included in Loc. 353's Agrt.)	May	1,71 1,72 1,72		\$7.34 7.67 7.95 30,73	9%	25¢	-	-	\$8.25 8.61 8.92	IF 3¢	7½ /37½	2x	2x	2x	1.1/
liagara Region (53)															
Electrical Workers, Loc. 105 (52, 54)															
Brant & Wentworth Counties Haldimand County Caledonia, Cayuga & Hagersville		1,71 1,72		\$7.60 7.96 30,73	10%	16¢ "	-	-	\$8.52 8.92	IF 5¢	(1) 36	2x	2x	2x	2nd & Mon Thu 1.1/ Fri

Footnotes to Table 6 on page 42

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Table 6 (cont'd.)

ELECTRICIAN WAGE AND RELATED PAYMENTS REPORTING . STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHI PREM SHIFT WORK Health After Sunday Effective Hourly Vaca-PREMIUMS Pen-Inclement Weather nion S U.B. 1 stal Daily Hours and Holidays and Saturday Rate tion sion Welfare on (52) Loc. 105 (1) 36 Nov 1,71 CI \$7.60 10% \$8.52 IF 5¢ 16¢ 2nd & 3rd | 2 x 10 | 2 hrs 2x 2x 2nd 2x 2 hrs Milton & May 1,72 7.96 8.92 Mon Mon to mins st part) Apr 30,73 Thu 1.1/ Thurs 1.1/7x, Fri l\(\frac{1}{2}\)x Fri , Loc. 353 CI 7½ /37½, 2nd & 9% '' May 1,71 CIR \$7.00 42¢ 2x 2x 2x 2nd & 3rd \$8.05 2x,no 3 hrs st part) May 1,72 Nov 1,72 7.80 8.92 1.1/7xdura-7.82 8.94 tion ring R 8/40 Apr 30,73 given lounty .oc. 894's inties Loc. 804 (2) 9% CI \$6.60 30¢ 2nd & 3rd | 2 x 10 2 hrs \$1.00/hr | mins 2nd 8 1,71 \$7.50 IF 5¢ 8/40 Nov 2x 2x 2x 7.00 7.40 7.67 1,72 1,72 1,73 getown May 7.93 \*\* \*\* Nov 8.37 \*\* \*\* Apr 8.66 May 1,72 CI (3) (2) 9% \$6.00 2nd & 3rd \$1.00/hr 2nd 8 \$6.84 IF 5¢ 8/40 Ιъх ľух 2x 2 x 10 2 hrs 30¢ mins 2nd 8 May 1,72 R \$5.00 30¢ \$5.75 IF 5¢ 8/40 l⅓x Цх 2nd & 3rd 2 x 10 2 hrs Apr 30,73 \$1.00/hr mins Loc. 894 \$8.25 IF 3¢ 7½ 8.61 /37½ Nov 1,71 May 1,72 1.1/ \$7.34 25¢ 2x 2x 1.1/7x2 x 10 3 hrs 2x 7.67 7.95 of Rouge mins \*\* \*\* ncluded in Nov 1,72 8.92 grt.) Apr 30,73 Loc. 105 (1) Nov 1,71 CI \$7.60 10% 16¢ \$8.52 IF 5d 36 2x 2x 2nd & 3rd | 2 x 10 2 hrs 2nd 8 2x 2 hrs Mon 7.96 8.92 Mon to May 1,72 mins Apr 30,73 Thurs 1.1/7x,

page 42

	F			E AND RI					RS	NAL N	SS (S		OVERTIME				
Location and Union	Effe	ctive ate	н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BF	(
iagara Region (53) (cont'd.)														ļ			
Electrical Workers, Loc. 303	iov	1,71	CI	<b>\$6.65</b>	9%	30¢	_	_	\$7.55	(4) IF 5¢	(5) 8/40	2x	2x	2x	2nd	2	
Dunnville Lincoln & Welland Counties	May Nov	1,72 1,72		7.19 7.67	"	"			8.14 8.66			20		2^	1.1/7x, 3rd 1.2/7x	n	
	Nov May Nov	1,71 1,72 1,72	R Apr	\$4.99 5.39 5.75 30,73	9% "	30¢	-	-	\$5.74 6.18 6.57	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 n	
ike Erie Region (54)																	
l:lectrical Workers, Loc. 105 (52, 53)																	
Norfolk County		1,71 1,72	CI Apr	\$7.60 7.96 30,73	10%	16¢	-	-	\$8.52 8.92	IF 5¢	(1) 36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x,	2	
Electrical Workers, Loc. i 20 (56)									i						Fri 14x		
Elgin, Middlesex and Oxford Counties		1,71 1,72	Apr	\$6.77 7.75 30,73	10%	30¢	(6)	-	\$7.75 8.82	IF Se	7½ /37½	2x	2x	2x	2nd & 3rd 1½x	in ev 2	
ke St. Clair Region (55)					1												
Electrical Workers, Loc. 530						•					(7)						
Lambton County	May May May May	1,71 1,72 1,73 1,74	CIR Apr	\$6.51 7.14 7.66 8.22 30,75	9%	30¢ '' ''	10¢ "	15¢	\$7.65 8.18 8.75 9.36	IF 3¢	36	2x	2x	2 <sub>X</sub>	2nd & 3rd 1.1/7x		•
l:lectrical Workers, Loc. 773					(2) 9%												
Kent County		1,72 1,72	CI	\$6.50 6.65	98 (8) 108	35¢	10¢ 20¢	i	\$7.92 8.42	IF 6¢ TF 2¢	8/40	2x	2x	2x	1 <sup>1</sup> 5X		

			<del></del>		WAGE	ANI RI	FLATE	D PAY			6 (cor	1		<u> </u>				ı	ELECTR	ICIAN RTING
<b>f</b> S	V BF	ð		OR RE	GULA	RLY SCI	HEDUL		YTIME		RS	SPECIAL	STANDARD HOURS	After	OVERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
_				ctive ite	R	ourly late	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SP.	STAP	Daily Hours	Saturday	and Holidays	FREMIOMS	BREARS	General	Inclement Weather
		.)										7 77 77 77 77 77 77 77 77 77 77 77 77 7								
	2 n		May	1,71 1,72 1,72	CI	\$6.65 7.19 7.67	9%	30¢ "	-	-	\$7.55 8.14 <b>8</b> .66	(4) IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
	2 n		May	1,71 1,72 1,72		\$4.99 5.39 5.75 30,73	9% "	30¢	-	-	\$5.74 6.18 6.57	IF 5¢	(5) 8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
i	2	)5	Nov May	1,71 1,72	CI	\$7.60 7.96	10%	16¢	_	-	\$8.52 8.92	IF 5¢	(1) 36	2x	2x	2x	2nd & 3rd Mon to	2 x 10	2 hrs	2 hrs
		О	,	Í	Apr	30,73											Thurs 1.1/7x, Fri lax			
1	in ev 2		Nov May	1,71 1,72	Apr	\$6.77 7.75 30,73	19%	30¢	(6)	-	\$7.75 8.82	IF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1 <sup>1</sup> 5x	10 mins every 2 hrs	2 hrs	2 hrs
		50	May	1,71	CIR	\$6.51	9%		10¢	15¢	\$7.65	IF 3¢	(7) 36	2x	2x	2x	2nd & 3rd		2 hrs	2 hrs
		*	May May	1,72 1,73 1,74		7.14 7.66 8.22 30,75	"	"	11	••	8.18 8.75 9.36						2nd & 3rd 1.1/7x			
		73		1,72	CI	\$6.50	(2) 9% (8)	35¢	10¢	38¢	i	IF 6¢ TF 2¢	8/40	2x	2x	2x	1½x	-	4 hrs	-
		€)	Nov	1,72		6.65	10%	**	20¢	55¢	8.42									
]	ER	<u>IC</u>			_							•								

Table 6 (cont'd.)

Location and Un  Lake St. Clair Region  Electrical Workers,  Kent County (co	_(55) Loc. 773 nt'd.) J	Effe Dr	ctive	Н	ARLY SCI lourly Rate	Vaca- tion	Health and Welfare	n	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PR
Electrical Workers, Kent County (co	Loc. 773		1.72													
Kent County (co	nt'd.) J		1.72			j	1 :		,		l	1		1	1	1
	N		1.72	1 1	22	(2)			'							
121 ogsmigel Wenhouse		io.	1,/2	ķī (	\$5.50	(2) 9% (8)	35¢	10¢	38¢	\$6.83	IF 6¢ TF 2¢		115X	1½x	2x	
l'il catui de la Manhouse	را	iU V	1,72		5.50	10%	"	20¢	55¢	7.15	11. 26					
Magniael Wentens	1 -	ul	1,72	R	\$4.90	(2) 9%	35¢	10¢	38¢	\$6.17		8/40	1 <sup>1</sup> 5X	115x	2x	
Magazaigal Wankana	4	iov	1,72	Apr	4.90 30,73	(8) 10%	,,	20⊊	55¢	6.49	ΓF 2¢					
Electrical workers,	Lc. 773				·											
Essex County			1,71 1,72	Apr	\$6.65 7.15 30,73	9%	35¢	60¢ 76¢	-	\$8.26 8.90	TF 2¢	8/40	2x	2x	2x	2nd
Midwestern Ontario Re	gion (56)															
Electrical Workers, (54)	Loc. 120															
Huron County			1,71 1,72	Apr	\$6.77 7.75 30,73	10%	30¢	(6)	-	\$7.75 8.82	IF 5¢	7½ /37½	2x	2x	2x	2nd
Electrical Workers, (52, 57)	Loc. 804															
Perth, Waterloo Wellington Coun	N	lay lov	1,71 1,72 1,72 1,73	CI	\$6.60 7.00 7.40 7.67	(2) 9% "	30¢ 	-		\$7.50 7.93 8.37 8.66	IF 5¢	8/40	2x	2x	2x	2nd \$1.
	М	lay	1,72	CI (3	\$6.00	1	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	l¹3x	2x	2nd
	М	lay	1,72	R Apr	\$5.00 30,73	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	l¹₂x	1½x	2x	2nd

Table 6 (cont'd.)

							_								ELECTR	ICIAN
<b>.</b>	FOR R	WAGE AND I					RS	N AL	ARD 8S		OVERTIME			Lugary		RTING AY
ri III 20n	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
(55)																
																<u> </u>
Loc. 773		(9)	(2)			-2.		V	2112						 	
nt'd.)	Jul 1,72		(8)	35¢	10¢ 20¢	38¢	\$6.83	TF 2¢		11 <sub>5</sub> x	115X	2x	115X	-	4 hrs	-
	1.50 2,71	3.30	(2)		201	334	/.13									
	Jul 1,72	R \$4.90	) 9°° (8)	35¢	10¢	38¢		IF 6¢ TF 2¢		1½x	1½X	2x	11 <sub>5</sub> x	-	4 hrs	-
	Nov 1,72	4.90 Apr 30,73	10%	"	20¢	55¢	6.49									
Loc. 773					ļ			ļ								
	Nov 1,71 May 1,73	\$6.65 7.15		35¢	66¢ 76¢	-	\$8.26 8.90	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1½x	-	4 hrs	-
		Apr 30,73			100		0.50	<b>}</b>								
g <u>ion</u> (56)					į											
(30)																
Loc. 120																
	Nov 1,71		10%	30¢	(6)	-	\$7.75	IF 5¢		2x	2x	2x	2nd & 3rd		2 hrs	2 hrs
	May 1,72	7.75 Apr 30,73					8.82		/37½				11/2X	mins every 2 hrs		
loc. 804														2 111 5		
c	No. 1 77	GI CI (	(2)	70.			4= 50		0.440							
ξ ties	Nov 1,71 May 1,72 Nov 1,72	7.00	)   "	30¢	-	-	\$7.50 7.93 8.37	1F 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 1,73	7.67		"			8.66									
	May 1.72	(3) CI \$6.00	(2)	30¢	_	_	\$6.84	II: Se	8/40	1½x	lky	2x	2nd & 3rd	2 × 10	2 hrc	_
	, -,						<b>V</b> OID.	,, 5,	0, 40	290	15X		\$1.00/hr	mins	2 1115	
	àmy 1,72	R \$5.00 Apr 30,73	(2)	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
													, ,			
O Page 43	<u> </u>	<u> </u>									I		1			

ERIC page 42

ERIC Frontisted by ERIC

_	Fo		WAGE AND R GULARLY SCI					RS	3.5	VRD IS	(	OVERTIME				
Location and Union	Effec Dat	tive	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Hotidays	SHIFT PREMIUMS	BR	
eorgian Bay Region (57)																
Electrical Workers, Loc. 804 (52, 56)																
Bruce, Dufferin & Grey Counties	Nov May Nov Apr	1,72 1,72	CI \$6.60 7.00 7.40 7.67	(2) 9% "	30¢ "	-	-	\$7.50 7.93 8.37 8.66	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 n	
	May 1	1,72	CI (3)\$6.00	(2) 9%	30¢	-	-	<b>\$</b> 6.84	IF 5¢	8/40	1¹sx	l¹₃x	2x	2nd & 3rd \$1.00/hr	2 m	
	May 1	1,72	R \$5.00 Apr 30,73	(2) 9%	30¢	-	-	<b>\$</b> 5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 п	
Electrical Workers, Loc. 1739																
Muskoka & Parry Sound Districts & Simcoe County	Oct May Nov	1,72	CI \$6.88 7.68 7.95	9%	25¢	-	-	\$7.75 8.62 8.92	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 m	
	Jun 14	1,72	(10) CIR <b>\$</b> 6.00 Apr 30,73	9%	25¢	-	-	\$6.79	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 m	
theastern Ontario Region (58)																
electrical Workers, Loc. 1687 59)																
toulin, Nipissing, Sudbury & Timiskaming	Feb 7 May 1 Nov 1 May 1	l,72 l,72	CI \$7.40 7.60 7.80 8.40 Dec 31,73	10%	38¢	-	-	\$8.52 8.74 8.96 9.62	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 n	
Electrical Workers, Loc. 1687					'					'						
Algoma District Sault Ste. Marie	Jun 1	1,71	CIR \$7.12 Apr 30,72	8%	30¢	-	-	\$7.99	-	8/40	-	2x	2x	2nd & 3rd 1.1/7x		
kehead-Northwestern Ontario gion (59)																
Electrical Workers, Loc. 339																
Entire Region	Oct May Oct	1,72	\$6.30 6.70 7.05 Apr 30,73	8% ''	15¢	-	-	\$6.95 7.39 7.76	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x		

Table 6 (cont'd.)

	ł									rabi	e 6 (c	ont'o	1.)							ELECT	RICIAN
		` <u> </u>	E			E AND RI					D C	٦,		SS		OVERTIME				REPO	RTING AY
MS	BR		Effe	ctive ite	н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	LOND	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	In alamana
		804												,							
ard ar	2	<b>еу</b>	May Nov	1,71 1,72 1,72 1,73	CI	\$6.60 7.00 7.40 7.67	(2) 9% "	30¢ ''	-	-	\$7.50 7.93 8.37 8.66	IF	5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
ird ir	2 m		May	1,72	CI (3	\$6.00	(2) 9% (2)	30¢	-	-	\$6.84	IF	5¢	8/40	1½x	1 <sup>1</sup> 5X	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
ird ir	2 m		May	1,72	R Apr	\$5.00 30,73	9%	30¢	-	-	\$5.75	IF	5¢	8/40	1½x	1 <sup>1</sup> sx	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
,	2 m	1739 unty	Oct May	1,71 1,72 1,72	CI	\$6.88 7.68 7.95	9%	25¢ "	-	-	\$7.75 8.62 8.92	-		8/40	2x	2x	2x	2nd 1.1/7x, 3rd	2 x 10 mins	2 hrs	-
rd	2		Jun 1	4,72	CIR	10) \$6.00 30,73	9%	25¢	-	-	<b>\$</b> 6.79	-		8/40	1½x	1 <sup>1</sup> 5X	- 2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
		(58) 1687																			
,	2 лі	i-	Feb May Nov May	7,72 1,72 1,72 1,73		\$7.40 7.60 7.80 8.40 31,73	10%	38¢ '' ''	-	-	\$8.52 8.74 8.96 9.62	IF	5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
rd		1687	Jun	1,71	CIR Apr	\$7.12- 30,72	8%	30¢	. <b>-</b>	-	\$7.99	-		8/40	-	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
		<u>rio</u> 339																			
( <b>,</b>		3	May Oct	1,71 1,72 1,72		\$6.30 6.70 7.05	8%	15¢ "	-	-	\$6.95 7.39 7.76	-		8/40	2x	2x	2x	2nd 1.1/7x. 3rd 1.1/3x	-	2 hrs	-
1.	ER	<u>[C</u> 42	<u>!</u>		ı Apr	<u>30,</u> 73	'	1	i	I	i	ı	1	,		•	-		•		

Table 6 (cont'd.)

	FOR R	WAGE AND R EGULARLY SC		ED DA			RS	IAL	ARD		OVERTIME		SHIFT
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU
Lakehead-Northwestern Ontario Region (59) (cont'd.)													:
Electrical Workers, Loc. 1687 (58)													(
Kenora District (Patricia Portion)	Feb 7,7. May 1,7. Nov 1,7. May 1,7.	7.60 7.80	**	38¢	-	-	\$8.52 8.74 8.96 9.62	IF 5¢	8/40	2x	2x	2x	2nd 4 1.1/7x 3rd 1.1/3x

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Table 6 (cont'd.)

EL	EC	IRI	CIA	V

																	ELECTR	
CHIEF	/	£01		WAGE AND I					RS	128	S		OVERTIME					RTING AY
SHIFT PREMIU	on	Effection Date	v:	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	<u>Ontario</u>																	
2nd	Loc. 1687	rat 7	, 70	CI 67 4		70.		:	40.53		0,40	2						
2nd ( 1.1/7x 3rd 1.1/3x	ion)	Feb 7 May 1 Nov 1 May 1	7,72 ,72 ,72	CI \$7.40 7.60 7.80 8.40	0 "	38¢	-	-	\$8.52 8.74 8.96 9.62	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
				Dec 31,7	3													
															1			:
									:									
								į										
:	-	٠,															<b>,</b>	
																,		
						j												

## Table 6 - Electrician

## Footnotes

- 8 hours Monday to Thursday, 4 hours Friday.
   Includes 4% vacation pay and 5% statutory holiday pay.
   Light commercial and industrial work (\$35,000 or less total value).
   \$1,000 a year is donated from this Fund to an Education Fund.
   Effective May 1, 1972, 7½/37½; November 1, 1972, 8 hours Monday to Thursday, 4 hours Friday.
   Included in health and welfare payment.
   8 hours Monday to Thursday, 4 hours Friday.
   Includes 4% vacation pay and 6% statutory holiday pay.
   Light commercial and industrial work (\$20,000 or less total value).
   Light commercial and industrial work (\$20,000 or less total value) and residential work.

 $\frac{{\it Table}\ 7}{{\it Hours, wages and related payments for elevator mechanics under ontario construction agreements, by location and union$ 

FOR							RS	NA.	ARD 85		OVERTIME		_ ا
Effective Date			Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND, HOUR	After Daily Hours	Saturday	Sunday and Holidays	PRE
Jul 9,7		\$5.98 - 30,72	6%	11¢	17¢		\$6.62	TF 4¢	8/40	2x	2\	Sun & unpaid liols 2x, paid hols 2x plus hol pay	
Jul 1,7		\$6. <b>66</b> 30,72	6\$	11¢	17¢	•	\$7.34	TF ½¢	8/40	2x	7x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	
Tol. 1.7	1	20, 02		114	174		67.74	TE L		214	2		
	Apr	30,72										unpaid Hols 2x, paid hols 2x plus hol pay	
	Jul 1,7	Jul 1,71 Apr	Jul 9,71   S6.66   Apr 30,72   Jul 1,71   Apr 30,72   Jul 1,71   S6.66   Apr 30,72   Jul 1,71   Apr 30,72	Jul 1,71   \$6.66   6%   Apr 30,72   S6.66   6%   Apr 30,72   Jul 1,71   S6.66   6%   11¢   Apr 30,72   6%   Apr 30,72   6%   11¢   Apr 30,72   6%   11¢   Apr 30,72   6%   Apr 30,72   Ap	Jul 1,71   S6.66   6%   11¢   17¢	Jul 1,71   S6.66 Apr 30,72   G%   11¢   17¢   -	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS   Substitute   Su	FOR REGULARLY SCHEDULED DAYTIME HOURS    Solution   Pension   S.U.B.   Total   Solution   Jul 1,71  \$5.98  6\$  11¢  17¢  - \$6.62  TF \$\$ 8/40  2x  Jul 1,71  \$6.66  6\$  11¢  17¢  - \$7.34  TF \$\$\$ 8/40  2x  Jul 1,71  Apr 30,72  6\$  11¢  17¢  - \$7.34  TF \$\$\$ 8/40  2x	Jul 9,71	Jul 9,71 Apr 30,72 68 11¢ 17¢ - \$6.62 TF 46 8/40 2x 2x Sun 4 unpaid lols 2x plus hol pay  Jul 1,71 \$6.66 Apr 30,72  68 11¢ 17¢ - \$7.34 TF 46 8/40 2x 7x Sun 6 unpaid lols 2x plus hol pay  Jul 1,71 Apr 30,72 68 11¢ 17¢ - \$7.34 TF 46 8/40 2x 2x Sun 6 unpaid lols 2x plus hol pay		

ELEVATOR MECHANIC

 $\frac{{\tt Table~7}}{{\tt HOURS,~WAGES~AND~RELATED~PAYMENTS~FOR~ELEVATOR~MECHANICS}}\\ {\tt UNDER~ONTARIO~CONSTRUCTION~AGREEMENTS,~BY~LOCATION~AND~UNION}\\$ 

WAGE AND RELATED PAYMENTS
FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL FUNDS STANDARD HOURS REPORTING **OVERTIME** SHIFT PREMIUMS WORK BREAKS After Daily Effective Date Vaca-tion Health Sunday Hourly Rate Inclement and Welfare nion Total Saturday and Holidays General <u>on</u> (50) ors, \$6.62 TF 15 8/40 Jul 9,71 \$5.98 11¢ 17¢ -2x 2xSun & 2 hrs Apr 30,72 unpaid Hols 2x, paid hols 2x pʻis hol pay (51) ors, 8, 59) \$6.66 Apr 30,72 11¢ Jul 1,71 68 17¢ \$7.34 TF 15 8/40 2x 2x 2 hrs Sun & unpaid Hols 2x, hols 2x plus hol pay <u>on</u> (52) ors, 8, 59) 17¢ Jul 1,71 \$6.66 11¢ \$7.34 TF ½¢ 8/40 2x2 hrs 2x Sun & Apr 30,72 unpaid & York Hols 2x, paid hols 2x plus hol pay

						aore	7 (con	L'a.)						EL
		WAGE AND R					RS	N Y I	1,KG		OVERTIME			Ţ
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARG HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR
Central Ontario Region (52)														
l:levator Constructors, Loc. 90 (53, 54, 55, 56, 57)														
Halton County Acton, Burlington, Georgetown & Milton	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85	TF 5¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	
Hiagara Region (53)						1						nor pay		
Elevator Constructors, Loc. 90 (52, 54, 55, 56, 57)														
Entire Region	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	<b>\$7.</b> 85.	TF 5¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	
ake Erie Region (54)												ĝ,		
Elevator Constructors, Loc. 90 (52, 53, 55, 56, 57)														
Entire Region	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85	TF ⅓¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	
ake St. Clair Region (55)														
l:levator Constructors, Loc. 90 (52, 53, 54, 56, 57)		-	ſ											
Entire Region	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	•	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	

Table 7 (cont'd.)

	EL								7 (con	t 'a.)						ELEVATO	OR MECH	ANIC
	w	<b>3</b> *	FOR RE	WAGE AND RI GULARLY SCI	ELATE HED!'	.ED DA'	MENTS YTIME	S E <b>HO</b> U	RS	NAL NA	ARD RS	-	OVERTIME				REPO	RTING AY
5	BR	1	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sic	S U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
		(52)																
		56, 57) on,	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85	TF ኣ¢	8/40	2x ,	2x	Sun & unpaid	·	-	2 hrs	-
		ton							<del>.</del>					Hols 2x, paid hols 2x plus hol pay				,
		6, 57)	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85.	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid	-	-	2 hrs	-
									•					hols 2x plus hol pay				
		6, 57)	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x,	-	-	2 hrs	-
	•	(5)			ļ				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					paid hols 2x plus hol pay				
		6, 57)	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	- ,
	ER	ic –	-											Hols 2x, paid hols 2x plus hol pay				

Table 7 (cont'd.)

	L F	OR RE		E AND R					RS	N A	ARD 8S		OVERTIME		
Location and Union	Effe	ctive ate	H	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	ĺ	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREM
Midwestern Ontario Region (56)									:						
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 57)															
Entire Region	Dec	1,71	Apr	\$7.14 30,72	6%	9¢	19¢	-	\$7.85	TF 54	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	
Georgian Bay Region (57)												•			
Elevator Constructors, Loc. 50 (51, 52, 58, 59)			-												
Muskoka & Parry Sound Districts	Jul	1,71	Apr	\$6.66 30,72	6%	11¢	17¢	•	\$7.34	TF 50	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 56)						:									
Bruce, Dufferin, Grey & Simcoe Counties	Dec	1,71	Apr	\$7.14 30,72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	
Northeastern Ontario Region (58)											,				
Elevator Constructors, Loc. 50 (51, 52, 57, 59)						•••							,		
Entire Region	Ju1	1,71	Apr	\$6.65 30,72	6%	11¢	17¢	-	\$7.34	TF 150	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	

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	MECHANIC

											_				ELEVATO		
- SHI	37	FOR RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN ED DA	MENTS YTIME	HOU	RS	AL SS	ARD	(	OVERTIME		clura	Wonk		RTING AY
PREM	11011	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare		S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	gion (56) ors, 4,55,57)	:	, m														
•	, 33, 37)	Dec 1,71	\$7.14 Apr 30,72	6%	9¢	19¢	-	\$7.85	TF ⅓¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
	(57)																•
	ors, 8, 59)	Jul 1,71	\$6.66 Apr 30,72	6%	11¢	17¢	-	\$7.34	TF ⅓¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	•	2 hrs	-
	ors, , 55, 56) h, Grey ξ	Dec 1,71	\$7.14° Apr 30,72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
	Region ors, 7,59)																
	•	Jul 1,71	\$6.66 Apr 30,72	6%	11¢	17¢	-	\$7.34	TF ⅓¢	8/40	2 <b>x</b>	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	•	2 hrs	-
ER	IC Wided by ERIC																

	FOR RE	WAGE AND REGULARLY SCI					RS	NAL SS	ARD		OVERTIME		CINET
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U.B,		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS
akehead-Northwestern Ontario egion (59)													
Elevator Constructors, Loc. 50 (51, 52, 57, 58)								ļ					
Entire Region	Jul 1,71	\$6.66 Apr 30,72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus	-
											, , , , ,	hol pay	
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Table 7 (cont'd.)

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Table 8

HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

		AKLY SC	HEDUI	ED DA	MENT: YTIMI	S E HOU	RS	14 S	S S		OVERTIME			
Effective Date	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU	
	:		Ì											
ľ										:				
May 16,72 Jun 30,72 Jan 1,73 Jun 30,73		\$3.67 3.82 4.07 4.22 30.73	( <u>1)</u> 	-	-	•	(1)	-	8/40	l¹₅x	l¹sx	Sun 2x, Hol 14x plus Hol pay	-	
May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jan 1,74	Mar	\$4.30 4.40 4.65 4.90 5.10 31,74	4%	-	-	-	\$4.47 4.58 4.86 5.10 5.30	-	8/40	11 <sub>5</sub> X	1 sx to noon, 2x after	plus	-	
1														
May 16,72 Jun 30,72 Jan 1,73 Jun 30,73	Nov	\$3.67 3.82 4.07 4.22 30,73	(1)	-	-	-	(1)	-	8/40	l <sup>1</sup> sx	1½x	Hol 1½x   plus	-	
Sep 13,71 May 31,72 Sep 1,72	May	\$5.30 5.60 5.85 13,73	7% ''	25¢	-	-	\$5.92 6.24 6.51	-	8/40	2 <b>x</b>	2x	2x	1.1/72	
			İ							i				
May 20,71 Dec 11,71 Jun 1,72	Dec	\$3.80 3.95 4.10 11,72	4%	-	-	-	\$3.95 4.11 4.26		(2) /48	l½x after weekly hours	-	Hol lx plus Hol pay	-	
	May 16,72 Jun 30,73 Jun 30,73 May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,73 May 20,71 May 20,71 Dec 11,71	May 16,72 Jun 30,72 Jan 1,73 Jun 30,73 Nov  May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,73 Nov  Sep 13,71 May 31,72 Sep 1,72 May May 20,71 Dec 11,71	May 16,72 Jun 30,72 Jan 1,73 Jun 30,73  May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73  Sep 13,71 May 31,72 Sep 1,72	May 16,72 Jun 30,73 Jun 30,73 Jun 30,73 Nov 30.73  May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jun 30,72 Jun 30,72 Jun 30,73 Jun 30,73 Jun 30,73 May 16,72 Jun 30,73 Jun 30,73 May 31,72 Sep 13,71 May 31,72 May 31	May 16,72	May 16,72	May 16,72 Jun 30,73 Jun 30,73 May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 May 16,72 Jun 30,72 Jun 30,73 May 16,72 Jun 30,73 May 31,72 Sep 13,71 May 31,72 Sep 1,72 May 31,72 Sep 1,72 May 31,72 Sep 1,72 May 31,73 May 20,71 Dec 11,71 S3.80 May 20,71 Dec 11,71 S3.80 May 20,71 Dec 11,71 S3.80 May 20,71 Dec 11,71	May 16,72 Jun 30,73 Jun 30,73 Jun 30,73 Nov 30.73  May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Sep 13,71 May 16,72 Jun 30,73 Nov 30,73  Sep 13,71 May 31,72 Sep 1,72 Nov 30,73  May 20,71 S3.80 May 20,71	May 16,72 Jun 30,73 Jun 30,73 Jun 30,73 Nov 30.73  May 15,72 Aug 31,72 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,72 Jun 30,73 Jun 30,73 Aug 20,71 Sep 13,71 May 20,71 May 13,73  May 20,71 Jun 30,73  May 20,71 Jun 30,73  Sep 13,71 May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,72 Sep 1,72  May 31,73  May 20,71 Jun 30,95  May 20,71 Jun 30,95  May 20,71 Jun 30,95  May 20,71 Jun 30,95  May 20,71 Jun 30,95  May 20,71 Jun 30,95  May 20,71 Jun 30,73  May 20,71 Jun 30,72  May 30,73  May 20,71 Jun 30,73  May 20,71 Jun 30,72  May 31,72  May 31,72  May 31,72  May	May 16,72	May 16,72 Jun 30,73 Jun 30,73 Jun 30,73 Jun 30,73 May 15,72 Aug 31,72 Jun 30,73 Nov 30,73  Sep 13,71 May 31,72 Sep 1,72 May 13,73 May 13,73  May 13,73  May 20,71 Dec 11,71 Jun 1,72 Jun 1,72 Jun 1,72 Jun 1,72 Jun 1,72 Jun 1,73 Jun	May 16,72	May 16,72	May 16,72

Table 8

HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS
UNDER ONFARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

GLAZIER WAGE AND RELATED PAYMENTS REPORTING **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT PREMIU WORK BREAKS After Daily Hours Health Sunday and Holidays Hourly Vaca-Pen-PREMIUMS δn S.U.B. Inclement and Welfare Total Saturday General Date Rate tion Weather (50) 51) May 16,72 Jun 30,72 Jan 1,73 Jun 30,73 \$3.67 3.82 4.07 4.22 Nov 30,73 (1) (1) 8/40 113X ľзх Sun 2x, Hol 1½x plus liol pay May 15,72 Aug 31,72 Jan 1,73 Jun 30,73 Jan 1,74 4% Glen-\$4.30 8/40 \$4.47 15xľзх Sun 2x, Hol 1½x 2 x 10 4.40 4.65 4.90 5.10 Mar 31,74 Lanark 4.58 to noon, mins \*\* 4.86 plus 2x 5.10 5.30 after Hol pay " 50) \$3.67 3.82 4.07 May 16,72 (1) County 8/40 (1) 113X ľух Sun 2x, Jun 30,72 Jan 1,73 Jun 30,73 Hol 15x \*\* plus Hol pay 4.22 \*\* Nov 30,/3 (52) 1.1/7 Sep 13,71 \$5.30 7° 25¢ \$5.92 8/40 2x 2x 1.1/7x2x May 31,72 Sep 1,72 5.60 5.85 6.24 \*\* \*\* May 13,73 (2) /48 May 20,71 Dec 11,71 48 ictoria \$3.80 \$3.95 1½x Hol 3.95 4.10 4.11 after lx Jun 1,72 •• plus Hol pay 4.26 weekly Dec 11,72 hours

•		WAGE AN					RS	AL SS	ARD	_ c	VERTIME		cues	
Location and Union	Effective Date	Hourly Rate	, Vaca-	Health and Welfare	Pen- sion	S U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR
•										•		] 		Ī
Central Ontario Region (52)		•								-				
Painters, Loc. 1795 (53)									•					
Halton County Burlington	Apr 14,72 Jul 1,72 Jan 1,73 Jun 1,73 Jul 1,73	5. 6.	60   8% 85   " 10   " 10   9%	20¢	-	-	(3) \$6.25 6.52 6.79 6.85	. <b>-</b>	8/40	2x	2x	2x	1.1/7x	
Painters, Loc. 1819	1													
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Nov 1,71 May 1,72 Nov 1,72	\$6. 6. 6. Apr 30	40 ''	25¢ 30¢	-		\$6.84 7.28 7.60	•	8/40	2x	2x	2x	1.1/7x	
Painters, Loc., 1832 (51)														
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Sep 13,71 May 31,72 Sep 1,72		60 '' 85 ''	25¢	-	-	\$5.92 6.24 6.51	-	8/40	2x	2x	2x	1.1/7x	
Niagara Region (53)														
Painters, Loc. 1795 (52)	,											 	 	
Wentworth County	Apr 14,72 Jul 1,72 Jan 1,73 Jun 1,73 Jul 1,73	5. 6.	60   8% 85   " 10   " 10   9%	20¢	-	•	(3) \$6.25 6.52 6.79 6.85	•	8/40	2x	2 <b>x</b>	2x	1.1/7x	
Painters, Loc. 1834														
Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake & St. Catharines Welland County	Oct 1,71 Jan 1,72 May 1,72 Sep 1,72 Jan 1,73	5 5 5	.80 " .00 " .15 "	(4)	(4)		(4)	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	Sun 2x, Hol 1x plus Hol pay	-	

Table 8 (cont'd.)

GLAZ H:R

WG	<b>3</b>	FOR RE	WAGE AND R GULARLY SC	ELATE	D PAYN	IENTS YTIME	HOU	RS	AL OS	ARD RS	0	VERTIME		SHIFT	work		RTING AY
\$ BRE		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	1	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BRFAKS	General	Inclement Weather
		Apr 14,72 Jul 1,72 Jun 1,73 Jun 1,73 Jul 1,73	\$5.35 5.60 5.85 6.10 6.10 Dec 31,73	8% " 9%	20¢	-	-	(3) \$6.25 6.52 6.79 6.85	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
		Nov 1,71 May 1,72 Nov 1,72	\$6.05 6.40 6.70 Apr 30,73	" .	25¢ 30¢	-	-	\$6.84 7.28 7.60	-	8/40	2x	2x	2x	1.i/7x	-	2 hrs	1 hr
	on,	Sep 13,71 May 31,72 Sep 1,72	\$5.30 5.60 5.85 May 13,73	"	23¢	**************************************	-	\$5.92 6.24 6.51	-	8/40	2x	2x	2x	1.1/7x	-	-	-
		Apr 14,72 Jul 1,72 Jun 1,73 Jun 1,73 Jul 1,73	5.60 5.85 6.10	8%	20¢			(3) \$6.25 6.52 6.79 6.85	•	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
		Oct 1,71 Jan 1,72 May 1,72 Sep 1,72 Jan 1,73	4.80		(4)	(4)	-	(4)		8/40	15x 1st 4 hrs 2x after	1½x to noon, 2x after	Sun 2x, Hol 1x plus Hol pay			-	
EF	SIC.														-		

Table 8 (cont'd.)

	F		WAGE AND R GULARLY SC					RS _	SAL	ARD		OVERTIME		chic.
Location and Union	Effec Da	ctive	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.P.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU
Lake Erie Region (54)								0						
Painters, Loc. 1783 (56, 57)														5
Elgin, Middlesex & Oxford Counties (See also Carpenters Loc. 1946's Agrt.)		1,72 1,73		(5)	(6)	-	•	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8: *** ee
Carpenters, Loc. 1946 (56,57)														40
Elgin, Middlesex & Oxford Counties (See also Painters Loc. 1783's Agrt.)	Jun		4.91	(8)	(9)	-	•	(10)	-	8/40	l½x lst 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	- ex
Lake St. Clair Region (55)														
Painters, Loc. 1590						4								
Lambton County	May May Oct	1,71 1,72 1,72	\$4.65 4.90 5.05 Apr 30,73	(11)	-		-	(11)	-	8/40	1 <sup>1</sup> 5X	1½x to 5 pm 2x after	Sun 2x, Hol 1x plus Hol pay	1.1/7x
Painters, Loc. 1684			•											
Essex & Kent Counties	Jan	14,71 1,72 1,72	\$5.13 5.43 5.63 Apr 30,73	8%	(12)	•	•	(12)	IF 2¢	8/40	2x	-	Sun 2x, Hol 1x plus Hol pay	- un
Midwestern Ontario Region (56)														. 3 <u>1</u> .
Painters, Loc. 1783 (54, 57)														. (
Huron & Perth Counties (See also Carpenters Loc. 1946's Agrt.)	Jun Jun	1,72 1,73	\$5.01 5.31 May 31,74	(5)	(6)	•	-	(7)	-	8/40	1½x	1½x	Sun lix, Hol lx plus Hol ray	1.1/8x pu en gr
Painters, Loc. 1824										(14)			INT Pay	
Waterloo County Kitchener & Waterloo Wellington County Guelph		7,72 1,72 1,73 1,73	\$4.25 4.45 60 4.80 Dec 31,73	(13)	-	-	•	(13)	-	/42	1½x - 1st 8½ hrs, 2x after	1½x - 1st 8½ hrs, 2x after	2x	10¢/hr at y
Footnotes to Table 8 on page 5			Dec 31,73											

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HIFT	<b>3</b>	FO	R RE	WAGE AND GULARLY S	RELATI	ED PAY! LED DA	MENT:	S E HOU	RS	N N	ARD		OVERTIME	_		T	REPO	LAZIER PRTING PAY
EMIU	nion	Effect Dat	tive	Hourly Rate	Vaca- tion	1	Pen-	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Janahaman
			_															
1/8	ex & Oxford enters egt.)	Jün Jun	1,72 1,73	\$5.0: 5.3: May 31,74	1	(6)	-		(7)	-	8/40	11 <sub>5</sub> x	1 <sup>1</sup> 5X	Sun lix, Nol lx plus Nol pay	1.1/8x	2 x 10 mins	-	-
-	946 (56,57) ex & Oxford aters Agrt.)	Nov Jun Nov	1,71 1,72 1,72	\$4.66 4.99 5.11 May 31,73	1	(9)	-	•	(10)	-	8/40	1½x 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-		-	
1	(55)																	
/7x		May May Oct	1,71 1,72 1,72	\$4.65 4.90 5.05 Apr 30,73		-	-	-	(11)	-	8/40	l <sup>1</sup> sx	1 <sup>1</sup> 5x to 5 pm 2x after	Sun 2x, Hol 1x plus Hol ray	1.1/7x	-	•	
	unties	Jul 1 Jan Jul	1,72	\$5.13 5.43 5.63 Apr 30,73	""	(12)	•	-	(12)	IF 2¢	·8/40	2x	- ·	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
	gion (56)																	
81	ounties enters grt.)	Jun 1 Jun 1	1,72	\$5.01 5.31 May 31,74	(5)	(6)		-	(7)	-	8/40	1 <sup>1</sup> 5X		Sun 1½x, Hol 1x plus Hol pay	1.1/8x	2 x 10 mins	-	-
'hr	aterloo ty	Jan :	7,72 1,72 1,73 1,73	\$4.25 4.45 4.60 4.80 Dec 31,73		-	-	-	(13)	-	(14) /42	1½x - 1st 8½ hrs, 2x after	1½x - 1st 8½ hrs, 2x after	,2x	10¢/hr	-	-	-

	L1			AND RE					RS	NAL	ARE	0	VERTIME		CUIET
Location and Union	Eff	ective Pate	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS
idwestern Ontario Region (56) (cont'd.)						,									
Carpenters, Loc. 1946 (54,57)					,										
Nuron & Perth Counties (See also Painters Loc. 1783's Agrt.)	Jun	1,71 1,72 1,72	May	\$4.66 4.91 5.11 31,73	(8)	(9)	•	-	(10)	•	8/40	1½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-
orgian Bay Region (57)											:				
Painters, Loc. 1783 (54, 56)															
Bruce County (See also Carpenters Loc. 1946's Agrt.)	Jun Jun	1,72 1,73	May	\$5.01 5.31 31,74	(5)	(6)	-	-	(7)	-	8/40	1 <sup>1</sup> sx	115X	Sun 1½x, Hol 1x plus Hol pay	1.1/8x
Carpenters, Loc. 1946 (54,56)															
Bruce County (See also Painters Loc. 1783's Agrt.)	Jun	1,71 1,72 1,72	May	\$4.66 4.91 5.11 31,73	(8)	(9)	•	•	(10)		8/40	1½x - 1st 4 hrs 2x after	2 <b>x</b>	Sun 2x, Hol 1x plus Hol pay	-
kehead-Northwestern Ontario gion (59)															
Painters, Loc. 1671															
Thunder Bay District Thunder Bay	Apr	1,71 1,72 1,72	Mar	\$4.25 4.50 4.75 31,73	(15)	15¢ "	-	-	(15)	-	8/40	l <sup>1</sup> 5x - lst hour 2x after	2x	Sun 2x, Hol 2x plus Hol pay	-
•															·

	_							8 (cont	:'d.)						1		AZIER RTING
 F	OR REC	WAGE A	AND RE	LATE	D PAYN .ED DA	MENTS YTIME	S E HOUF	RS	IAL	ARE		VERTIME		SHIFT	WORK		AY
Effe	ective ate	Hou Ra	ıriy	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Jun	1,71 1,72 1,72	May	\$4.66 4.91 5.11 31,73		(9)	-	-	(10)	-	8/40	l½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
Jun Jun	1,72 1,73	May	\$5.01 5.31 31,74	l .	(6)	-	-	(7)	-	8/40	) 1 <sup>1</sup> 5x	1½x	Sun lisx Hol lx plus Hol pay		2 x 10 mins	-	-
Jun	1,71 1,72 1,72	Мау	\$4.66 4.91 5.11 31,73		(9)	-	-	(10)	-	8/4	1½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
Apr	1,71 1,72 1,72	Mar	\$4.25 4.50 4.75 31,73	<u>}</u>	15¢	-	-	(15)	-	8/4	0 list - ls hour 2x after	1	Sun 2x, Hol 2x plus Hol pa)	l l	-	-	-
E	RIC at Provided by EBIC																

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## Table 8 - Glazier

## **Footnotes**

- 2% for less than 2 years' service, 4% after 2 years, 6% after 10 years. Because vacation pay varies with length of service, (1) no totals were calculated.
- (2) Daily hours not specified.
- 4% after one year's service, 6% after 8 years. Because vacation pay varies with length of service, no total was calculated. (3)
- Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated. (4)
- 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- Employer pays 100% of cost of health and welfare. (6)
- Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could (7) not be determined, no totals were calculated.
- 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- Employer pays 100% of cost of health and welfare.
- (10)
- (11)
- (12) -
- Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

  4% up to 5 years' service, 5% up to 10 years, 6% up to 20 years, 8% after 20 years. Because vacation pay varies with length of service, no totals were calculated.

  Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

  2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated. (13)of service, no totals were calculated.
- 8½ hours Monday to Thursday, 8 hours Friday.
  4% after 1 year's service, 6% after 5 years. Because vacation pay varies with length of service, no totals were calculated.

 $\frac{Table\ 9}{\text{HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS}}$  UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	1		CUIM	A I I IM I	<b>HOU</b>	RS	₹S	. ₹ S	١ ٠	VERTIME			i .	•
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BF	
														)
							(2)					:		
May 1,72 Nov 1,72	B \$5.35 5.55 Apr 30,73	8% "	10¢	10¢		\$5.98 6.21		8/40	1.1/2x after wkly hrs	-	2x	2nd & 3rd 1.1/7x	2	
							! 	(7)	,•					
Nov 1,71 Mar 1,72 Nov 1,72	RdS \$3.50 3.70 3.90	7% ''	-	-	-	\$3.75 3.96 4.17	•	/55	1.1/2x after wkly hrs	•	2x	-	2	
Nov 1,71 Mar 1,72 Nov 1,72	T \$3.70 3.90 4.10 Mar 30,73	7% ''		-	-	\$3.96 4.17 4.39	-	9/45	1.1/2x	•	2x	2nd & 3rd 1.1/7x	2	
														l
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	B \$4.54 4.64 4.82 (4) 4.97	6% '' ''	•	-	-	\$4.81 4.93 5.11 5.27	•	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2	
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	B \$4.09 4.19 4.37 (4) 4.52	6% ''		-	-	\$4.34 4.44 4.63 4.79	-	9/45	1.1/2x	•	2x	2nd & 3rd 1.1/7x	·2	
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	B \$3.99 4.09 4.27 (4) 4.42 Apr 30,75	6%	•	-	-	\$4.23 4.34 4.53 4.69	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 T	
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	B \$4.09 4.19 4.37 (4) 4.52 Apr 30,75	6% ''	•	-	-	\$4.34 4.44 4.63 4.79	•	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 r	
	May 1,72 Nov 1,71 Mar 1,72 Nov 1,71 Mar 1,72 Nov 1,72 May 1,72 Jun 1,72 Nov 1,72 Feb 1,73 May 1,72 Jun 1,72 Nov 1,72 Feb 1,73 May 1,72 Jun 1,72 Nov 1,72 Feb 1,73 May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	May 1,72 B \$5.35 Apr 30,73  Nov 1,71 RdS \$3.50 Mar 1,72 3.90 Nov 1,71 T \$3.70 Mar 1,72 4.10 Nov 1,72 4.10 Mar 30,73  May 1,72 B \$4.09 Jun 1,72 4.37 Feb 1,73 (4) 4.52  May 1,72 B \$3.99 Jun 1,72 4.37 Feb 1,73 (4) 4.52  May 1,72 B \$3.99 Jun 1,72 4.37 Feb 1,73 (4) 4.52  May 1,72 B \$3.99 Jun 1,72 4.37 Feb 1,73 (4) 4.52  May 1,72 B \$3.99 Jun 1,72 4.37 Feb 1,73 (4) 4.52  May 1,72 B \$3.99 Jun 1,72 4.37 Feb 1,73 (4) 4.52	May 1,72 B \$5.35 8%  Nov 1,71 RdS \$3.50 7% Mar 1,72 3.70 " Nov 1,71 T \$3.70 " Nov 1,72 3.90 " Nov 1,72 4.10 " Mar 30,73 "  May 1,72 B \$4.09 6% Jun 1,72 4.37 " Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 4.09 " Nov 1,72 4.37 " Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 4.09 " Nov 1,72 4.37 " Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 4.09 " Nov 1,72 4.37 " Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 A.09 " Nov 1,72 A.37 " Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 A.09 " Nov 1,72 A.27 Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 A.27 " Feb 1,73 (4) 4.52 "  May 1,72 B \$3.99 6% Jun 1,72 A.27 Feb 1,73 (4) 4.52 "	May 1,72 B \$5.35 Apr 30,73 " 10¢ "  Nov 1,71 RdS \$3.50 7% - Apr 30,73 " Nov 1,72 3.90 " Nov 1,72 4.10 Mar 30,73 " Nov 1,72 4.64 " Apr 30,73 " Nov 1,72 4.82 " Feb 1,73 (4) 4.52 " Nov 1,72 4.75 Feb 1,73 (4) 4.52 " Nov 1,72 Apr 30,75 " Nov 1,7	May 1,72 B \$5.35 Apr 30,73	May 1,72 B \$5.35 Apr 30,73	Nay 1,72 B \$5.35 Apr 30,75 Ray 1,72 A \$5.90 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 A \$6.21 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 A \$6.21 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,72 Ray 1,73 Ray 1,74 Ray 1,75 Ray	May 1,72 B \$5.35 8% 10¢ 10¢ - \$5.98 0PC 2¢  Nov 1,71 RdS \$3.50 7% \$3.75 - 3.96 Apr 30,73 "	May 1,72 B \$5.35	May 1,72 B \$5.35 Apr 30,73 " 10¢ " 10¢ - \$5.98 OPC 2¢ 8/40 1.1/2x after wkly hrs  Nov 1,71 RdS \$3.50	May 1,72 B \$5.35 8	May 1,72 B \$5.35	May 1,72	May 1,72 B \$5.35 8% 10e 10e 10e 2e 8/40 1.1/2x - 2x 2nd & 3rd 2 1.1/7x 1/7x 1/7x 1/7x 1/7x 1/7x 1/7x 1/7x



Footnotes to Table 9 on page 64

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Table 9 HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

LABOURER REPORTING WAGE AND RELATED PAYMENTS STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK BREAKS SHIFT PREMIUMS Sunday and After Daily Heal th Inclement Weather Effective Hourly Vaca-Pen-S.U.B. Total Saturday and Welfare General Rate sion (1), 8% May 1,72 Nov 1,72 \$5.35 5.55 10¢ 2nd & 3rd 1.1/7x 2 x 10 2 hrs. 10¢ \$5.98 OPC 8/40 1.1/2x2x 1 hr В after mins Apr 30,73 wkly hrs (3) /55 RdS \$3.50 1.1/2x2 x 10 2 hrs 7% \$3.75 2x Nov 1,71 3.96 mins Mar 1,72 3.70 after wkly hrs Nov 1,72 3.90 4.17 1,71 \$3.96 9/45 1.1/2x2x2nd & 3rd 2 x 10 2 hrs \$3.70 7% Nov Mar 1,72 Nov 1,72 3.90 4.17 1.1/7xmins 4.10 Mar 30,73 \$4.81 9/45 1.1/2x2x 2nd & 3rd 2 x 10 3 hrs May 1,72 В \$4.54 6% 1.1/7xmins 4.93 Jun 1,72 4.64 Nov 1,72 4.82 5.11 Feb 1,73 (4) 4.975.27 2 x 10 3 hrs 2nd & 3rd 9/45 \$4.34 1.1/2x2x May 1,72 \$4.09 6% Jun 1,72 4.19 4.44 1.1/7xmins 1,72 4.37 11 4.63 Nov . 11 1,73 (4) 4.524.79 Feb \$3.99 9/45 1.1/2x2x 2nd & 3rd 2 x 1d 3 hrs 1,72 6% May Jun 1,72 Nov 1,72 1.1/7xmins 4.09 4.34 4.27 ,, 4.53 (4) 4.42 \*\* 4.69 Feb 1,73 Apr 30,75 1.1/2x2nd & 3rd 2 x 10 3 hrs 9/45 2x \$4.09 6% \$4.34 May 1,72 Jun 1,72 Nov 1,72 1.1/7xmins 4.19 4.44 4.37 1. 4.63 11 Feb 1,73 (4) 4.52 4.79 Apr 30,75

Table 9 (cont'd.)

		OR RE		E AND R ARLY SCI					RS	2×L	ARD	(	OVERTIME		CUICT	<b>3</b> 7
Location and Union	Eff	ective late	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUM	on
astern Ontario Region (50)														_		(
Labourers, Loc. 527																
Renfrew County	May Nov	1,71 1,72 1,72 1,73	В	\$3.00 3.20 3.40 3.65	5% ''	-	-	-	\$3.15 3.36 3.57 3.83	-	9/45	1.1/2x	-	2x	2nd & 3 1.1/7x	
	May Nov	1,71 1,72 1,72 1,73	RdS Oct	\$3.00 3.20 3.40 3.65 30,73	5% ''	-	-	-	\$3.15 3.36 3.57 3.83	-	(5) /55	1.1/2x	-	2x	2nd & 3: 1.1/7λ	*
Labourers, Loc. 527											(7)					
Carleton County Russell County (west half)	Mar	1,71 1,72 1,72	RdS	\$3.50 3.70 3.90	7% ''	-	-	-	\$3.75 3.96 4.17	-	(3) /55	1.1/2x after wkly hrs	-	2x	-	νo
	Mar	1,71 1,72 1,72	T Mar	\$3.70 3.90 4.10 8,73	7% ''	-	-	-	\$3.96 4.17 4.39	-	9/45	1.1/2x	-	2x	2nd & 31 1.1/7λ	
ake Ontario Region (51)																)
Labourers, Loc. 247  Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton, Campbellford & Colborne (East half of North-		1,72 1,72	B Apr	\$4.97 5.17 30,73	(1) 8% "	10¢	10¢	-	\$5.60 5.84	(2) OPC 2¢	8/40	1.1/2x after wkly hrs	-	2x	2nd & 3r 1.1/7a	bu el
umberland also inclu- ded in Loc.597's Agrt.) Prince Edward County																i er
Labourers, Loc. 247 (50)				<b>.</b>							(3)   25/					(:
Hastings, Lennox- Addington & Prince Edward Counties	Mar	1,71 1,72 1,72	RdS	\$3.50 3.70 3.90	7% ''	-	-	-	\$3.75 3.96 4.17	-	/55	1.1/2x after wkly hrs	-	2x	-	
	Mar	1,71 1,72 1,72	T Apr	\$3.70 3.90 4.10 30,73	7% ''	-	-	-	\$3.96 44.17 4.39	-	9/45	1.1/2x	-	2x	2nd & 3r 1.1/7x	

Table 9 (cont'd.)

 `y		FOR RE	WAG GUL	E AND R	ELATE	D PAYN	MENTS YTIME	S E HOU	RS .	7×	ARD	(	OVERTIME		0.11.77		REPO	OURER RTING AY
n	Effe	ective late	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	1		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
(50)																		
	May	1,71 1,72 1,72 1,73	В	\$3.00 3.20 3.40 3.65	5% ''	-	-	-	\$3.15 3.36 3.57 3.83	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
	May Nov	1,71 1,72 1,72 1,73		\$3.00 3.20 3.40 3.65 30,73	5%	-	-	-	\$3.15 3.36 3.57 3.83	-	(5) /55	1.1/2x	- ,	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
est	Nov Mar Nov	1,71 1,72 1,72	RdS	\$3.50 3.70 3.90	7% ''	-	•	-	\$3.75 3.96 4.17	-	(3) /55	1.1/2x after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-
	Mar	1,71 1,72 1,72	T Mar	\$3.70 3.90 4.10 8,73	7% ''	-	-	-	\$3.96 4.17 4.39	-	9/45	1.1/2x	•	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
seronto, oc, ing, i ounty ellford orth-incluss Agrt.)	Nov	1,72	ł	\$4.97 5.17 30,73	(1) 8% "	10¢	10¢	-	\$5.60 5.84	(2) OPC 2¢	8/40	1.1/2x after wkly hrs	•	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 l.r
(50) e E D I	Mar Nov Nov Mar	1,71 1,72 1,72 1,71 1,72 1,72	Т	\$3.50 3.70 3.90 \$3.70 3.90 4.10 30,73	7% '' 7%	-	-	•	\$3.75 3.96 4.17 \$3.96 4.17 4.39		(3) /SS 9/45	1.1/2x after wkly hrs 1.1/2x	-	2x 2x	- 2nd & 3rd 1.1/7x	2 x 10 mins 2 x 10 mins	2 hrs 2 hrs	-

Effective Date	GULARLY SC Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WOI BRE		Ì
			1					S	Hours		Holidays			\	
May 1,72	B \$5.35	(1) 8%	10¢	10¢	-	\$5.98	(2) OPC	8/40	1.1/2x		2x	2nd & 3rd	2 x	tv	
Nov 1,72	5.55 Apr 30,73	"	"	-ii'		6.21	2¢					1.1/7x	mi		
			,,,,,,,					(3)						58)	
Nov 28,71 Aug 1,72 Jun 1,73	Rd \$3.60 4.13 4.43	7% ''	10¢	-	•	\$3.95 4.52 4.84	-	/110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	25	-	2x, dur tio giv		
Nov 28,71 Aug 1,72 Nov 1,72	S \$3.60 4.13 4.43 Dec 31,73	7%	10¢	•	•	\$3.95 4.52 4.84	-	/50	1.1/2x after wkly hrs	<b>-</b> ,	2x	2nd & 3rd 20¢/hr	2x, dur tio giv		
							(2)								
Jun 27,72 Nov 1,72	B \$5.05 5.30 Apr 30,73	8%	30¢	10¢	-	\$5.85 6.12	OPC 2¢			2x	2x	2nd & 3rd 1.1/7x	2 x min		
		(6)					(2)								l
Jun 27,72 Nov 1,72	4.75	7%	10¢	10¢	-	\$5.07 5.28	OPC 2¢		1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x min	ugh ord m- led )	
								(7)		,					
Jul 1,71 Feb 1,72 May 1,72 Jul 1,72 Feb 1,73	3.70 " 3.90 4.15	6% ''	-5¢	-	-	\$3.73 3.94 3.97 4.18 4.45	_	/45	1.1/2x after 10 hrs	1½x	2x	-	-		
	Nov 1,72  Nov 28,71 Aug 1,72 Jun 1,73  Nov 28,71 Aug 1,72  Nov 1,72  Jun 27,72 Nov 1,72  Jun 27,72 Nov 1,72  Jun 27,72 Aug 1,72  Jun 27,72 Jun 27,72 Jun 27,72 Jun 27,72 Jun 27,72 Jun 1,72	Nov 28,71 Apr 30,73  Nov 28,71 Add \$3.60 Aug 1,72	Nov 28,71	Nov 28,71 Apr 30,73 " " " Nov 28,71 Aug 1,72 Jun 1,73 A.43 " " " " Nov 28,71 Aug 1,72 Nov 1,72 B \$5.05 Apr 30,73 " " " " " " " " " " " " " " " " " " "	Nov 1,72	Nov 28,71 Apr 30,73 " " " " " "	Nov 1,72	Nov 28,71 Rd \$3.60	Nov 28,71 Agr 30,73 " " " " 6.21 2¢	Nov 28,71 Apr 30,73 " " " " " 6.21 2¢	Nov 28,71 Apr 30,73	Nov 28,71 Rd \$3.60	Nov 28,71 Rd \$3.60	Nov 1,72	Nov 28,71 Aug 1,72

Table 9 (cont'd.)

,	F.	OR RF	WAGE GULA	AND RI	ELATE IEDUI	D PAYM	IENTS YTIME	HOU	RS	NS L	ARD 8S	, · · · · · · · · · · · · · · · · · · ·	VERTIME		cuier	WORK	REPO	OURER RTING AY
	Effe	ctive ate	He	ourly late	Vaca- tion	Health and Welfare		S.U.B.	_	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
y	May Nov	1,72 1,72	l	\$5.35 5.55 30,73	(1) 8% "	10¢	10¢	•	\$5.98 6.21	(2) OPC 2¢	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
8)	Aug	28,71 1.72 1,73	Rd	\$3.60 4.13 4.43	7% ''	10¢ ''	-	-	\$3.95 4.52 4.84	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x,no dura- tion .given	2 hrs	2 hrs
	Aug	28,71 1,72 1,72		\$3.60 4.13 4.43 31,73	7%	10¢	- 	-	\$3.95 4.52 4.84	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
	Jun Nov	27,72 1,72	l	\$5.05 5.30 30,73	(1) 8% "	30¢	10¢	-	\$5.85 6.12	(2) OPC 2¢		1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	l hr
gh rd -	Jun Nov	27,72 1,72	l	\$4.55 4.75 30,73	(6) 7% "	10¢	10¢	-	\$5.07 5.28	(2) OPC 2¢		1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	l hr
	Feb May Jul	1,71 1,72 1,72 1,72 1,73	R May	\$3.50 3.70 " 3.90 4.15 1,73	5% '' 6% ''	5¢	-	-	\$3.73 3.94 3.97 4.18 4.45		(3 <u>)</u> /45	1.1/2x after 10 hrs	1½x	2x	-	-	-	-
I	ERI	C By ERIC																

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Table 9 (cont'd.)

		FOR RI		E AND R ARLY SC					RS	3₹	RS R	<u> </u>	OVERTIME		SHIE
Location and Union		lective Date		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI
Central Ontario Region (52)															
Labourers, Loc. 183											(3)			ĺ	
Halton County Acton, Georgetown, Milton & Oakville (Acton & Georgetown also included in Loc. 1081's RdS Agrt.) Ontario County Ajax & Pickering . Peel & York Counties	Apr Oct	1,71 1,72 1,72	Rd Apr	\$4.55 4.90 5.05 30,73	8\$	5¢ "	-	-	\$4.96 5.34 5.50	-	/50	1.1/2x after 11 hrs	1.1/2x	2x	2nd & 20¢/1
Labourers, Loc. 183															
Halton County Acton, Georgetown, Milton & Oakville (Acton & Georgetown also included in Loc. 1081's	Apr Oct	1,71 1,72 1,72	S	\$4.50 4.85 5.00	8%	5¢	- ,	-	\$4.91 5.29 5.45	-	10/50	1.1/2x	1.1/2x	2x	2nd & 20¢/}
RdS Agrt.) Ontario County Ajax & Pickering Peel & York Counties	Apr	1,71 1,72 1,72	T Apr	\$4.70 5.05 5.20 30,73	8%	5¢	-	-	\$5.13 5.50 5.66	-	8/40	1.1/2x	1.1/2x	2x	2nd 40¢/ł 3rd 50¢/ł
Labourers, Loc. 506										(7)					
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Dec Mar	4,72 1,72 1,73 1,73		\$5.20 5.40 5.50 5.80 30,75	8% "	25¢ 30¢	- 10¢ "	-	\$5.87 6.18 6.34 6.66	2¢		1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 60¢/1
Labourers, Loc. 597 (51)					(1)					(2)					
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		27,72 1,72	B Apr	\$5.05 5.30 30,73	8\$	30¢	10¢	-	\$5.85 6.12	(2) OPC 2¢	9/45	1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 1.1/7
Labourers, Loc. 597											(7)				
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May	1,71 1,72 1,72	RdS	\$4.40 4.75 4.85	7% 8%	5¢ ''	(11) "	-	\$4.75 5.18 5.29	-	(3) /50	1.1/2x after 11 hrs	1.1/2x	2x	2nd 15¢/li 3rd 20¢/l
	Apr	1,71 1,72 1,72	T Apr	\$4.70 5.05 5.20 30,73	8%	5¢ "	•	-	\$5.13 5.50 5.66	-	8/40	1.1/2x	1.1/2x	2x	(9)

Footnotes to Table 9 on page 64

n r

<del></del>	Γ	FOR P	WAG	E AND R	ELATE	D PAY	MENTS	รู้	De .	20	S S		OVERTIME		<del></del>		REPO	OURER RTING
יוכ	Eff	fective Date		iouriy Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclement Weather
(52)																		
own, lle town also c. 1081's	Apr Oct	1,71 1,72 1,72	Rd Apr	\$4.55 4.90 5.05 30,73	81	5¢ "	-	- '	\$4.96 5.34 5.50	•	(3) /50	1.1/2x after 11 hrs	1.1/2x	2x .	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
ng . ties						,											,	
own, lle town also c. 1081's	Apr Oct	1,71 1,72 1,72	s	\$4.50 4.85 5.00	81	5¢ '	-	•	\$4.91 5.29 5.45	-	10/50	1.1/2x	1.1/2x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	l hr
ng ties	Apr	1,71 1,72 1,72		\$4.70 5.05 5.20 30,73	81	5¢ ''	•	•	\$5.13 5.50 5.66	-	8/40	1.1/2x	1.1/2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	1 hr
own, lle ng ties	Dec Mar	4,72 1,72 1,73 1,73		\$5.20 5.40 5.50 5.80 30,75	8\$ "	25¢ 30¢	10¢	-	\$5.87 6.18 6.34 6.66	(7) 2¢		1.1/2x lst 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
ington, erry, by		27,72 1,72	B Apr	\$5.05 5.30 30,73	(1) 8% "	30¢	10¢	-	\$5.85 6.12	(2) OPC 2¢	9/45	1.1/2x lst 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr
nington,	May	1,71 1,72 1,72	RdS	\$4.40 4.75 4.85	7% 8%	5¢	(11)	-	\$4.75 5.18 5.29	-	(3) /50	1.1/2x after 11 hrs	1.1/2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Apr	1,71 1,72 1,72		\$4.70 5.05 5.20 30,73	8\$ ''	5¢ ''	-	-	\$5.13 5.50 5.66	-	8/40	1.1/2x	1.1/2x	2x	(9)	2x,no dura- tion given	4 hrs	1 hr

FOR RE  Iffective Date  1,72  1,72  1,72  1,72  1,72  1,73  1,73  1,73  1,73  1,73  1,73	B Apr RdSI Dec	\$5.45 5.70 30,73 \$4.40 4.60 4.80 5.00 5.20 31,73	Vacation 8\$	Health and Welfare	10¢ 20¢	S.U.B.	Total	· 유전은 FUNDS	814.742.14 RdS 10/50 T 9/45	After Daily Hours  1.1/2x  1.1/2x	Saturday  2x  1.1/2x	Sunday and Holidays 2x 2x	2nd 1.2/15x 2nd 50¢/hr	2 1	
ar 23,72 ay 1,72 ct 1,72 an 1,73 ay 1,73 ay 1,71 ay 1,72	Apr RdSI Dec	5.70 30,73 \$4.40 4.60 4.80 5.00 5.20 31,73	8\$	35¢	20¢		\$5.10 5.42. 3.63 5.85	OPC 5¢	RdS 10/50 T				1.2/15x 2nd	1	
ar 23,72 ay 1,72 ct 1,72 an 1,73 ay 1,73 ay 1,71 ay 1,72	Apr RdSI Dec	5.70 30,73 \$4.40 4.60 4.80 5.00 5.20 31,73	8\$	35¢	20¢		\$5.10 5.42. 3.63 5.85	OPC 5¢	RdS 10/50 T				1.2/15x 2nd	1	
ar 23,72 ay 1,72 ct 1,72 an 1,73 ay 1,73 ay 1,71 ay 1,72	Apr RdSI Dec	5.70 30,73 \$4.40 4.60 4.80 5.00 5.20 31,73	8\$	35¢	20¢		\$5.10 5.42. 3.63 5.85	OPC 5¢	RdS 10/50 T				1.2/15x 2nd	1	
ay 1,72 et 1,72 an 1,73 ay 1,73	Dec	4.60 4.80 5.00 5.20 31,73	11	11 11	11	•	5.42 · 5.63 5.85		10/50 T	1.1/2x	1.1/2x	2x		2.	
ay 1,72 et 1,72 an 1,73 ay 1,73	Dec	4.60 4.80 5.00 5.20 31,73	11	11 11	11	-	5.42 · 5.63 5.85		10/50 T	1.1/2x	1.1/2x	2x		2	
ay 1,72		<b>\$3.3</b> 0	:				l	t I							
ay 1,72		\$3.30		1					(3)						54,
, -	i	3.75 4.15 30,74	63	10¢ 20¢	-	-	\$3.60 4.08 4.60		/\$2½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 14x	٠	2	s
							· ·								
				ŀ				(2)							
	1	\$5.15 5.31 30,73	8\$	35¢	10¢ 20¢	-	\$6.08 6.35	OPC 2¢	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x	2	nd -
			ļ												
			"	35¢		-	\$6.44 6.80	(2) OPC 5¢	8날 • /42날	1.1/2x	2x	2x	2nd 1.2/15x	2	s
ay 1,72 ct 1,72 an 1.73		4.60 4.80 5.00 5.20	.11 11	35¢	11		\$5.10 5.42 5.63 5.85 6.17	-	T		1.1/2x	2x	2nd 50¢/hr	2	
	lay 1,72 lay 1,72 lar 23,72 lay 1,72 lay 1,72 lay 1,72 lay 1,72	ay 1,72 B ov 1,72 Apr  ay 1,72 Apr  ay 1,72 B Apr  ax 23,72 Apr  ax 1,72 Apr  ax 1,72 Apr  ax 1,73 Apr	ay 1,72 B \$5.15 5.31 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 Apr 30,73 5.00 Apr 30,73 5.00 Apr 3,73	ay 1,72 b \$5.15 8\$ ov 1,72 Apr 30,73  ay 1,72 b \$5.31 apr 30,73  ay 1,72 b \$5.45 5.70 Apr 30,73  ar 23,72 Apr 30,73  ar 24.60 ar 4.60	ay 1,72 b \$5.15 8\$ 35¢ " Apr 30,73 "  lay 1,72 Apr 30,73 "  lay 1,72 Apr 30,73 "  lay 1,72 Apr 30,73 "  lar 23,72 Adst \$4.40 8\$ 35¢ "  lay 1,72 4.60 "  lay 1,72 4.80 "  lay 1,73 5.00 "  lay 1,73 5.00 "  lay 1,73 5.20 "  "	ay 1,72 b \$5.15 8\$ 35¢ 10¢  ay 1,72 Apr 30,73 "  ay 1,72 Apr 30,73 "  ax 23,72 4.60 "  ax 1,72 4.80 "  ax 1,73 5.00 "  ax 1,73 5.00 "  ax 1,73 5.20 "  ax 20¢	Apr 30,73    Say 1,72   B \$5.15   8\$ 35¢ 10¢ -   20¢   35.31   35¢   10¢   5.31     Apr 30,73   35¢   35¢   10¢   5.70     Apr 30,73   35¢   35¢   10¢   5.70     Apr 30,73   35¢   35¢   10¢   5.70     Apr 30,73   35¢   35¢   5.20¢	Apr 30,73    Apr 30,73   B	Apr 30,73  B \$5.15 8\$ 35¢ 10¢ - \$6.08 OPC 2¢  Apr 30,73  B \$5.45 8\$ 35¢ 10¢ - \$6.35 OPC 2¢  Apr 30,73  Apr 30,73  B \$5.45 8\$ 35¢ 0PC 5¢  Apr 30,73  B \$5.45 8\$ 35¢ - \$5.10 - \$5.42 5.63 5.85 6.17	Apr 30,73    Say 1,72   B \$5.15   S\$   35¢   10¢   - \$6.08   OPC   9/45     Say 1,72   Apr 30,73   S\$   35¢   10¢   - \$6.44   OPC   6.80     Say 1,72   Apr 30,73   S\$   S\$   S\$   S\$   S\$   S\$   S\$   S	lay 1,72 B \$5.15 8\$ "" 20¢ - \$6.08 OPC 2¢ 9/45 1.1/2x  lay 1,72 Apr 30,73 "" 20¢ - \$6.44 OPC 5¢ /42½ 1.1/2x  lar 23,72 Apr 30,73 "" " 10¢ - \$6.44 6.80 OPC 5¢ /42½ 1.1/2x  lar 23,72 Apr 30,73 "" " 10¢ - \$6.44 6.80 OPC 5¢ /42½ 1.1/2x  lar 23,72 4.60 "" " 10¢ 5.42 5.63 5.85 6.17 9/45    lar 1,73 5.00 "" " 10¢ 5.42 5.63 5.85 6.17 9/45    lar 1,73 5.00 "" " 10¢ 5.42 5.63 5.85 6.17    lar 1,73 5.00 "" " 10¢ 5.42 5.42 5.63 5.85 6.17    lar 1,73 5.00 "" " 10¢ 5.42 5.42 5.42 5.42 5.42 5.42 5.42 5.42	ay 1,72 b \$5.15 8\$ 35¢ 10¢ - \$6.08 OPC 9/45 1.1/2x 1.1/2x 2x    lay 1,72 b \$5.31 apr 30,73 " " 35¢ 10¢ - \$6.44 OPC 5¢ /42½ 1.1/2x 2x    lar 23,72 apr 30,73 " " 10¢ - \$5.10 5.42 apr 30,73 " " 10¢ - \$5.42 apr 1,72    lar 23,72 apr 30,73 " " 10¢ - \$5.10 5.42 apr 30,73    lar 1,73 5.00 " " " 10¢ 5.63 apr 9/45 apr 9/45 apr 9/45 apr 1,73 5.20 " " " 20¢ 6.17	lay 1,72 b \$5.15 8\$ 35¢ 10¢ - \$6.08 OPC 2¢ 9/45 1.1/2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2	lay 1,72 B \$5.15 8\$ 35¢ 10¢ - \$6.08 OPC 2¢ 9/45 1.1/2x 1.1/2x 2x 2nd & 3rd 1.1/8x  lay 1,72 B \$5.45 8\$ 35¢ 10¢ - \$6.44 OPC 20¢ - \$6.80 S\$ 0PC 2¢ 1.1/2x 2x 2nd & 3rd 1.1/8x  lay 1,72 B \$5.45 8\$ 35¢ 0PC 2¢ 1.1/2x 2x 2x 2nd & 3rd 1.1/8x  lay 1,72 Apr 30,73 " " " 10¢ 5.70 Apr 30,73 " " " 10¢ 5.42 S\$ 10/50 T 1.1/2x 2x 2x 2nd 50¢/hr lay 1,73 5.00 " " " 20¢ 5.65 S.85 6.17 0 9/45 0.17	ay 1,72 B \$5.15 8\$ 35¢ 10¢ - \$6.08 6.35 QPC 2¢ 9/45 1.1/2x 1.1/2x 2x 2nd & 3rd 1.1/8x 2 1.1/2x 2x 2nd & 3rd 1.1/8x 2 1.1/2x 2x 2x 2nd & 3rd 1.1/8x 2 1.1/2x 2x 2x 2nd & 3rd 1.1/8x 2 1.1/2x 2x 2x 2nd & 3rd 1.1/8x 2 1.1/2x 2x 2x 2x 2nd & 3rd 1.1/8x 2 1.1/2x 2x 2x 2nd 2x 2x 2nd 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x

Table 9 (cont'd.)

		WAGE	AND RI	ELATE	D PAY	MENT!	<u> </u>		Π.			01/58711/5		<del></del>	Τ		OURER RTING
F(					LED DA			RS	SE	DAR		OVERTIME	T 4	SHIFT	WORK		AY_
		Hot Rr	uly te	Vaca- tion	Health and Welfare	Pen- sion	S,U.B.	Total	SPEC	STAN	After Daily Hours	Seturday	and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
May Nov	1,72 1,72		\$5.45 5.70 30,73	81	35¢	10¢ 20¢	-	\$6.44 6.80	(2) OPC 5¢	8년 /42년	1.1/2x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr
May Oct Jan	1,72 1,72 1,73		4.60 4.80 5.00 5.20	8\$	35¢	10¢ ;; 20¢		\$5.10 5.42 5.63 5.85 6.17	•	RdS 10/50 T 9/45	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
May	1,72		3.75 4.15	6 <b>\$</b>	10¢ " 20¢	-	-	\$3.60 4.08 4.60		(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 14x	-	2 x 10 mins	1 hr	-
May Nov	1,72 1,72	B Apr	\$5.15 5.31 30,73	81	35¢	10¢ 20¢		\$6.08 6.35	(2) OPC 2¢	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	4 hrs	1 hr
May Nov	1.72		\$5.45 5.70 30,73	81	35¢			\$6.44 6.80	(2) OPC 5¢	84 /424	1.1/2x	2 <b>x</b>	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr
May Oct Jan	1,72 1,72 1,73		4.60 4.80 5.00 5.20	8 <b>\$</b>	35¢	- 10¢ '' 20¢		\$5.10 5.42 5.63 5.85 6.17	-	RdS 10/50 T 9/45	1.1/2x	1.1/2x	2 <b>x</b>	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	May May May May May May May May May May	May 1,72 Nov 1,72  Mar 23,72 May 1,72 Oct 1,72 Jan 1,73 May 1,71 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 Nov 1,72	## FOR REGULAR    Effective Date	FOR REGULARLY SCI Effective Date Hourly Rate  May 1,72 B \$5.45 5.70 Apr 30,73  Mar 23,72 RdST \$4.40 4.60 4.80 5.00  May 1,73 5.20 Dec 31,73  May 1,71 RdS \$3.30 3.75 4.15 Apr 30,74  May 1,72 B \$5.15 Apr 30,73  May 1,72 B \$5.31 Apr 30,73  May 1,72 B \$5.31 Apr 30,73	## Property	Effective Date Hourly Vaca: tion Welfare  May 1,72 B \$5.45 8\$ 35¢ Nov 1,72 Apr 30,73 "  Mar 23,72 RdST \$4.40 8\$ 35¢ "  May 1,72 4.60 "  Oct 1,72 4.80 "  Jan 1,73 5.00 "  Dec 31,73 "  May 1,72 RdS \$3.30 6\$ 10¢ 31,73 "  May 1,72 Apr 30,74 "  May 1,72 Apr 30,74 "  May 1,72 Apr 30,73 "  Ma	### Pending   Pe	Effective Date	Effective Date	FOR REJULARLY SCHEDULED DAYTIME HOURS   For Bate   Peach and and welfare   Su.B.   Total	Effective Hourly Rate Vaca Harl Rate Rate Rate Rate Rate Rate Rate Rate	May 1,72 B \$5.45 81 35¢ 10¢ - \$6.44 OPC 81 1.1/2x  Mar 23,72 RdST \$4.40 81 """ 10¢ 5.42 10/50 T T Apr 30,73  May 1,73 5.20 "" 20¢ 6.17  May 1,73 May 1,73 May 1,73 Apr 30,73  May 1,73 Apr 30,73  May 1,72 B \$5.15 81 35¢ 10¢ - \$3.60 4.08 4.08 4.08 4.08 4.06 4.08 4.08 4.08 4.08 4.08 4.08 4.08 4.08	May 1,72 B \$5.45 88 35¢ 10¢ - \$6.44 0PC 88 1.1/2x 2x  Mar 23,72 RdST \$4.40 88 35¢ - \$10¢ - \$5.60 0PC 5¢ /42½ 1.1/2x 2x  May 1,73 5.00 " " " 20¢ 5.65 5.65 17 9/45  May 1,73 RdS \$3.30 68 10¢ - \$3.60 4.08 4.60 1" " " 20¢ 4.60 4.08 4.60 17 9/45  May 1,73 Apr 30,73 " 20¢ - \$6.08 0PC 1/2 12 hrs 1/2 12	May 1,72 B \$5.45 84 35¢ 10¢ - \$6.44 0PC 844 1.1/2x 2x 2x 2x 84	May 1,72 B \$5.45 81 35¢ 10¢ 20¢ - \$6.44 0PC 6.80 5¢ /42½ 1.1/2x 2x 2x 2x 2nd 1.2/15x  Mar 23,72 RdST \$4.40 81 35¢ 10¢ 5.63 10.5 5.63 10.5 1.1/2x 1.1/2x 2x 2nd 50¢/hr  May 1,73	May 1,72 B \$5.45 88 356 106 - \$6.44 0PC 885 1.1/2x 2x 2x 2x 2nd 1.2/15x 2 nd 1.2/15x 2x 10/50 nmins  May 1,72 B \$5.45 88 356 106 - \$6.80 0PC 86.80	May 1,72

				E AND RI ARLY SCI					RS	NAL	RS		VERTIME		SHIE	` <b>.</b>
Location and Union	Eff	ective Pate	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PKEMI	on
Niagara Region (53) (cont'd.)								=								
Labourers, Loc. 837						(9)				_						
Haldimand, Lincoln & Welland Counties (Northwest part of Lincoln also included in Loc. 837's Hamilton	Jun Jan May Jul	30,72 1,73 1,73 1,73		\$4.30 4.70 4.90	6% ''	35¢	10¢ 20¢	-	\$5.01 5.43 5.53 5.74	-	10/50 until Dec 31/73	1.1/2x	1.1/2x	2x	2n 50¢/	ln oi nc: Har
Agrt.)	Jun Oct Jan May	30,72 1,72 1,73 1,73	i	\$4.60 4.80 5.00 5.20 1,74	6% " "	(9) 35¢ "	10¢ '' 20¢	-	\$5.33 5.54 5.75 6.06	-	9/45 until Dec 31/73	1.1/2x	1.1/2x	2x	2n 50¢/	
Labourers, Loc. 1081 (54, 56, 57)										ļ					`•	<u>c</u>
Brant County	Nov May Nov	1,71 1,72 1,72		\$4.65 4.95 5.20	7% ''	30¢	-	-	\$5.28 5.60 5.86	-	8½/ 42½	1.1/2x	2x	2x '	2nd &	
	Aug May Nov	6,70 1,72 1,72	1	\$3.95 4.35 4.50 30,73	7%	30¢	-	-	\$4.53 4.95 5.12	-	(3) /48	2x after wkly hrs	-	2x	2nd & 1.1/	
Labourers, Loc. 1081 (52, 54, 56, 57)						-		:		<u> </u>						
Brant County	May May May	1,72		3.75 4.15	6% ''	10¢ '' 20¢	-	-	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1½x	-	
ke Erie Region (54)																
Labourers, Loc. 1059 (56,57)																(
Elgin & Oxford Counties	Jun Nov Feb	12,72 1,72 1,73	CI	\$4.85 5.05 5.20	7% ''	10¢	10¢	-	\$5.39 5.60 5.76	-	8½/ 42½	2x	2x	2x	2nd ե 1.1/3	Co
Middlesex County	Jun Nov Feb	12,72 1,72 1,73	1	\$5.25 5.45 5.60 30,73	7% ''	10¢	10¢	-	\$5.82 6.03 6.19	-	8½/ 42½	2x	2x	2x	2nd & 1.1/3	у
Labourers, Loc. 1059 (56,57)											(3)					
Elgin, Middlesex & Oxford Counties	Aug Jul Mar	31,71 16,72 1,73	}	\$3.50 3.80 4.05	6% 7% ''	10¢	-	-	\$3.81 4.17 4.43	1	/110 bi- wkly	1.1/2x after 110 hrs bi-wkly	<b>-</b>	2x	-	x

Footnotes to Table 9 on page 64

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Table 9 (cont'd.)

LABOURER

· ·	F	OR RF	WAGE GUL 4	AND RE	LATE	D PAYM	IENTS (TIME	HOU	RS	N S	ARD RS	0	VERTIME		SHIFT	WORK	REPO	OURER RTING AY
on		ctive	н	ourly tare	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
						Wenate					V.							
ln & of ncluded Hamilton	Jun Jan May Jul	30,72 1,73 1,73 1,73		\$4.30 4.70 4.90	6 <b>%</b> ''	(9) 35¢ "	10¢ 20¢	-	\$5.01 5.43 5.53 5.74	-	10/50 until Dec 31/73	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
12.11.2.2.00	Jun Oct Jan May	30,72 1,72 1,73 1,73		\$4.60 4.80 5.00 5.20 1,74	6%	(9) 35¢ "	10¢ ''- 20¢	-	\$5.33 5.54 5.75 6.06	-	9/4S until Dec 31/73	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
"(54, 56,	Nov May Nov	1,71 1,72 1,72		\$4.65 4.95 5.20	7% ''	30¢	-	_	\$5.28 5.60 5.86	-	8½/ 42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Aug May Nov	5,70 1,72 1,72		\$3.95 4.35 4.50 30,73	7%	30¢	-	-	\$4.53 4.95 5.12	-	(3) ;48	2x after- wkly hrs	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
(52, 54,	May May May	1,71 1,72 1,73	\$	\$3.30 3.75 4.15 30,74	6%	10¢  20¢	-	-	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Ho1 1½x	-	2 x 10 mins	1 hr	-
(56,57)	,																	, ,
Counties	Jun Nov Feb	12,72 1,72 1,73		\$4.85 5.05 5.20	7% ''	10¢	10¢	-	\$5.39 5.60 5.76		8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	mins	4 hrs	l hr
у	Jun Nov Feb	12,72 1,72 1,73	CI	\$5.25 5.45 5.60 30,73	7%	10¢	10¢	-	\$5.82 6.03 6.19		8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
(56,57) x &	Aug Jul Mar	31,71 16,72 1,73	! [	\$3.50 3.80 4.05	6% 7%	10¢	-	-	\$3.81 4.17 4.43	'	(3) /110 bi- wkly	after	-	2x		2x,no duration give	1	2 hrs

2n 0¢/

	FOR RE	WAGE AND R					RS	125	CRD IS	(	OVERTIME				نوخ	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BI		E
Lake Erie Region (54)																
Labourers, Loc. 1059 (56, 57)  Elgin, Middlesex δ Oxford Counties (cont'd.)	Aug 31,71 Jul 16,72 Nov 1,72	S \$3.60 3.90 4 15 Jul 15,73	6% 7%	10¢	-	-	\$3.92 4.27 4.54	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2 d <b>t</b> g	7)	Aug Ju: Not
Labourers, Loc. 1059 (56, 57)		D 64.05	40	704	104		¢5 24		(3) /48	1 1/2	1 1/2	1.1/2			7)	
Elgin & Oxford Counties	Jun 12,72 Nov 1,72	R \$4.85 5.05	4%	10¢	10¢	-	\$5.24 5.45	-		after wkly hrs	1.1/2x	1.1/2x	-			Ņo:
Middlesex County	Jun 12,72 Nov 1,72	R \$5.25 5.45 Dec 31,72	4%	10¢	10¢	-	\$5.66 5.87	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-			Ju No
Labourers, Loc. 1081 (53)	[															
Norfolk County	Nov 1,71 May 1,72 Nov 1,72	CI \$4.65 4.95 5.20	7%	30¢	-	-	\$5.28 5.60 5.86	-	8½ /42½	J.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 m		No Ma No
	Aug 6,70 May 1,72 Nov 1,72	R \$3.95 4.35 4.50 Apr 30,73	7% "	30¢	-	-	\$4.53 4.95 5.12	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 m		Au Ma No
Labourers, Loc. 1081 (52, 53, 56, 57)											-				3,	
Norfolk County	May 1,71 May 1,72 May 1,73	RdS \$3.30 3.75 4.15 Apr 30,74	6 <b>%</b>	10¢ 20¢	-	-	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after noon	Sun 2x, Hol 1 <sup>1</sup> sx	-	2 m		May May May
Lake St. Clair Region (55)																
Labourers, Loc. 625			(1)													
Essex County	Jul 1,71 May 1,72	CI \$5.32 5.67 Apr 30,73	(1) 8% "	10¢ 20¢	(10)	-	\$5.85 6.32	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 n		Ju Ma

LABOURER REPORTING WAGE AND RELATED PAYMENTS **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL FUNDS PAY WORK SHIFE After Daily Hours Sunday Health PREMIUMS BREAKS Hourly Rate Inclement Weather Effective and Welfare S.U.B. Total Saturday and Holidays Date sion tion Aug 31,71 Jul 16,72 Nov 1,72 \$3.60 3.90 4.15 10¢ s 6\$ \$3.92 /50 1.1/2> 2x 2nd & 3rd 2x,no 2 hrs 2 hrs 7% after 4.27 20¢/hr dura-\*\* 4.54 wkly hr Jul 15,73 given (3) /48 4% 1.1/2x1.1/2xJun 12,72 \$4.85 10¢ 10¢ \$5.24 1.1/2xNov 1,72 5.05 5.45 after wkly hrs (3) /48 \$5.66 1.1/2x1.1/2x1.1/2x10¢ Jun 12,72 \$5.25 41 10¢ \*\* Nov 1,72 5.45 5.87 after Dec 31,72 wkly hrs 2nd & 3rd 2 x 10 2 hrs Nov 1,71 May 1,72 Nov 1,72 CI 30¢ \$5.28 81/2 1.1/2x2x 2x \$4.65 /42½ 5.60 5.86 1.1/7x4.95 mins \*\* 5.20 (3)2nd & 3rd 2 x 10 1.1/7x mins \$4.53 4.95 /48 2 hrs Aug 6,70 May 1,72 30¢ 2x 2x R \$3.95 2x after after 4.35 5.12 wkly hrs wkly hrs Nov 1,72 4.50 Apr 30,73 (3) Sun 2x, .Hol 1½x RdS \$3.30 3.75 4.15 10¢ \$3.60 /52½ 1.1/2x1.1/2x2 x 10 1 hr May 1,71 May 1,72 May 1,73 6% 4.08 May after after mins 11 20¢ 4.60 12 hrs noon (3) /50 Apr 30,74 (1) 2nd & 3rd | 2 x 10 | 2 hrs | 2 hrs | 1.1/7x | mins | CI \$5.32 10¢ (10)\$5.85 IF 2¢ 8/40 2x 2x Jul 1,71 8% May 1,72 5.67 20¢ 6.32 Apr 30,73 100

Table 9 (cont'd.)

		FOR RE		AND RE		ED DA			RS	INS I	JARD		VERTIME	т	SHIFT	
Location and Union		ective Pate		urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	
ke St. Clair Region (55) (cont'd.)											. :					
Labourers, Loc. 625																
Essex County	May May	1,71 1,72	R Apr	\$5.32 5.62 30,73	8% ''	10¢ 20¢	(10)	-	\$5.85 6.27	-	8/40	2x	2x	2x	2nd & 1.1/7	
Labourers, Loc. 749					(1)	]										
Kent County	May May	1,71 1,72	B Apr	\$4.23 4.48 30,73	(1) 8% "	15¢	(10)	-	\$4.72 4.99	IF 2¢	8½/ 42½	2x	2x	2x	2nd & 1.l/7	
Labourers, Loc. 625, 749					] ,,			ļ	Ì		(7)					
Essex County	Apr Jan	1,72 1,72 1,73 1,74	RdS (11	\$4.82 5.02 5.42 ) 5.67	(1) 8% "	10¢ 20¢	(10)	-	\$5.31 5.62 6.05 6.32	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	
	Apr Jan	1,72 1,72 1,73 1,74	T (11	\$4.92 5.12 5.52 ) 5.77	(1) 8% "	10¢ 20¢	(10)	-	\$5.41 5.73 6.16 6.43							
Kent County		1,72 1,72	(12	\$4.23 ) 4.48 30,75	(1) 8% "	15¢	(10)	-	\$4.72 4.99	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	
Labourers, Loc. 1089	ļ											<u>.</u>		ľ		
Lambton County	May May May	1,72 1,73 1,74	B Apr	\$5.56 5.96 6.39 30,75	"	5¢	10¢	-	\$6.10 6.53 6.99	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	
Labourers, Loc. 1089				(2.7)							(7)					
Lambton County		1,71 1,72	RdS	\$4.60 5.00	7%	-	-	-	\$4.92 5.35	-	(3) /100 bi- wkly	after		1.1/2x	-	
	May May	1,71 1,72	RdS	(14 \$4.10 4,45	7%	-	-	-	\$4.39 4.76			DI WKI)				
		1,71 1,72	T	\$5.00 5.45 30,73	"	-	-	-	\$5.35 5.83							

									,							DENC	OURER
F	OR RF	WAGE GULAR	AND RE	LATE	D PAYN ED DA'	1ENTS YTIME	HOU	RS	12 K	ARD RS	C	OVERTIME_		CHIET	WUDK		RTING AY
Effe	ctive	Ho	arly	Vaca- tion	Health and Welfare	Pen- sion	i	i	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS		General	Inclemen Weather
			,														
		R Apr	\$5.32 5.62 30,73	8%	10¢ 20¢	(10)	-	\$5.85 6.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
May May	1,71 1,72	B Apr	\$4.23 4.48 30,73	(1) 8% "	15¢	(10)	-	\$4.72 4.99	IF 2¢	8년/ 42년	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Apr Jan	1,72 1,73		5.02	"	10¢ 20¢	(10)	-	\$5.31 5.62 6.05 6.32	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs
Apr Jan	1,72 1,73	Т	\$4.92 5.12 5.52	(1) 8% ''	10¢ 20¢	(10)	<b>-</b>	\$5.41 5.73 6.16 6.43						<b>.</b>			
		(12	) 4.48	(1) 8% "	15¢	(10)	-	\$4.72 4.99	-	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs
May May May	1,72 1,73 1,74	B	\$5.56 5.96 6.39 30,75	7%	5¢	10¢	-	\$6.10 6.53 6.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
May May	1,71 1,72		(13) \$4.60 5.00	7%	-	-	-	\$4.92 5.35	-	/100   bi-	1.1/2x after 100 hrs	-	1.1/2x	-	2 x 10 mins	-	2 hrs
May May	1,71 1,72	RdS	\$4.10	l 7%	-	-	-	\$4.39 4.76			OI WRIY						
May May	1,71 1,72	T Jun	5.45	"	-	-	-	\$5.35 5.83									
	May May May May May May May May May May	May 1,71 May 1,72  May 1,72  May 1,72  May 1,72  Jan 1,72  Apr 1,72  Jan 1,73  Jan 1,74  Jan 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  May 1,72	May 1,71 R May 1,72 Apr  May 1,72 Apr  May 1,72 RdS Apr 1,72 Jan 1,73 Jan 1,74 (11  Jan 1,72 RdST May 1,72 RdST May 1,72 Apr  May 1,72 RdST May 1,72 Apr  May 1,72 RdST May 1,72 Apr  May 1,72 RdST May 1,73 Apr  May 1,74 Apr  May 1,74 RdS  May 1,75 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS  May 1,77 RdS	Effective Date         Hourly Rate           May 1,71 May 1,72 May 1,72 Apr 1,72 Jan 1,74 Jan 1,74 Jan 1,74 May 1,71 May 1,71 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,71 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,71 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,71 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 May 1,72 T \$5.00 May 1,72 T \$5.00 May 1,72 T \$5.00 May 1,72 T \$5.00 May 1,72 T \$5.00	Effective Date         Hourly Rate         Vacation           May 1,71 May 1,72 Apr 30,73         R \$5.32 8%           May 1,72 Apr 30,73         B \$4.23 8%           May 1,72 Apr 30,73         B \$4.23 8%           May 1,72 Apr 30,73         C (1)           Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74 (11) 5.67         C (1)           Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74 (11) 5.77         C (12) 4.48 8%           May 1,72 Apr 30,75         C (12) 4.48 Apr 30,75           May 1,72 Apr 30,75         C (13) Apr 30,75           May 1,74 Apr 30,75         C (13) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75           May 1,71 Apr 30,75         C (14) Apr 30,75	Effective Date         Hourly Rate         Vacation         Health and Welfare           May 1,71 May 1,72 Apr 1,72 Jan 1,72 Jan 1,74 Jan 1,72 May 1,72 May 1,72 May 1,72 May 1,72 Apr 30,75         RdS \$4.82 8 10¢ 20¢ 30¢ 30¢ 30¢ 30¢ 30¢ 30¢ 30¢ 30¢ 30¢ 3	Effective Date         Hourly Rate         Vacation         Health and welfare         Pension           May 1,71 May 1,72 May 1,72         R \$5.32 S.62 Mpr 30,73         8% 10¢ 100 Mpr 20¢         (10)           May 1,71 May 1,72 May 1,72 May 1,72 May 1,73 May 1,74 May 1,72 May	May 1,71	May 1,71 R \$5.32 8% 10¢ (10) - \$5.85 6.27  May 1,72 Apr 30,73	May 1,71	May 1,71 R \$5.32 8% 10¢ (10) - \$5.85 - 8/40  May 1,72 Apr 30,73  May 1,71 B \$4.23 8% 15¢ (10) - \$4.72 4.99  Jan 1,72 RdS \$4.82 8% 10¢ (10) - \$5.51 - 5.62  Jan 1,73 Jan 1,74 (11) 5.67 " " " 5.12 Jan 1,73 Jan 1,74 (11) 5.77 " " " (10) - \$5.41 5.73  Jan 1,72 RdST \$4.23 8% 10¢ (10) - \$5.41 5.73  Jan 1,74 (11) 5.77 " " " 6.45  May 1,72 B \$5.52 " " " 6.45  May 1,72 RdST \$4.23 8% 10¢ (10) - \$5.41 5.73  Jan 1,74 (11) 5.77 " " " 6.45  May 1,75 Apr 30,75  May 1,76 Apr 30,75  May 1,77 RdS \$4.60 7% 5.96 " " " " 6.53  May 1,71 RdS \$4.10 7% \$4.92 5.35  May 1,71 RdS \$4.10 7% \$4.39  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$4.39  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$5.35  May 1,71 RdS \$4.10 7% \$4.39  May 1,71 RdS \$4.10 7% \$4.39  May 1,71 T \$5.00 7% \$5.35  May 1,71 T \$5.00 7% \$5.35  May 1,71 T \$5.00 7% \$5.35  May 1,72 S.35	May 1,71 R \$5.32 88 10¢ (10) - \$5.85 - 8/40 2x  May 1,71 B \$4.23 88 10¢ (10) - \$4.72 IF 2¢ 8½ 2x  May 1,72 Apr 30,73 " " (10) - \$4.72 IF 2¢ 8½ 2x  Jan 1,72 Apr 30,73 " " 20¢ 6.05 6.32 " 20¢  Jan 1,74 (11) 5.67 " " " 20¢ 6.05 6.32 " 20¢  Jan 1,75 5.42 " " 20¢ 6.05 6.32 " 20¢  Jan 1,76 (11) 5.67 " " " 6.32 " 20¢  Apr 1,77 S.50 88 15¢ 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.45 " 10¢ 6.55 6.99  May 1,72 RdS \$4.82 88 15¢ 10¢ - \$6.10 - \$6.10 - \$6.55 6.99  May 1,72 RdS \$4.60 78 5.96 " " " " " 66.55 6.99  May 1,71 RdS \$4.10 78 5.00 " " " " " 35.00 78 5.05 5.83 " 4.76 " 100 hrs bi-wkly  May 1,71 RdS \$4.10 At 5 " - 5.55 5.83 " 10¢ 6.76 Hay 1,72 5.45 " " 100 hrs bi-wkly	May 1,71 R \$5.32 8\$ 10¢ (10) - \$5.85 - 8/40 2x 2x  May 1,72 Apr 30,73 " 20¢  May 1,72 RdS \$4.82 8\$ 10¢ (10) - \$4.72 4.99  Jan 1,72 RdS \$4.82 8\$ 10¢ (10) - \$5.31 - 750 1.1/2x after wkly hrs  Jan 1,72 RdS \$4.82 8\$ 10¢ (10) - \$5.41 5.75 6.16 6.45  Jan 1,74 (11) 5.67 " " " 20¢  Apr 1,72 Jan 1,73 5.52 " 20¢  Apr 1,72 Apr 1,72 5.12 " 20¢  Apr 1,72 Apr 1,73 5.52 " " 20¢  Apr 1,72 RdS \$4.82 8\$ 10¢ (10) - \$5.41 5.75 6.16 6.45  Jan 1,74 (11) 5.77 " " " 4.99 Apr 30,75  May 1,72 RdS \$4.23 8\$ 15¢ (10) - \$4.72 4.99 Apr 30,75  May 1,72 RdS \$4.00 7\$ \$4.92 4.99  May 1,72 RdS \$4.60 7\$ \$4.92 5.35  May 1,72 RdS \$4.00 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 RdS \$4.10 7\$ \$4.39  May 1,71 T \$5.00 7\$ \$5.35  May 1,71 T \$5.00 7\$ \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35  May 1,71 T \$5.00 78 \$5.35	May 1,71	May 1,71 R \$5.52 8\$ 10¢ (10) - \$5.85 - 8/40 2x 2x 2x 2x 2x 2dd & 3rd 1.1/7x    May 1,71 B \$4.23 8\$ 15¢ (10) - \$4.72   Apr 30,73    May 1,72 RdS \$4.82 8\$ 10¢ (10) - \$5.31   Apr 1,72   Apr 1,73   Apr 1,74   Apr 1,74   Apr 1,75   Apr	May 1,71   R   S5.32   88   10¢   (10)   -   S5.85   -   8/40   2x   2x   2x   2x   2x   2x   2x   2	May 1,71   R   S5.32   88   106   100   -   S5.85   -   8/40   2x   2x   2x   2md & 3rd   2 x 10   2 hrs

		WAGE AND RI					RS	SY	ARD	<u> </u>	OVERTIME		CUIET	IJ	3
Location and Union	Effective Date	Hourl; Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	Bł	
Midwestern Ontario Region (56)															56)
Labourers, Loc. 1059 (54, 57)															57
Huron & Perth Counties	Jun 12,72 Nov 1,72 Feb 1,73	CI \$4.85 5.05 5.20	7% ''	10¢	10¢	-	\$5.39 5.60 5.76	-	8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	2	s
Labourers, Loc. 1059 (54, 57)		Apr 30,73							(3)						57
Huron & Perth Counties	Jun 12,72 Nov 1,72	R \$4.85 5.05 Dec 31,72	4%	10¢	10¢	-	\$5.24 5.45	-	/48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-		s
Labourers, Loc. 1059 (54, 57)									(3)					·	57
Huron & Perth Counties	Aug 31,71 Jul 16,72 Mar 1,73	Rd \$3.50 3.80 4.05	6% 7% ''	10¢	-	-	\$3.81 4.17 4.43		/110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2: di t: g:	s
	Aug 31,71 Jul 16,72 Nov 1,72	S \$3.60 3.90 4.15 Jul 15,73	6% 7% ''	10¢	-	-	\$3.92 4.27 4.54	-	(3) /50	1.1/2x after wkly hrs	<b>-</b>	2x	2nd & 3rd 20¢/hr		Şur
Labourers, Loc. 1081 (53, 54,															54
57) Waterloo & Wellington Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$4.35 4.70 5.00	7% ''	30¢	-	-	\$4.95 5.33 5.65	-	8½/ 42½	¹ 1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 r	
	Aug 6,70 May 1,72 Nov 1,72	R \$3.75 4.10 4.35 Apr 30,73	7% ''	30¢	-	-	\$4.31 4.69 4.95	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2	
Labourers, Loc. 108i (52, 53, 54, 57)															53
Waterloo & Wellington Counties	May 1,71 May 1,72 May 1,73	3.75	6% ''	10¢ 20¢	-	-	\$3.60 4.08 4.60	1	(3) /52½ May 1/72 (3) /50	2.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1 <sup>1</sup> 5X	-	2	
Georgian Bay Region (57)															
Labourers, Loc. 493 (51, 58)									/						58]
Parry Sound District	Nov 28,71 Aug 1,72 Jun 1,73	4.13	7% ''	10¢ ''	-	-	\$3.95 4.52 4.84	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	<b>-</b> ,	2x du ti gi	

LABOURER

																		OURER
,	FOR	REC	VAGE SULA	AND R	ELATE HEDUL	D PAYN	MENTS YTIME	S E HOU	RS	N Y T	ARD 3S		OVERTIME		culer	WORK		RTING AY
	Effective Date		Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
6)					:													
57)	Jur. 12 Nov 1 Feb 1	,72 ,72 ,73		\$4.85 5.05 5.20 30,73	7%	10¢	10¢	•	\$5.39 5.60 5.76		8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
,	Jun 12 Nov 1	,72 ,72		\$4.85 5.05 31,72	4%	10¢	10¢	-	\$5.24 5.45	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-		-
57)	Aug 31 Jul 16 Mar 1	72	Rđ	\$3.50 3.80 4.05	6% 7%	10¢	-	-	\$3.81 4.17 4.43	1	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Aug 31 Jul 16 Nov 1	.72		\$3.60 3.90 4.15 15,73	6% 7% ''	10¢	-	-	\$3.92 4.27 4.54		(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
54,	May 1	,71 ,72 ,72	CI	\$4.35 4.70 5.00	7% ''	30¢	-	-	\$4.95 5.33 5.65	-	8½/ 42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Aug 6 May 1 Nov 1	5,70 1,72 1,72	R Apr	\$3.75 4.10 4.35 30,73	7%	30¢	-	-	\$4.31 4.69 4.95	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	•
53,																		
	May 1 May 1 May 1	1,72		\$3.30 3.75 4.15 30,74	6% " "	10¢ 20¢	-	-	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 14x	-	2 x 10 mins	1 hr	-
58) F	Nov 28	8,71 1,72 1,73	Rd	\$3.60 4.13 4.43	7% ''	10¢	-	-	\$3.95 4.52 4.84	•	(3) /110 bi- wkly	1.1/2x	- ,	2x	-	2x,no dura- tion given	2 hrs	2 hrs

Table 9 (cont'd.)

	FOR		E AND R ARLY SC		ED DA			RS	INT	JARI		OVERTIME		SHIFT	تع
Location and Union	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	n 
Georgian Bay Region (57)															þ
Labourers, Loc. 493 (51, 58)	1														51,
Parry Sound District (cont'd.)	Nov 28,7 Aug 1,7 Nov 1,7	2 2	\$3.60 4.13 4.43 31,73	7%	10¢	-	-	\$3.95 4.52 4.84	-	10/50	1.1/2x after wkly hrs	-	2x	2nd & . 20¢/hi	ict
Labourers, Loc. 506															
Simcoe County	Nov 1,7 Jan 1,7 Mar 1,7	3	\$3.55 3.75 3.75 30,73	8%	25¢ 30¢	-	- 	\$4.08 4.30 4.35	-	8/40	1.1/2x 1st 3 hrs 2x after	2x	2x	1.1/8	
Labourers, Loc. 1059 (54, 56)															(54
Bruce County	Jun 12,7 Nov 1,7 Feb 1,7	2 5	\$4.85 5.05 5.20 30,73	7% ''	10¢	10¢	-	\$5.39 5.60 5.76	-	8½ /42½	2x	2x	2x	2nd & 3 1.1/2	
Labourers, Loc. 1059 (54, 56)		Apr	30,73							(3)					(54
Bruce County	Jun 12,7 Nov 1,7	2	\$4.85 5.05 31,72	4%	10¢	10¢	-	\$5.24 5.45	-	/48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	
Labourers, Loc. 1059 (54, 56)															54,
Bruce County	Aug 31,7 Jul 16,7 Mar 1,7	2	\$3.50 3.80 4.05	6% 7% ''	10¢	-	-	\$3.81 4.17 4.43	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	
	Aug 31,7 Jul 16,7 Nov 1,7	2 2	\$3.60 3.90 4.15 15,73	6% 7%	10¢	-	-	\$3.92 4.27 4.54	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3 20¢/hr	
Labourers, Loc. 1081 (53, 54,															(53)
56) Dufferin & Grey Counties	Nov 1,7 May 1,7 Nov 1,7	2	\$4.35 4.70 5.00	7% ''	30¢	-	-	\$4.95 5.33 5.65	-	8남 /42남	1.1/2x	2x	2x	2nd & 3 1.1/7x	puni
	Aug 6,7 May 1,7 Nov 1,7	2   2	\$3.75 4.10 4.35 30,73	7°,	30¢	-	-	\$4.31 4.69 4.95	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3 1.1/7x	

Footnotes to Table 9 on page 64

page

Table 9 (cont'd.)

LABOURER

<b>y</b>	F			E AND RI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WG.4K	REPO P	RTING AY
n		ctive ite		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
) 51, 58) ict	Aug	28,71 1,72 1,72		\$3.60 4.13 4.43 31,73	78	10¢	•	•	\$3.95 4.52 4.84	-	10/50	1.1/2x after wkly hrs	•	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
		1,72 1,73 1,73	CI	\$3.55 3.75 3.75 30,73	2 <b>\$</b>	25¢ ** 30¢	-		\$4.08 4.30 4.35	•	8/40	1.1/2x 1st 3 hrs 2x after	2x	2x	1.1/8x		2 hrs	1 hr
(54, 56)	Jun : Nov	12,72 1,72 1,73	сī	\$4.85 5.05 5.20 30,73	7% **	10¢ "	10¢	-	\$5.39 5.60 5.76	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	(14)
	Jun 1 Nov		R	\$4.85 5.05 31,72	4%	10¢	10¢	-	\$5.24 5.45	<b>-</b>	(3) /48	1.1/2x after wkly nes	1.1/2x	1.1/2x	-	-	-	-
54, 56)	Aug 3 Jul 1 Mar	31,71 16,72 1,73	Rđ	\$3.50 3.80 4.05	6% 7%	10¢	•	<b>-</b>	\$3.81 4.17 4.43	-	bi-	1.1/2x after 110 hrs bi-wkly	• .	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Aug 3 Jul 1 Nov	16,72	S Jul	\$3.60 3.90 4.15 15,73	6% 7%	10¢ "	•	-	\$3.92 4.27 4.54	•	(3) /50	1.1/2x after wkly hrs	•	2x	2nd & 3xd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
53, 54, punties	Nov May Nov	1,72	CI	\$4.35 4.70 5.00	7% ''	30¢	-	-	\$4.95 5.33 5.65	•	8½ /42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May	6,70 1,72 1,72	R Apr	\$3.75 4.10 4.35 30,73	7% ''	30¢ ''	-	-	\$4.31 4.69 4.95	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	<u>-</u>
ER pa <sup>2</sup> fallen Produ	IC																	- -

	F	OR RE		E AND R					RS	NAL DS	ARI RS		OVERTIME		SHIFT	J	Š	<u>.                                    </u>
Location and Union		ective ate		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BF		
Georgian Bay Region (57) (cont'd.)		•																
Labourers, Loc. 1081 (52, 53, 54, 56)											(7)							
Dufferin & Grey Counties	May	1,71 1,72 1,73		\$3.30 3.75 4.15 30,74	6% "	10¢ '' 20¢	-	•	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	i.1/2x after 12 noon	Sun 2x, Hol 14x	-	2 m		Ma Ma Ma
Northeastern Ontario Region (58)																	)	 
Labourers, Loc. 493					   m						(15)							
Cochrane District Cochrane, Iroquois Falls & Timmins		1,71 14,72	B Apr	\$4.55 4.80 30,73	(1) 8% "	-	•	-	\$4.91 5.18	-	(15) /45	1.1/2x 1st 2 hrs, 2x after	1.1/2x after 1 pm, 2x after 3 pm	2x	2nd & 3rd 25¢/hr	m m		No Au
Labourers, Loc. 493																	·	
Nipissing District North Bay & Sturgeon Falls	Jun Nov May	30,72 5,72 1,72 1,73 1,73	B May	\$3.00 3.75 4.00 4.25 4.50 1,74	7% 8% **	- 10¢	- - - 10¢	-	\$3.21 4.05 4.42 4.69 5.06	-	8/40	1.1/2x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 : m		May Ju No May No
Labourers, Loc. 493					(1)					(2)								
Sudbury District Capreol, Coniston, Copper Cliff, Espanol, Levack, Lively & Sudbury	Jul	1,72 17,72 1,72	B Apr	\$4.70 5.05 5.27 30,73	8\$	10¢	10¢	-	\$5.28 5.65 5.89	OPC 24	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 m	,	May Ju No
Labourers, Loc. 493 (51, 57)						İ					(7)							
Cochrane. Manitoulin Island, Nipissing, Sudbury & Timiskaming Districts	Aug	28,71 1,72 1,73	Rd	\$3.60 4.13 4.43	7% ''	10¢	- 	-	\$3.95 4.52 4.84	_	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2: di t: g:		Nov Aug Jui
	Aug	28,71 1,72 1,72		\$3.60 4.13 4.43 31,73	7% ''	10¢	-	-	\$3.95 4.52 4.84	-	(3) / <b>5</b> 0	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2: di t:		Non Aug Non

_								9 (con	t 'a.)							LAI	OURER
F			E AND RI					RS	N. P.	A RD		OVERTIME				REPO	RTING AY
Effe	ctive Me	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
May	1,71 1,72 1,73		\$3.30 3.75 4.15 30,74	6\$	10¢ '' 20¢	-	-	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1½x	-	2 × 10 mins	1 hr	-
	1,71 14,72	B	\$4.55 4.80 30,73	(1) 8% "	-	-	•	\$4.91 5.18	•	(15) /45	1.1/2x Ist 2 hrs, 2x after	1.1/2x after 1 pm, 2x after 3 pm	2x	2nd & 3rd 25¢/hr	2 x 10 mins	2 hrs	2 hrs
Jun Nov May	30,72 5,72 1,72 1,73 1,73	B May	\$3.00 3.75 4.00 4.25 4.50 1,74	7% 8%	- 10¢ "	- - - 10¢	-	\$3.21 4.05 4.42 4.69 5.06	-	8/40 <sub>.</sub>	1.1/2x lst 2 hrs, 2x after	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Jul	1,72 17,72 1,72	B Apr	\$4.70 5.05 5.27 30,73	(1) 8\$ "	10¢ "	10¢ ''	-	\$5.28 5.65 5.89	(2) OPC 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Nov a Aug Jun	28,71 1,72 1,73	Rd	\$3.60 4.13 4.43	7\$ ''	10¢ ''	•	-	\$3.95 4.52 4.84		(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
Nov Aug Nov	28,71 1,72 1,72		\$3.60 4.13 4.43 31,73	7 <b>%</b>	10¢ "	-	•	\$3.95 4.52 4.84	-	(3) /50	1.1/2x after wkly hrs	<b>-</b>	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
EF	RIC.																

Springer bearing bearing brangers branchers

	FC	R RE	WAGE GULAI	AND R	ELATE IEDUI	.D PAY! .ED DA	MENT: YTIMI	S E HOU	RS	72	S S	(	OVERTIME		
Location and Union	Effect Dat	tive	Ho	uriy ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIP PREMI
Northeastern Ontario Region (58) (cont'd.)													·		
labourers, Loc. 607 (59)		İ													
Cochrane District Cochrane, Hearst, Kapuskasing, Smooth Rock Falls & Timmins	Sep Apr Sep	1,72	B Apr	\$4.90 5.20 5.55 30,73	8\$	-	-	•	\$5.29 5.62 5.99	-	8/40	1.1/2x 1st 4 hrs, 2x after	2x	2x	2nd & 1.1/
Labourers, Loc. 607 (59)										(3)	,		-		, A
Cochrane District Cochrane, Hearst, Kapuskasing, Smooth Rock Falls & Timmins	Apr Sep May Sep	1,72 1.73	ST Apr	\$3.60 3.85 4.25 4.50 30.74	8\$	10¢	(10)	•	\$3.99 4.26 4.69 4.96	(2) OPC 5¢	(3) /50	1.1/2x	1.1/2x	2x	2nd 1.1/5 3rd 1.1/7
Labourers, Loc. 1036															
Algoma District (south of 49th parallel)	May Aug 10 Dec		CI	\$4.25 4.75 4.75	6 <b>\$</b>	20¢ 11 25¢	- J0e	-	\$4.71 5.24 5.39	-	8/40	1.1/2x 1st 2 hrs, 2x after	1.1/2x 1st 4 hrs, 2x after	2x	2nd & 50¢/h
	May 1 Aug 1 Dec 1	0.72	R	\$4.25 4.75 4.75	6 <b>\$</b>	20¢ 25¢	- 10¢	-	\$4.71 5.24 5.39	•	(3) /48	1.1/2x after 48 hrs wkly, 2x after 50 hrs	1.1/2x 1st 4 hrs, 2x after	2x	2nd ξ 50¢/h
	May 10 Aug 10 Dec	0,72		\$4.25 4.75 4.75 30,73	6 <b>1</b>	20¢ 11 25¢	- 10¢	- '.	£4.71 >.24 £.39	-	(3) /50	1.1/2x	l.1/2x lst 4 hrs, 2x after	2x	2nd & 50¢/h
akehead-Northwestern Ontario legion (59)															
Labourers, Loc. 607 (58)															
Entire Region	Sep 1 Apr 1 Sep 1		B	\$4.90 5.20 5.55 30,73	8 <b>\$</b> /	-	-	-	\$5.29 5.62 5.99	-	8/40	1.1/2x lst 4 hrs, 2x after	2x	2x	2nd & 1.1/7
Labourers, Loc. 607 (58)			.φ.	30,73						(2)	(7)				
Entire Region	Sep 1	1,72 1,72 1,73 1,73	ST	\$3.60 3.85 4.25 4.50	8 <b>\$</b>	10¢	(10)	-	\$3.99 4.26 4.69 4.96	(2) OPC 5¢	(3) /50	1.1/2x	1.1/2x	2x	2nd 1.1/8 3rd 1.1/7
Carpenters, Loc. 2693			Apr	30,74											,
Thunder Bay District	Apr 1	1,71 1,72 1,72	В	\$4.90 5.20 5.55 30,73	8 <b>1</b>	-	-	-	\$5.29 5.62 5.99	-	8/40	1.1/2x lst 4 hrs, 2x after	2x	2x	2nd & 1.1/7

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Table 9 (cont'd.)

LABOURER WAGE AND RELATED PAYMENTS STANDARD HOURS REPORTING **OVERTAME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS WORK After Leally Hours Health Sunday Effective Vaca-Hourly Pen-**PREMIUMS** BREAKS Inclement Weather and Welfare S.U.B. Total Saturday ion and Holidays Date tion General sion (59) Sep 1,71 Apr 1,72 Sep 1,72 8\$ :t B \$4.90 \$5.29 8/40 | 1.1/2x 2x 2x 2nd & 3rd 2 x 10 2 hrs 2 hrs rst, 5.20 5.55 5.62 lst 4 hrs. 1.1/7x mins mooth \*\* 5.99 2x after immins Apr 30,73 (59) (2) OPC (3) /**5**0 Apr 1,72 Sep 1,72 May 1,73 ct ST \$3.60 81 10¢ (10) \$3.99 1.1/2x1.1/2x2× 2nd 4 hrs rst, \*\* 3.85 4.26 5¢ 1.1/8x, 1,73 1,73 mooth 4.25 \*\* \*\* \*\* 4.69 3rd Sep 4.50 4.96 1.1/7x Apr 30,74 May 1,72 Aug 10,72 Dec 1,72 (south CI \$4.25 6**\$** 20¢ \$4.71 8/40 1.1/2x 1.1/2x2nd & 3rd 2 x 10 2x 2 hrs 2 hrs 4.75 lst 2 hrs, lst 4 hrs, 2x after 2x after 5.24 50¢/hr mins 10¢ 4.75 25¢ 5.39 May 1,72 Aug 10,72 Dec 1,72 \$4.25 4.75 4.75 20¢ R 6\$ \$4.71 /48 1.1/2x1.1/2x2x 2nd & 3rd 2 x 10 2 hrs 2 hrs 1.1/2x | 1.1/2x after 48 lst 4 hrs. 5.24 50¢/hr mins \*\* 25¢ 10¢ hrs wkly, 2x after 5.39 2x after 50 hrs May 1,72 RdS \$4.25 6\$ 20¢ \$4.71 1.1/2x1.1/2x2x 2nd & 3rd 2 x 10 2 hrs 2 hrs Aug 10,72 4.75 5.24 5.39 after 50 lst 4 hrs, hrs wkly, 2x after 50¢/hr mins Dec 1,72 4.75 25¢ 10¢ Apr 30,73 2x after 52 hrs Ontario (58) Sep 1,71 В \$4.90 8\$, \$5.29 8/40 1.1/2x2nd & 3rd | 2 x 10 | 2 hrs 2x 2x 2 hrs Apr 1,72 Sep 1,72 5.62 5.99 5.20 1st 4 hrs 1.1/7xmins \*\* 5.55 2x after Apr 30,73 (58) \$3.99 OPC (3) /**5**0 Apr 1,72 Sep 1,72 May 1,73 ST \$3.60 8\$ (10) 10¢ 1.1/2x1.1/2x2x 2nd 4 hrs 3.85 4.25 4.26 4.69 .. 5¢ 1.1/8x, •• \*\* \*\* 3rd Sep 1,73 4.50 \*\* \*\* 4.96 1.1/7x30,74 Apr ep 1,71 Pr 1,72 ep 1,72 rict \$4.90 8\$ \$5.29 8/40 1.1/2x 2x 2x2nd & 3rd 2 x 10 2 hrs 5.20 5.62 1st 4 hrs, 1.1/7xmins 5.55 2x after Apr 30,7**3** 

on page 64

## Table 9 - Labourer

## <u>Footnotes</u>

- Includes 4% vacation pay and 4% statutory holiday pay.
- Labourers Union Ontario Provincial District Council Industry Fund.
- Daily hours not specified.
- Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 7 and Carpenters Local 93 when they renew their agreements in 1973.
- 10 hours daily Monday to Friday, 5 hours Saturday. Includes 4% vacation pay and 3% statutory holiday pay.

- Toward cost of negotiating and administering the agreement.
  Rate effective until October 31, 1973. Rates between November 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 2 and Carpenters Toronto District Council.
- Includes 5 cents for administration of health and welfare fund. (9)
- Included in health and welfare payment.
  Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated
- with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
  Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- Rates apply to municipal work.
- Rates apply to provincial highway and county and township work.
- 8 hours daily Monday to Friday, 5 hours Saturday.

Table 10

HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

				AND R					RS	NAT SE	ARD	•	OVERTIME		SHIFT	
Location and Union		ective late		ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	
astern Ontario Region (50)																5
Lathers, Loc. 545 (51)																
Frontenac & Leeds Counties	May	1,71 1,72 1,72	CI Apr	\$6.43 7.13 7.38 30,73	9%	-	-	-	\$6.94 7.77 8.04	-	8/40	2x	2x	2x	1.1/2	
Lathers, Loc. 562 (51, 52, 53, 54, 55, 56, 57, 58, 59)																,
Entire Region	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	8\$	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7;	
ake Ontario Region (51)																
Lathers, Loc. 97 (52, 57)																
Durham County Bowmanville & Newcastle	May Jul	1,71 1,72 1,72 1,72	CI Apr	\$6.45 6.75 6.75 7.05 30,73	9% '' 10%	25¢ '' ''	-	-	\$7.28 7.61 7.68 8.01	IF 3¢ TF 1¢		2x	2x	2x	1.1/2	
Lathers, Loc. 545 (50)																
Hastings County Belleville, Deseronto, Madoc & Tweed Lennox-Addington County (south half, including Napanee) Prince Edward County (east half, including Picton)	May	1,71 1,72 1,72	CI Apr	\$6.43 7.13 7.38 30,73	8\$ 9\$ "	-	-	-	\$6.94 7.77 8.04	-	8/40	2x	2x	2x	1.1/2	

Footnotes to Table 10 on page 71

All provides and which in which is the same and small constraints and a single state of the same and the same

Table 10

HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

					AND RI						ي پــ	a S	(	OVERTIME			<u> </u>	REPO	ATHER RTING AY
IFT IN	ŀ	Effe	OR RE	Ho	RLY SCI wdy ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
50)				_															
52		May	1,71 1,72 1,72	CI Apr	\$6.43 7.13 7.38 30,73	8 <b>\$</b> 9 <b>\$</b> "	-	-	-	\$6.94 7.77 8.04	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
73		Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8% ''	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
57)																			
2 kca		May Jul	1,71 1,72 1,72 1,72	CI Apr	\$6.45 6.75 6.75 7.05 30,73		25¢	-	-	\$7.28 7.61 7.68 8.01	IF 36		2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
our udi ty dir	ito, ity ing	May Nov	1,71 1,72 1,72	•	\$6.43 7.13 7.38 30,73	**	-	-		\$6.94 7.77 8.04	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-

Table 10 (cont'd.)

	F			AND RI RLY SCI					RS	S≱ E	ARD		OVERTIME		SHIFT	Wa S
Location and Union		ective Pate		ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and iHolidays	PREMIUMS	BRE
<u>ake Ontario Region</u> (51) (cont'd.)																
Lathers, Loc. 555																
Durham County Port Hope Hastings County Bancroft, Frankford, Marmora, Stirling & Trenton Peterborough County Peterborough Prince Edward County (west half) Haliburton, Northumberland & Victoria Counties	May	1,71 1,72 1,72	CI Apr	\$4.90 5.60 5.80 30,73	6%	30¢	-	-	\$5.49 6.35 6.56	-	8/40	2x	2x	2x	1.1/2x	2x dui tio giy di
Lathers, Loc. 562 (50, 52, 53, 54, 55, 56, 57, 58, 59)							1									2
Entire Region	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74		30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, dur tid giv
Central Ontario Region (52)											,					2
Lathers, Loc. 97 (51, 57)							  -  -									
Halton County Milton & Oakville Ontario, Peel & York Counties	May Jul	1,71 1,72 1,72 1,72	CI Apr	\$6.45 6.75 6.75 7.05 30,73	10%	25¢	-	-	\$7.28 7.61 7.68 8.01	IF 3¢ TF 1¢	7½ /37½	2x	2x	2x	1.1/2x	2x, dur tio giv
Lathers, Loc. 145 (53, 54)											!					
Acton, Burlington &	May	1,71 1,72 1,72	CI Apr	\$6.50 6.80 7.10 30,73	9% 10% ''	20¢	-	-	\$7.29 7.68 8.01	-	8/40	2x	2x	2x	1.1/2x	2x, dur tio giv
Lathers, Loc. 562 (50, 51, 53, 54, 55, 56, 57, 58, 59)																
	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8% 	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, dur tio giv

		_																ATHER
		FOR RE	WAGE	AND RI RLY SCI	ELATE IEDUI	D PAYN	MENTS YTIME	S E HOU	RS	NY S	ARD		OVERTIME		CILLER	wone		RTING AY
	Eff	fective Date	Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREALS	General	Inciemen Weather
	May	1,71 1,72 1,72	CI Apr	\$4.90 5.60 5.80 30,73	8%	30¢	-	-	\$5.49 6.35 6.56	•	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
S	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	8%	30¢	-	10¢	\$7.14 7.53 7.85 8.18	- -	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	May Jul	1,71 1,72 1,72 1,72	CI Apr	\$6.45 6.75 6.75 7.05 30,73	10%	25¢	-	-	\$7.28 7.61 7.68 8.01	IF 3¢	7½ /37½	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
	Nov May Nov	1,71 1,72 1,72	CI Apr	\$6.50 6.80 7.10 30,73	9% 10% "	20¢	-	-	\$7.29 7.68 8.01		8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8%	30¢ ''	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

Table 10 (cont'd.)

	F	OR RF	WAGE GULAI	AND RE	ELATE	D PAYN .ED DA'	IENTS YTIME	i HOUI	RS	AL SS	ARD	(	OVERTIME		G: 1	
Location and Union	Effe	ective late	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHI PREM	ion
Niagara Region (53)				5												
Lathers, Loc. 145 (52, 54)																2, 5
Entire Region	May	1,71 1,72 1,72	CI Apr	\$6.50 6.80 7.10 30,73	9% 10% "	20¢	-	-	\$7.29 7.68 8.01	-	8/40	2x	2x	2x	1.1	
Lathers, Loc. 562 (50, 51, 52, 54, 55, 56, 57, 58, 59)																0, 5 58,
Entire Region	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8% ''	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1	
Lake Erie Region (54)																
Lathers, Loc. 145 (52, 53)														3		2, 5
Norfolk County	May	1,71 1,72 1,72	CI Apr	\$6.50 6.80 7.10 30,73	9% 10%	20¢	-	-	\$7.29 7.68 8.01	-	8/40	2x	2x	2x	1.1/	
Lathers, Loc. 360 (56)									1							6)
Elgin, Middlesex & Oxford Counties	Jan May	1,71 1,72 1,72 5,72 4,72	CI Apr	\$6.70 6.90 7.10 7.45 7.70 30,73	8% "" ""	20¢	-	-	\$7.44 7.65 7.87 8.25 8.52	-	7½ /37½	2x	2x	2x	1.1/	દ
Lathers, Loc. 562 (50, 51, 52, 53, 55, 56, 57, 58, 59)																0, 5 58,
Entire Region	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	''	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1,	
<u>Lake St. Clair Region</u> (55)					:											(55)
Lathers, Loc. 439																
Essex & Kent Counties	Jan Jul	1,71 1,72 1,72 1,73		\$6.45 6.75 7.05 7.20 30,73	"	-	-		\$7.03 7.36 7.68 7.85	-	8/40	2x	2x	2x	1.1	ntie

	Γ			AND RE					_	ر ا	₽		OVERTIME				REPO	ATHER RTING
7		OR RE		RLY SCH urly	Vaca-	Health	YTIME Pen-	i		SPECIAL FUNDS	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
n		ate	R	ate	tion	and Welfare	sion	S U.B.	Total	S. E.	STA	Daily Hours	Saturday	and Holidays			General	Weather
, 54)	Nov	1,71	CI	<b>\$</b> 6.50	9%	20¢		-	<b>\$7.</b> 29	-	8/40	2x	2x	2x	1.1/2x	2x,no	2 hrs	
,	Nov May Nov	1,72 1,72	Apr	6.80 7.10 30,73	10%	"			7.68 8.01		0,40	2.0	2	2.	1.1/2	dura- tion given	2 1115	_
, 51, 8, 59)																		
	May Nov May Nov	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8% ''	30¢		10¢	\$7.14 7.53 7.85 8.18		8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
, 53)																		
	Nov May Nov	1,71 1,72 1,72	CI Apr	\$6.50 6.80 7.10 30,73	9% 10% "	20¢	-	-	\$7.29 7.68 8.01	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
)	Nov	1 71	CI	\$6.70	04	204			\$7.44		71.	2x	2x	2x	1.1/2x	2x,no	2 hrs	_
<b>G</b>	Nov Jan May Sep Dec	1,71 1,72 1,72 5,72 4,72	Apr	6.90 7.10 7.45 7.70 30,73	8%	20¢			7.65 7.87 8.25 8.52		7½ /37½	2X	2X	2.0	1.1/2X	dura- tion given	2 1115	-
, 51, 8, 59)																		
	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8% ''	30¢ "	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
55)																		
ties	Jul	1,71 1,72 1,72 1,73	CIR	\$6.45 6.75 7.05 7.20	9% ''	-	-	-	\$7.03 7.36 7.68 7.85	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-

1 1			AND RE					RS	N V V	ARD	(	OVERTIME			<b></b> 37
Eff	ective	Но	ourly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECI	STAND, HOUR	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BR
										(1)					
May	1,73	CI Apr	\$6.28 6.70 7.19 7.72 30,75	9\$ '' ''	35¢ 40¢ "	-	-	\$7.20 7.70 8.24 8.81	-	/36	2x	2x	2x	1.1/2x	2x du ti gi
					:										1, 59
Nov May	1,72 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7\$ 8\$ !!	30¢	•	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x du ti gi
															.5
Jan May Sep	1,72 1,72 5,72	CI Apr	\$6.70 6.90 7.10 7.45 7.70 30,73	8\$	20¢	-	-	\$7.44 7.65 7.87 8.25 8.52	-	71½ /371½	2x	2x	2x	1.1/2x	2x bs du ti gi
										(2)		Ì			
May	1,72	CI Apr	\$5.55 5.95 6.20 30,73	8 <b>\$</b> ''	45¢	-	-	\$6.44 6.88 7.15		/371/2	2x	2x	2x	1.1/2x	2x n du ti
															1.59
Nov May	1,72 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8%	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x du ti gi
	Oct May May May May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May May May May May May May May May May	Effective Date  Oct 1,71 May 1,72 May 1,73 May 1,74  May 1,72 Nov 1,72 May 1,73 Nov 1,73  Nov 1,71 Jan 1,72 May 1,72 May 1,72 May 1,72	Effective Date   Hr	Cot 1,71	Cot 1,71	Dot   1,71	Cot 1,71	Cot 1,71	Cot 1,71	Cot 1,71	Oct 1,71 CI \$6.28 9\$ 35¢ \$7.20 - /36  May 1,72 6.70 " 40¢ May 1,74 7.72 " " " 8.24  Apr 30,75 " " " 7.53  Nov 1,71 CI \$6.70 8\$ 20¢ \$7.44 - 7½  May 1,72 6.90 " " " 7.53  Nov 1,71 CI \$6.70 8\$ 20¢ \$7.87  Apr 30,74 " " 8.18  Nov 1,71 CI \$5.55 8\$ 45¢ \$6.44 - /37½  Nov 1,72 Apr 30,73 " " " (2)  Nov 1,71 CI \$5.55 8\$ 45¢ \$6.44 - /37½  Nov 1,72 Apr 30,73 " " " (2)  Nov 1,71 CI \$5.55 8\$ 45¢ \$6.44 - /37½  Nov 1,72 Apr 30,73 " " " " 8.25  Nov 1,72 Apr 30,73 " " " 8.26  May 1,72 5.95 " " " " 6.88  Nov 1,71 CI \$5.55 8\$ 45¢ \$6.44 - /37½  Nov 1,72 6.20 " " " 7.53  Nov 1,71 CI \$5.70 " " " 8.25  Nov 1,72 6.20 " " " 7.53  Nov 1,73 6.90 " " " 7.53  May 1,72 6.90 " " " 7.53  Nov 1,73 6.90 " " " 7.53  Nov 1,73 7.20 " " " 7.53  Nov 1,73 6.90 " " " 7.53  Nov 1,73 7.20 " " " 7.81  Nov 1,73 7.20 " " " 7.81  Nov 1,73 7.20 " " " 7.85	Oct 1,71 CI \$6.28 9\$ 35¢ \$7.20 - 7.56 2x  May 1,72 6.70 " " " 8.24 8.81  May 1,74 Apr 30,75 " " " " 8.24 8.81  May 1,72 6.60 8\$ " " 7.53  " 7.85 Nov 1,73 Apr 30,74 " " " 8.18  Nov 1,71 CI \$6.70 8\$ 20¢ \$7.44 - 7.4 2x  May 1,72 Apr 30,74 " " " 8.18  Nov 1,71 CI \$6.70 8\$ 20¢ \$7.44 - 7.4 2x  May 1,72 7.10 " " " 8.25 8.52  Nov 1,71 Apr 30,73 " " " 8.25 8.52  Nov 1,72 Apr 30,73 " " " 8.25 8.52  Nov 1,72 Apr 30,73 " " " 8.25 8.52  Nov 1,72 Apr 30,73 " " " 8.25 8.52  Nov 1,72 Apr 30,73 " " " 8.26 6.88 7.15  May 1,72 5.95 " " " " 8.26 6.88 7.15  May 1,72 6.60 8\$ " " " 7.53 8.50 7.87 8.25 8.50  Nov 1,71 Apr 30,73 " " " " 8.46 6.88 7.15  May 1,72 6.60 8\$ " " " 7.53 8.26 7.87 8.25 8.50  May 1,72 6.60 8\$ " " " 7.53 8.26 7.87 8.26 8.80 7.15  May 1,72 6.60 8\$ " " " 7.53 8.26 7.87 8.26 8.80 7.15  May 1,72 6.60 8\$ " " " 7.53 8.26 7.87 8.26 8.80 7.15  May 1,73 7.20 " " " " 7.53 8.18	Oct 1,71 C1 \$6.28 9\$ 35¢ \$7.20 - (1) /56 2x 2x	Oct 1,71 CI \$6.28 9\$ 35¢ \$7.20 - \( \) 7.70 May 1,73 \( \) 7.72 \( \) 7.72 \( \) Apr 30,75 \( \) 8.24 May 1,73 \( \) Nov 1,73 \( \) Apr 30,74 \( \) 8.20 \( \) 8.18 \( \) 8.18 \( \) 8.18 \( \) 8.21 \( \) 8.28 \( \) 8.28 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.24 \( \) 8.81 \( \) 8.25 \( \) 8.27 \( \) 8.28 \( \) 8.29 \( \)	Oct 1,71 C1 \$6.28 94 35¢ \$7.20 - /56 2x 2x 2x 2x 1.1/2x May 1,72 6.60 84 " " " 7.53 Nov 1,73 Apr 30,73

Effe	OR RE		AND RE							<b>a</b>						REPO	RTING
Effe					.EU UA	YTIME	E HOU	RS	₹%	₹ %	(	OVERTIME		CHIET	WORK		AY_
D	ctive ate	Ho Ri	urly ite	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK UREAKS	General	Inclemer Weather
lay	1,73	CI Apr	\$6.28 6.70 7.19 7.72 30,75	9%	35¢ 40¢	-	-	\$7.20 7.70 8.24 8.81	-	(1) /36	2x	2x	2x	1.1/2x	2x,no dura- tion given	-	-
lov lay	1,72 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8% "	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Jan Jay Sep	1,72 1,72 5,72	CI Apr	\$6.70 6.90 7.10 7.45 7.70 30,73	8\$	20¢	-	-	\$7.44 7.65 7.87 8.25 8.52	_	7½ /37½	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
lay	1,72	CI Apr	\$5.55 5.95 6.20 30,73	8\$	45¢	-	-	\$6.44 6.88 7.15	-	(2) /37½	2x	2x	2x	1.1/2x	2x,no dura- tion given	-	-
Nov	1,72	Apr	6.60 6.90 7.20	8\$	30¢	-	10¢	\$7.14 7.53 7.85 8.18	•	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
111 14114 NIASO VAN	lay lay lay lay lay lay lay lay lay lay	ay 1,72 ov 1,72 ay 1,73 ov 1,73	ay 1,73 ay 1,74 Apr    Apr   Apr	ay 1,73 ay 1,74  Apr 30,75  Apr 30,75  Apr 30,75  Apr 30,75  Apr 30,75  CI \$6.30 6.90 7.20 Apr 30,74  CI \$6.70 6.90 7.45 7.70 Apr 30,73  Apr 30,73  Apr 30,73  Apr 30,73  Apr 30,73	ay 1,73 ay 1,74 Apr 30,75 "  Apr 30,75 "  Apr 30,75 "  Apr 30,75 "  Apr 30,75 "  Apr 30,75 "  Apr 30,74 "  Apr 30,74 "  Apr 30,74 "  Apr 30,73 "	ay 1,73 ay 1,74	ay 1,73 ay 1,74	ay 1,73 ay 1,74  Apr 30,75    ay 1,72	ay 1,73 ay 1,74	ay 1,73 ay 1,74	ct 1,71 ay 1,72 ay 1,73 ay 1,74	Ct 1,71	ct 1,71 cl \$6.28 9\$ 1,72	Ct 1,71	ct 1,71 CI \$6.28 9\$   \$5\$¢   -     \$7.20   -	ct 1,71 CI \$6.28 95 35¢ \$7.20 - \frac{7.70}{8.24} 2x 2x 2x 2x 1.1/2x 2x, no duration given    2x, no duration given   1,72   1,73	ct 1,71 CI \$6.28 9\$ 156 57.20 - 7.70 2x 1.1/2x 2x 2x 1.1/2x 2x,no duration given  ay 1,72

Table 10 (cont'd.)

	F			AND RI					RS	IAL	ARD RS	(	OVERTIME		SHIFT	<b>`</b>
Location and Union	Effec Da			ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	on
eorgian Bay Region (57)								•								7)
Lathers, Loc. 97 (51, 52)																,
Muskoka & Parry Sound Districts & Simcoe County	May Jul	1,71 1,72 1,72 1,72		\$6.45 6.75 6.75 7.05 30,73	9\$ 10\$	25¢	-	-	\$7.28 7.61 7.68 8.01	IF 3¢	7½ /3 <b>?</b> ½	2x	2x	2x	1.1/2	So oe
Lathers, Loc. 551 (56)											(2)					6)
Bruce, Dufferin & Grey Counties	May	1,71 1,72 1,72		\$5.55 5.95 6.20 30,73	8\$	45¢	-	-	\$6.44 6.88 7.15	-	/37½	2x	2x	2x	1.1/2	٤ •
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 58, 59)																0, 58
Entire Region	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	7% 8%	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7	
ortheastern Ontario Region(58)															•	<u>e</u>
Lathers, Loc. 538 (59)																9
Nipissing District North Bay & Sturgeon Falls Algoma, Cochrane, Manitoulin, Sudbury & Timiskaming Districts	Nov May	1,72 1,72 1,73 1,73		\$6.30 6.60 6.90 7.20 30,74	8\$	-	-	-	\$6.80 7.13 7.45 7.78	-	8/40	2x	2x	2x	1.1/7	ប់ <b>។</b> ម
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 59)								] 								0 5
Entire Region	Nov	1,72 1,72 1,73 1,73		\$6.30 6.60 6.90 7.20 30,74	7% 8% "	30¢		10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7	
Footnotes to Table 10 on page	7,															O

Footnotes to Table 10 on page 71

u on

	_			AND RI							<b>2</b>	-	OVERTIME	_			REPO	ATHER RTING
n l	Effe Dr	ctive	Ho	RLY SCI ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
)			•								<b>.</b>			i i i i i i i i i i i i i i i i i i i				
52) ound e County	May Jul	1,71 1,72 1,72 1,72	CI Apr	\$6.45 6.75 6.75 7.05 30,73	9% 10%	25¢	-	•	\$7.28 7.61 7.68 8.01	IF 3¢ TF 1¢	7날 /37날	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
) Grey	May	1,71 1,72 1,72		\$5.55 5.95 6.20 30,73	8 <b>\$</b>	45¢	-	-	\$6.44 6.88 7.15	•	(2) /37½	2x	2x	2x	1.1/2x	2x,no dura- tion given	•	-
, 51, 8, 59)	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.63 6.90 7.20 30,74	7\$ 85	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
egion(58)  it irgeon  Mani- icts	Nov May	1,72 1,72 1,73 1,73		\$6.30 6.60 6.90 7.20 30,74	83	-	-	-	\$6.80 7.13 7.45 7.78	_	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
), 51, 57, 59)	Nov May	1,72 1,72 1,73 1,73	1	\$6.30 6.60 6.90 7.20 30,74	7% 8% اند	30¢	-	10¢	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

		FOR RE		E AND R					RS	N N	ARD RS	•	OVERTIME		CUITT		3
Location and Union	Eff	ective Date	H	lourly Rate	Vaca- tion	Health and Welfare	?en- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR	
Lakehead-Northwestern Ontario Region (59)																	ig
Lathers, Loc. 538 (58)															! 		
Entire Region	Nov May	1,72 1,72 1,73 1,73	CIR Apr	\$6.30 6.60 6.90 7.20 30,74	8%	-	<b>-</b>	_	\$6.80 7.13 7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2: di t: g:	
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 58)										<u> </u>	1 : :						8
Entire Region	Nov May		Apr	\$6.30 6.60 6.90 7.20 30,74	7\$ 8\$ 11	30¢		10¢	\$7.14 7.53 7.85 8.18		8/40	1.1/2x	2x	2x	1.1/7x	2: dt t g:	o e e e e e e e e e e e e e e e e e e e
											•						

							•	Table	10 (co	nt'd.	)						i	ATIER
Т			WAGI	E AND R	ELATE	D PAY	MENTS	S HUII	PS	ي لا	SE		OVERTIME			1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	REPO	RTING AY
	Effe	ctive ate	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	1	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
	May Nov May Nov	1,72 1,72 1,73 1,73	CIR Apr	\$6.30 6.60 6.90 7.20 30,74	81	-	-	•	\$6.80 7.13 7.45 7.78	•	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
1	Nov May	1,72 1,72 1,73 1,73	Apr	\$6.30 6.60 6.90 7.20 30,74	71 85	30¢	•	10¢	\$7.14 7.53 7.85 3.18	•	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
				•														
												•						
	e de																	
Fu	RI II Text Provided	I by ERIC	<u> </u>		1	1		ı	1	j		İ	1	1		ı	1	l

· Table 10 - Lather

## Footnotes

(1) - 8 hours Monday to Thursday, 4 hours Friday
(2) - 8 hours Monday to Thursday, 54 hours Friday.

Footnotes to Table 11 on page 77

 $\frac{\text{Table 11}}{\text{HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION$ 

								_							MARBLE, TEI	RRA	
		FOR RE		E AND RI RLY SCI		LED DA			RS	SS DS	ARD		OVERTIME		SHIFT		
Location and Union		fective Date		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	ВБ	
Eastern Ontario Region (SO)					,												-
Bricklayers, Loc. 7	1	1 72	CT	\$6.25 <sup>(1)</sup>	04	20.			*6.05	(2)	0,40						
Carleton, Lanark, Pres- cott & Russel Counties Grenville County Kemptville	Nov	1,72 1,72 1,73		6.45 6.60	8% ''	20¢	-	-	\$6.95 7.17 7.33	\$10 /wk .4(3)		1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	н	s- s
Leeds County Athens Renfrew County Arnprior	Nov	1,72 1,72 1,73		\$5.65 5.85 6.00 .30,73	8%	20¢	-	-	\$6.30 6.52 6.68	OPC 5¢							
Bricklayers, Loc. 10 (51)										(2)							
Frontenac County Grenville County Prescott Leeds County Brockville & Gananoque	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 .30,73	8%	-	-	•	\$6.64 6.86 7.02	AT \$10	·	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 m	que
Lake Ontario Region (51)																	
Bricklayers, Loc. 10 (50)										(0)					<u> </u>		
Lennox-Addington County (except southwest corner)	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 30,73	8%	-	-	-	\$6.64 6.86 7.02	\$10	8/40	1½ x 1st 2 hrs, 2x after	2 <sub>X</sub>	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 in	ty
Bricklayers, Loc. 30										5¢							
Hastings & Prince Edward Counties Lennox-Addington County Napanee Northumberland County Brighton, Campbellford & Colborne (All Northumberland also included in Loc. 31's Agrt.)	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 30,73	8%	-	•	-	\$6.64 6.86 7.02	(2) AT \$10 /wk (3) OPC 5¢		1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2 m	ty ord
										•							

Table 11

HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS. BY LOCATION AND UNION

			FOR R	WAG EGUL	E AND R ARLY SC	ELATI HEDUI	MENT: YTIMI	S E HOU	HOURS		ARD		OVERTIME		MARBLE, TE	1	REPO	ORTING PAY	
			fective Date	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Incleme Weather
	:s-	Mav	1,72	CI	\$6.25 <sup>(1)</sup>	8\$	20¢	_		<b>\$</b> 6.95	(2)		1½ x 1st	2x	2x		2~10		•
	s	Nov Feb	1,72 1,73		6.45 6.60		"			7.17	\$10	0/40	2 hrs, 2x after			2nd 75‡/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
		Nov	1,72 1,72 1,73		\$5.65 5.85 6.00 30,73	8\$ "	20¢	-	-	\$6.30 6.52 6.68	5¢								
	que	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 .30,73	8%	-	•	-	\$6.64 6.86 7.02	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
	ty	Nov	1,72 1,72 1,73		\$6.15 6.35 6.50 .30,73	8\$	-	-	-	7.02	(3) OPC 5¢		1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
2	ty ord	Nov Feb	1,72 1,72 1,73	Apr	\$6.15 6.35 6.50 .30,73	8%	-	-	-	7.02	\$10 /wk (3) OPC		1½ x 1st 2 hrs, 2x after	2x		2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-

_									(cont'd	)					MARBLE	
•	F	OR RE		E AND RI					RS	NAL SC	ARD 3S	(	OVERTIME		SHIF	2.00
Location and Union	Effe	ective late	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	_	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI	7110
Lake Ontario Region (51) (cont'd)								} }								51)
Bricklayers, Loc.31 (52,57)				(1)						(2)						(52
Durham, Northumberland, Peterborough, & Victoria Counties (East part of Northumber-	Nov	1,72 1,72 1,73	CI	\$6.25 6.35 6.50 (4)	8\$	20¢	10¢ 20¢	-	\$7.05 7.26 7.42	AT \$10 /wk		1½ x 1st 2 hrs, 2x after	2x	2x	2n 75¢/ 37 \$1.00/	berl Vic
land also included in Loc. 30's-Agrt.)	Nov	1,72 1,72 1,73		\$6.09 6.19 6.34 30,73	8%	20¢	10¢ 20¢		\$6.88 7.09 7.25	(3) OPC 5¢					,	.)
Central Ontario Region (52)																<u>n</u> (9
Bricklayers, Loc.31 (51,57)				(1)						(2)						(51
Halton County Acton, Georgetown, Milton & Oakville Ontario, Peel &	Nov	1,72 1,72 1,7	CI	\$6.25 6.35 6.50	8\$	20¢	10¢ 20¢	<b>-</b>	\$7.05 7.26 7.42	AT \$10 /wk (3)	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2n 75¢/ 3r \$1.00/	ОМТ 11с
York Counties		1,72 1,73	CI Apr	\$6.09 5.19 6.34 30,73	8\$	20¢ "	10¢ 20¢	-	\$6.88 7.09 7.25	OPC 5¢					,	
Bricklayers, Loc.16 (53)					ļ				•							(53
Halton County Burlington	Jan May	1,71 1,72 1,72 1,73		\$5.00 5.50 5.80 6.30 30,73	7% **	_	-	-	\$5.35 5.89 6.21 6.74	IF 2¢	8/40	1½ x to 8pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	
Niagara Region (53)																
Brickfayers, Loc.16 (52)								!								(52
Haldimand County Caledonia, Cayuga & Hagersville Lincoln County Grimsby	Jan May	1,71 1,72 1,72 1,73		\$5.00 5.50 5.80 6.30 30,73	7%	-	-	_	\$5.35 5.89 6.21 6.74	IF 2¢	8/40	1½ x to 8pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	, ruga
Wentworth County (except northwest corner)															·	st o

Footnotes to Table 11 on page 77

MARBLE, TERRAZZO & TILE SETTER

Table 11 (cont'd)

WAGE AND RELATED PAYMENTS STANDARD HOURS REPORTING **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK niion Vaca- Health After Daily Hours Sunday Pen-PREMIUMS Effective Hourly Inclement S.U.B. Total and Holidays and Welfare Saturday Weather 51) (52,57) (2) AT CI \$6.25May 1,72 Nov 1,72 Feb 1,73 20¢ \$7.05 7.26 8/40 1½ x 1st 2 hrs, 2x after 2 hrs perland, 10¢ 2x 2x 2nd 2x10 6.35 20¢ Victoría \$10 75¢/hr, 6.50 (4) CI \$6.09 \*\* /wk 3rd \$1.00/hr orthumber May 1,72 Nov 1,72 Feb 1,73 (3) OPC 20¢ 10¢ \$6.88 ided in 6.19 6.34 Apr 30,73 20¢ 7.09 7.25 ը (52) (51,57) (2) AT CI \$6.25 6.35 6.50 \$7.05 7.26 7.42 May 1,72 Nov 1,72 Feb 1,73 8/40 1½ x 1st 10¢ 20¢ 88 20¢ 2nd 75¢/hr, 2x 2x 2x10 2 hrs \$10 2 hrs, 2x after own, lle mins /wk 3rd \$1.00/hr (3) OPC CI \$6.09 6.19 May 1,72 Nov 1,72 Feb 1,73 20¢ \$6.88 8% 10¢ 20¢ 7.09 7.25 6.34 Apr 30,73 (53) Jul 1,71 Jan 1,72 May 1,72 Jan 1,73 \$5.35 IF 2¢ 8/40 1½ x to 8pm, 6.21 2x after CIR \$5.00 -2x 2x 2nd 2 hrs 5.50 Ę \*\* 3rd 5.80 6.30  $6.7\overline{4}$ 1.1/7xApr 30,73 (52) Jul 1,71 Jan 1,72 \$5.35 | IF 2¢ 8/40 | 1½ x to CIR \$5.00 7% '' -2x 2x 2nd 2 hrs 5.**5**0 5.80 5.89 6.21 6.74 uga & ફ May 1,72 Jan 1,73 11 2x after 3rd 6.30 Apr 30,73 .. 1.1/7xt corner)

Location and Union   Effective   Hourty   Vector   Hald in floor   Hald in f		FOR RE	WAGE AND R					RS	S. L	ARD IS	(	OVERTIME		MARBLE, TE	1	<u>-</u> خز	Γ
Bricklayers, Loc. 4  Haldimand County	Location and Union	Effective	Hourly	Vaca-	Health and	Pen-			SPEC1/ FUND	STAND/ HOUR	Daily	Saturday	and	SHIFT PREMIUMS	В		
Haldimand County Durnwille Lincoln, Niagara-on-the-Lake, St. Catharines Welland County Eligin & Middlesex Counties Oxford County (nest of Hy., 59 in-cluding Woodstock)  Lake St. Clair Region (55)  Bricklayers, Loc. 6  Elssex & Kent Counties  May 1,71 Nay 1,72 Nay 1,73 Nay 1,74 Nay 1,75 Nay 1,76 Nay 1,77 Nay 1,77 Nay 1,78 Nay 1,78 Nay 1,79 Nay 1,70 Nay 1,70 Nay 1,70 Nay 1,70 Nay 1,71 Nay 1,72 Nay 1,70 Nay 1,70 Nay 1,71 Nay 1,72 Nay 1,70 Nay 1,71 Nay 1,72 Nay 1,70 Nay 1,71 Nay 1,72 Nay 1,70 Nay 1,71 Nay 1,72 Nay	Niagara Region (53) (cont'd)	,		: - -													
Bricklayers, Loc. 5 (56)  Elgin & Middlesex Counties Oxford County (Nest of 14by, 59, including Woodstock)  Lake St. Clair Region (55)  Bricklayers, Loc. 6  Essex & Kent Counties May 1,71 May 1,72 Apr 30,73  Bricklayers, Loc. 6  Essex & Kent Counties May 1,71 Apr 30,73  Midwestern Ontario Region (56)  Bricklayers, Loc. 5 (54)  Hiron County Clinton, Exeter, Goderich & Seaforth Perth County Mitchell, St. Mary's & Stratford  May 1,72 Apr 30,73  CI \$6.15 7 7 2 - 25¢ \$6.83 AT 8/40 1½ x 1st 2 hrs, 2x after (7.45 /wk) (3) OPC 5¢  Bricklayers, Loc. 6  Essex & Kent Counties May 1,71 6.87 8% " " \$7.18 7 15 15 /yr	Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake, St. Cath- arines	Nov 1,72 Feb 1,73 May 1,72 Nov 1,72	6.30 6.45 CI \$5.93 6.13 6.28	" " 8%	" 37¢			7.17 7.34 \$6.77 6.99	AT \$10 /wk (3) OPC 5¢		2 hrs,	2x	2x	75¢/hr, 3rd	2 m		M N
Essex & Kent Counties May 1,71 CIR \$6.37 Apr 30,73 Relation May 1,72 CIR \$6.57 Apr 30,73 Relation May 1,72 CIR \$6.57 Apr 30,73 Relation May 1,72 CI \$6.15 Apr 30,73 Relation May 1,72 CI \$6.15 Apr 30,73 Relation May 1,72 CI \$6.15 Apr 30,73 Relation May 1,72 Feb 1,73 Feb 1,73 Feb 1,73 Feb 1,73 Relation May 1,72 Feb 1,73	Elgin & Middlesex Counties Oxford County (west of Mwy.59, in-	Nov 1,72	6.58 6.67	"	•	-	' '	7.29	AT \$10 /wk (3) OPC	8/40	2 hrs.	2 <b>x</b>	2x	75¢/hr,	23 m:		M N F
Bricklayers, Loc. 5 (54)  Huron County Clinton, Exeter, Goderich & Seaforth Perth County Mitchell, St. Mary's & Stratford  May 1,72 Nov 1,72 Feb 1,73  Apr 30,73  Apr 30,73  Feb 1,73  Apr 30,73  Apr 30,73  Feb 1,73  Feb 1,73  Apr 30,73  Feb 1,73			6.87	8%		-	-	\$7.18 7.72	\$15	8/40	2x	2x	2x	1.1/7x	2x mi		M
	Huron County Clinton, Exeter, Goderich & Seaforth Perth County Mitchell, St. Mary's &	Nov 1,72	6.58 6.67	"	-	-	25¢ ''	\$6.83 7.29 7.45	AT \$10 /wk (3) OPC		2 hrs.	2x	2x	75¢/hr, 3rd	2x m1		N

Table 11 (cont'd)

			WAG	E AND R	ELATE	D PAYN	MENT:	<u> </u>		Ι.	9	<u> </u>			MARBLE, TE	RRAZZO		SETTER
<b>y</b>			GULA	RLY SC	<u>HEDUI</u>	ED DA	YTIMI	E HOU	RS	SPECIAL	DAR	After	OVERTIME	Cundan	SHIFT	WORK		AY
		ective Jate		lourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD HOURS	Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	May Nov Feb May Nov Feb	1,72 1,72 1,73 1,72 1,72 1,73	CI CI Apr	\$6.10 6.30 6.45 \$5.93 6.13 6.28 50,73	] ;;	37¢ " " 37¢	-	-	\$6.96 7.17 7.34 \$6.77 6.99 7.15	(2) AT \$10 /wk (3) OPC 5¢ (5)	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
	Nov	1,72 1,72 1,73		\$6.15 6.58 6.67 30,73	7% " 8%	-	_	25¢	\$6.83 7.29 7.45	(2), AT \$10 /wk (3) OPC 5¢	8/40	l½ x lst 2 hrs, 2x after	2 <b>x</b>	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
	May May	1,71 1,72	l	\$6.37 6.87 30,73	(6) 8% "	30¢	-	-	\$7.18 7.72	TF \$15 /yr	8/40	2x	2x	2x	1.1/7x	2x10 mins	2 hrs	2 hrs
	May Nov Feb	1,72 1,72 1,73		\$6.15 6.59 6.07 30,73	7% 11 8%	-	•	25¢ "	\$6.83 7.29 7.45	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
	ER	IC.																

Table 11 (cont'd)

1.	COD DE							Dc	1 4 %	SR	(	VERTIME		
Eff	ective	Н	lourly	Vaca- tion	Health and Welfare	Pen- sion		I	SPECIA	STANDA	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUN
									(2)		1			
Nov Feb	1,72		5.95 6.05	7% 8 <b>%</b>	(7)		-	(7)	\$10  /wk		1½ x lst 2 hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/h
									(2)				: :	
Nov	1,72		5.95 6.10	8%		-	-	\$6.21 6.43 6.59	AT \$10 /wk (3)	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/h 31 d \$1.00/n
			(1)						1 5e					
Nov	1,72	CI	\$6.25 6.35 6.50	8%	20¢	10¢ 20¢	-	\$7.05 \$7.26 \$7.42	\$10 /wk		1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/h
Nov	1,72		\$6.09 6.19 6.34	8%	20¢	10¢ 20¢	-	\$6.88 7.09 7.25	OPC 5¢					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
									(2)					
Nov	1,72		5.95 6.10	8%	•	-	•	\$6.21 6.43 6.59	/wk		1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/h
	May Nov Feb  May Nov Feb  May Nov Feb  May Nov Feb  May Nov Feb  May Nov Feb	May 1,72 Nov 1,72 Feb 1,73	May 1,72 CI Nov 1,72 Feb 1,73  May 1,72 Feb 1,73  April 1,72 April 1,72 April 1,73  May 1,72 April 1,73  May 1,72 Feb 1,73  May 1,72 Feb 1,73  April 1,72 April 1,73  April 1,72 April 1,73  April 1,72 April 1,73  April 1,74  April 1,75	May 1,72   CI \$5.75   Nov 1,72   Feb 1,73   CI \$6.25   Nov 1,72   Feb 1,73   CI \$6.25   Nov 1,72   Feb 1,73   CI \$6.25   Nov 1,72   Feb 1,73   CI \$6.25   Nov 1,72   Feb 1,73   CI \$6.35   Feb 1,73   CI \$6.35   G.30   G.34   Apr 30,73   May 1,72   CI \$6.34   Apr 30,73   May 1,72   Feb 1,73   G.34   Apr 30,73   May 1,72   Feb 1,73   G.34   Apr 30,73   May 1,72   Feb 1,73   G.34   Apr 30,73   May 1,72   Feb 1,73   G.34   Apr 30,73   Feb 1	## FOR REGULARLY SCHEDULE    Effective Date	## FOR REGULARLY SCHEDULED DA    Effective Date	### FOR REGULARLY SCHEDULED DAYTIME    Effective   Hourly   Vacation   Health and welfare	May 1,72	May 1,72	May 1,72	## Property   Part   Pa	May 1,72 CI \$5.75 8%	May 1,72 CI \$5.75 8\$ \$6.21 AT \$10 opc 5¢ 2x after (1) with the control ope 1,73 feb 1,73	May 1,72 CI \$5.75

<del></del>			WAGI	E AND R	FLATE	D PAVA	<u>IFNT</u> 9				•	-			MARBLE, TE	RAZZO 8		SETTER RTING
7		OR RE		RLY SC	HEDUL				RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT PREMIUMS	WORK		AY
	Effe	ective ate		ourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD HOURS	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
n (56)																		
rton	Nov	1,72 1,72 1,73		\$5.75 5.95 6.05 30,73	7% 11 8%	(7)	-	-	(7)	(2) AT \$10 /wk (3) OPC	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	•
ra, ner, ston ξ										5¢			,					
8)										(2)		11 u las						
ct	Nov	1,72 1,72 1,73		\$5.75 5.95 6.10 30,73	83	-	-	-	\$6.21 6.43 6.59	AT \$10 /wk (3) OPC	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
,52)				(1) \$6.25						5¢ (2) AI							2 1	
	Nov	1,72 1,72 1,73	CI	\$6.25 6.35 6.50 (4)	"	20¢	10¢ 20¢ "	-	\$7.05 \$7.26 \$7.42	\$10 /wk		1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-
	Nov	1,72 1,72 1,73		\$6.09 6.19 6.34 30,73	8%	20¢	10¢ 20¢	-	\$6.88 7.09 7.25	(3) OPC 5¢	:				<b>4 7 3 3 7 3 3</b>			
<u>io</u> n		•											  -  -					
57)							,			(0)								
	Nov	1,72 1,72 1,73		\$5.75 5.95 6.10 30,73	85	-	-	-	\$6.21 6.43 6.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	•
ERI	IC.																	

	FOR PE	WAGE AND R	ELATE	ED PAY	MENT:	S F HOU	DC	10	S		VERTIME		MARBLE, TH		نخ	Γ
Location and Union	Effective Date	Hourly Rate	Vaca- tion		Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR		<u> </u>
kehead Northwestern Ontario																
Carpenters, Loc. 2693																
Thunder Bay District	Sep 1,71 Apr 1,72 Sep 1,72	CI \$5.45 5.75 6.10 Apr 30,73	8\$	-	-	-	\$5.89 6.21 6.59	•	8/40	1½ x 1st 4 hrs, 2x after	2x	2x	2nd 6 3rd 1.1/7x	2x mi		
otnotes to Table 11 on page 7	7															

Table 11 (cont'd)

	OR RE	WAG	E AND R	ELATE	D PAYN	MENTS	S F HOU	RS	2.E	S		OVERTIME		MARBLE, TE		REPO	RTING AY
Eff	ective late	F	lourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	ST ANDARD HOURS	After Daily Hours	Seturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Apr	1,71 1,72 1,72		\$5.45 5.75 6.10 30,73	8%	•	-		\$5.89 6.21 6.59	-	8/40	l½ x lst 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x10 mins	2 hrs	
				1													
FR					•												

## Table 11 - Marble, Terrazzo & Tile Setter

## Footnotes

Marble Setter.

Minimum amount contributed to an apprentice's wages while he is attending trade school.

Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.

Tile and Terrazzo Setter.

(2) (3) (4) (5) (6) (7) 2 cents paid to Fund by members of the Niagara Construction Association, 7 cents by non-members.
 Includes 4% vacation pay, and 4% statutory holiday pay.
 Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FOR RE	WAGE AND REGULARLY SCI					RS	S.L.	ARD ts	-	OVERTIME	,			
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRI	
Eastern Ontario Region (50			1												
Carpenters, Int'l. (51)							1								
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	6.55 7.05	9\$	25¢ 30¢ "	15¢ 20¢	10¢ "	\$7.37 7.69 8.28 8.57	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 ; m.	
Lake Ontario Region (51)															
Carpenters, Int'1. (50)															
Lennox-Addington County	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	6.55 7.05	9%	25¢ 30¢ "	15¢ 20¢	10¢	\$7.37 7.69 8.28 8.57	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr		nty
Carpenters, Int'l. (52, 53, 54, 55, 56, 57, 58, 59)														[	53,
Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	6.65 7.16	9% "	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x mi	land
Central Ontario Region (52)															2)
Carpenters, Int'l. (51, 53, 54, 55, 56, 57, 58, 59)															53,
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	6.65 7.16	9% " "	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	IF 5		2x '	2x	2x	2nd & 3rd 15% per hr	2 x mi	
To a man of the state of the st															

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Footnotes to Table 12 on page 81

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Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FOP		WAGE AND R	ELATE	D PAYN	MENT:	S									REPO	RTIGHT RTING AY
			Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIA	STANDA	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	Dec 1 Jun 1	,71 ,72 ,72	\$6.30 6.55 7.05 7.31 May 31, 73	9\$	25¢ 30¢ "	15¢ 11 20¢	10¢ '' ''	\$7.37 7.69 8.28 8.57	AF 24 IF 54	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
nty 53,	Dec 1. Jun 1	,71 ,72 ,72	\$6.30 6.55 7.05 7.31 May 31, 73	9\$	25¢ 30¢ "	15¢  20¢	10¢	\$7.37 7.69 8.28 8.57	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
land,	Dec 1 Jun 1	,71 ,72 ,72	\$6.40 6.65 7.16 7.41 May 31, 73	9\$	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	AF 24 IF 54	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs
53,	Dec 1 Jun 1	,71 ,72 ,72	\$6.40 6.65 7.16 7.41 May 31, 73	9\$	25¢ 30¢ "	15¢ " 20¢	10¢	7.80 8.40	IF 5	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 15% per hr		(1)	2 hrs
	53, land,	Aug 12 Dec 1 Jun 1 Dec 1  53, Aug 12 Dec 1 Jun 1 Dec 1  53, Aug 12 Dec 1 Jun 1 Dec 1  53, Aug 12 Dec 1 Jun 1 Dec 1	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72  anty Aug 12,71 Dec 1,72  53,  Aug 12,71 Dec 1,72  53,  Aug 12,71 Dec 1,72  53,  Aug 12,71 Dec 1,72  53,  Aug 12,71 Dec 1,72  53,  Aug 12,71 Dec 1,72 Dec 1,72  1,72 Dec 1,72  2)	Aug 12,71	Aug 12,71	### Aug 12,71	### Property of the part of th	Aug 12,71   \$6.30   9\$   25¢   15¢   10¢   171   10cc   1,71   172   172   172   173   173   174   174   175   1	### Part	Aug 12,71   \$6.30   9\$   25¢   15¢   10¢   \$7.37   AF 2¢   20¢   1,72   7.31   1.72   7.05   1.72   0.55   1.55   0.55	Total   For Regularity Scheduled DayTime Hours   For Regularity Scheduled DayTime Hours   For Rate   Wasah and welfare   Su.B.   Total   For St.	Name	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hours   Vacs   Head   Pen   substitute   Note   Pen   Substitute   N	The color   The	Note	MAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTINE HOURS   Effective   Date   Payments	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTMEN HOURS   Effective   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly   Vace   Hourly

Table 12 (cont'd)

		WAGE AND RI GULARLY SCI					RS	AL SS	ARD RS		OVERTIME		
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREM
Niagara Region (53)													
Carpenters, Int'l. (51, 52, 54, 55, 56, 57, 58, 59)													
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41 May 31, 73	91	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd 8
ake Erie Region (54)													
Carpenters, Int'l. (51, 52, 53, 55, 56, 57, 58, 59)													
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41 May 31, 73	9\$	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd 8
ake St. Clair Region (55)													
Carpenters, Int'l. (51, 52, 53, 54, 56, 57, 58, 59)													
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41 May 31, 73	9\$	25¢ 30¢ "	15¢ 20¢	10¢	57.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd 8
idwestern Ontario Region (56)													
Carpenters, Int'l. (51, 52 53, 54, 55, 57, 58, 59)													
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41 May 31, 73	9\$	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd 8 15% p

Table 12 (cont'd)

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MILLWRIGHT WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS REPORTING STANDARD HOURS OVERTIME " 5 SPECIAL FUNDS SHIFT PREMIUMS WORK BREAKS After Daily Hours Effective Date Hourly Rate Vaca-tion Health Sunday General Inclement and Welfare S.U.B. Total nion Saturday sion Weather (51, 52, , 59) Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72 \$7.48 AF 2¢ 8/40 7.80 IF 5¢ 15¢ 10¢ \$6.40 25¢ 2x 2nd & 3rd 2 x 10 (1) 2 hrs 6.65 7.16 7.41 30¢ 15% per hr mins \*\* \*\* 20¢ 8.40 May 31, 73 (51, 52, , 59) Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72 15¢ 10¢ \$7.48 AF 2¢ 8/40 7.80 IF 5¢ 2nd & 3rd | 2 x 10 (1) \$6.40 25¢ 2x 2x 2x2 hrs 30¢ 6.65 15% per hr mins \*\* \*\* 7.16 7.41 20¢ 8.40 8.68 May 31, 73 ը (55) (51, 52, , 59) \$6.40 6.65 7.16 7.41 May 31, 73 Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72 15¢ 10¢ \$7.48 AF 2¢ 8/40 7.80 IF 5¢ 8.40 25¢ 30¢ 2x2nd & 3rd | 2 x 10 (1) 2x 2x 2 hrs 15% per hr mins " 20¢ \*\* 8.68 egion (56) (51, 52 , 59) Aug 12,71 Dec 1,71 Jun 1,72 15, 10¢ \$7.48 AF 2¢ 8/40 7.80 IF 5¢ 8.40 2nd & 3rd 2 x 10 (1) 15% per hr mins \$6.40 25¢ 2x 2x 2x 2 hrs 30¢ 6.65 \*\* 7.16 20¢ 11 7.41 May 31, 73 Dec 1,72 8.68

		WAGE AND RI GULARLY SCI					RS	N S	APD		OVERTIME		cuica	Ţ	5
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDAPD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	В	
Georgian Bay Region (57)															
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 58, 59)				•											
Entire Retion	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	6.65 7.16	"	25¢ 30¢	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	AF 26 IF 56	8/40	2x	2x	2x	2nd & 3rd 15% per hi	2	
Northeastern Ontario Region (58)															58
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 57, 59)			,												
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41 May 31, 73	"	25¢ 30¢	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	AF 26 IF 56	8/40	2x	2x	2x	2nd & 3rd 15% per hi		
Lakehead-Northwestern Ontario Region (59)												:			2
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 57, 58)													:		
Entire Region	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41 May 31, 73	9 <b>\$</b>	25¢ 30¢ "	15¢ 20¢	10¢	\$7.48 7.80 8.40 8.68	į .	8/40	2x	2x	2x	2nd & 3rd 15% per hi	2	
		•										-			
													,		
Fortnotes to Table 12 on page	01	<u> </u>													

Table 12 (cont'd)

		,		FOR R				ED PAY			RS	S L	OR S		OVERTIME	•			REPO	WRIGHT RTING AY
B			Eff	ective Pate	н	ourly Rate	Vaca tion	Health	Pen-	S.U.B.	1	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
2			Dec Jun		2	\$6.46 6.66 7.16 7.4 31, 7	5 " 6 " 1 "	25¢ 30¢	15¢	"	\$7.48 7.80 8.40 8.68	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr		(1)	2 hrs
2	5	58)	Aug Dec Jun Dec	1,72		\$6.46 6.65 7.16 7.4 31, 7	5 " 5 "	25¢ 30¢ "	15¢ 20¢	"	\$7.48 7.80 8.40 8.68	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr		(1)	2 hrs
2			ben Jun Bec	1,72 1,72	May	\$6.40 6.65 7.16 7.41 31, 73	5 "	30¢	15¢	11	7.80 8.40 8.68	IF 5¢			2x	2x	2nd & 3rd 15% per hr	mins		2 hrs

Table 12 - Millwright

# <u>Footnotes</u>

(1) - 3 hours for reporting, 4 hours if work commences.

Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FOR RE	WAGE AND R GULARLY SCI					RS	AL SS	4RD tS	,	OVERTIME			
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	
<u>Lastern Ontario Region</u> (50)														
Operating Engineers, Loc. 793 (51)														793
Entire Region	Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	CI \$5.35 5.75 6.25 6.60 6.85 Apr 30,73	8% '' ''	-	-	-	\$5.78 6.21 6.75 7.13 7.40	-	8/40	1 x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	
Operating Engineers, Loc. 793														93
Carleton County Russell County(west half)	Nov 1,71 Mar 1,72 Nov 1,72	RdS \$3.95 4.15 4.35 Mar 8,73	7% ''	-	-	-	\$4.23 4.44 4.65	-	(1) /55	l½x after wkly hrs	_	2x	-	f)
Operating Engineers, Loc. 795 (51)											,			93
	Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	CI \$5.35 5.75 6.25 6.60 6.85 Apr 30,73	8%	-	-	-	\$5.78 6.21 6.75 7.13 7.40	•	8/40	1½x 1st 2 hrs, 2x after	15x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	
	Nov 1,71 May 1,72 Nov 1,72	Rd \$4.10 4.40 4.45 Mar 8,73	7% ''	-	-	-	\$4.39 4.71 4.76	<b>-</b>	(1) /55	l⅓x after wkly hrs	l¹sx	<b>-</b>	-	
	Nov 1,71 May 1,72 May 1,73	S \$4.75 5.25 5.75 Apr 30,74	7% 8%	-	-	-	\$5.08 5.67 6.21	-	10/50	1½x	l¹sx	2x	15¢/hr May 1/72 25¢/hr	



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Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

re 91

		FOR RE	WAGE GULA	AND RI	ELATE	ED PAYI	MENT:	S E HOU	RS	N. P.	ARD		OVERTIME					RATOR RTING AY
	Ff	fective Date	He	ourly Late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		
)3																		
	Sep Jan May Nov Feb	13,71 1,72 1,72 1,72 1,73	CI Apr	\$5.35 5.75 6.25 6.60 6.85 30,73	8%	-	-	_	\$5.78 6.21 6.75 7.13 7.40	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
3	Nov Mar Nov	1,71 1,72 1,72	RdS Mar	\$3.95 4.15 4.35 8,73	7% ''	-	-	-	\$4.23 4.44 4.65	-	(1) /55	lix after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-
3				,,,,														
	Jan May	14,71 1,72 1,72 1,72 1,73	CI Apr	\$5.35 5.75 6.25 6.60 6.85 30,73	8%	-	-	-	\$5.78 6.21 6.75 7.13 7.40	-	8/40	1½x 1st 2 hrs, 2x after	1 x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,71 1,72 1,72	Rd Mar	\$4.10 4.40 4.45 8,73	7% ''	-	-	-	\$4.39 4.71 4.76	-	(1) /55	l⅓x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May	1,7 <sup>1</sup> 1,7 <sub>2</sub> 1,73	S Apr	\$4.75 5.25 5.75 30,74	7% 8% "	-	-	•	\$5.08 5.67 6.21	-	10/50	1 <sup>1</sup> sx	1½x	2x	15¢/hr May 1/72 25¢/hr	-	2 hrs	-
	ER	<u>IC</u>							1									

	F			RLY SCI	IEDUL		IENTS YTIME		RS	2 <u>7</u> S	RS RS		OVERTIME		SHI
Location and Union		ctive ite		urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREM
ake Ontario Region (51)															
Operating Engineers Loc. 793 (50)				į										<u> </u>	
Durham County Port Hope Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling,	Jan May Nov	14,71 1,72 1,72 1,72 1,73	CI Apr	\$5.35 5.75 6.25 6.60 6.85 30,73	8%	-	-	•	\$5.78 6.21 6.75 7.13 7.40	-		1½x 1st 2 hrs, 2x after	13x 1st 2 hrs, 2x after	2x	2nd 40cd 3rd 50cd
Trenton & Tweed Lennox-Addington, North- umberland & Prince Edward Counties	Nov May Nov	1,71 1,72 1,72	Rd Mar	\$4.10 4.40 4.45 8,73	7% ''	-	-	-	\$4.39 4.71 4.76	-	(1) /55	l⅓x after wkly hrs	Psx	-	•
	May	1,71 1,72 1,73	S Apr	\$4.75 5.25 5.75 30,74	7% 8%	-	-	-	\$5.08 5.67 6.21	-	10/50	1 <sup>1</sup> 2x	Р <sub>х</sub> х	2x	15¢/l May 1, 25¢/l
Operating Engineers, Loc. 793															
Peterborough & Victoria Counties	May Nov	1,71 1,72 1,72 1,73	CI Apr	\$6.20 6.95 7.10 7.50 30,73	9% '' ''	-	-	-	\$6.76 7.58 7.74 8.18	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/ 3rd 45¢/
	Nov	1,71	Rd	\$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1 <sup>1</sup> 2x	2χ	-
	Nov	1,71	S Oct	\$4.75 5,72	7%	-	-	-	\$5.08	-	10/50	1½x	l <sup>1</sup> sx	2x	154,
entral Ontario Region (52)															
Operating Engineers, Loc. 793											(1)				
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		1,71 1,72		\$4.85 5.55 30,73	8%	-	-	-	\$5.24 5.99	-	/\$0°	lix after wkly hrs	l½x	2x	- 1
Operating Engineers, Loc. 793															
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	May Nov	1,71 1,72 1,72 1,73		\$6.20 6.95 7.10 7.50 30,73	7% '' ''	-	-	-	\$6.76 7.58 7.74 8.18	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/ 3rd 40¢/

Footnotes to Table 13A on page 91

BULLDOCER OPERATOR

Table 15A (cont'd.)

WAGE AND RELATED PAYMENTS REPORTING STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Vaca. Health After Daily Hours Sunday PREMIUMS F.ffective Hourly Rate Pen-sion General Inclement Weather and Welfare S.U.B. Total and Holidays ion Saturday 51) Loc. 793 Sep 14,71 CI \$5.35 88 \$5.78 8/40 1½x 1st Psx 1st 2 x 10 2 hrs | 2 hrs 2x 2nd Jan 1,72 May 1,72 5.75 6.21 2 hrs, 2 hrs, 40¢/hr, mins 6.25 6.75 2x after 2x after 3rd Nov 1,72 Feb 1,73 6.60 eseronio, 7.13 50¢/hr doc, 6.85 7.40 ling, Apr 30,73 ed (1) n, North-Nov 1,71 May 1,72 \$4.39 4.71 Rd \$4.10 /55 lix after 1½x 4 hrs 2 hrs nce 4.40 wkly hrs ,, Nov 1,72 4.45 4.76 Mar 8,73 Nov 1,71 May 1,72 \$4.75 7% \$5.08 10/50 11<sub>3</sub>x 112X 2x15¢/hr 2 hrs 88 5.25 5.67 May 1/72 May 1,73 5.75 6.21 25¢/hr Apr 30,74 Loc. 793 Nov 1,71 May 1,72 9% '' 'ictoria CI \$6.20 \$6.76 8/40 11<sub>2</sub>x 2x 2x 2nd 2x,no 4 hrs 2 hrs 6.95 7.10 7.58 7.74 35¢/hr, 1st hr, dura-\* \* Nov 1,72 2x after 3rd tion Feb 1,73 •• 7.50 8.18 45¢/hr given Apr 30,73 Nov 1,71 Rd \$4.55 7% \$4.87 10/50 1½X 13x 2x 2 hrs S \$4.75 Oct 5,72 Nov 1,71 7% \$5.08 10/50 1½x 11/5X 2x 15;/ar 2 ars ի (52) , Loc. 793 (1) /50 11x after Jul 1,71 May 1,72 Rd \$4.85 8% \$5.24 1½x 4 hrs 1 hr 2x 2x,no wkly hrs mington, 5.55 Apr 30,73 5.99 dura-Perry, Itby given Loc. 793 7% '' Nov 1,71 CI \$6.20 \$6.76 8/40 1½x 4 hrs 2 hrs 2x 2x2nd 2x,no May 1,72 Nov 1,72 Feb 1,73 7.58 7.74 lst hr, own, 6.95 35¢/hr, 7.10 7.50 11e 2x after 3rd tion 8.18 40¢/hr given Apr 30,73

on page 91

FO	RRE	WAGE . GULAR	AND R	ELATE HEDUL	ED DA	MENTS YTIME	S HOU	RS	IAL	ARD		OVERTIME		SHIFT	WOI	is y
				Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BRE	
Ju1	1,71		5.90	8%	-	-		\$5.62 6.37	-	(1) /50	l½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,; dur; tio; giv	793
																793
May			5.95	8%	-	-	-	\$5.66 6.43	-	10/50	11 <sub>5</sub> X	11 <sub>5</sub> X	2x	2nd & 3rd 20¢/hr	2x,r dura tion give	also 's. )
																793
May	1,72		4.70 5.20	08 "	(2)	•	•	(2)	•		1½x after 12 hrs			10¢/hr	2 x m1r	also 's. s.)
											,					793
May	1,72	ļ	7.43 7.58	9% ''	-	-	•	\$7.28 8.10 8.26	•	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,r dura tion give	
																793
May	1,72		5.90 5.90	7% ** 8%	-	•	-	\$5.56 6.31 6.37	-	(1) /50	l½x after wkly hrs	1½x	°l'sx	1.1/9x	2 x mir	
					į										١	l
	Jul May May May May Nov May Nov Jul May	Jul 1,71 May 1,72  May 1,72  May 1,72  May 1,72  May 1,72  Nov 1,71 May 1,72 Nov 1,72	Jul 1,71   Rd   Apr	FOR REGULARLY SCI  Effective Date  Hourly Rate  Jul 1,71 Rd \$5.20 5.90 Apr 30,73  May 1,72 5.95 Apr 30,73  May 1,72 4.70 May 1,72 4.70 Apr 30,74  Nov 1,71 Apr 30,74  Nov 1,71 CI \$6.68 7.45 7.58 Apr 30,73  Jul 1,71 RdS \$5.20 Apr 30,74	## FOR REGULARLY SCHEDULE    Effective   Hourly Rate   Vacation	### FOR REGULARLY SCHEDULED DA    Effective   Hourly Rate   Vacation   Health and Welfare	FOR REGULARLY SCHEDULED DAYTIME  Effective Date  Hourly Rate  Vacation Health and welfare  Jul 1,71 Rd \$5.20 8% May 1,72 S.90 " Apr 30,73 "  May 1,72 Apr 30,73 "  May 1,72 Apr 30,73 "  Nov 1,71 Rds \$4.20 6% (2) " May 1,72 Apr 30,74 "  Nov 1,71 Apr 30,74 "  Nov 1,71 Rds \$5.20 " Apr 30,74 "  Nov 1,72 Apr 30,73 "  Jul 1,71 Rds \$5.20 " Apr 30,73 "  Nov 1,72 Apr 30,73 "  Jul 1,71 Rds \$5.20 7% May 1,72 F.58 " Apr 30,73 "  Jul 1,71 Rds \$5.20 7% May 1,72 F.58 " Apr 30,73 "  Jul 1,71 Rds \$5.20 7% Sep 17,72 5.90 " Sep 17,72 5.90 " Sep 17,72 5.90 8%	Health and welfare   Hourly Rate   Vacation   Health and welfare   S.U.B.	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourly   Vaca   Health and welfare   Su.B.   Total	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective Date   Hourly Rate   Vaca   Health and welfare   Son   S.U.B.   Total   Vaca   Son   S	Jul 1,71 Rds \$4.20 % (2) - \$5.66 - 10/50 ll <sub>3</sub> x after wkly hrs lny 1,72 Apr 30,73 "	Jul 1,71 Rd \$5.20 88 \$5.62 - (1) ll-x after 1 x	Jul 1,71   Rd \$5.20   88   -   -   -   \$5.62   -   (1)   1½x after   1½x   2x     Jul 1,71   S \$5.25   88   -   -   -   \$5.66   -   10/50   1½x   1½x after   1½x   2x     May 1,72   S \$5.25   88   -   -   -   \$5.66   -   10/50   1½x   1½x   1½x   2x     May 1,72   Apr 30,73   "   "   "     -     -     (2)   "	Jul 1,71 Rd \$5.20 8\$ \$5.62 -   (1) llsx after   llsx   2x   2nd & 3rd   20c/hr    Jul 1,71 S \$5.25 8\$ \$5.66 - 10/50 llsx   llsx after   llsx   2x   2nd & 3rd   20c/hr    May 1,72 S.95   " \$5.66 6.43   - 10/50 llsx   llsx after   llsx   2x   2nd & 3rd   20c/hr    May 1,72 Apr 30,73   "     \$5.66 6.43   - 10/50 llsx   llsx after   llsx after   llsx after   llsx   2x   2nd & 3rd   20c/hr    May 1,72 Apr 30,73   "   "   "	Jul 1,71 Rd 55.20 85



BU		<del>,</del>	1					13% (C	,,,, u						BULLDO	OZER OF	ERATOR
	SP .	FOR RE	WAGE AND RI GULARLY SCI	LLATE IEDUL	ED DA'	IENTS YTIME	S E HOU	RS	DS L	ARD		OVERTIME		CHIET	WORK	REPO	RTING AY
WOI BRE		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
2x, dur t:o giv	793	Jul 1,71 May 1,72	Rd \$5.20 5.90 Apr 30,73	8%		•	-	\$5.62 6.37	•	(1)	1⅓x after wkly hrs	1½X	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
2λ,r dura tion give	793 also 's.	Jul 1,71 May 1,72	S \$5.25 5.95 Apr 30,73	8%	-	-	-	\$5.66 6.43	-	10/50	15x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
2 x mir	also 's.	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	68 ''	(2)	-	-	(2) 	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	15x after 12 noon	Sun 2x Hol 1 <sup>1</sup> 3x	10¢/hr	2 x 10 mins	1 hr	
2x,r dura tion give	793	Nov 1,71 May 1,72 Nov 1,72	, CI \$6.68 7.43 7.58 Apr 30,73		-	-	<b>-</b>	\$7.28 8.10 8.26	-	8/40	€x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
2 x mir		Jul 1,71 May 1,72 Sep 17,72	RdS \$5.20 5.90 5.90 Sep 1,73	7% 11 8%	-	-	-	\$5.56 6.31 6.37	-	(1) /50	15x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr
F	RIC	ge 91									ļ				ļ		

Table 13A (cont'd.)

	F			AND RI		ED DA			RS	NE NE	ARI RS		OVERTIME		SHIFT	SP N
Location and Union	Effec Da		Hot Ra		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	n
iagara Region (53)												•				
Operating Engineers, Loc. 793 (52, 54, 56, 57)											(1)					.00
Brant County	May	1,71 1,72 1,73		\$4.20 4.70 5.20 30,74	6%	(2)	-	•	(2)	•		1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1 <sup>1</sup> 3x	10¢/h	
Operating Engineers, Loc. 793												·			į,	, loc
Haldimand, Lincoln & Welland Counties	May	1,71 1,72 1,72		\$6.68 7.43 7.58 30,73	9% ''	-	-	-	\$7.28 8.10 8.26	-	8/40	2x	2x	2x	2nd & 3 1.1/83	ր 8
Operating Engineers, Loc. 793 (52)																.00
Wentworth County	May	1,71 1,72 1,72		\$6.68 7.43 7.58 30,73	9% ''	-	-	_	\$7.28 8.10 8.26	-	8/40	2x	2x	2x	2nd & 1 1.1/85	
Operating Engineers, Loc. 793 (52)	•										(1)					.00
Wentworth County	May	1,71 1,72 17,72		\$5.20 5.90 5.90 1,73	7%  8%	-	-	-	\$5.56 6.31 6.37	-	(1) /50	l¦x after wkly hrs	l <sup>1</sup> sx	11 <sub>5</sub> x	1.1/98	
ake Erie Region (54)																
Operating Engineers, Loc. 793 (56. 57)																Loc
Elgin, Middlesex & Oxford Counties	May	1,71 1,72 1,72	CI Apr	\$5.20 5.76 6.13 30,73	8%	20¢	-	-	\$5.82 6.42 6.82		8/40	2x	2x	2x	2nd { ا انځا	-
Operating Engineers, Loc. 793 (56, 57)											413					1.00
Ligin, Middlesex & Oxford Counties	May	1,71 1,72 1,72		\$5.20 5.76 6.13 31,72	,,	20¢	-	-	\$5.61 6.19 6.58	-	(1) /48	1½x after wkly hrs	-	l¹sx	-	4

Footnotes to Table 134 on page, 91

Table 13A (cont'd.)

BULLDOZER OPERATOR WAGE AND RELATED PAYMENTS SPECIAL FUNDS STANDARD HOURS REPORTING **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK After Daily Hours Sunday Health Vaca-tion PREMIUMS BREAKS Effective Pen-Inclement Weather Hourly S.U.B. and Welfare Total Saturday and Holidays Date sion oc. 793 May 1,71 May 1,72 May 1,73 RdS \$4.20 (2) (2) 10¢/hr 2 x 10 1 hr 4.70 5.20 Apr 30,74 mins loc. 793 ıξ Nov 1,71 May 1,72 9: CI \$6.68 \$7.28 8/40 2x 2x 2nd & 3rd 2x,no 8 hrs 2 hrs 7.43 7.58 8.10 1.1/8xdura-Nov 1,72 8.26 tion Apr 30,73 given .oc. 793 CI \$0.68 7.43 7.58 \$7.28 8.10 1,71 1,72 9% 8/40 2nd & 3rd 2x,no 8 hrs Nov 2x 2 hrs May 1.1/8xdura-Nov 1,72 8.26 tion Apr 30,73 given .oc. 793 (1) RdS \$5.20 5.90 5.90 Jul 1,71 May 1,72 7\$ 1.1/9x\$5.56 /\$0 11x after 2 x 10 4 hrs 1 hr 11/2X 6.31 wkly hrs mins Sep 17,72 6.37 Sep 1,73 l.oc. 793 C1 \$5.20 5.76 8% \$5.82 6.42 2nd & 3rd 1¹₅x 1,71 1,72 1,72 10 20¢ 8/40 2x 2x 2λ 2 hrs | 1 hr Nov May mins Nov 6.13 6.82 every Apr 30,73 2 hrs I.oc. 793 (1) \$5.20 5.76 6.13 /48 list after wkly hrs Nov 1,71 May 1,72 Nov 1,72 4% 20¢ \$5.61  $1^{1}2X$ 10 2 hrs 1 hr mins 6.19 \*\* 11 every 6.58 Dec 31,72 2 hrs

	F(					D PAY LED DA			RS	35	ARD		OVERTIME		SHIFT	1	<b>`</b>
Location and Union	Effec Date		Hou Ra	urly te	Vaca- tion	Herith and Welfare	P-n- sion	S,U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	81	
ake Lrie Region (54)																	
Operating Engineers, Loc. 793 (56, 57)																	oc. 7
Elgin, Middlesex & Oxford Counties (Oxford County also included in the Loc's. Kitchener RdS Agrt.)	Jul	29,71 16,72 1,73		\$4.15 4.65 4.85 15,73	7\$	-	•	-	\$4.40 4.98 5.19		Rd (1) /110 bi- wk1y S (1) /50	Rd llax after bi-wkly hrs S llax after wkly hrs		2x	2nd & 3rd 20¢/hr		so .oc's
Operating Engineers, Loc. 793 (52, 53, 56, 57)											(0)						рс. 7!
Norfolk & Oxford Counties (Oxford County also included in the Loc's. London RdS Agrt.)	May	1,71 1,72 1,73		\$4.20 4.70 5.20 30,74	"	(2)	-	-   	(2)	-	(1) /52½ May 1/72 (1) 50	15x after 12 hrs	15x after 12 noon	Sun 2x Hol 14x	10¢/hr	2 n	ountie so octs
ake St. Clair Region (55)																	)
Operating Engineers, Loc. 793																	ю. 7
Essex & Kent Counties	Jan	1,71 1,72 1,72		\$5.60 5.85 6.10 30,74	"	3¢	15¢	-	\$6.51 6.78 7.05	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x du ti gi	es
Operating Engineers, Loc. 793													:				c. 79
եssex կ Kent Counties		1,71 1,72		\$5.53 5.99 30,74	8%	31¢	15¢	-	\$6.23 6.93	-	8½ /42½	2x	lx 1st 2½ hrs, 2x after	2 <b>x</b>	2nd lkx, 3rd lkx	2x du tı gı	es
Operating Engineers, Loc. 793					(7)						(1)						oc. 79
Essex County	Apr Jan	1,72 1,72 1,73 1,74		\$4.98 5.18 5.68 6.75	",	31¢	15¢ " "	-	\$5.84 6.05 6.59 6.64	-		l½x after wkly hrs	•	2x	2nd 20¢/hr, 3rd 30¢/hr	2 r:	
kent County	Jan May	1,72 1,72	(5)	\$4.17 4.42 30,75	l ''	31¢	15¢	•	\$4.96 5.54	-	(1) /50	l½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 n	

·				AND RI					Table	<u> </u>		·	OVERTIME			סני גגועאן.		RTING
:	Effe	OR REC	Ho	uly ite	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
																		-
x. 793											: :							
o .oc's. t.)	Jul	29,71 16,72 1,73		\$4.15 4.65 4.85 15,73	6\$ 7\$ "	-	-	-	\$4.40 4.98 5.19		Rd (1) /110 bi- wkly S (1) /50	bi-wkly hrs		2x	2nd & 3rd 20¢/hr	•	2 hrs	1 hr
к. 793											,,,							
cunties o oc's.	May	1,71 1,72 1,73		\$4.20 4.70 5.20 30,74	6\$ ''	(2) "	•	•	(2)	-	(1) /52¼ May 1/72 (1) 50	15x after 12 hrs	15x after 12 noon	Sun 2x Hol 14x	10¢/hr	2 x 10 mins	1 hr	-
<b>s</b> )																		
ю. 793																		
es	Jan	1,71 1,72 1,72		\$5.60 5.85 6.10 30,74	8\$	3¢ '' ''	15¢ ''	-	\$6.51 6.78 7.05	IF 2¢	8/40	2>	2x	2x	2nd 14x, 3rd 14x	2x,no dura- tion given	4 hrs	4 hrs
c. 793		1,71	b	<b>\$5.53</b>	8%	31¢	15¢	_	<b>\$</b> 6.23	_	81,	2x	lx 1st	2x	2nd 1½x,	2v. no	4 hrs	4 hrs
		1,72		5.99 30,74	11	31,	"		6.93		/42½	2.	2½ hrs, 2x after	2.	3rd 15x	dura- tion given	4 1113	4 1113
c. 793	Jan Apr Jan	1,72 1,72 1,73 1,74		\$4.98 5.18 5.68 6.75	(3) 8\$ "	31¢	15¢ ''	-	\$5.84 6.05 6.59 6.64	-	(1) /50	llsx after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan May	1,72	RdS (5) Apr	\$4.17 ) 4.42 30,75	(3) 8\$ "	31¢	15¢ "	•	\$4.96 5.54	-	(1) /50	15x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
ER	<u>IC</u>																	
1 page	e 91					· '	•	. ,		_	_							

	F			AND RI RLY SCI					RS	NS T	ARD RS	O	VERTIME		SHIFT	<b>ં</b> જ
Location and Union	Effe	ective ate	Ha	url" ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	n
Lake St. Clair Region (55) (cont'd.)																(55)
Operating Engineers, Loc.793																Loc
Lambton County	May May	1,71 1,72 1,73 1,74	B Apr	\$6.44 6.89 7.38 7.89 30,75	9% '' ''	-	-	-	\$7.02 7.51 8.04 8.60	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1½x	
Operating Engineers, Loc.793				(6)							(1)					Loc
Lambton County	May May	1,71 1,72	RdS	\$5.15 5.60	7% ''	_	-	-	\$5.51 5.99	-		lix after bi-wkly hrs	-	11 <sub>2</sub> x	-	
	May May	1,71 1,72		(7) \$4.70 5.15 30,73	7% ''	-	_	-	\$5.05 5.51	-	(1) /100 hi- wkly	l½x after bi-wkly hrs	-	142	-	
Midwestern Ontario Region (56)																<u> 10n</u>
Operating Engineers, Loc.793 (54, 57)																Loc
Huron & Perth Counties	May	1,71 1,72 1,72		\$5.20 5.76 6.13 30,73	8%	20¢	-	-	\$5.82 6.42 6.82	-	8/40	2x	2x	2x	2nd & 3rd િક્x	unti
Operating Engineers, Loc.793 (54, 57)																Loc
Huron & Perth Counties	May	1,71 1,72 1,72	R Dec	\$5.20 5.76 6.13 31,72	4%	20¢	-	-	\$5.61 5.19 6.58	-	(2) /48	l½x after	-	115X	-	unti
Operating Engineers, Loc.793 (54, 57)																Loc
Huron & Perth Counties (Perth County also included in the Loc's. Kitchener RdS Agrt.)	Ju1	29,71 16,72 1,73		\$4.15 4.65 4.85 15,73	6% 7% "		-	-	\$4.40 4.98 5.19		/110 b1- wkly S	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3r 20¢/hr	unti lso e Lo Agrt

Table 13A (cont'd.)

BULLDOZER OPERATOR

																	BULLLX	DZI:R OP	
<b>∂</b>		F			AND RI					RS	N. L	ARD tS	C	VERTIME			wern		RTING AY
n		Effe Da	ctive	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
(55)																			
Loc	. 793																		
		May May May May	1,71 1,72 1,73 1,74	B Apr	\$6.44 6.89 7.38 7.89 30,75	9% '' ''	-	-	-	\$7.02 7.51 8.04 8.60	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
Loc	.793	May May	1,71 1,72	RdS	(6) \$5.15 5.60	7% ''	<b>-</b>	-	-	\$5.51 5.99	-	(1) /100 bi- wkly	l½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs
		May May	1,71 1,72		(7) \$4.70 5.15 30,73	7% "	_	-	-	\$5.05 5.51	-	(1) /100 bi- wkly	l½x after bi-wkly hrs	•	l½x	-	2 x 10 mins	-	2 irrs
<u>10n</u>	(56)																		
Loc	.793																		į
unti	.es	Nov May Nov	1,71 1,72 1,72		\$5.20 5.76 6.13 30,73	8%	20¢	-	-	\$5.82 6.42 6.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	I hr
Loc	.793							 											
unti	les	Nov May Nov	1,71 1,72 1,72	R Dec	\$5.20 5.76 6.13 31,72	4% ''	20¢	-	-	\$5.61 5.19 6.58	-	(2)  /48	l⅓x after	-	1½x	-	-	-	-
Loc unti	.793																		
unti lso e Lo Agrt	c's.	Jul	29,71 16,72 1,73		\$4.15 4.65 4.85 15,73	6% 7% "		-	_	\$4.40 4.98 5.19	-	V110 bi- wkly S	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr

	FOR R	WAGE AND R EGULARLY SC					RS	72	ARD		OVERTIME		SHIFT		<b>`</b>
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	В	
Midwestern Ontario Region (56) (cont'd.)															í 5ti
Operating Engineers, Loc. 793 (52, 53, 54, 57)											معد يويم د				. 7
Perth, Waterloo & Wellington Counties (Perth County also included in the Loc's. London RdS Agrt.)	May 1,72	4.70	6%	(2)	-	_	(2) "	-	(1) /52½ May 1/72 (1) 50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2	inc
Georgian Bay Region (57)					<u>.</u>										
Operating Engineers, Loc. 793 (54, 56)															. 7
Bruce County	Nov 1,71 May 1,72 Nov 1,72	5.76	8%	20¢	-	-	\$5.82 6.42 6.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x	r ev 2	
Operating Engineers, Loc. 793 (54, 56)									(2)						. 7
sruce County	Nov 1,71 'ay 1,72 Hov 1,72	5.76	4%	20¢	-	-	\$5.61 6.19 6.58	-	(2) /48	l¼x after wkly hrs	-	l¹₅x	-		
Operating Engineers, Loc. 793 (54, 56)															. :
Bruce County (Bruce County also inclu- ded in the Loc's. kitchener RdS Agrt.)	Sep 29,71 Jul 16,72 Mar 1,73		6% 7%	-	•	-	\$4.40 4.98 5.19	-	/110 bi- wkly S (2)	Rd lix after bi-wkly hrs S lix after wkly hrs	•	2x	2nd & 3rd 20¢/hr		.)
Operating Engineers, Loc. 793 (52, 53, 54, 56)									/50						. 7
Bruce, Dufferin & Grey Counties (Bruce County also included in the Loc's. London RdS Agrt.)	May 1,71 May 1,72 May 1,73	4.70	6%	(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	1'x after 12 hrs	lisx after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2	ey n <b>c</b>

								iaoi	e 13A (	cont ·	a. j					BULLIX	ZER OP.	ERATOR
		Ď		WAGE AND RE GULARLY SCH					RS	AL SS	ARD ts	(	OVERTIME					RTING AY
	В		Effective Date	Hourly Rate	Vaca-	Health and Welfare		S.U.B		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
		(56)																
	2	. 793	May 1,71	RdS \$4.20	6%	(2)	•	•	(2)	-	(1) /52½	l½x after	l¹₃x after	Sun 2x.	10¢/hr	2 x 10	1 hr	-
			May 1,72 May 1,73	4.70 5.20 Apr 30,74		: :			:: ::		May 1/72 (1) 50	12 hrs	12 noon	Hol 1 <sup>1</sup> <sub>2</sub> x		mins		
		. 793										:						
d	т еч 2	. 793	Nov 1,71 May 1,72 Nov 1,72	CI \$5.20 5.76 6.13 Apr 30,73	8%	20¢	•	,	\$5.82 6.42 6.82	•	8/40	2x	2x	2x	2nd & 3rd , 1¹sx	10 mins every 2 hrs	2 hrs	hr
			Nov 1,71 'av 1,72 liov 1,72	R \$5.20 5.76 6.13 Dec 31,72	4\$	20¢	•	•	\$5.61 6.19 6.58	-	(2) /48	1½x after wkly hrs	-	l¹sx	•	-	-	-
		. 793																
1		ne lu- .)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.15 4.65 4.85 Jul 15,73	6% 7% ''	•	•	•	\$4.40 4.98 5.19	-	Rd (2) /110 bi- wkly S	hrs	-	2x	2nd & 3rd 20¢/hr	•	2 hrs	1 hr
	2 11	cy.	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% ''	(2)	-		(2)	-	(1) /52½ May 1/72 (1) /50	l'5x after 12 hrs	l'x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	l hr	-
	EF	C.	2 91															

Table 13A (cont'd.)

	F			AND RI		ED DA			RS	IAL	DAR		OVERTIME		SHIFT	<b>≥</b> ₹
Location and Union	Effec Da			urly ite	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUM	n
Georgian Bay Region (57) (cont'd.)						:										7)
Operating Engineers, Loc. 793													<u> </u>			Lo
Muskoka District & Simcoe County		1,71		\$4.55	7%	-	-		\$4.87		10/50	1½X	1½x	2x		દ
•	Nov	1,71	S Oct	\$4.75 5,72	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hi	
Operating Engineers, Loc. 793 (58)																Lo
Parry Sound Distr <sup>i</sup> ct (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	May	1,71 1,72 1,72	B Apr	\$5.75 6.55 6.85 30,73	8% 9% ''	20¢	-	-	\$6.41 7.34 7.67	-	8/40	2x	2x	2x	2nd 25¢/hr 3rd 35¢/hr	ric str in B
Operating Engineers, Loc. 793 (58)																Lo
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	May	1,71 1,72 1,72		\$6.30 7.05 7.25 30,73	9%	20¢	(8)	-	\$7.07 7.89 8.30	-	8/40	2x	2x	2x	2nd 25¢/hr; 3rd 35¢/hi	rio str in te.
Operating Engineers, Loc. 793																Lo
Parry Sound District		1,71 1,72	S Apr	\$5.25 5.95 30,73	8%	-	-	-	\$5.67 6.43	-	10/50	l¹₂x	1 <sup>1</sup> 2X	2 <b>x</b>	2nd & 3r 20¢/hi	rio
Northeastern Ontario Region(58)		i														egi
Operating Engineers, Loc. 793 (57)																Lo
Entire Region (Sault Ste. Marie Agrt.)	May	1,71 1,72 1,72	B Apr	\$5.75 6.55 6.85 30,73		20¢	-	-	\$6.41 7.34 7.67	-	8/40	2x	2x	2x	2nd 25e/hi, 3rd 35¢/hr	ie
Operating Engineers, Loc. 793 (57)																Lo
Entire Region (Sudbury Agrt.)	May	1,71 1,72 1,72		\$6.30 7.05 7.25 30,73	"	20¢	(8)	-	\$7.07 7.89 8.30	-	8/40	2x	2x	2x	2nd 25¢/hr. 3rd 35¢/hr	

Table 13A (cont'd.)

7	FOR I	WAGE REGULA	AND RI				5	e 15A ( 	1			OVERTIME		SHIFT	BULLDO		ERATOR RTING AY
on	Effective Date	Н	ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	ı	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
7)																	
Loc. 793			^4 55							10/50							
Ę	Nov 1,	71 S	\$4.55 \$4.75 5,72	7% 7%	-	-		\$4.87	-	10/50	l½x l½x	lisx lisx	2x 2x	15¢/hr	-	2 hrs 2 hrs	-
Loc. 793																	
rict strict in the B Agrt.)	Nov 1, May 1, Nov 1,	72 72	\$5.75 6.55 6.85 30,73	8% 9% ''	20¢	-	-	\$6.41 7.34 7.67	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Loc. 793																	<u></u>
rict strict in the te. Marie	Nov 1, May 1, Nov 1,	72 72	\$6.30 7.05 7.25 7.25	9% ''	20¢	(8)	-	\$7.07 7.89 8.30	-	8/40	2χ	2x	2λ	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Loc. 793																	
rict	Nov 1, May 1,	72	\$5.25 5.95 r 30,73	8%	-	-	-	\$5.67 6.43	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
egion(58)																	
Loc. 793																	
ie Agrt.)	Nov 1, May 1, Nov 1,	72 72	\$5.75 6.55 6.85 r 30,73	8% 9% ''	20¢	-	-	\$6.41 7.34 7.67	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Loc. 793				i i													
	Nov 1, May 1,	71 B 72 72	\$6.30 7.05 7.25	9%	20¢	(8)	-	\$7.07 7.89 8.30	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd	2 x 10 mins	4 hrs	2 hrs

D PAYMENTS ED DAYTIME HOURS	curr
Health Pen. S.U.B. Total S.U.B. After Daily Saturday	Sunday and Holidays
-   \$5.67   -   10/50   1½x   1½x	2x 2nd & 3rd 20¢/hr
\$5.78 - 8/40 2x 2x 6.16 6.59 6.97	2x 2nd & 3rd 1.1/7x
-   \$5.18   -   9/45   1½x   2x	2x 2nd & 3rd 1.1/7x

rio

						_			le 13A							BULLIX	CLR OPI	
	F	OR REC	VAGE .	AND RE	ELATE	D PAYN ED DA'	MENTS YTIME	S E HOU	RS	AL 3S	ARD 3S	•	VERTIME		CUIET	WORK	REPO P.	RTING AY
	Effec Da	tive	Hou Ra	ırly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	ĺ	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemer Weather
(58)																		
793													ı					
	Nov May	1,71 1,72	S Apr	\$5.25 5.95 30,73	8%	-	-	-	\$5.67 6.43	-	10/50	l¹₅x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
2																		
793																		
	Jun Dec Jun Dec	1,71 1,71 1,72 1,72	В	\$5.35 5.70 6.10 6.45	8% '' ''	-	-	-	\$5.78 6.16 6.59 6.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun Dec Jun Dec	1,71 1,71 1,72 1,72		\$4.80 5.15 5.55 5.90 31,73		-	-	-	\$5.18 5.56 5.99 6.37	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
				·								•						
																	; ;	
FI	RIC	·																

### Table 13A - Bulldozer Operator

#### Footnotes

- Daily hours not specified.
   Imployer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
   Includes 4% vacation pay and 4% statutory holiday pay.
   Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Fssex County.
   Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
   Rates apply to municipal work.
- Rates apply to municipal work.
- Rates apply to provincial highway and county and township work. Included in health and welfare payment.



Table 13B

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS) UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and	SHIFT PREMIUMS	BR:
							1	<del>                                     </del>		<del></del>	Holidays		+
				j   							ļ		
Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	6. 6. 7. 7.	30 " 30 " 15 " 40 "	-	-	-	\$6.37 6.80 7.34 7.72 8.08	-	8/40	15x 1st 2 hrs, 2x after	15x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 m
								ĺ			!		
Nov 1,71 Mar 1,72 Nov 1,72	4.0	55 '' 35 ''	-	-	-	\$4.76 4.98 5.19	-	(1) /55	l½x after wkly hrs	-	2x	-	2 : m:
ļ									!		1		
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	6.3 6.4 7.3 7.4	30 " 30 " 15 "	-	•	-	\$6.37 6.80 7.34 7.72 8.08	-	8/40	15x 1st 2 hrs, 2x after	1 x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	
Nov 1,71 May 1,72 Nov 1,72	4.8	10 '' 15 ''	-	-	-	\$4.82 5.14 5.19	•	(1) /55	-	1½x	-	-	
Nov 1,71 Ma: 1,72 May 1,73	5.8 6.3	0 8%	-	-	-	\$5.67 6.26 6.80	•	10/50	Il <sub>S</sub> X	1½x	2x	15¢/hr, May 1/72 25¢/hr	
	Nov 1,71 Mar 1,72 Nov 1,72 Sep 14,71 Jan 1,72 May 1,72 Nov 1,73 Nov 1,71 May 1,72 Nov 1,72 Nov 1,72 Nov 1,72 Nov 1,72	Feb 1,73	Feb 1,73	Feb 1,73	Feb 1,73	Feb 1,73	Nov       1,71       RdS       \$4.45       7%       -       -       \$4.76         Mar       1,72       4.65       "       -       -       \$4.76         Mar       1,72       4.65       "       -       -       \$4.76         Mar       8,73       "       -       -       \$4.76         Mar       1,72       4.85       "       -       -       \$6.37         May       1,72       6.30       "       -       -       \$6.80       7.34       7.72         Nov       1,72       7.40       "       -       -       \$8.08         Nov       1,71       Rd       \$4.50       7%       -       -       -       \$4.82         Nov       1,72       4.80       "       -       -       \$5.14       5.19         Nov       1,71       S       \$5.30       7%       -       -       -       \$5.67         Mar       1,72       5.80       8%       -       -       -       -       \$5.67         May       1,73       6.30       "       -       -       -       \$5.67         May       1,73	Nov 1,71 Mar 1,72 Nov 1,72 Nov 1,72 Feb 1,73       CI \$5.90 8% \$6.37 6.80 7.34 7.72 7.40 Nov 1,72 Nov 1,73 Nov 1,73 Nov 1,71 Nov	Feb 1,73	Feb 1,73	Feb 1,73	Feb 1,73	Nov 1,71 RdS \$4.45 7% \$4.76 4.98 5.19



Table 13B

HOURS, MAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS) UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CRANE OPERATOR WAGE AND RELATED PAYMENTS REPORTING **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT PREMIUMS WORK Health Pen-sion After Daily Effective Hourly Vaca-Sunday BREAKS Inclement Weather and Welfare Saturday c. 793 Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 \$5.90 6.30 CI 8% 1½x 1st 2 hrs, 8/40 \$6.37 lkx 1st 2x2nd 2 x 10 2 hrs 2 hrs 6.80 2 hrs, 40¢/hr, mins 6.80 7.15 7.40 7.34 7.72 2x after 2x after 3rd 50¢/hr Feb 1,73 8.08 Apr 30,73 c. 793 (1) /55 7% Nov 1,71 RdS \$4.45 \$4.76 1⅓x after 2x2 x 10 3 hrs Mar 1,72 4.65 4.98 wkly hrs mins Nov 1,72 \*\* 4.85 5.19 8,73 Mar . 793 Sep 14,71 Jan 1,72 May 1,72 CI \$5.90 8% \$6.37 8/40 l'x 1st 1½x 1st 2x 2nd 2 hrs 2 hrs ó.30 6.80 2 hrs, 2 hrs, 40¢/hr, 11 6.80 7.34 2x after 2x after 3rd 7.15 7.40 Nov \*\* 7.72 50¢/hr Feb 1,73 11 8.08 Apr 30,73 (1) /55 7% '' Nov 1,71 Rd \$4.50 \$4.82 ЦХ 4 hrs 2 hrs May 1,72 4.80 5.14 5.19 Nov 1,72 4.85 Mar 8,73 Nov 1,71 May 1,72 S \$5.30 \$5.67 10/50 ľх 2x15¢/hr, 1½x 2 hrs 5.80 8% 6.26 May 1/72 25¢/hr May 1,73 6.30 6.80 Apr 30,74 on page 101

	F			AND RI					] <u>₹</u>	RS	C		SHI	is y		
Location and Union		ctive Ite		ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMI	ior
Lake Ontario Region (51)						,										51
Operating Engineers, Loc. 793 (50)															1	
Durham County Port Hope Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling,	Jan May Nov	14,71 1,72 1,72 1,72 1,73	CI Apr	\$5.90 6.30 6.80 7.15 7.40 30,73	8% "" ""	-	-		\$6.37 6.80 7.34 7.72 8.08	-	8/40	1½x 1st 2 ars, 2x after	1½x 1st 2 hrs, 2x after	2x	2n 40¢/ 3r 50¢/	es do 1 i
Trenton & Tweed Lennox-Addington, North- umberland & Prince Edward Counties	May	1,71 1,72 1,72	Rd Mar	\$4.50 4.80 4.85 8,73	7% ''	-	-	-	\$4.82 5.14 5.19	-	(1) /55	-	1½x	-	•	n n
	May	1,71 1,72 1,73	S Apr	\$5.30 5.80 6.30 30,74	7% 8%	-	-	-	\$5.67 6.26 6.80	-	10/50	15x	1½x	2x	15¢/l May 1, 25¢/l	
Operating Engineers, Loc. 793																
Peterborough & Victoria Counties		•	CI Apr	\$6.80 7.55 7.70 8.10 30,73	9% '' ''	-	-	-	\$7.41 8.23 8.39 8.83	-	8/40	1½x 1st hr, 2x after	2x	2x	2n 35¢/i 3r 45¢/i	
	Nov	1,71	Rd	\$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	
	Nov	1,71	S Oct	\$5.30 5,72	7%	-			\$5.67	-	10/50	1½x	1½x	2x	15¢/	
entral Ontario Region (52)															; (	<u>n</u>
Operating Engineers, Loc. 793											(1)					ŗ
Ontario County Beaverton, Cannington, Osnawa, Port Perry, Uxbridge & Whitby		1,71 1,72	Rd Apr	\$5.50 6.20 30,73	8%	-	-	•	\$5.99 6.70	<b>-</b>	/50	15x after wkly hrs	1½x	2x	-	n P - 1
Operating Engineers, Loc. 793																Į.
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Nov May Nov Feb	1,72 1,72		\$6.80 7.55 7.70 8.10 30,73	9% " "			-	\$7.41 8.23 8.40 8.83	-	8/40	1½x 1st hr, 2x after	2x	2x	2n 35¢/ 3r 45¢/	

Footnotes to Table 13B on page 101

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Table 13B (cont'd.)

<b>3</b> *	FOR R		AND RE				<u> </u>				(	OVERTIME			1		RATOR RTING AY
SHI EMI 10n	Effective Date	Ho	urly ite	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	2 hrs 2 hrs 4 hrs	Inclement Weather
51)																	
, Loc. 793																	
2nd 0¢// 3rd 0¢// eseronto, loc, ling,	Sep 14,77 Jan 1,77 May 1,77 Nov 1,77 Feb 1,73		\$5.90 6.30 6.80 7.15 7.40 30,73	8%	-	-	-	\$6.37 6.80 7.34 7.72 8.08	-	8/40	1½x 1st 2 hrs, 2x after	lkx lst 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr		2 hrs	2 hrs
ed n, North- nce	Nov 1,71 May 1,72 Nov 1,72		\$4.50 4.80 4.85 8,73	7% "	-	-	-	\$4.82 5.14 5.19	-   	(1) /55	-	1½x	-	•	-	4 hrs	2 hrs
¢/I 1, ¢/I	Nov 1,71 May 1,72 May 1,73	:	\$5.30 5.80 6.30 30,74	7% 8%	-		-	\$5.67 6.26 6.80	<b>-</b>	10/50	1 <sub>7</sub> 2X	1½x	2x	15¢/hr, May 1/72 25¢/hr	-	2 hrs	-
Loc. 793																	
2n ictoria 6/1 5re 6/1	Nov 1,71 May 1,72 Nov 1,72 Feb 1,73		\$6.80 7.55 7.70 8.10 30,73	98 " "		•	•	\$7.41 8.23 8.39 8.83	-	8/40	l½x lst hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs
-	Nov 1,7	Rd	\$5.10	78		-	-	\$5.46	-	10/50	1½x	l¹₅x	2x	-		2 hrs	-
;/	Nov 1,7	S Oct	\$5.30 5,72	7%	-	<b>-</b>	•	\$5.67	-	10/50	1 <sup>1</sup> 5X	1½x	2x	15¢/hr	-	2 hrs	-
<u>n</u> (52)																	
, Loc. 793										(1)							
nnington, Perry,	Jul 1,72 May 1,72	:	\$5.50 6.20 30,73	85	-	•	<b>-</b>	\$5.99 6.70	-	/50	lkx after wkly hrs	1½X	2x	-	2x,no dura- tion given	4 hrs	1 hr
Loc. 793							į					_	_				
2nd c/l town, 3r lle c/l ng nties	Nov 1,77 May 1,77 Nov 1,77 Feb 1,73		\$6.80 7.55 7.70 8.10 30,73	9% ** **	-	•	-	\$7.41 8.23 8.40 8.83		8/40	l <sup>1</sup> x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs
•																	
ERIC page 1	101		<del></del> ·	,		•	-	•				·				•	•

	F			AND RI					RS	14×	AR SS	(	cuire			
Location & Union	Effective Hourly Date Rate			Vaca. tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNES	STANDARD NOURS	After Daily Hours		Sunday and Holidays	SHIFT PREMIUMS	BR	
Central Ontario Region (52) (cont'd.)																
Operating Engineers, Loc. 793									:		   (1)			1		
Halton County Acton, Georgetown, Milton & Oakville (Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.) Ontario County Ajax & Pickering Peel & York Counties		1,71 1,72	1	\$5.40 6.10 30,73	8\$	-	•		\$5.83 6.59		/50	l½x after wkly hrs	11 <sub>5</sub> x	2x	2nd & 3rd 20¢/hr	di ti gi
Operating Engineers, Loc. 793			ļ													
Halton County Acton, Georgetown, Milton & Oakville (Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.) Ontario County Ajax & Pickering Peel & York Counties		1,71 1,72		\$5.85 6.55 30,73	8\$		•		\$6.32 7.07		10/50	115X	115X	2x	2nd & 3rd 20¢/hr	25 du ti gi
Operating Engineers, Loc. 793 (53, 54, 56, 57)						}										
Halton County Acton & Georgetown (Acton & Georgetown also included in the Loc's. Toronto Rd & S Agrts.)	May	1,71 1,72 1,73		\$4.20 4.70 5.20 30,74	6%	(2)	-	-	(2)		(1) /52½ May 1/72 (1) /50	15x after 12 hrs	15x after 12 noon	Sun 2x, liol 14x	10¢/hr	2
Operating Engineers, Loc. 793 (53)												 				
Halton County Burlington	May	1,71 1,72 1,72		\$7.18 7.93 8.08 30,73	9%	-	•	-	\$7.83 8.64 8.81	•	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	di di ti gi
Operating Engineers, Loc. 793 (53)											0.					
Halton County Burlington	May	1,71 1,72 27,72		\$5.40 6.10 1,73	7% 8%	-	•-		\$5.78 6.53 6.59	-	(1) /50	l½x after wkly hrs	1⅓x	1½x	1.1/9x	2 n

Talle 13B (cont'd.)

		WAGE	AND R	ELATE	D PAYN	1ENTS	S		٠	€	-	OVERTIME					RTING
				-			E HOU	RS	CIAI	IDAI		- TERTIME	Sunday	SHIFT	WORK	P	AY
				Vaca- tion	and Welfare	Pen- sion	S.U,B	Total	SPE	STAN HO	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Jul May	1,71	Rd Apr	\$5.40 6.10 30,73	8%	-	-	-	\$5.83 6.59	-	(1) /50	l½x after wkly hrs	1 <sup>1</sup> sx	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	,\$ 1 hr
Jul Mav	1,71 1.72	S	\$5.85 6.55	8%		-	-	\$6.32 7.07	-	10/50	1¹₅x	1½x	2x			i hrs	1 hr
,		Apr	30,73			ļ		,,,,,		•				2047.11	tion given		
May	1,72		\$4.20 4.70 5.20 30,74	6%	(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	l¼x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1 <sup>1</sup> 5x	10¢/hr	2 x 10 mins	1 hr	-
May	1.72		\$7.18 7.93 8.08 30,73	9%	-	-	-	\$7.83 8.64 8.81	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Jul May Aug	1,71 1,72 27,72	RdS Sep	\$5.40 6.10 1,73	7% ** 8%	-	-	-	\$5.78 6.53 6.59	-	(1) /50	l½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr
	Jul May  May May  Nov  Nov  Nay  Nov  Jul May	FOR RE  Effective Date  Jul 1,71 May 1,72  May 1,72  May 1,73  Nov 1,71 May 1,72 Nov 1,72  Jul 1,71 May 1,72  Jul 1,71 May 1,72  Jul 1,71 May 1,72  Jul 1,71 May 1,72  Jul 1,71 May 1,72	FOR REGULA  Effective Date R  Jul 1,71 Rd May 1,72 Apr  Nov 1,71 Nay 1,72 May 1,72 Nov 1,72 Apr  Jul 1,71 RdS Apr  Jul 1,71 RdS Apr	## FOR REGULARLY SCI    Effective	## FOR REGULARLY SCHEDULE    Effective Date	## FOR REGULARLY SCHEDULED DAY    Effective Date	### Penalty   Pe	Seffective Date   Hourly Rate   Vaca   Health and welfare   So. No.	Effective Day Hourly Rate 10 tion Health and Welfare 10 to 1	FOR REGULARLY SCHEDULED DAYTIME HOURS   Fifective   Hourly   Vaca   Health and welfare   Solution   S.U.B   Total	FOR REGULARLY SCHEDULED DAYTIME HOURS   Pen   Su.B   Total   Pen   Su.B   Total   Pen   Su.B   Pen   Su.B   Total   Pen   Su.B   Pen   Pen   Su.B   Pen   Pen   Su.B   Pen	Jul 1,71 Rd \$5.40 8% \$5.83 - /50 llsx after wkly hrs  Jul 1,71 Rd \$5.85 8% \$6.59 - 10/50 llsx after wkly hrs  May 1,72 Apr 30,73 " \$6.32 - 10/50 llsx after wkly hrs  May 1,72 Apr 30,73 " \$6.32 - 10/50 llsx after wkly hrs  Nov 1,71 Rd \$5.4.20 6% 17	Jul 1,71 RdS \$4.20 6 6.55	Jul 1,71 Rd 55.40 8% S5.83   (1)   llsx after   llsx   2x    Jul 1,71 Rd 55.40 8% S6.32 - 10/50   llsx after   llsx   2x    May 1,72 Apr 30,73 " S6.32 - 10/50   llsx after   llsx   2x    May 1,72 Apr 30,73 " S6.32   -   10/50   llsx   llsx after   llsx   2x    May 1,73 Apr 30,73 " S6.32   -   10/50   llsx   llsx after   llsx   2x    May 1,73 Apr 30,73 " S7.83   llsx after   llsx after   llsx   lls	Jul 1,71 Rd \$5.40 8% \$5.83 - /50 llyx after llyx 2x 2nd & 3rd 20¢/hr  Jul 1,71 Rd \$5.85 8% \$6.59 - /50 llyx after llyx 2x 2nd & 3rd 20¢/hr  May 1,72 Apr 30,73 " \$6.32 7.07 - 10/50 llyx after llyx 2x 2nd & 3rd 20¢/hr  May 1,72 Apr 30,73 " \$7.83 8.08 lly llyx after llyx llyx after llyx after llyx after llyx aft	Jul 1,71 Rd \$5.40 84 \$5.85 - /50 llsx after llsx 2x 2nd & 3rd 2x,no duration given  Jul 1,71 Rd \$5.85 88 \$6.59 - /50 llsx after wkly hrs llsx 2x 2nd & 3rd 20e/hr duration given  May 1,72 Apr 30,73  " \$6.32 - 10/50 llsx after llsx after 2x 2nd & 3rd 20e/hr duration given  May 1,72 Apr 30,73  " \$6.32 - 10/50 llsx after llsx llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx after llsx llsx after llsx a	Jul 1,71 Rd 55.40 85 55.83 - /50 llsx after llsx 2x 2nd 8 3rd 2x,no duration given  Jul 1,71 Rd 5.85.85 85 56.32 - 10/50 llsx after llsx 2x 2x 2nd 8 3rd 2x,no duration given  May 1,72 Apr 30,73 " (2) (2) - /52½ llsx after llsx after llsx after Rd 1½x Rd 1½x after Rd 1½x Rd

Table 13B (cont'd.)

	FO			AND RI		ED DA'			RS	SE.	ARD		1	<b>3</b>		
Location and Union	Effecti Date	ive	Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	SUB	Total	SPI CIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		on
Niagarz Region (53)																
Operating Engineers, Loc. 793 (52, 54, 56, 57)											(1)		•			
Brant County	May 1 May 1 May 1	1,72	RdS Apr	\$4.20 4.70 5.20 30,74	6% ''	(2)	-	-	(2)	-	May 1/72 (1)	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10	
Operating Engineers, Loc. 793											/50					
Haldimand, Lincoln & Welland Counties	Nov 1 May 1 Nov 1		CI Apr	\$7.18 7.93 8.08 30,73	9% ''	-	-	-	\$7.83 8.64 8.81	-	8/40	2x	2x	2x		l r
Operating Engineers, Loc. 793		•														
Wentworth County	Nov 1 May 1 Nov 1	1,71 1,72 1,72	CI Apr	\$7.18 7.93 8.08 30,73	9% ''	-	-	<b>-</b>	\$7.83 8.64 8.80	-	8/40	2x	2x	2x		
Operating Engineers, Loc. 793 (52)																
Wentworth County	Jul May Aug 2	1,71 1,72 7,72	RdS Sep	\$5.40 6.10 6.10 1,73	7% '' 8%	•	-	-	\$5.78 6.53 6.59	-	(1) /50	l½x after wkly hrs	1½x	1½x	1.1,	,
Lake Erie Region (54)										:		:				
Operating Engineers, Loc. 793 (56, 57)																
Elgin, Middlesex & Oxford Counties	May :	1,72	CI	\$5.84 6.40	8%	20¢	-	-	\$6.51 7.11	-	8/40	2x	2x	• 2x	2nd	
Operating Engineers, Loc. 793	Nov 1	1,72	Apr	6.77 30,73	"				7.51							
Elgin, Middlesex & Oxford Counties	Nov : May Nov :	1,71 1,72 1,72		\$5.84 6.40 6.77 31,72	4% ''	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	l <sup>1</sup> x after wkly hrs	-	l <sup>1</sup> sx		, n
Footnotes to Table 13B on page	101															

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,	<b>`</b>	FOR PE	WAGE AND RI EGULARLY SCI					RS	7,5	S		OVERTIME					RTING
PRE'	011	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
	Loc. 793																
10	Loc. 793	May 1,71 May 1,72 May 1,73	4.70	6% ''	(2)	-	•	(2)	-	(1) /52½ May 1/72 (1) /50	l½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	<b>.</b>
2nd 1.1	ln & Loc. 793	Nov 1,71 May 1,72 Nov 1,72	7.93	11	-	-	-	\$7.83 8.64 8.81	-	8/40	2x	2x	2x	2nd & 3rd 1.1/Sx	2x,no dura- tion given	8 hrs	4 hrs
2nd 1.1	Loc. 793	Nov 1,71 May 1,72 Nov 1,72	7.93	9% ''	-	-	-	\$7.83 8.64 8.80	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
1.1.		Jul 1,71 May 1,72 Aug 27,72	6.10 6.10 Sep 1,73	7% " 8%		-	-	\$5.78 6.53 6.59	_	(1) /50	lዓx after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	l hr
	Loc. 793										•						
2nd	& Oxford Loc. 793	Nov 1,71 May 1,72 Nov 1,72	6.40	8% ''	20¢ ''	-	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 13x	10 mins every 2 hrs	2 hrs	2 hrs
		Nov 1,71 May 1,72 Nov 1,72	6.40	4% ''	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	15x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
E R	on page	: 101		_		_			*								

		ULAN	CLY SUP	IEDUL	ED DAY	YTIME	HOU	RS	< %	< ¾	•	VERTIME		SHIFT	W	<b>₹</b>	
Effe	ctive	Ho:	urly	Vaca- tion	Health and Welfare	Pen- sion	SUB	Total	SPICIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BR		_
				,		!										93	
Jul	16,72		5.10 5.30	6% 7% ''	-	-	-	\$4.88 5.46 5.67	-	/110 bi- wkly S	bi-wkly hrs, S l¹≤x after	-	2x	2nd & 3rd 20¢/hr		rd	
							į									93	
May	1,72		4.70 5.20	6% ''	(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	l½x after 12 hrs	1⅓x after 12 noon	Sun 2x Ho1 1½x	10¢/hr	2 m	es	
												,					
ļ		į										•				93	
Jan	1,72		\$6.25 6.50 6.75 30,73	8%	31¢	15¢ 	-	\$7.21 7.48 7.75	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x du t 1 g1		
																793	
			\$6.18 6.64 30,73	8%	31¢	15¢	-	\$7.13 7.63	-	8½ ·/42½	2x	lx 1st 2½ hrs, 2x after	2x	2nd 14x, 3rd 14x	2x du ti gi		
l				(3)						(n)				<u> </u>		793	
Apr Jan	1,72 1,73		5.78 6.28	8%	31¢	15¢	-	\$6.49 6.70 7.24 7.75	-	/5ó	l⅓x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 m		
		(5	4.70	(3) 8% "	31¢	15¢	-	\$5.27 5.54	-	(1) '50	l½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 m		
	Sep Jul May May May May May May May May May May	Jul 17,71 Jul 17,71 Jul 1,72 Jul 1,72 May 1,71 May 1,72 Jan 1,72 Jan 1,72 Jan 1,73 Jan 1,74	Sep 29,71 Jul 16,72 Mar 1,73  May 1,71 May 1,72 May 1,75  Apr  May 1,71 Jan 1,72 Jul 1,72 Jul 1,72 Apr  May 1,71 R Apr  Apr  Apr  Jan 1,72 Apr  Jan 1,72 Jan 1,72 Jan 1,72 Jan 1,73 Jan 1,74  (4  Jan 1,72 KdS  May 1,77  KdS  Apr  (5)	Sep 29,71   RdS \$4.60   5.10   5.50   Jul 15,75	Sep 29,71	Sep 29,71   RdS \$4.60   6%   -	Sep 29,71   RdS \$4.60   6%   -	Sep 29,71	Sep 29,71   RdS \$4.60   6%   -   -   -   \$4.88   \$5.46   \$5.50   \$7%   \$5.50   \$7%   \$5.50   \$7%   \$5.50   \$4.70   \$1.75   \$6.25   \$8%   \$31¢   \$15¢   -   \$7.21   \$7.48   \$7.75   \$1.75   \$	Sep 29,71 Jul 16,72 Mar 1,73 Mar 1,73 Jul 15,73  May 1,71 May 1,72 May 1,73 Apr 50,73  May 1,71 May 1,72 Jul 17,71 Jan 1,72 Jul 1,72 Jul 1,72 Jul 1,72 Apr 30,73  May 1,71 R \$6.18 R \$6.18 R \$1 \$1¢ R \$6.18 R \$6.64 Apr 30,73  Jan 1,72 Apr 30,73  Jan 1,72 Apr 1,72 Jul 1,73 Apr 30,73  Jan 1,74 Apr 30,73  Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,75 Jan 1,77 RdS \$4.45 RdS \$4.	Sep 29,71 RdS \$4.60 6% \$4.88 - Rd (1) Jul 16,72 5.30 Jul 15,73 "  May 1,71 RdS \$4.20 6% (2) (2) - (1) May 1,72 Apr 30,74 "  May 1,75 Apr 50,73 "  May 1,77 RdS \$5.20 "  Jul 17,71 CI \$6.25 8% 31¢ 15¢ - \$7.21 IF 2¢ 8/40  May 1,72 6.50 "  Jul 1,72 Apr 50,73 "  May 1,73 Apr 30,74 "  May 1,72 RdS \$5.58 8% 31¢ 15¢ - \$7.21 F 2¢ 8/40  May 1,72 RdS \$5.58 8% 31¢ 15¢ - \$7.63 - 8½  Apr 30,73 "  Jan 1,72 RdS \$5.58 8% 31¢ 15¢ - \$7.63 - 8½  Apr 1,72 Apr 30,73 "  Jan 1,72 RdS \$5.58 8% 31¢ 15¢ - \$6.49 - 6.70  Jan 1,72 RdS \$5.58 8% 31¢ 15¢ - \$6.70  Jan 1,72 RdS \$5.58 8% 31¢ 15¢ - \$6.70  Jan 1,72 RdS \$5.58 8% 31¢ 15¢ - \$5.64 9 - (1)  Jan 1,72 RdS \$5.58 8% 31¢ 15¢ - \$5.54 - (1)  Jan 1,72 RdS \$4.45 8% 31¢ 15¢ - \$5.27  Jan 1,72 RdS \$4.45 8% 31¢ 15¢ - \$5.27  Jan 1,72 RdS \$4.45 8% 31¢ 15¢ - \$5.27  Jan 1,72 RdS \$4.45 8% 31¢ 15¢ - \$5.27  Jan 1,72 RdS \$4.45 8% 31¢ 15¢ - \$5.27  Jan 1,72 RdS \$4.45 8% 31¢ 15¢ - \$5.54	Sep 29,71 RdS \$4.60 6% S4.88 - Rd (1) lax after bi-wkly hrs, S lax after wkly hrs / S lam 1,72 Apr 30,74	Sep 29,71	Sep 29.71     RdS	Sep 29,71 Jul 16,72 Nar 1,73 Jul 15,73  May 1,71 May 1,72 May 1,73 Apr 30,74  May 1,72 Apr 30,73  May 1,71 R Sel 28 R Sel 20 R Se	Sep 29,71 Mar 1,73 Mar 1,73 Mar 1,73 May 1,71 May 1,73 Apr 30,74  May 1,72 Apr 30,73  May 1,71 RdS \$4.20 Rd (2) Rd (1) S.46 S.46 (1) S.46 (1) S.46 S.46 (1) S.46 S.46 (1) S.46 S.46 (1) S.46 S.46 (1) S.46 S.47 S.47 S.48 S.46 (2) S.47 S.48 S.46 S.48 S.46 S.48 S.46 S.48 S.46 S.48 S.46 S.48 S.48 S.48 S.48 S.48 S.48 S.48 S.48	Sep 29,71   RdS   S4.60   61   5.10   78   S4.88   - Rd   Rd   193   194   175   S5.00   78   S5.00   78   S5.00   79   S6.70   S6.7

							7	ľable	13B (co	ont'd.	)					СК	ANL OPI	-RATOR
<b>F</b>	FC	WAGE A FOR REGULARI  In the second of the se			LATE	D PAYN	IENTS YTIME	HOUI	RS	S.L.	ARD 8S	0	VERTIME		CUIET	WORK		RTING AY
	Hffec	tne	Ho	urly	Vaca- tion	Health and Welfare	ایا	S.U B	Total	SPLCIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
03							•											
rd	Sep 2 Jul 1 Mar	29,71 16,72 1,73	RdS Ju1	\$4.60 5.10 5.30 15,73	6% 7% "	-	-	-	\$4.88 5.46 5.67	-	/110 bi- wkly S	Rd  l <sup>1</sup> sx after bi-wkly hrs, S  l <sup>1</sup> sx after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
93	 										(1)							
es .	May May May	1,71 1,72 1,73	RdS	\$4.20 4.70 5.20 30,74	6%	(2)	-	-		-	(1) /52½ May 1/72 (1) /50	l⅓x after 12 hrs	l <sup>1</sup> 9x after 12 noon	Sun 2x Hol 1 <sup>1</sup> 5x	10¢/hr	2 x 10 mins	1 hr	-
93												•			<i>,</i> -		<u> </u>	}
	Jul Jan Jul	17,71 1,72 1,72	CI Apr	\$6.25 6.50 6.75 30,73	8%	31¢	15¢	-	\$7.21 7.48 7.75	IF 2¢	8/40	2x <sup>-</sup>	2x	2x	2nd 14x, 3rd 14x	2x,no dura- tion given	4 hrs	4 hrs
93														2	2 1 11	2	4 5-0	4 hrs
	May May	1,71 1,72	R Apr	\$6.18 6.64 30,73	8%	31¢	15¢	-	\$7.13 7.63	<del>-</del>	8½ /42½	2x	lx 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 11.5
93	1			45.50	(3) 8%		,,,,		66 40		(1)	l⅓x after	_	2x	2nd	2 x 10	2 hrs	2 hrs
•	Apr Jan	1,72 1,72 1,73 1,74		\$5.58 5.78 6.28 6.75	8%	31¢	15¢	•	\$6.49 6.70 7.24 7.75		/30	wkly hrs	-		20¢/hr, 3rd 30¢/hr	mins		
		1,72 1,72	(5	\$4.45 5) 4.70 30,75	(3) 8% "	31¢	15¢	-	\$5.27 5.54	-	(1) /50	l½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	ERI	C Liby ERIC																
าล	gc 101																	

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective Hourly Vaca Health and Pen S U B Total											٠, ٥	VERTIME		CHET	•
Location and Union	Eff		Ho			Health		ł	Total	SPFCIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT : PREMIUM	i 01
uke St. Clair Region (55) (cont'd.)												,				(!
Operating Engineers, Loc. 793																
Lambton County	May May	1,71 1,72 1,73 1,74	CI Apr	\$6.96 7.45 7.91 8.53 30,75	9% '' ''	-	<b>-</b>	-	\$7.59 8.12 8.69 9.30	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 14x	
Operating Engineers, Loc. 793				(6)							(1)					
Lambton County	May May	1,71 1,72	RdS	(6) \$5.90 6.45	7% ''	-	-	-	\$6.31 6.90	-	(1) /100 bi- wkly	l <sup>1</sup> x after bi-wkly hrs	-	1½x	-	
	May May	1,71 1,72	RdS Apr	(7) \$5.05 5.50 30,73	7% ''	-	<u>-</u>	-	\$5.40 5.89	-	(1) /100 bi- wkly	l½x after bi-wkly hrs	-	1½x	-	
dwestern Ontario Pagion (56)																
Operating Engineers, Loc. 793 (54, 57)																
Huron & Perth Counties	May	1,71 1,72 1,72	CI Apr	\$5.84 6.40 6.77 30,73	"	20¢	-	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 31 1½x	- ગ
Operating Engineers, Loc. 793 (54, 57)											(1)					ŀ
Huron & Perth Counties	May	1,71 1,72 1,72	R Dec	\$5.84 6.40 6.77 31,72	! "	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	lix after wkly hrs	-	1 <sup>1</sup> 5X	-	Þ
Operating Engineers, Loc. 793 (54, 57)																ł
Huron & Perth Counties (Perth County also included in the Loc's. Kitchener RdS Agrt.)	Jul	29,71 16,72 1,73		\$4.60 5.10 5.30 15,73	7%		-	-	\$4.88 5.46 5.67	-	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 31 20¢/hr	

Footnotes to Table 13B on page 101

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CRANE OPERATOR

Table 13B (cont'd.)

																ANE UPE	
F	OR RE	WAGE GULAR	AND RE	LATE IEDUL	D PAYN ED <u>D</u> A'	IENTS YTIME	HOU	RS	AL	ARD RS	O	VERTIME		CHIET	WORK		RTING AY
Eff	ective	Ho	ırlv	Vaca- tion	Health and Welfare	<b>8</b>			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
											1						
May May May May	1,71 1,72 1,73 1,74	CI Apr	\$6.96 7.45 7.91 8.53 30,75	9% '' ''	-	•	-	\$7.59 8.12 8.69 9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 14x	2 x 10 mins	1 hr	_
May	1,71 1,72	RdS	(6) \$5.90 6.45	7% ''	-	-	-	\$6.31 6.90	-	(1) /100 bi- wkly	l½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	•	2 hrs
May May	1,71 1,72		5.50	7% ''	-	•	. <b>-</b>	\$5.40 5.89	-	(1) /100 bi- wkly	l½x after bi-wkly hrs	-	1 <sup>1</sup> 5X	-	2 x 10 mins	-	2 hrs
															i		
Nov May Nov	1,71 1,72 1,72	CI Apr	6.40 6.77	8%	20¢	•	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
5																	
Nov May Nov	1,71 1,72 1,72	R Dec	6.40 6.77	**	20¢ 	•	-	\$6.27 6.86 7.24	-	(1) /48	l½x after wkly hrs		1½x	-	10 mins every 2 hrs	2 hrs	1 hr
Ju1	16,72		5.10 5.30	7% "	-	-	-	\$4.88 5.46 5.67	-	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs		2x	2nd & 3rd 20¢/hr	•	2 hrs	1 hr
C			_		-												
5	May May May May May May May May May May	FOR RE  Effective Date  May 1,71 May 1,72 May 1,73 May 1,74  May 1,71 May 1,72  Nov 1,71 May 1,72  Nov 1,71 May 1,72  Nov 1,72  Sep 29,71 Jul 16,72 Mar 1,73	May 1,71   CI   May 1,72   May 1,73   May 1,73   Jul	FOR REGULARLY SCE Effective Date    Hourly Rate	May 1,71	May 1,71	FOR REGULARLY SCHEDULED DAYTIME   Effective   Hourly   Vacation   Rate   Vacation   Health welfare   Sonon	May 1,71	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourly   Vacation   Health and welfare   Pention   S.U.B.   Total	May 1,71	Nay 1,71	May 1,71 CI \$6.96 9% \$7.59 - 8/40 2x  May 1,73	May 1,71	May 1,71	May 1,71	Nov   1,71	Effective   House   Part   P

	F			AND RI					RS	N Y T	ARD 3S	C	OVERTIME		COURT	37
Location and Union	Effe	ctive	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD HOURS	· After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	H
Midwestern Ontario Region (56)		s							,					•		(56
Operating Engineers, Loc.793 (52, 53, 56, 57)																.79
Perth, Waterloo & Wellington Counties (Perth County also included in the Loc's. London RdS Agrt.)	May	1,71 1,72 1,73		\$4.20 4.70 5.20 30,74	6% ''	(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	l½x after 12 hrs	1⅓x after 12 noon		10¢/hr	oc's
Georgian Bay Region (57)																
Operating Engineers, Loc.793 (54, 56)																.79
Bruce County		1,71 1,72 1,72		\$5.84 6.40 6.77 30,73	8% ''	20¢	-	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	
Operating Engineers, Loc.793 (54, 56)																.79
Bruce County	May	1,71 1,72 1,72		\$5.84 6.40 6.77 31,72	4%	20¢	-	_	\$6.27 6.86 7.24	-	(1) /48	l½x after wkly hrs	-	115X	_	1
Operating Engineers, Loc.793 (54, 56)																.79
Bruce County (Bruce County also included in the Loc's. Kitchener RdS Agrt.)	Jul	29,71 16,72 1,73		\$4.60 5.10 5.30 15,73	6% 7% ''	-	-	-	\$4.88 5.46 5.67	- ,	Rd (1) /110 bi- wkly S (1)	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	c's
Operating Engineers, Loc.793 (52, 53, 54, 56)											/50					. 79
Bruce, Dufferin & Grey Counties (Bruce County also included in the Loc's. London RdS Agrt.)	May	1,71 1,72 1,73		\$4.20 4.70 5.20 30,74		(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon		10¢ hr	c's

-	Pon -		AND RI					00	۵,,	8.		OVERTIME	_				RTING
	Effective Date	н	RLY SCI ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S U B.	i	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
56)							:										
793																	
's.	May 1,7 May 1,7 May 1,7	2	\$4.20 4.70 5.20 30,74	6% ''	(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	15x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
793																	
	Nov 1,7 May 1,7 Nov 1,7	2   2	\$5.84 6.40 6.77 30,73	8%	20¢	-	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
793	Nov 1,7 May 1,7 Nov 1,7	2   2	\$5.84 6.40 6.77 31,72	4%	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	l⅓x after wkly hrs	-	1½X	-	10 mins every 2 hrs	2 hrs	1 hr
/93	Sep 29,7	1 RdS	\$4.60	6%		_	-	\$4.88	_	Rd	Rd	-	2x	2nd & 3rd		2 hrs	1 hr
's. )	Jul 16,7 Mar 1,7	3	5.10 5.30 15,73	7%				5.46 5.67		/110 bi- wkly S	1½x after bi-wkly hrs S 1½x after wkly hrs			20¢/hr			
y:'s.	May 1,7 May 1,7 May 1,7	2	\$4.20 4.70 5.20 30,74	6%	(2)	-	-	(2)	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	比x after 12 noon	Sun 2x liol 1½x	10¢ hr	2 x 10 mins	1 hr	-

	F			AND R					P.S	S.F.	S S		OVERTIME		-	` <b>`</b>
Location and Union	Effe	ctive	Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF PREMIL	1 01
Georgian Bay Region (57) (cont'd.)					:				:					-  - 		57
Operating Engineers, Loc.793														•		ŀ
Muskoka District & Simcoe County	Nov	1,71	Rd	\$5.10	7%	-	-	-	\$5.46	-	10/50	11 <sub>2</sub> x	1½x	2x	- 1	t
	Nov	1,71	S Oct	\$5.30 5,72	7%	-	-	-	\$5.67	-	10/50	11 <sub>5</sub> x	1½x	2x	15¢/h	ł
Operating Engineers, Loc.793				-,												,
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	May	1,71 1,72 1,72		\$6.30 7.10 7.40 30,73	8% 9% ''	20¢	-	-	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/h 3rd 35¢/h	tı is i
Operating Engineers, Loc.793 (58)																ŀ
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	May	1,71 1,72 1,72	ļ	\$6.95 7.70 7.90 30,73	9% ''	20¢	(8)	-	\$7.78 8.59 8.81	-	8/40	2x	2x	2x	2nd 25¢/hi 3rd 35¢/hi	11.11 a.10
Operating Engineers, Loc.793 (58)																
Parry Sound District		1,71 1,72	S Apr	\$5.85 6.55 30,73	8%	-	-	-	\$6 <sup>6</sup> .32 7.07	-	10/50	1½x	1½x	2x	2nd & 3 20¢/hi	
Northeastern Ontario Region (58)																œ.
Operating Engineers, Loc.793 (57)								:								ŀ
Entire Region (Sault Ste. Marie Agrt.)	May	1,71 1,72 1,72		\$6.30 7.10 7.40 30,73	8% 9% ''	20¢	-		\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hi 3rd 35¢/hi	r
Operating Engineers, Loc.793 (57)															•	ŀ
Entire Region (Sudbury Agrt.)	May	1,71 1,72 1,72		\$6.95 .7.70 7.90 30,73	9% " "	20¢	(8) "	-	\$7.78 8.59 8.81	-	8/40	2x	2x	2x	2nd 25¢/hi 3rd 35¢/hi	
Footnotes to Table 13B on page	e 101		<u> </u>	<del>-</del> .		•	ı	• 1		•	, ,					

							T	able	13B (co	nt'd.						CF	ANE OP	ERATOR
,	F			AND RI					RS	AL.	ARD 85		OVERTIME		CHART		REPO	RTING AY
on	Effe D:	ctive	H	ourly Rate	Vaca- tion	Health and Welfare		S U B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
7)					,													
Loc.793																		
. &	Nov	1,71	Rd	\$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov	1,71	S Oct	\$5.30 5,72	7%	-	-	-	<b>\$5.</b> 67	-	10/50	1½x	l¹sx	2x	15¢/hr	-	2 hrs	-
Loc. 793													-					
rict strict in the B Agrt.	May	1,71 1,72 1,72	_	\$6.30 7.10 7.40 30,73	8% 9% ''	20¢	-	-	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Loc.793																		
rict strict in the	May	1,71 1,72 1,72	B Apr	\$6.95 7.70 7.90 30,73	9% ''	20¢	(8) ''	-	\$7.78 8.59 8.81	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Loc.793				•													:	u
rict		1,71 1,72	1	\$5.85 6.55 30,73	8%	-	-	-	\$6.32 7.07	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Region																		
Loc.793										,								
rie Agrt.)	May	1,71 1,72 1,72		\$6.30 7.10 7.40 30,73	8% 9% ''	20¢	-	-	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
Loc.793																		
i i	May	1,71 1,72 1,72		\$6.95 7.70 7.90 30,73	9\$ ''	20¢ ::	(8) "	•	\$7.78 8.59 8.81	-	8/40	_2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
ERIO	C°																	

BB on page 101

	F			AND RI					RS	NAL DS	ARD RS		OVERTIME		SHIFT		2 37
Location and Union		ective ate		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BRI	
Northeastern Ontario Region (58) (cont'd.) Operating Engineers, Loc.793 (57)																	93
Entire Region	Nov May	1,71 1,72	S Apr	\$5.85 6.55 30,73	8%	-	-	-	<b>\$6.</b> 32 7.07	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x dur tio	
<u>Lakehead-Northwestern Ontario</u> <u>Region</u> (59)																	<u>.0</u>
Operating Engineers, Loc.793																	93
Entire Region	Jun	1,71 1,71 1,72 1,72	В	\$5.95 6.30 6.70 7.05	8 <b>%</b>	-	-	-	\$6.43 6.80 7.24 7.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x	
	Dec Jun	1,71 1,71 1,72 1,72	RdS Mar	\$5.35 5.70 6.10 6.45 31,73	) g 14 16 24	-		-	\$5.78 6.16 6.59 6.97	-	9/45	11 <sub>5</sub> x	2x	2x	2nd & 3rd 1.1/7x	1 2 ) mi	

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS    WORK   SUNDAY   S	L		L_																C	RANE OP	ERATOR
22 Nov 1,71 S 5.85 84 \$6.32 - 10/50 1½x 1½x 2x 2nd 6 3rd 2x,no 20¢/hr duration given  23 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  24 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  25 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  26 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  27 Jun 1,72 Bec 1,71 6.30 9 6.70 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Π		7	10	OD DE	WAGE	AND R	ELATE	DPAYS	MENTS	S	DC	S.L.	S		OVERTIME				REPO	RTING
22 Nov 1,71 S 5.85 84 \$6.32 - 10/50 1½x 1½x 2x 2nd 6 3rd 2x,no 20¢/hr duration given  23 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  24 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  25 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  26 Jun 1,71 B 5.95 84 \$6.43 - 8/40 2x 2x 2x 2nd 6 3rd 2x,no given  27 Jun 1,72 Bec 1,71 6.30 9 6.70 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	BR			Effe	ctive	н	ourly	Vaca-	Health and	Pen.	ľ		SPECIA	STANDA	Daily	Saturday	and	SHIFT PREMIUMS	WORK BREAKS		Inclement
tic given  2 x			93		_																
2 x	l 2x du ti gı	1	<u>o</u>	Nov May	1,71 1,72	l	6.55		-	<b>-</b>		\$6.32 7.07		10/50	l <sup>1</sup> 5X	11 <sub>5</sub> x	2x	2nd & 3rd 20¢/hr	dura- tion	4 hrs	1 hr
mi			93								ļ				•						
Dec 1,71	2 an	× ii		Dec Jun	1,71 1,72	В	6.30 6.70	"	-	-	-	6.80 7.24	<b>-</b>		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
ERIC				Jun Dec Jun Dec	1,71 1,71 1,72 1,72		5.70 6.10 6.45	"		-		\$5.78 6.16 6.59	-	9/45	11 <sub>5</sub> X	2x	2x			4 hrs	2 hrs
		Full Text	QU Provided by Es	ge ]	101																

### Table 13B - Crane Operator

### Footnotes

- (1) · Daily hours not specified.
- (2) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare
- Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

  Includes 4% vacation pay and 4% statutory holiday pay.

  Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.

  Rate effective until April 30, 1973. Rates between y 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.

  Rates apply to municipal work.

  Rates apply to provincial highway and county and township work.

  Included in health and welfare payment.
- (5)
- (7)
- (8) Included in health and welfare payment.

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Effectiv Date	ve		RLY SCI	1										· VHILT	15
			urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BI
															-
													•		
Jan 1 May 1 Nov 1	l,72 l,72 l,72	CI Apr	\$5.90 6.30 6.80 7.15 7.40 30,73	8% '' ''	-	-	-	\$6.37 6.80 7.34 7.72 7.99		8/40	1½x 1st 2 hrs, 2x after	15x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2
Jan 1 May 1 Nov 1	l,72 l,72 l,72	CI	\$5.90 6.30 6.80 7.15 7.40 30,73	8% '' ''	-	-	-	\$6.37 6.80 7.34 7.72 8.08	-	8/40	1½x 1st 2 hrs, 2x after	l'x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2
Jan 1 May 1 Nov 1	l,72 l,72 l,72	CI	\$5.90 6.30 6.80 7.15 7.40 30,74	8%	<u>-</u>	-	•	\$6.37 6.80 7.34 7.72 8.08	•	8/40	l½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2
															ŀ
May 1 Nov 1	l,72 l,72		7.55 7.70 8.10	יי ע	-	-	-	\$7.41 8.23 8.39 8.83	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2 t
	Jan   May   Nov   Feb   May   Nov   Feb   May   Nov   Feb   May   Nov   Feb   May   Nov   Nov   May   Nov	Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	Jan 1,72 May 1,72 Nov 1,72 Feb 1,73  Sep 14,71 Jan 1,72 Nov 1,72 Feb 1,73  Apr  Sep 14,71 Jan 1,72 Nov 1,72 Feb 1,73  Apr  Nov 1,72 Feb 1,73  Apr  Nov 1,72 Feb 1,73  Apr	Jan 1,72 6.30 May 1,72 6.80 Nov 1,72 7.40 Apr 30,73  Sep 14,71 CI \$5.90 May 1,72 6.30 May 1,72 6.80 Nov 1,72 7.15 Feb 1,73 7.40 Apr 30,73  Sep 14,71 CI \$5.90 6.30 Apr 30,73  Sep 14,71 CI \$5.90 6.30 Apr 30,73  Nov 1,72 7.15 Feb 1,73 7.40 Apr 30,74	Jan 1,72 May 1,72 Nov 1,72 Feb 1,73  Sep 14,71 Jan 1,72 Nov 1,72 Feb 1,73  Sep 14,71 CI \$5.90 May 1,72 Nov 1,72 Feb 1,73  Sep 14,71 Apr 30,73  Sep 14,71 Jan 1,72 Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73  Nov 1,72 Feb 1,73	Sep 14,71 CI \$5.90 8% - Nov 1,72	Sep 14,71 CI \$5.90 8%	Sep 14,71 CI \$5.90 8%	Sep 14,71 CI \$5.90 8\$ \$6.37 6.80 7.34 7.72 Feb 1,73 Apr 50,73 Sep 14,71 Jan 1,72 6.30 "	Sep 14,71 CI \$5.90 8% \$6.37 6.80 7.34 7.72 7.40 Apr 30,73 Apr 30,73 Sep 14,71 CI \$5.90 8% \$6.37 7.99 Sep 14,71 CI \$5.90 8% \$6.37 7.34 7.72 8.08 Sep 14,71 CI \$5.90 8% \$6.37 7.34 7.72 8.08 Sep 14,71 Apr 30,73 Sep 14,71 CI \$5.90 8% \$6.37 7.72 8.08 Sep 14,71 Apr 30,73 Sep 14,71 CI \$5.90 8% \$6.37 7.72 8.08 Sep 14,71 Apr 30,73 Sep 14,71 CI \$5.90 8% \$6.37 7.72 8.08 Sep 14,71 Apr 30,73 Sep 14,71 CI \$5.90 8% \$6.37 7.72 8.08 Sep 14,71 Apr 30,74 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 Sep 14,71 Sep 14,72 S	Sep 14,71 CI \$5.90 8% \$6.37 - 8/40    Sep 14,71 CI \$5.90 8% \$6.80 7.34 7.72    Nov 1,72 Feb 1,73	Sep 14,71 CI \$5.90 8% \$6.37 6.80 7.34 7.72 7.99	Sep 14,71	Sep 14,71 CI \$5.90 8\$ \$6.37 6.80 7.34 7.72 7.99 Sep 14,71 CI \$5.90 8\$ \$6.37 6.80 7.34 7.72 7.99 Sep 14,71 CI \$5.90 8\$ \$6.37 6.80 7.34 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.40 7.99 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$5.90 8\$ \$6.37 7.72 8.08 Sep 14,71 CI \$6.30 8\$ Sep 14,71	Sep 14,71

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

HOIST OPERATOR WAGE AND RELATED PAYMENTS REPORTING STANDARD HOURS **OVERTIME** SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS WORK BREAKS PAY ™ BR SHIFT PREMIUMS After Sunday Effective Vaca-Pen-Hourly Inclement Weather and Welfare S.U.B. Total Daily Hours and Holidays Saturday Date Rate tion sion Sep 14,71 2 CI 88 \$5.90 \$6.37 8/40 15x 1st 11x 1st 2nd 2 x 10 2 hrs 2 hrs Jan 1,72 May 1,72 6.30 6.80 7.34 2 hrs, 2x after 2 hrs, 40¢/hr, mins 6.80 2x after 3rd Nov 1,72 Feb 1,73 7.15 7.40 •• 7.72 7.99 50¢/hr Apr 30,73 Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73 2 CI 8% '' 8/40 \$5.90 \$6.37 l¦x 1st l⅓x 1st 2× 2nd 2 x 10 2 hrs 6.30 6.80 2 hrs, 2 hrs. 40¢/hr, mins 7.34 7.72 6.80 2x after 2x after 3rd \*\* 7.15 7.40 50¢/hr 8.08 Apr 30,73 Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 2 CI 8% \$5.90 \$6.37 8/40 1x 1st 1 x 1st 2x2 x 10 2 hrs 2 hrs 2nd 6.30 6.80 7.34 7.72 2 hrs, 40¢/hr, 2 hrs, mins \*\* 2x after 2x after 6.80 3rd 7.15 \*\* 50¢/hr Feb 1,73 7.40 8.08 Apr 30,74 Nov 1,71 May 1,72 Nov 1,72 \$6.80 7.55 7.70 8/40 1 x 1st hr, 4 hrs CI 9% \$7.41 2 hrs 2x 2x 2x,no 2nd 8.23 35¢/hr, dura-•• 8.39 2x after 3rd tion Feb 8.10 45¢/hr 1,73 8.83 given Apr 50,73

Table 13C (cont'd.)

	F			AND RI					RS	ST S	ARD ts	(	OVERTIME		
Location and Union	Effe	ective ate	Ho	urly ate	Vaca- tion	Health and Welfare	Pen• sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday - and Holidays	SHIFT PREMIUM
Central Ontario Region (52)					-										
Operating Engineers, Loc.793							rác.								
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	May Nov	1,71 1,72 1,72 1,73	CI Apr	\$6.80 7.55 7.70 8.10 30,73	"	-	-	-	\$7.41 8.23 8.39 8.83	<u>-</u>	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr 3rd 45¢/hr
Operating Engineers, Loc.793											(1)				
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties		1,71 1,72	T Apr	\$5.85 6.55 30,73	8%	-	-	-	\$6.32 7.07	-	/48	l½x after wkly hrs	1½x	2x	2nd 40¢ hr 3rd 50¢ hr
Operating Engineers, Loc.793															
Halton County Burlington	May	1,71 1,72 1,72	CI Apr	\$7.18 7.93 8.08 30,73	"	-	-	_	\$7.83 8.64 8.81		8/40	2x	2x	2x	2nd & 5: 1.1/8x
Viagara Region (53)						•									
Operating Engineers, Loc.793															
Haldimand, Lincoln ճ Welland Counties	May	1,72 1,72 1,72	CI Apr	\$7.18 7.93 8.08 30,73	"	-	-	-	\$7.83 8.64 8.81	-	8/40	2x	2x	2x	2nd & 3: 1.1/8x
Operating Engineers, Loc.793						 									
(52) Wentworth County	May	1,71 1,72 1,72	CI Apr	\$7.18 7.93 8.08 30,73	"	-	-	-	\$7.83 8.64 8.81	-	8/40	2x	2x	2x	2nd & 3: 1.1/8×
Lake Erie Region (54)	,										!				
Operating Engineers, Loc.793 (56, 57)							÷								
Elgin, Middlesex կ Oxford Counties	May	1,71 1,72 1,72	CI	\$5.84 6.40 6.77 30,73	"	20¢	-	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 31 1.1/2x

Footnotes to Table 13C on page 107

								•	aule .	130 (00	iic u.						i <sub>1</sub> O	IST OPE	:RATOR
CULT	37	F			AND RE		LED DA			RS .	AL SS	ARD	(	OVERTIME		CHIET	WORK	REPO	RTING AY
SHIFT REMIUM	ion	Effec Da	ctive	Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
	(52) Loc.793												•						
2nd 55¢/hr 3rd 5¢/hr	town, ille ing ities	Nov May Nov Feb	1,72 1,72	CI Apr	\$6.80 7.55 7.70 8.10 30,73	9%		-	-	\$7.41 8.23 8.39 8.83		1	l½x lst hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs
2nd 10¢ hr 3rd 50¢ hr	town, ille ing hties	Jul May		T Apr	\$5.85 6.55 30,73	8%	-	-		\$6.32 7.07	-	(1) /48	l½x after wkly hrs	1½x	2x	2nd 40¢ hr, 3rd 50¢ hr	2x,no dura- tion given	4 hrs	1 hr
ıd { 31 ∙1/8×	Loc.793	Nov May Nov	1,72	CI Apr	\$7.18 7.93 8.08 30,73	9%	-	_	-	\$7.83 8.64 8.81	•	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
	Loc.793	į.																	
ad ६ 31 ∴1/8x	oln &	Nov May Nov	1,72 1,72 1,72	CI Apr	\$7.18 7.93 8.08 30,73	9% ''		-	-	\$7.83 8.64 8.81	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
ıd & 3: 1/8×	, Loc.793	May	1,71 1,72 1,72	CI Apr	\$7.18 7.93 8.08 30,73	"	-	-	-	\$7.83 8.64 8.81		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given		2 hrs
	Loc.793																		
id & 31 .1/2x	, ել	Nov May Nov	1,71 1,72 1,72	CI	\$5.84 6.40 6.77 30,73	"	20¢ ;;		-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs

Dicon page 10:

Table 13C (cont'd.)

	FOR R	WAGE AND R EGULARLY SC					RS_	NAL DS	ARD RS		OVERTIME		SHIFT		3
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD \AGURS	After Oaily Hours	Saturday	Sunday and Holidays	PREMIUMS	Ві	
Lake Eric Region (54) (cont'd.)															
Operating Engineers, Loc.793 (56, 57)															)
Elgin, Middlesex & Oxford Counties	Nov 1,7 May 1,7 Nov 1,7	R \$5.84 2 6.40 2 6.77 Dec 31,72	/ ''	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	lix after wkly hrs	-	1½x	-	n e 2	
Lake St. Clair Region (55)															
Operating Engineers, Loc.793										:					þ
Essex & Went Counties	Jul 17,7. Jan 1,7. Jul 1,7.	CI \$6.25 6.50 2 6.75 Apr 30,73	"	31¢	15¢		\$7.21 7.48 7.75	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	d t g	
Operating Engineers, Loc.793												ļ			
Essex & Kent Counties	May 1,7	R \$6.18 6.64 Apr 30,73	. "	31¢	15¢	-	\$7.13 7.63	-	8년 /42년	· 2x	straight time 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	d t g	
Operating Engineers, Loc.793															
Lambton County	May 1,77 May 1,77 May 1,77 May 1,77	7.45 7.95	"	-	-	_	\$7.59 8.12 8.69 9.30	-	8/40	2x	_ 2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2	
Midwestern Ontario Region (56)															ď
Operating Engineers, Loc.793 (54, 57)															9
Huron & Perth Counties	Nov 1,77 May 1,77 Nov 1,77	2 6.40		20¢	-	-	\$6.51 7.11 7.51	•	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2	
Operating Engineers, Loc.793 (54, 57)															
Huron & Perth Counties	Nov 1,72 May 1,72 Nov 1,72	6.40	"	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	lkx after wkly hrs	-	1½x	•	e 2	

	`								•	Fable	13C (c	ont'd.	)					HO	IST OPE	RATOR
	Ţ	<b>37</b>	FOR REGULARLY SCHEDULED DATTIME HOOKS										ARD 8S	C	OVERTIME		CHICA	WORK	REPO	RTING AY
MS ——	В			tive	Ho		Vaca- tion		Pen- sion	S.U B.	ĺ	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
	и С 2	93	Nov May Nov	1,71 1,72 1,72		\$5.84 6.40 6.77 31,72	4%	20¢	-		\$6.27 6.86 7.24	-	(1) /48	l <sup>1</sup> 5x after wkly hrs	-	1 <sup>1</sup> gx	-	10 mins every 2 hrs	2 hrs	1 hr
<b>:,</b>	adte	03	Jan	17,71 1,72 1,72		\$6.25 6.50 6.75 30,73	8%	31¢	15¢	-	\$7.21 7.48 7.75	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
•	2. d t g		May May	1,71 1,72		\$6.18 6.64 30,73	"	31¢	15¢	-	\$7.13 7.63	-	8년 /42년	2x	straight time 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
<b>.,</b>	2	93	May May	1,71 1,72 1,73 1,74		\$6.96 7.45 7.95 8.53 30,75	9%	-	_	-	\$7.59 8.12 8.69 9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
		6) 93																		
rd	2		May	1,71 1,72 1,72		\$5.84 6.40 6.77 30,73	"	20¢	-	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	2 hrs
	e ?	93	Nov May Nov	1,71 1,72 1,72		\$5.84 6.40 6.77 31,72	4%	20¢	-	-	\$6.27 6.86 7.24	-	(1) /48	lix after wkly hrs	-	1½x	-	10 mins every 2 hrs		2 hrs

	F			AND RE					RS	N S	ARD tS	C	OVERTIME		
Location & Union	Effec Da	tive	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF I PREMIU
Georgian Bay Region (57)															
Operating Engineers, Loc.793 (54, 57)															
Bruce County	Nov May Nov		CI Apr	\$5.84 6.40 6.77 30,73	8%	20¢	-	-	\$6.51 7.11 7.51	-	8/40	2x	2λ	2x	2nd & 1'29
Operating Engineers, Loc.793 (54, 57)		:									(1)				
Bruce County	May	1,71 1,72 1,72	R Dec	\$5.84 6.40 6.77 31,72	4%	20¢	-	-	\$6.27 6.86 7.24	-	/48	lix after wkly hrs	-	11 <sub>2</sub> X	-
Operating Engineers, Loc.793 (58)															
Parry Sound District (Parry Sound District also included in the Loc's. adbury B Agrt.)	Nov May Nov	1,71 1,72 1,72	B Apr	\$6.30 7.10 7.40 30,73	8% 9%	20¢	-	-	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/h 3rd 35¢/h
Operating Engineers, Loc.793 (58)															
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	Nov May Nov	1,71 1,72 1,72	[	\$6.95 7.70 7.90 30,73	"	20¢	-	-	\$7.78 8.59 8.81		8/40	2x	2x	2x	2nd 25¢/h 3rd 35¢/h
Operating Engineers, Loc.793 (58)							ļ				(1)				
Parry Sound District	Nov May	1,71 1,72	T Apr	\$5.85 6.55 30,73	"	-		-	\$6.32 7.07	-	/48	lkx after wkly hrs, Apr 1/72 after 10 hrs daily		2x	2nd 30¢/h Jun 1, 40¢/h 3rd 40¢/h Jun 1, 50¢/h
Northeastern Ontario Region(58)													•		
Operating Engineers, Loc.793 (57)															
Entire Region (Sault Ste. Marie Agrt.)	Nov May Nov	1,71 1,72 1,72	ŀ	\$6.30 7.10 7.40 30,73	9%	20¢	-	-	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/h 3rd 35¢/h

<u> </u>						D PAYN			•	٠	â		VERTIME		T -	.,	REPO	RTING
) n	FOR Effective Date		LARL Hourl Rate	iv	Vaca- tion	ED DAY Health and Welfare	Pen- sion	S U.B.	RS Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
37) , Loc.793																		
	Nov 1, May 1, Nov 1,	72 72		\$5.84 6.40 6.77 30,73	8%	20¢	•	-	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1 <sup>1</sup> ડ્ડ	10 mins every hrs	2 hrs	2 hrs
, Loc. 793	Nov 1, May 1, Nov 1,	72 72		\$5.84 6.40 6.77 31,72	4%	20¢	•	-	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	2 hrs
trict Astrict in the y B Agrt.)	Nov 1 May 1 Nov 1	,72 ,72		\$6.30 7.10 7.40 30,73	9%	20¢	-	-	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
trict istrict in the Ste. Marie	Nov 1 May 1 Nov 1	,72 ,72		\$6.95 7.70 7.90 30,73	9% ''	20¢	-	-	\$7.78 8.59 8.81	<b>-</b>	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
, Loc.793	Nov 1 May 1	,721		\$5.85 6.55 30,73	8%	-	-	-	\$6.32		(1) /48	1½x after wkly his, Apr 1/72 after 10 hrs daily	1½x	2x	2nd 30¢/hr, Jun 1/72 40¢/hr; 3rd 40¢/lir, Jun 1/72 50¢/hr	2x,no dura- tion given	4 hrs	-
Region(58) , Loc.793 rie Agrt.)	Nov 1 May 1 Nov 1	,72 ,72		\$6.30 7.10 7.40 30,73	9%	20¢	•	-	\$7.00 7.94 8.27		8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs

Table 13C (cont'd.)

79.

	F			AND R					RS	NY N	ARD	(	OVERTIME		CHIEF	
Location and Union		ctive ate		ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	В
Northeastern Ontario Region(58) (cont'd.)								•								
Operating Engineers, Loc.793 (57)		:											•			
Entire Region (Sudbury Agrt.)	Nov May Nov	1,71 1,72 1,72		\$6.95 7.70 7.90 30,73	9\$	20¢	-	-	\$7.78 8.59 8.81	-	8/40	2 <sub>X</sub>	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2.
Operating Engineers, Loc.793 (57)																
Entire Region	Nov May	1,71 1,72	T Apr	\$5.85 6.55 30,73	8%	•		•	\$6.32 7.07	•	(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd 30¢/hr, Jun 1/72 40¢/hr; 3rd 40¢/hr, Jun 1/72 50¢/hr	2: di t: g:
akehead-Northwestern Ontario legion (59)															:	
Operating Engineers, Loc.793																
Entire Region	Jun Dec Jun Dec	1,71 1,71 1,72 1,72	В	\$5.95 6.30 6.70 7.05	85	-	-	-	\$6.43 6.80 7.24 7.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 n
	Dec Jun	1,71 1,71 1,72 1,72	RdS Mar	\$5.35 5.70 6.10 6.45 31,73	8\$		-	•	\$5.78 6.16 6.59 6.97	-	9/45	1 <sup>1</sup> 5X	1 <sup>1</sup> 5X	2x	2nd & 3rd 1.1/7x	2 n
							•									š
Footnotes to Table 13C on page	107						•									

											: 13C (c	ont'c	1.)					H	OIST OF	ERATOR
		` `!}	F	OR RE	WAGI	AND R	ELATE HEDUI	D PAYN	MENTS YTIME	HOU	RS	S. L	SED	(	OVERTIME				REPO	RTING AY_
1S	Ві		Effe	ctive ate	Н	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	l	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Seturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
		(58)																		
,	2.	793	Nov May	1,71 1,72	В	\$6.95 7.70	93	20¢	•	-	\$7.78 8.59	_	8/40	2x	2x	2x	2nd 25¢/hr,	2 x 10	4 hrs	2 hrs
		793	Nov	1,72	Apr	7.90 30,73	11				3.81						3rd 35¢/hr			
;	2: di t: g:		Nov May	1,71	T Apr	\$5.85 6.55 30,73	8\$	-	-	-	\$6.32 7.07	-		14x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	Jun 1/72	2x,no dura- tion given	4 hrs	-
		<u>io</u> 793				,														
rd	2 n	/93	Jun	1,71 1,71 1,72 1,72	В	\$5.95 6.30 6.70 7.05	8% ''	-	•	•	\$6.43 6.80 7.24 7.61	•	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
ird	2 n		Dec Jun	1,71 1,71 1,72 1,72		\$5.35 5.70 6.10 6.45 31,73	8\$	-	•	•	\$5.78 6.16 6.59 6.97	-	9/45	l¹gx	l <sup>1</sup> 5x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	ER		ge 107													4	,			

Table 13C - Hoist Operator

# Footnotes

(1) - Daily hours not specified.

Table 13D

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	F	FOR RE	WAGI GULA	AND RI	ELATI HEDUI	ED PAY! LED DA	MENT YTIMI	S HOL	RS	N. S.	ARD		OVERTIME		
Location and Union	Eff	ective late	H	ourly Late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Seturday	Sunday and Holidays	SHIFT PREMIUMS
eastern Ontario Region (50)		•													
Operating Engineers, Loc. 793 (51)															-
Entire Region	Jan May Nov	14,71 1,72 1,72 1,72 1,73	B Apr	\$4.80 5.00 5.40 5.60 5.75 30,73	8\$	-	•	-	\$5.18 5.40 5.83 6.05 6.21	-	8/40	2 hrs,	11x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd. 50¢/hr
Operating Engineers, Loc. 793 -(51)						1									
Frontenac & Leeds Counties	Jan May Nov	14,71 1,72 1,72 1,72 1,73	CI Apr	\$4.80 5.00 5.40 5.60 5.75 30,73	8\$	•	•		\$5.18 5.40 5.83 6.05 6.21	-	8/40	2 hrs,	lbx lst 2 hrs, 2x after	2x '	2nd 40¢/hr, 3rd 50¢/hr
	May	1,71 1,72 1,72	Rd Mar	\$3.30 3.60 3.65 8,73	7 <b>%</b>	-	-	-	\$3.53 3.85 3.91	-	(1) /55	-	1 <sup>1</sup> 5X	-	-
	May	1,71 1,72 1,73	S Apr	\$4.05 4.55 5.05 30,74	7 <b>1</b> 8 <b>1</b>	-	•	-	\$4.34 4.91 5 45	•	10/50	lbx after wkly hrs	1½x	2x	15¢/hr, May 1/72 25¢/hr
ake Ontario Region (51)															i
Operating Engineers, Loc.793 (50)															!
Durham County Fort Hope Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling,	Jan May	14,71 1,72 1,72 1,72 1,73	B Apr	\$4.80 5.00 5.40 5.60 5.75 30,73	81	•	-	•	\$5.18 5.40 5.83 6.05 6.21	-	8/40	2.hrs, 2x after	2x	2x	2nd 40¢/hr, 3rd 50¢/hr
Trenton & Tweed Lennox-Addington, North- umberland & Prince Edward Counties	Nov May Nov	1,71 1,72 1,72	Rd Mar	\$3.30 3.60 3.65 8,73	7 <b>\$</b>	-	-	-	\$3.53 3.85 3.91	-	(1) /5٤		1½x	-	•
	May May	1.72 1,73	S Apr	\$4.55 5.05 30,74	85	-	-	-	\$4.87 5.45	-	10./50	15x	Ъх	<b>2</b> x	25¢/irr

Footnotes to Table 13D on page 114

Table 13D HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS) UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

_				UNDER C	MIAKI	U CONSI	I KUC I	ION A	GKEEMEN.	15, B		TION AND U	NION					OILER
	F	OR RE	WAGE GULA	AND RI	ELATE	D PAYN	MENTS YTIME	S E HOU	IRS	3.t	S		OVERTIME					RTING AY
	Effe	ective ate	Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
				•														
3	Jan May Nov	14,71 1,72 1,72 1,72 1,73		\$4.80 5.00 5.40 5.60 5.75	8%	-	-	-	\$5.18 5.40 5.83 6.05 6.21	-	8/40	2 hrs,	14x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
3			<i>γ</i> φ.	30,73														
-0-4	Jan May Nov	14,71 1,72 1,72 1,72 1,72		\$4.80 5.00 5.40 5.60 5.75 30,73	8% '' ''	-	-	-	\$5.18 5.40 5.83 6.05 6.21	-	8/40	2 hrs,	15x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
	May	1,71 1,72 1,72	Rd Mar	\$3.30 3.60 3.65 8,73	7% ''	-	-	-	\$3.53 3.85 3.91	-	(1) /55	-	1'sx	-	-	-	4 hrs	2 hrs
	May	1,71 1,72 1,73		\$4.05 4.55 5.05 30,74	7% 8%	-	-	•	\$4.34 4.91 5.45	-	10/50	l¹x after wkly hrs	1½x	2x	15¢/hr, May 1/72 25¢/hr	-	2 hrs	-
	Jan May Nov	14,71 1,72 1,72 1,72 1,73	B Apr	\$4.80 5.00 5.40 5.60 5.75 30,73	8% '' ''	-	•	•	\$5.18 5.40 5.83 6.05 6.21	•	8/40	2 hrs, 2x after	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
	May	1,71 1,72 1,72	Rd Mar	\$3.30 3.60 3.65 8,73	7% ''	-	-	-	\$3.53 3.85 3.91	-	(1) /55	l¹₅x	1½x	-	-	-	4 hrs	2 hrs
	ER	2 3 ded by ERIC	S Apr	\$4.55 5.05 30,74	8% ''	-	-	-	\$4.87 5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-

	F	OR RE				D PAYN ED DA'			RS	1VI	×××		VERTIME		SHIF
Location and Union	Effe	ective ate	Ho	arly ite	Vaca- tion	Health and Welfare	Pen- siun	S.U.B	Total	SPECIAL	STANDARD HOURS	After Daily Huurs	Saturday	Sunday and Holidays	PREMI
ake Ontario Region (51)															
Operating Engineers, Loc.793					,										
Peterborough & Victoria Counties	Nov May Nov	13,71 1,71 1,72 1,72 1,73	B Apr	\$4.50 4.90 5.40 5.50 5.90 30,73	9%	-	-	~	\$4.91 5.34 5.89 6.00 6.43	-	8/40	llax 1st hr, 2x after	2x	2x	2nd 35¢/l 3rd 45¢/l
	Nov	1,71	Rd	\$3.90	7%	-	-	-	\$4.17	-	10/50	1 <sup>1</sup> 5X	113X	2x	-
	Nov	1.71	S Oct	\$4.05 5,72	7%	-	-	-	\$4.33	-	10/50	1½x	1 <sup>1</sup> 5X	2x	15¢/I
Centraf Ontario Region (52)															
Operating Engineers, Loc.793															
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby		1,71 1,72	Rd Apr	\$4.15 4.85 30,73	8 <b>\$</b>	-	~	-	\$4.48 5.24	-	(1) /50	lyx after wkly hrs	1½x	2x	-
Operating Engineers, Loc.793															
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	May Nov	1,71 1,72 1,72 1,73	CI Apr	\$4.90 5.40 5.50 5.90 30,73	9% 11 11	-	_	-	\$5.34 5.89 6.00 6.49	-	8/40	lkx 1st hr, 2x after	2x	2x	2nd 35¢/l 3rd 45¢/l
Operating Engineers, Loc.793															
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties		1,71 1,72	S Apr	\$4.75 5.45 30,73	"	-	-	-	\$5.13 5.88	-	10/50	l <sup>1</sup> 5X	1 <sup>1</sup> 5x	2x	2nd & 20¢/l
Operating Engineers, Loc.793 (53)												, i			
Halton County Burlington	May	1,71 1,72 1,72	CI Apr	\$5.28 5.78 5.88 30,73	"	-	-	-	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd ξ

Footnotes to Table 13D on page 114

OILER

SHIF	<b>3</b> 7		WAGE AND RI					RS	N Y L	ARD	C	VERTIME	•	SHIFT	WORK	REPO	RTING AY
PREMI	p <b>n</b>	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	n	S,U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	)																
2nd 35¢/l 3rd 45¢/l	Loc. 793	Sep 13,71 Nov 1,71 May 1,72 Nov 1,72 Feb 1,73	B \$4.50 4.90 5.40 5.50 5.90 Apr 30,73	"	-	•	-	\$4.91 5.34 5.89 6.00 6.43	-	8/40	l <sup>1</sup> & lst hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs
		Nov 1,71	Rd \$3.90		-	-	-	\$4.17	-	10/50		1½x	2x	-	-	2 hrs	-
15¢/1		Nov 1,71	S \$4.05 Oct 5,72	7%	-	-	-	\$4.33	-	10/50	1 <sup>1</sup> 5X	115X	2x	15¢/hr	-	2 hrs	-
	(52)																
-	Loc.793	Jul 1,71 May 1,72	Rd \$4.15 4.85 Apr 30,73	"	-	- -	-	\$4.48 5.24	-	(1) /50	l <sup>1</sup> x after wkly hrs	11 <sub>5</sub> x	2x	-	2x,no dura- tion given	4 hrs	1 hr
2no	Loc. 793	No. 1 73	GI \$4.00	08	_			<b>\$5.</b> 34	_	0/40	11 m 1 a b	2x	- 2x	2nd	2х,по	4 hrs	2 hrs
35¢/l 3rc 45¢/l	own, ile ng ties	Nov 1,71 May 1,72 Nov 1,72 Feb 1,73	CI \$4.90 5.40 5.50 5.90 Apr 30,73	"		-	-	5.89 6.60 6.49		6/40	lix 1st hr, 2x after	<u>د</u>	- ZX	35¢/hr, 3rd 45¢/hr	dura- tion given	7 1113	L MIS
2nd ξ 20¢/	Loc.793 own, lle ng ties	Jul 1,71 May 1,72	S \$4.75 5.45 Apr 30,73	. "	-	-	-	\$5.13 5.88	-	10/50	l <sup>1</sup> sx	1 <sup>1</sup> 5X	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Loc.793																
2nd & 1.1/		Nov 1,71 May 1,72 Nov 1,72	CI \$5.28 5.78 5.88 Apr 30,73		-	-	-	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	4 hrs
ER Full Text Provid	page 11	4	L	l	1	I	I		I	1			I	I	1	l	l

	F	OR RE		E AND RI RLY SCI					RS	NAL	ARI RS	(	OVERTIME		CUICT	-
Location and Union	Effe	ective late	н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	
Niagara Region (53)												•				
Operating Engineers, Loc. 793												[				į
Haldimand, Lincoln & Welland Counties	May	1,71 1,72 1,72		\$5.28 5.78 5.88 30,73	9% ''	-	-	-	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	1 2
Operating Engineers, Loc. 793 (52)														ā		
Wentworth County	May	1,71 1,72 1,72		\$5.28 5.78 5.88 30,73	9% '' ''	-	-	-	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	1 2
Lake Erie Region (54)						:										
Operating Engineers, Loc. 793 (56, 57)							·									-
Elgin, Middlesex & Oxford Counties .	May	1,71 1,72 1,72	CI Apr	\$4.81 5.37 5.74 30,73	8%	20¢ "	-	-	\$5.40 6.00 6.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	1
Operating Engineer, Loc. 793 (56, 57)																
Elgin, Middlesex & Oxford Counties	May	1,71 1,72 1,72		\$4.81 5.37 5.74 31,72	4% ''	20¢ "	-	-	\$5.20 5.78 6.17	-	/48	l½x after wkly hrs	-	1½x	-	
Lake St. Clair Region (55)																ŀ
Operating Engineers, Loc. 793		:										,				
Essex & Kent Counties	Jan	17,71 1,72 1,72		\$4.70 4.95 5.20 30,73	8% ''	31¢ "	15¢ ''	-	\$5.54 5.81 6.08	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	1 2
Operating Engineers, Loc. 793		!		-												
Essex & Kent Counties		1,71 1,72		\$4.63 5.09 30,73	8%	31¢	15¢ "	-	\$5.46 5.96	-	8날 /42날	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	1 2

	_								e 13D (	cont'	· _							O11.ER
r		`` <b>`</b>	FOR R	WAGE AND REGULARLY SC					RS _	NT DS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
MS	В		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	,	793																
3rd X	1 2 di t	793	Nov 1,71 May 1,72 Nov 1,72	5.78	9%	-	-	-	\$5.76 6.30 6.41	•	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	4 hrs
3rd 8x	di t:	, 93	Nov 1,71 May 1,72 Nov 1,72	5.78	9%	-	-	-	\$5.76 6.30 6.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
		793							•					•				
3rd	I I	ord	Nov 1,77 May 1,72 Nov 1,72	5.37	"	20¢	-	-	\$5.40 6.00 6.40	-	8/40	2x	2x	2x	2nd & 3rd 1 <sup>1</sup> 5x	10 mins every 2 hrs	2 hrs	2 hrs
	I	03 ord	Nov 1,77 May 1,77 Nov 1,77	5.37	"	20¢	-	-	\$5.20 5.78 6.17	-	(1) /48	1½ after wkly hrs	-	l½x	-	10 mins every 2 hrs	2 hrs	1 hr
		793																
iX, iX	2) di t g	793	Jun.17,77 Jan 1,77 Jul 1,77	4.95	::	31¢	15¢ "	-	\$5.54 5.81 6.08	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
ix, ix	2: di t. g.		May 1,77 May 1,77	R \$4.63 5.09 Apr 30,73	"	31¢	15¢	-	\$5.46 5.96	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs
	EF	RIC.	114	<u>.</u>	•	•	•	•	•	•	•	•	. '	•			•	•

/ Table 13D (cont'd.)

	F			AND RI					RS _	78	ARD	C	OVERTIME		CUIE
Location and Union	Effec Da	ctive ite		ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU
ake St. Clair Region (55) (cont'd.)													•		
Operating Engineers, Loc. 793 Essex County	Jan Apr Jan	1,72 1,72 1,73 1,74	(3	\$3.98 4.18 4.68 5) 5.15 30,75	(2) 8% ''	31¢ ''	15¢	-	\$4.76 4.97 5.51 6.02	<u>-</u>	(1) /50	l <sup>1</sup> x after wkly hrs	• -	2x	2nd 20¢/hi 3rd 30¢/hi
Kent County	Jan May	1,72 1,72	RdS (4	\$3.17 1) 3.42 30,73	(2) 8% "	31¢	15¢	-	\$3.88 4.15	-	(1) /50	l <sup>1</sup> 5X after wkly hrs	-	2x	2nd   20¢/hr 3rd
Operating Engineers, Loc. 793												:			30¢/hr
Lambton County	May May May May	1,71 1,72 1,73 1,74		\$5.25 5.61 6.00 6.42 30,75	9% " "	-	-	•	\$5.72 6.12 6.54 7.00	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1 <sup>1</sup> 4X
Operating Engineers, Loc. 793				(5)							(2)				
Lambton County	May May	1,71 1,72	RdS	(5) \$4.75 5.15	7%	-	-	-	\$5.08 5.51	-	(1) /100 bi- wkly	l <sup>1</sup> x after bi-wkly hrs	-	1½X	-
	May May	1,71 1,72	RdS Apr	(6) \$4.35 4.75 30,73	7% ''	_	, - ,	-	\$4.65 5.08	-	(1) /100 bi- wkly	l <sup>1</sup> 5x after bi-wkly hrs	-	1 <sup>1</sup> 5X	-
idwestern Ontario Region (56)											:				
Operating Engineers, Loc. 793 (54, 57)					,							:			
Huron & Perth Counties	Nov May Nov	1,71 1,72 1,72		\$4.81 5.37 5.74 30,73	8%	20¢	-	-	\$5.40 6.00 6.40	-	8/40	2 <b>x</b>	2x	2x	2nd ق انجر
Operating Engineers, Loc. 793 (54, 57)															
Huron & Perth Counties	Nov May Nov	1,71 1,72 1,72		\$4.81 5.37 5.74 31,72	4% ''	20¢ "	•	•	\$5.20 5.78 6.17	-	(1) /48	l½x after wkly hrs	-	1½x	-

Footnotes to Table 13D on page 114

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Table 13D (cont'd.)

OILER

					AND RI							<b>2</b>		VERTIME			<u> </u>	REPO	OILER RTING
SHIFT PREMIU		Effect Date	iive	Ho	RLY SCI urly ate	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S,U.B.	RSTotal	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclement Weather
	(5)					   													
2nd 20¢/h: 3rd 30¢/h:	oc. 793	Jan Apr Jan Jan	1,72 1,73	(3	\$3.98 4.18 4.68 ) 5.15 30,75	(2) 8% "	31¢ "	15¢ ''	-	\$4.76 4.97 5.51 6.02	-	(1) /50	l <sup>1</sup> x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
2nd 20¢/hz 3rd 30¢/hz	707	Jan May	1,72 1,72	RdS (4	\$3.17 ) 3.42 30,73	(2) 8% "	31¢	15¢	•	\$3.88 4.15	-	(1) /50	l½x after wkly hrs	-	2 <b>x</b>	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
2nd 1.1/8x 3rd 1½x	loc. 793		1,71 1,72 1,73 1,74	CI Apr	\$5.25 5.61 6.00 6.42 30,75	9 <b>%</b> ''	•	•	-	\$5.72 6.12 6.54 7.00	-	8/40	2x	2 <b>x</b>	2x	2nd 1.1/8x, 3rd 14x	? x 10   mins	4 hrs	2 hrs
-	oc. 793	May May	1,71 1,72	RdS	(5) \$4.75 5.15	7%	-	•	-	\$5.08 5.51	-	(1) /100 bi- wkly	l <sup>1</sup> 5x after bi-wkly hrs	-	l¹₅x	-	2·x 10 mins		2 hrs
-		May May	1,71 1,72	RdS Apr	(6) \$4.35 4.75 30,73	7% "	-	•	-	\$4.65 5.08	-	(1) /100 bi- wkly	l <sup>1</sup> 5X after bi-wkly hrs	-	l¹sx	-	2 x 10 mins	-	2 hrs
	n (56)									:									
2nd & 1½x	oc. 793	Nov May Nov	1,721		\$4.81 5.37 5.74 30,73	8%	20¢	-	-	\$5.40 6.00 6.40	-	8/40	2x	2 <b>x</b>	2 <b>x</b>	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
-	ties	Nov May Nov	1,72		\$4.81 5.37 5.74 31,72	4% ''	20¢ "	-	-	\$5.20 5.78 6.17	-	(1) /48	l⅓x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
ER	page	114		-					,										

	F	OR RE		E AND R					RS	N Y T	ARD SS	c	OVERTIME			
Location and Union		ective ate	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sior,	S.U.B.	Testal	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	
Georgian Bay Region (57)															***************************************	
Operating Engineers, Loc. 793 (54, 56)																l
Bruce County	May	1,71 1,72 1,72	CI Apr	\$4.81 5.37 5.74 30,73	8% ''	20¢	-	-	\$5.40 6.00 6.40	-	8/40	2x	2x	2x	2nd & 3rd 1⅓x	
Operating Engineers, Loc. 793 (54, 56)																
Bruce County	May	1,71 1,72 1,72		\$4.81 5.37 5.74 31,72	4% ''	20¢	- -	-	\$5.20 5.78 6.17	-	(1) /48	l½x after wkly hrs	-	1½x	-	
Operating Engineers, Loc. 793																
Muskoka District & Simcoe County	ĺ	1,71		<b>\$</b> 3.90	7%	-	-	-	\$4.17	-	10/50	_	1½x	2x	-	
	Nov	1,71	S Oct	\$4.05 5,72	7%	-	•	-	\$4.33	-	19/50	l¹şx	1½x	2x	15¢/hr	
Operating Engineers, Loc. 793 (58)																
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	May	1,71 1,72 1,72		\$4.60 5.10 5.30 30,73	8% 9%	20¢	-	٠	\$5.17 5.76 5.98	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	
Operating Engineers, Loc. 793 (58)															2 4 5	
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	May	1,71 1,72 1,72		\$4.80 5.30 5.50 30,73	9%	20¢ 	(7)	•	\$5.43 5.90 6.20	•	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	
Operating Engineers, Loc. 793 (58)																
Parry Sound District	Nov May	1,71 1,72		\$4.75 5.45 30,73	8%	•	•	•	\$5.13 5.89	-	10/50	l¹sx	l <sup>1</sup> 5X	2x	2nd & 3rd 20¢/hr	1

		Effe			WAGE AND RE GULARLY SCH					RS	AL.	ARD	O	VERTIME	-		Lugaria		OILER RTING AY	
IMS	H		Effe		Н	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BRF 4KS	General	Inclement Weather
		793									-									
3rd	9 22		May	1,71 1,72 1,72		\$4.81 5.37 5.74 30,73	8%	20¢	-	•	\$5.40 6.00 6.40	-	8/40	2x	2x	2x	2nd & 3rd 1⅓x	10 mins every 2 hrs	2 hrs	2 hrs
	e 2	793 - 793	May	1,71 1,72 1,72		\$4.81 5.37 5.74 31,72	4%	20¢	-		\$5.20 5.78 6.17	• •	(1) /48	lkx after wkly hrs	-	11 <sub>5</sub> x	-	10 mins every 2 hrs	2 hrs	1 hr
	,	793	Nov	1,71	Rd	\$3.90	7%	_	-		\$4.17	_	10/50	1 <sup>1</sup> 5X	1½x	2x	-	-	2 hrs	-
	,	793	l	1,71	S Oct	\$4.05 5,72	7%	•	-	-	\$4.33	•	10/50		15x	2x	15¢/hr	-	2 hrs	-
,	2	rt.) 793	May	1,71 1,72 1,72		\$4.60 5.10 5.30 30,73	8% 9%	20¢	-	•	\$5.17 5.76 5.98	•	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
,	2,	t e arie	Nov May Nov	1,71 1,72 1,72	1	\$4.80 5.30 5.50 30,73	9%	20¢	(7) "	-	\$5.43 5.90 6.20	-	8/40	2x	2x	2x	2nd 25¢/lir, 3rd 35¢/hi	2 x 10 mins	4 hrs	2 hrs
		793																		
rd	2x di t: g:		Nov May	1,71 1,72	S Apr	\$4.75 5.45 30,73	8%	•	-	-	\$5.13 5.89	-	10/50	1½x	l¹₅x	2x		2x,no dura- tion given	4 hrs	1 hr

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Table 13D (cont'd.)

	SHIFT
Sunday and Holidays	PREMIUN
2x	2nd 25¢/hr 3rd 35¢/hr
•	
2x	2nd 25¢/hr, 3rd 35¢/hr
2x	2nd & 3: 20¢/hr
2x	2nd & 31 1.1/7x
2x	2nd & 3 1.1/7x
	2x

Footnotes to Table 13D on page 114

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Table 13D (cont'd.)

OILER

37	500	III DEC	WAGE	AND RE	LATE	DPAYN	IENTS	HOU	RS	S.L.	ARD tS	(	OVERTIME		CUIET	WORK		RTING AY
	Effec	tive	Ho	urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	. 1	SPECI, FUND	STAND, HOUF	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
ion (58)								;										
'Agrt.)	May	1,72	B Apr	\$4.60 5.10 5.30 30,73	8% 9%	20¢	-	-	\$5.17 5.76 5.98	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 . mins	4 hrs	2 hrs
oc. 793	Nov May Nov	1,71 1,72 1,72	B Apr	\$4.80 5.30 5.50 30,73	9\$	20¢	(7)	-	\$5.43 5.90 6.20	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
oc. 793	Nov May	1,71 1,72	S Apr	\$4.75 5.45 30,73	8%	-	-	-	\$5.13 5.89	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
<u>tario</u> .oc. 793	Jun Dec	1,71	ł	\$4.55 4.80 5.15	8%	-	-	-	\$4.91 5.18 5.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun Dec Jun Dec	1,72 1,71 1,71 1,72 1,72	RdS Mar	\$4.30 4.55 4.90 5.25 31,73	"	-	-		\$4.64 4.91 5.29 5.67	-	9/45	1 <sup>1</sup> 5X	1½X	2x	1.1/7x	mins		
	ion (58) 3c. 793 Agrt.) oc. 793 tario	Effect Date   Son (58)   Sec. 793   Nov May Nov May Nov May Nov May Nov May Itario   Jun Dec J	FOR REC  Effective Bate  Son (58)  Sec. 793  Nov 1,71 May 1,72 Nov 1,72  Nov 1,72  Nov 1,72  Dec. 793  Nov 1,71 May 1,72 Nov 1,72  Jun 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,72	FOR REGULAI  Effective Date  Ho R  Son (58)  CC. 793  Agrt.)  Nov 1,71 May 1,72 Nov 1,72  Apr  Oc. 793  Nov 1,71 May 1,72 Nov 1,72  Apr  Apr  Coc. 793  Nov 1,71 May 1,72 Apr  Apr  Lario  Oc. 793  Jun 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,71 Jun 1,72 Dec 1,72 Mar	FOR REGULARLY SCE  Effective Bate    Son (58)	FOR REGULARLY SCHEDUL  Effective Bate Hourly Rate Vacation  Son (58)  Ca. 793  Agrt.) Nov 1,71 B \$4.60 S.10 9\$ Nov 1,72 Apr 30,73  Noc. 793  Nov 1,72 Apr 30,73  Nov 1,71 S \$4.75 8\$ Nov 1,72 Apr 30,73  Lario  Jun 1,71 B \$4.80 " May 1,72 Apr 30,73  Lario  Jun 1,71 B \$4.75 8\$ " Apr 30,73  Lario  Jun 1,71 B \$4.55 8\$ " Apr 30,73  Lario  Jun 1,71 B \$4.55 8\$ " Apr 30,73  RdS \$4.30 8\$ " Jun 1,71 Dec 1,71 Jun 1,72 5.50 "  Jun 1,71 Dec 1,71 Jun 1,72 5.50 "  Jun 1,71 Apr 30,73  RdS \$4.30 8\$ " Jun 1,71 B \$4.55 8\$ " Jun 1,71 B \$4.55 8\$ " Jun 1,72 Bec 1,71 Jun 1,72 5.50 "  Jun 1,71 Jun 1,72 5.50 "  Jun 1,71 B \$4.55 8\$ " Jun 1,71 B \$4.55 8\$ " Jun 1,71 B \$4.55 8\$ " Jun 1,71 Bec 1,71 Jun 1,72 5.50 "  Jun 1,71 Jun 1,72 5.50 "  Jun 1,71 Bec 1,71 Jun 1,72 5.25 Mar 31,73	FOR REGULARLY SCHEDULED DAY   Effective   Hourly   Rate   Vacation   Health and welfare	FOR REGULARLY SCHEDULED DAYTIME   Effective   Hourly   Rate   Vacation   Health and welfare   Sion	FOR REGULARLY SCHEDULED TO A SINE HOLD   For Charles   For Rate   For Charles   For	FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective Date    Hourly Rate	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourly   Vaca   Health and welfare   S.U.B.   Total	FOR REGULARLY SCHEDULED DAYTIME HOURS   Substitution   Figure   For Rate   Hourly Date   Hourly Rate   Vaca   Health grown   Substitution	Sec. 793  Sec. 793  Nov 1,71 B \$4.60 8\$ 20¢ \$5.17 - 8/40 2x  Nov 1,72 S.30 Apr 30,73 " " " 5.76 5.98  Nov 1,72 Apr 30,73 " " " " 5.90 6.20  Nov 1,72 Apr 30,73 " " " " 10/50 11½x  Dec. 793  Nov 1,71 B \$4.75 8\$ 1 \$5.13 5.89  Lario  Sec. 793  Nov 1,71 B \$4.55 8\$ 1 \$5.13 5.89  Jun 1,71 B \$4.80 5.15 " 5.45 Apr 50,73 " 12½x  Lario  Jun 1,71 B \$4.80 5.15 " 5.15 5.65 5.94 5.56 5.94  Jun 1,71 Bc 1,71 4.80 5.15 " 5.50 " 12½x  Jun 1,71 Bc 1,71 4.55 " 12½x  Jun 1,72 Bc 1,71 4.55 " 12½x  Jun 1,72 Bc 1,71 4.55 " 12½x  May 1,72 Nov 1,75 Nov 1,77 N	Son (58   Son	Sec. 795   Nov 1,71   B   \$4.60   St   20¢   -   -   \$5.17   -   \$8/40   2x   2x   2x   2x   2x   2x   2x   2	Nov 1,71	Nov   1,71   B   \$4.80   94   5.50   7.70	Son   1,71   Soc.   793   Nov   1,71   Soc.   793   Nov   1,72   Nov

## Table 13D - Oiler

### Footnotes

Daily hours not specified.
 Includes 4% vacation pay and 4% statutory holiday pay.
 Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
 Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.

Rates apply to municipal work.
Rates apply to provincial highway and county and township work.
Included in health and welfare payment.

Table 14

HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORKERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FORR	WAGE AND R EGULARLY SC					RS	At.	ARD RS		OVERTIME		SHIFT	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUM	
astern Ontario Region (50)														
Structural Iron Workers, Loc. 765 (51)														
Entire Region	Jul 15,71 Jan 1,72 Nay 1,72 Nov 1,72	6.68 7.06	91	33¢	35¢ "	•	\$7.28 7.89 8.38 8.69	1¢, May	8/40	2x	2x	2x	2nd & 3i 1.1/7x	
ake Ontario Region (51)														
Structural lron Workers, Loc. 721 (52, 5/)														
Durham, Haliburton, Northumberland, Peterborough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	9 <b>\$</b>	33¢	35¢	-	\$7.38 7.99 8.38 8.69	1¢, May	8/40	2x	2x	2x	2nd & 3s 1.1/7x	
Structural Iron Workers, Loc. 722 (52, 57)				:					(2)					
Durham, Haliburton, Northumberland, Peterborough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Jul 15,71 Dec 15,72		"	(j.)	-	•	(1)	•	(2) /47½	11x after weekly hours	14x	2x	-	
Structural Iron Workers, Loc. 765 (50)				;										
Hastings County Bancroft, Deseronto, Madoc & Tweed Lennox-Addington County	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.68 7.06	9\$	33¢	35¢ '' ''	•	\$7.28 7.89 8.38 8.69	l¢, May	8/40	2x	2x	2x	2nd & 31 1.1/7x	

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Footnotes to Table 14 on page 120

Table 14

HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORNERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND INION

ORNAMENTAL TRON WORKER

~		pon nn	WAGE AND RI	ELATE	D PAYN	MENTS						OVERTIME			NOTENTA	REPO	RTING
SHIF E LEMIUN	nion	FOR RE	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
d & 3: .1/7x	on (50)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.11 6.68 7.06 7.35 Apr 30, 73	''	33¢	35¢ " "	•	\$7.28 7.89 8.38 8.69	l¢, May	8/40		2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
d { 3: .1/7x	kers, Loc. ton, rince ia rankford,	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	"	33¢	35¢ ""	•	\$7.38 7.99 8.38 8.69	UF 1¢. May	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
•	kers, Loc.	Jul 15,71 Dec 15,72	R \$4.60 5.00 Feb 28,73	41	(1)	•	•	(1)	,	(2) /474	lige after weekly hours	l <sup>1</sup> 5X	, 2x	-	-	•	-
d ξ 31 .1/7×	eronto, n County	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.11 6.68 7.06 7.35 Apr 30, 73	11	33¢ "	35¢ " "	•	\$7.28 7.89 8.38 8.69	UF 1¢, May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

ORN WAGE AND RELATED PAYMENTS OVERTIME SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT After Daily Hours Health Sunday Effective **PREMIUMS** Hourly Vaca-Pen-Location and Union S.U.B. Total Saturday and and Holidays Date Rate tion Welfare Central Ontario Region (52) Structural Iron Workers, Loc. 721 (51, 57) 35¢ Halton County Jul 15,71 \$6.20 33¢ \$7.38 UF 8/40 2x 2x2nd & 3rd Oakviile (Ford Motor Jan 1,72 6.77 ., 7.99 l¢, 1.1/7xMay 1,72 2¢ \*\* Co. premises) May 1,72 7.06 9% \*\* 8.38 1,72 •• •• Ontario, Peel & York 7.35 8.69 Apr 30, 73 ٠, Counties Structural Iron Workers, Loc 721 (51, 57) (2) /47½ Halton County Jul 15,71 \$4.60 4% (1) (1) 1½X 11<sub>5</sub>X 2x Oakville (Ford Motor Dec 15,72 5.00 after Feb 28, 73 Co. premises) weekly Ontario, Peel & York hours Counties Structural Iron Workers, Loc 736 (53, 54, 56, 57) Halton County (except Ford Motor Co. premises) Jul 15,71 Jan 1,72 May 1,72 35¢ UF 8/40 \$6.20 88 33¢ \$7.38 2x 2x 2nd & 3rd 2x 6.77 7.06 7.99 8.38 1.1/7xl¢, \*\* \*\* 9% May 1,72 7.35 Nov 1,72 8.69 Apr 30, 73 2¢ Niagara Region (53) Structural Iron Workers, Loc 736 (52, 54, 56, 57) Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 35¢ Entire Region \$6.20 8% \$7.38 8/40 2x 2x 2nd & 3rd 33¢ IF 2x 6.77 7.06 7.99 1¢. 1.1/7x•• \*\* May 98 8.38 May 8.69 1,72 7.35 Apr 30, 73 Ź¢ Lake Eric Region (54) Structural Iron Workers, Loc. 700 (55) \$7.26 UT: Jul 15,71 \$6.00 8% 35¢ Elgın & Middlesex 43¢ 8/40 2x2x 2x2nd & 3rd 7.89 Jan 1,72 May 1,72 6.58 Counties l¢, 1.1/7x9% 8.28 May May 6.88 8.58 1,72 2¢ 1,72 7.16 Apr 30, 73



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Table 14 (cont'd)

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ORNAMENTAL IRON WORKER

FT		` <b>₹</b>	FOR F	WAGE AND R EGULARLY SC					RS	N Y T	ARD ts		OVERTIME		0.00		REPO P	RTING AY
FT IUMS	B		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
3rd	1.3	Loc.	Jul 15,71	\$6.20	8%	33¢	35¢	-	<b>\$</b> 7.38	UF	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	
7x	0 to 000	r	Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	9%	**	11		7.99 8.38 8.69	l¢, Mav					1.1/7x	dura- tion given		
-		Loc.	Jul 15,71 Dec 15,72	R \$4.60 5.00 Feb 28, 73	"	(1)	-	-	(1) "	-	(2) /47½	1½x after weekly hours	l½x	2x	-	-	•	-
, 3rd 7x	77 d t &	Loc.	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77	9%	33¢	35¢ ''	•	\$7.38 7.99 8.38 8.69	l¢, May	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
3rd 7x	2 3 t g	Lœ.	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77	9%	33¢ ""	35¢ ''	•	\$7.38 7.99 8.38 8.69	l¢, May	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
3rd . 7x	2 d t	Loc.	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.58	9%	43¢ "	35¢ ''	-	\$7.26 7.89 8.28 8.58	UI: 1¢, May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	
E	R	ĬC-	<u> </u> 	<u> </u>	l													

Table 14 (con'd)

		WAGE AND RI GULARLY SCI					RS	NA NA	ARE	_	OVERTIME		SH
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PRE
ake Erie Region (54) (cont'd.)													
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)	•						•						-
Norfolk & Oxford Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	''	33¢ "' "	35¢ "	•	\$7.38 7.99 8.38 8.69	UF 1¢, May 1,72 2¢	8/40	2x	2x	2x	2nd 1.1
ake St. Clair Region (55)								,					
Structural Iron Workers, Loc. 700 (54)													
Entire Region	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.00 6.58 6.88 7.16 Apr 30, 73	"	43¢	35¢	-	\$7.26 7.89 8.28 8.58	l¢, May	8/40	2x	2x	2x	2nd   1.1
fidwestern Ontario Region (56)													
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)													
Entire Region	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8 <b>\$</b> '' 9 <b>\$</b>	33¢	35¢	-	\$7.38 7.99 8.38 8.69	l¢, May	8/40	2x	2x	2x	2nd 1.1
Georgian Bay Region (57)													
Structural Iron Workers, Loc. 721 (51, 52)													
Muskoka District Dufferin & Simcoe Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% '' 9%	33¢ "	35¢	•	8.38	UF 1¢, May 1,72 2¢	8/40	2x	2x	2x	2nd 3
				,									

Footnotes to Table 14 on page 120

ORNAMENTAL IRON WORKER

	<b>3</b> *		WAGE AND RE	LATE	D PAYM	ENTS		_		₽		OVERTIME		<u> </u>	- Advantas	REPO	RTING
PREM	.on	Effective	GULARLY SCH	Vaca-	Health and	_	S.U.B.		SPECIAL	STANDARD HOURS	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	(cont'd.)	Date	Rate	tion	Welfare	Sion			3	IS	Hours		Holidays				
2nd 8		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% " 9%	33¢ "" "	35¢ "	-	\$7.38 7.99 8.38 8.69	l¢, May	8/40	2 <b>x</b>	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
2nd 8 1.1/	ers, Loc.	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.00 6.58 6.88 7.16 Apr 30, 73	8% '' 9%	43¢ 	35¢	-	\$7.26 7.89 8.28 8.58	1¢.	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
2nd 8	on (56) ers, Loc.		tr. 30	Q.	77.	75.4		\$7.38	lic.	8/40	24	2x	2x	2nd & 3rd	2x, no	2 hrc	
2nd & 1.1/		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% '' 9%	33¢	35¢	-	7.99 8.38	l¢,	8/40	2x	ZX	2x	1.1/7x	dura- tion given	2 111 5	
	ers, Loc.																••
2nd & 1.1/		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30, 73	9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	UF 1¢, May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	
ER	log by ERIC ' (22) 11/16	no. 120	<u> </u>	I	1			I		l	l	i	I	1	I	I	I

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WAGE AND RELATED PAYMENTS STANDARD HOURS **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS WO! SHIFT PREMIUMS After Daily Sunday Effective Hourly Pen-Vaca-Location and Union Total and Welfare S.U.B. Saturday and Date Rate tion Holidays Georgian Bay Region (57) Structural Iron Workers, Loc 721 (51, 52) 48 '' Muskoka District Jul 15,71 \$4.60 (1) (1) 1½x 11/2X 2x 1471/2 Dufferin & Simcoe \_ Dec 15,72 5.00 after Counties Feb 28, 73 weekly hours Structural Iron Workers, Loc. 736 (52, 53, 54, 56) Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 8/40 2x, dur \$7.38 Bruce & Grey Counties UF 2x \$6.20 .8% 33¢ 35¢ 2x 2x 2nd 6 3rd 7.99 1¢, May 1,72 2¢ 6.77 1.1/7x8.38 8.69 7.06 7.35 Apr 30, 73 9% \*\* tio •• giv Structural Iron Workers, Loc. 786 (58) Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 35¢ Parry Sound District \$7.38 UF 8/40 2nd & 3rd 1.1/7x 2x, dur \$6.20 8% 33¢ 2x 2x 2x 6.77 7.99 1¢ 7.06 98 •• .. 8.38 May tio \*\* 8.69 giv 7.35 Apr 30, 73 2¢ Northeastern Ontario Region Structural Iron Workers, Loc. 759 (59) (3), Cochrane District Jun 1,71 \$5.59 28¢ 10¢ \$6.42 UF 8/40 2x 2x2x 2nd & 3rd 2 x 6.85 7.28 (north of 49th parallel) Dec 1,71 5.99 \*\* 1¢ \*\* \*\* Jun 6.39 \*\* \*\* Dec 1,72 6.74 7.66 Apr 30, 73 Structural Iron Workers, Loc. 786 (57) Algoma, Manitoulin, Nipissing, Sudbury & Jul 15,71 Jan 1,72 May 1,72 8% \$7.38 UF 2nd & 31 u 33¢ 35¢ 2x \$6.20 8/40 2x 2x 7.99 1¢, 8.38 May 6.77 dura 1.1/7x" \*\* Timiskaming Districts 9% 7.06 tio 8.69 1,72 Cochrane District Nov 1,72 7.35 Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins Apr 30, 73 2¢

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Footnotes to Table 14 on page 120

0	RNA								7	fable	14 (cor	1'd)						ORNAMEN	TAL IRO	N WORKER
	wo	خ		FOR RE		AND RI					RS	NAL DS	ARD		OVERTIME	-	SHIFT	WORK	REPO	RTING AY
S	WO BRE		E	fective Date	Ho R	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
		oc.	Ju1 Dec	15,71 15,72	R Feb	\$4.60 5.00 28, 73	48	(1)	-	-	(1)	-	(2) /47날	l¼x after weekly hours	1½x	2x	-		•	-
	2x, dur tio		Jan May	15,71 1,72 1,72 1,72	Apr	\$6.20 6.77 7.06 7.35 30, 73	.8% '' 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	1¢, May	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Į	2x, dura tion give		Jul Jan May Nov	15,71 1,72 1,72 1,72	Apr	\$6.20 6.77 7.06 7.35 30, 73	8% '' 9% ''	33¢ '' ''	35¢ ''	-	\$7.38 7.99 8.38 8.69	1¢ May	8/40	2 <b>x</b>	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
d	2 x mir		Dec Jun	1,71 1,71 1,72 1,72	Apr	\$5.59 5.99 6.39 6.74 30,73	(3) 8% "	28¢ '' ''	10¢ ''	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2 <b>x</b>	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	•
	2x, dura tio giv		Jan May	15,71 1,72 1,72 1,72	Apr:	\$6.20 6.77 7.06 7.35 30, 73	8% " 9% "	33¢	35¢	-	\$7.38 7.99 8.38 8.69	l¢, Mav	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
'	Ek		120		<u>.                                    </u>	'		, ,	'		,		•		T I		•	' '	1	

Table 14 (con'd)

Location and Union  Lakehead-Northwestern Ontario Region (59)  Structural Iron Workers, Loc. 759 (58)  Entire Region	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	\$5.59 5.99 6.39 6.74 Apr 30, 73	(7)	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF PREMIL
Structural Iron Workers, Loc. 759 (58)	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	\$5.59 5.99 6.39	(3) 8\$	•									
759 (58)	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	\$5.59 5.99 6.39	(3) 8\$										1
Entire Region	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	\$5.59 5.99 6.39	88										
		6.74 Apr 30, 73	"	28¢	10¢	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2x	2x	2x	2nd & 1/1/
											,		
		٠.											
Footnotes to Table 14 on page													

Table 14 (con'd)

ORNAMENTAL IRON WORKER

SHIFT	<u>3</u> *	FOR RE	WAGE AND RI					RS	NAL DS	ARD	(	OVERTIME		SHIFT	WORK	REPO P	RTING AY
PREMIU	on	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	mtario																
	rs, Loc.			(3)													
nd & 3 1/1/7x		Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	\$5.59 5.99 6.39 6.74	8%	28¢	10¢	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1/1/7x	2 x 10 mins	2 hrs	
			Apr 30, 73														
•							:										
								: :								-	
															,		
!																	
	8																

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## Table 14 - Ornamental Iron Worker

## <u>Footnotes</u>

- (1) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
   (2) Daily hours not specified.
   (3) Includes 7% vacation pay and 1% statutory holiday pay.

<u>Table 15</u>

HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	F	OR RE	WAGE AND GULARLY	SCHE	ATEL	D PAYNED DAY	VENTS	HOU	RS	AL	ARD RS	(	OVERTIME		SHIFT
Location and Union	Effe	ctive ate	Hourly Rate	V	aca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIL
astern Ontario Region (50)															
Painters, Loc. 114 (51)				(1)					¢π.ο.	ID 5.	0/40	2	214	24	1.1/7
Frontenac, Grenville & Leeds Counties (Grenville also included in Loc. 200's Agrt.)	May	1,71 1,72 1,72	\$5. 5. 5.	55   5 85	8% 9% ''	30¢	•	•	\$5.85 6.35 6.68	ir s¢	8/40	2x	2x	2x	1.1/
	May	1,71 1,72 1,72		80   10	8 <b>\$</b> 9 <b>\$</b>	30¢	-	-	\$6.13 6.62 6.95						
Painters, Loc. 200 Carleton, Dundas, Glen-	Nov	1,71	. \$4.	(1) 50	7%	•	-	_	<b>\$4.</b> 82	-	8/40	ll <sub>s</sub> x ist	2x	2x	25¢/
garry, Grenville, Lanark, Prescott, Renfrew, Rus- sell & Stormont Counties	May Nov		4. 5.	75	"				5.08 5.35			4 hrs, 2x after			
(Grenville also included in Loc. 114's Agrt.)	Nov May	1,71 1,72 1,72	\$4. 5. 5. Apr 30,	25	7%	•	-	-	\$4.82 5.08 5.35 5.62						
ake Ontario Region (51)					: : :									 	
Painters, Loc. 114 (50)															
Hastings, Lennox- Addington & Prince Edward Counties	May	1,71 1,72 1,72	\$5. 5. 5.	. 55	8% 9%	30¢ ''	-	-	\$5.86 6.35 6.68	1	8/40	2x	2x	2x	1.1/
	May	1,71 1,72 1,72	5.	. 80	8% 9%	30¢	<u>-</u> ·	-	\$6.13 6.62 6.95						

Footnotes to Table 15 on page 130

Table 15

HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

**PAINTER** REPORTING WAGE AND RELATED PAYMENTS STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT PREMIUMS WORK BREAKS SHIFT PREMIU Sunday and Holidays Health Hourly Rate Inclement Weather Effective Saturday S.U.B. Total and Welfare on sion ի (50) (51) \$5.86 IF 5¢ 8/40 1.1/ 2x. 2x 2x 1.1/7x2 x 10 2 hrs 2 hrs 30¢ rille ધ Nov 1,71 mins May 1,72 5.55 o included Nov 1,72 5.85 6.68 Agrt.) (2) \$5.40 5.80 6.10 Nov 1,71 May 1,72 Nov 1,72 30¢ \$6.13 6.62 6.95 9% Apr 30,73 (1) 34.50 4.75 25¢ , Glen-2 x 10 Nov 1,71 May 1,72 \$4.82 5.08 5.35 8/40 15x 1st 2x25¢/hr 2x e, Lanark, ew, Rus-4 hrs, mins 2x after 1,72 5.00 Counties Nov 1,71 May 1,72 Agrt.) \$4.82 5.00 5.25 5.08 Nov 1,72 5.35 Apr 30,73 51) (1) \$5.15 5.55 5.85 \$5.86 II 5¢ 8/40 6.35 6.68 1.1/ 1.1/7x2 x 10 2 hrs 2 hrs 2x 2x Nov 1,71 May 1,72 Nov 1,72 30¢ 2x8\$ mins 9\$ •• Nov 1,71 May 1,72 Nov 1,72 \$5.40 5.80 30¢ \$6.13 6.62 6.95 6.10 Apr 30,73

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Table 15 (cont'd.)

	F			AND RI		LED DA			RS	IAL US	ARD RS		OVERTIME		SHIFT	ļ
Location and Union		ective late		urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	1
ake Ontario Region (51)		į														
Painters, Loc. 1832 (52)				(1)												
Durham, Haliburton, Northumberland, Peter- borough & Victoria Counties	May	1,71 1,72 1,72		\$5.20 5.55 5.85	9\$	30¢	-	-	\$5.97 6.35 6.68	IF 5¢	8/40	2x	2x	2x	1.1/7x	
	May	1,71 1,72 1,72		(2) \$5.45 5.80 6.10 30,73	9 <b>\$</b> ''	30¢ "	-	•	\$6.24 6.62 6.95							
entral Ontario Region (52)																
Painters, Loc. 46 (57)												,				
Halton County Acton, Georgetown, Milton & Ookville Ontario County Ajax & Pickering	May	1,71 1,72 1,72		(1) \$5.85 6.15 6.40	9\$	25¢ 30¢	•	•	\$6.63 7.00 7.28	IF 5¢	8/40	2x	2x	2x	1.1/7x	
Peel & York Counties	May	1,71 1,72 1,72		\$6.10 6.40 6.65 30,73	9 <b>\$</b>	25¢ 30¢ "	•	-	\$6.80 7.28 7.55							
Painters, Loc. 205 (53)																
Halton County Burlington	May	1,71 1,72 1,72	СІ	\$5.70 6.00 6.40	8\$ 9\$ "	20¢ 30¢ "	-	-	\$6.36 6.84 7.28	1F 5¢	8/40	2x	2x	2x	1.1/7x	3
	Nov May Nov	1,71 1,72 1,72	CI	(2) \$5.95 6.25 6.65	8\$ 9\$ "	20¢ 30¢		•	\$6.63 7.11 7.55							
	May	1,71 1,72 1,72	R	(1) \$5.13 5.40 5.76	8% 9%	20¢ 30¢	-	•	\$5.74 6.19 6.58							

Table 15 (cont'd.)

PAINTER

		` `>r	F	OR RE	WAGE GULA	AND RI	ELATE	D PAYS	MENTS YTIME	E HOU	RS_	ST	ARD		OVERTIME		CHIET	WORK	REPO	RTING AY
MS	81			ctive ate	Ho R	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
x	2	-	Nov May Nov	1,71 1,72 1,72		(1) \$5.20 5.55 5.85	9%	30¢	-	•	\$5.97 6.35 6.68	IF 5	¢ 8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
			Nov May	1,71 1,72 1,72	¢ Apr	(2) \$5.45 5.80 6.10 30,73	9 <b>\$</b> ''	30¢	-	-	\$6.24 6.62 6.95									
•	2		May	1,71 1,72 1,72		(1) \$5.85 6.15 6.40	9\$	25¢ 30¢	-	-	\$6.63 7.00 7.28	IF 5	¢ 8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
			Nov May Nov	1,71 1,72 1,72	Apr	(2) \$6.10 6.40 6.65 30,73	9\$	25¢ 30¢	-	-	\$6.80 7.28 7.55									
(	2		Nov May Nov	1,71 1,72 1,72	CI	(1) \$5.70 6.00 6.40	8 <b>\$</b> 9 <b>\$</b>	20¢ 30¢ "	-	-	\$6.36 6.84 7.28	1F 5	¢ 8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
			Nov May Nov	1,71 1,72 1,72	CI	(2) \$5.95 6.25 6.65	8% 9%	20¢ 30¢	-	•	\$6.63 7.11 7.55									
			Nov May Nov	1,71 1,72 1,72	R	(1) \$5.13 5.40 5.76	8\$ 9\$	20¢ 30¢	-		\$5.74 6.19 6.58									
	ER	O Ca	ge 130																	

Table 15 (cont'd.)

į	FOR RE	WAGE AND RE GULARLY SCH	EDUL	ED DA	YTIMI	HOU	RS	TAL	DAR		OVERTIME	Cumden	SHI
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Deily Hours	Saturday	Sunday and Holidays	PREM
Painters, Loc. 205 (53) (cont'd). Halton County Burlington	Nov 1,71 May 1,72 Nov 1,72	(2) R \$5.36 5.63 5.99 Apr 30,73	2 <b>\$</b> 9 <b>\$</b>	20¢ 30¢	-	•	\$5.99 6.44 6.83	IF 5€	8/40	2x	2x	2x	1.1
Painters, Loc. 1832 (51)  Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Nov 1,71 May 1,72 Nov 1,72	(1) \$5.20 5.55 5.85	9 <b>\$</b> .	30¢	-	-	\$5.97 6.35 6.68	IF 5∢	8/40	2x	2x	2x	1.1
	Nov 1,71 May 1,72 Nov 1,72	(2) \$5.45 5.80 6.10 Apr 30,73	9 <b>\$</b> "	30¢			\$6.24 6.62 6.95						
Painters, Loc. 1891  Halton County Burlington, Georgetown, Milton & Oakville Ontario County Ajax, Oshawa, Pickering & Whitby	Nov 1,71 May 1,72 Nov 1,72 Jan 1,73	5.25 5.7 <b>5</b>	8\$	25¢	•	•	\$5.65 5.92 6.46 6.84	IF 50	8/40	2x	2x	2x	1.1
Peel ६ York Counties	Nov 1,71 May 1,72 Nov 1,72 Jan 1,73	5.50 6. <b>0</b> 0	8 <b>\$</b>	25¢	•	•	\$5.92 6.44 6.73 7.11						
Niagara Region (53)													
Painters, Loc. 205 (52) Haldimand County Caledonia, Cayuga & Hagersville Lincoln County Grimsby Wentworth County	Nov 1,71 May 1,72 Nov 1,72	6.00	8\$	20¢ 30¢	-	-	\$6.36 6.84 7.28	IF 5	¢ 8/40	2x	2x	2x	1

Footnotes to Table 15 on page 130

Table 15 (cont'd.)

<del></del>		1	VAGE	AND RE	LATE	D PAYN	1ENTS	<u> </u>	15 (co				OVERTIME			<u> </u>	REPO	AINTER RTING AY
1	Effec Da	ctive	Ho	RLY SCH urly ate	Vaca	ED DA' Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
(52)	May	1,71 1,72 1,72	R Apr	(2) \$5.36 5.63 5.99 30,73		20¢ 30¢	-	-	\$5.99 6.44 6.83	IF 5¢		2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
S1) awa, ridge &	May	1,71 1,72 1,72		(1) \$5.20 5.55 5.85	9%	30¢	-	-	\$5.97 6.35 6.68	IF 5¢	3/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May	1,71 1,72 1,72	Apr	(2) \$5.45 5.80 6.10 30,73	9% ''	30¢	-	-	\$6.24 6.62 6.95				•					
rgetown, le ickering	May Nov	1,71 1,72 1,72 1,73	R	(1) \$5.00 5.25 5.75 6.10	8% '' ''	25¢	-	-	\$5.65 5.92 6.46 6.84		8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-
ies	May Nov	1,71 1,72 1,72 1,73		\$5.25 \$5.50 6.00 6.35 30,73	8%	25¢ '' ''	_	-	\$5.92 6.44 6.73 7.11									
2) ga &	May	1,71 1,72 1,72	CI	\$5.70 6.00 6.40	88	20¢ 30¢ "'	-	- Annual Control of the Control of t	\$6.36 6.84 7.28	IF 54	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
ERIO on page 1	ERIC ERIC																	

Nov 1, Nov 1, Nov 1, Nov 1, Nov 1, Nov 1,	71 72 72 71	Ho Ra	6.25 6.65	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPICIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS
May 1, Nov 1, Nov 1, May 1,	72 72 71 72		6.25 6.65	9%	30¢	-		<b>\$</b> 6.63	IE CA					
May 1, Nov 1, Nov 1, May 1,	72 72 71 72		6.25 6.65	9%	30¢	-		\$6.63	IE SA					
May 1,	72	R	(1)		1			7.11 7.55	11. 34	8/40	2x	2x	2x	1.1/7x
	"		\$5.13 5.40 5.76	8% 9%	20¢ 30¢	-	-	\$5.74 6.19 6.58		, <b>-</b>				
	72		(2) \$5.36 5.63 5.99 30,73	8\$ 9\$	20¢ 30¢	-	•	\$5.99 6.44 6.83		,				
														I
Mar 1,	72	•	\$4.65 4.85 5.15	7% '' 8%	15¢ 25¢ "	-	-	\$5.13 5.44 5.81	-	8/40	1½x 1st 7 hrs, 2x after	-	2x	1.1/8x
Mar 1,	72		(2) \$4.85 5.05 5.35 28,73	7% '' 8%	15¢ 25¢	-	-	\$5.34 5.65 6.03				:		
May 1,	72		(1) \$4.95 5.15 5.45	8 <b>%</b>	30¢	-	-	\$5.65 5.86 6.19	IF 5¢	8/40	15x	•	2x	1.1/8x
May 1.	72		(2) \$5:20 5.40 5.70 30,73	8\$	30¢	-	-	\$5.92 6.13 6.46						
						:								
	Nov 1, far 1, sep 1, sov 1, far 1, sep 1, sov 1, fay 1, sov 1, fay 1, sov 1, fay 1, fa	Nov 1,71 far 1,72 sep	iay 1,72   Apr   A	Nov 1,71	Apr 30,73  Nov 1,71 Ar 1,72 Sep 1,72 Nov 1,71 Ar 1,72 Sep 1,72 Nov 1,71 Ar 1,72 Sep 1,72 Nov 1,71 Ar 1,72 Sep 1,72 Nov 1,71 Ar 1,72 Sep 1,	Apr 30,73	Apr 30,73   30¢	Say 1,72	Apr 30,73   9\$ 30¢   6.44   6.83   1,72   5.65   7\$ 15¢   -   -   \$5.13   5.44   5.81   1,72   5.05   5.35   5.40   1,72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.45   1.72   5.40   1.72   5.40   1.72   5.40   1.72   5.70   1.72   5.70   1.72   1.72   5.40   1.72   5.70   1.72   1.72   5.40   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72   1.72   5.70   1.72	Apr 30,73   30¢   6.44   6.83   6.83   6.84   6.83	Nov 1,71	Apr 30,73   5.63   9\$   30¢   6.44   6.83   8/40   1½x 1st   7 hrs, 2x after   1,72   5.65   6.13   6.13   6.14   6.83   6.84	Sep   1,72   Sep   30,73   Sep   30,6   Sep   1,72   Se	Apr 30,73

Table 15 (cont'd.)

-				_						. 15 (66								PA	INTER
	<b>3</b> 7	F	OR RE	WAGE GULA	AND RI RLY SCI	ELATE IEDU <u>l</u>	D PAYN LED DA'	MENTS Y TIME	S E HOU	RS	S Y	ARD	(	OVERTIME		CHIPT	wone	REPO	RTING AY
B				He R	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.W.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
2		May	1,72	CI	(2) \$5.95 6.25 6.65	8% 9%	20¢ 30¢	-	•	7.11	IF 5		2x	2x	2x •	1.1/7x	2 x 10 mins	2 hrs	2 hrs
		May	1,72	R	(1) \$5.13 5.40 5.76	8 <b>1</b> 91	20¢ 30¢	-	-	\$5.74 6.19 6.58									
		Nov May Nov	1,71 1,72 1,72		5.63 5.99	8\$ 9\$	20¢ 30¢	-	-	\$5.99 6.44 6.83									
2	ne-	Nov Mar Sep	1,71 1,72 1,72	i	(1) \$4.65 4.85 5.15	7% " 8%	15¢ 25¢	-	-	\$5.13 5.44 5.81	-	\ \ 	l½x lst 7 hrs, 2x after	-	2x	1.1/8x	2 x· 10 mins	•	-
		Mar	1,72	Feb	(2) \$4.85 5.05 5.35 28,73	7% '' 8%	15¢ 25¢	-	-	.5.34 5.65 6.03									
2		Nov May Nov	1,7i 1,72 1,72		(1) \$4.95 5.15 5.45	8%	30¢ ''	-	-	\$5.65 5.86 6.19	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
		Nov May Nov	1,71 1,72 1,72	Apr	(2) \$5.20 5.40 5.70 30,73	8\$	30¢	-	-	\$5.92 6.13 6.46									
		B 2	Nov May Nov May Nov Mar Sep  Nov Mar Sep	Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 Mar 1,72 Sep 1,72 Nov 1,71 Mar 1,72 Sep 1,72	FOR REGULA  Effective Date  Nov 1,71 CI May 1,72 Nov 1,71 R May 1,72 Nov 1,71 R May 1,72 Nov 1,71 R May 1,72 Nov 1,71 Apr  Nov 1,71 Mar 1,72 Sep 1,72  Nov 1,71 Mar 1,72 Sep 1,72  Feb  Nov 1,71 May 1,72 Nov 1,71 Mar 1,72 Sep 1,72  Feb	FOR REGULARLY SCI Effective Date    Nov 1,71	FOR REGULARLY SCHEDUL Effective Date Hourly Rate Vacation  Nov 1,71 CI \$5.95 8\$ May 1,72 6.25 9\$ Nov 1,72 6.65 "  Nov 1,71 R \$5.13 8\$ May 1,72 5.40 9\$ Nov 1,72 5.76 "  Nov 1,71 R \$5.36 8\$ May 1,72 5.63 9\$ Nov 1,72 5.99 Apr 30,73 "  Nov 1,71 \$4.65 7\$ Mar 1,72 5.99 Apr 30,73 "  Nov 1,71 \$4.85 " Sep 1,72 \$4.85 " Sep 1,72 \$4.85 " Feb 28,73 Feb 28,73 "  Nov 1,71 \$4.95 8\$ Feb 28,73 "  Nov 1,71 \$4.95 8\$ Feb 28,73 "  Nov 1,71 \$4.95 8\$ Feb 28,73 "  Nov 1,72 \$4.95 8\$ Feb 28,73 "	FOR REGULARLY SCHEDULED DAY  Effective Date Hourly Rate Vacar tion Health and welfare  Nov 1,71 CI \$5.95 83 20¢ Nov 1,72 6.25 95 30¢ Nov 1,72 6.25 95 30¢ Nov 1,71 R \$5.13 83 20¢ Nov 1,72 5.40 93 30¢ Nov 1,72 5.40 93 30¢ Nov 1,72 5.63 93 30¢ Nov 1,72 84.65 93 30¢ Nov 1,72 84.65 73 15¢ Mar 1,72 5.99 Apr 30,73  Nov 1,71 \$4.65 73 15¢ Mar 1,72 5.15 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.15 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 " Feb 28,73 83 30¢ "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 "  Nov 1,71 \$4.85 " Sep 1,72 5.35 83 "  Nov 1,71 \$4.95 83 30¢ " Sep 1,72 5.35 83 "  Nov 1,71 \$4.95 83 30¢ " Sep 1,72 5.35 83 "  Nov 1,71 \$4.95 83 30¢ " Sep 1,72 5.35 83 "  Nov 1,71 \$4.95 83 30¢ " Sep 1,72 5.35 " " Nov 1,71 \$4.95 83 30¢ " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " Sep 1,72 5.35 " " " Sep 1,72 5.35 " " Sep 1,72	FOR REGULARLY SCHEDULED DAYTIME   Effective   Hourly   Vacatary   Health and tion   welfare   Son	FOR REGULARLY SCHEDULED DAYTIME HOU  Effective Date  Nov 1,71 CI \$5.95 8\$ 20¢ - Nay 1,72 6.25 9\$ 30¢ Nov 1,71 R \$5.13 8\$ 20¢ - Nov 1,72 5.40 9\$ 30¢ Nov 1,72 5.63 9\$ 30¢ Nov 1,72	Nov 1,71	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Hourly   Vaca   Interest   Health   Sion   S.U.B.   Total   St.U.B.   Total   Total   St.U.B.   Total   St.U.B.   Total   Total   Total   Total   Total   Total   To	FOR REGULARLY SCHEDULED DAYTME HOURS  Effective   Hourly   Vaca: Health   Frein   Sul.B.   Total   Seg.   Seg.   Seg.   Sul.B.   Total   Seg.   Seg.   Seg.   Sul.B.   Total   Seg.   Seg.   Sul.B.   Sul	Sample   For Regularity Schedule   DayTime Hours   For Regularity Schedule   DayTime Hours   For Regularity Schedule   DayTime Hours   For Regularity Schedule   DayTime Hours   For Regularity Schedule   For Rate   For	Nov 1,71	Nov   1,71   R   S5.13   81   20¢   -   -   S5.74   Sw   1,72   S.4.65   Nov   1,72   Apr   30,73   Sep   1,72   Sep   1	State	WAGE AND RELATED PAYMENTS   FOR REGULARLY SCHEDULED DAYTHER HOURS   FOR Rate   Weath and part   For Rate   Weath and part   For Rate   Weath   For Rate   Weath   For Rate   F	WAGE AND RELATED PAYMENTS   FOR RECULARLY SCHEDULED DAYTIME HOURS   FREMULUS   FREMULUS   FREE   FREMULUS   FREE   FREMULUS   FREE   FREMULUS   FREE   FREMULUS   FREE   FREMULUS   FREE   FR

Table 15 (cont'd.)

	FOR 1	WAGE AND R REGULARLY SC					RS	NY S	ARC		OVERTIME		SHIFT
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU
ake Erie Region (54)													
Painters, Loc. 1783 (56, 57)		(1)											
Elgin, Middlesex & Oxford Counties	Jul 27, Nov 1, May 1, Nov 1,	71 \$4.85 71 5.20 72 5.50	7%  8%	15¢	-	-	\$5.34 5.71 6.09 6.68	-	8/40	1½x	-	но1 2х	1.1/7
	Jul 27, Nov 1, May 1, Nov 1,	71 5.40 72 5.70	7% 11 8%	15¢	-	-	\$5.55 5.93 6.31 6.90						
Painters, Loc. 1824 (53, 56, 57)													
Norfolk County	Jul 7, Nov 1, May 1, Nov 1,	71 4.95 72 5.15	8%	30¢	-	-	\$5.43 5.65 5.86 6.19	IF 5	8/10	1¹₂x	-	2x	1.1/8
	Jul 7, Nov 1, May 1, Nov 1,	71 5.20 72 5.40	8%	30¢	-	-	\$5.70 5.92 6.13 6.46						
ake St. Clair Region (55)													
Painters, Loc. 1494  Essex & Kent Counties	Jul 16, Jan 1, Jul 1,		8%	30¢	-	-	\$6.28 6.61 6.93	IF 2	8/40	2x	2x	2x	10¢/hr
·	Jul 16, Jan 1, Jul 1,	71 CI \$5.79 72 6.09 72 6.39 Apr 30,73	8%	30¢	-	-	\$6.55 6.88 7.20						
Painters, Loc. 1494 Essex & Kent Counties	May 1, May 1,	71 R \$5.67 72 6.09	8%	30¢	-	-	\$6.42 6.88	-	8/40	2x	2x	2 <b>x</b>	10¢/h1
	May 1 May 1	71 R \$5.92 72 6.34 Apr 30,73	8%	30¢	-	-	\$6.69 7.15						

Table 15 (cont'd.)

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ERIC<sup>n</sup> page 130

PREMIU

PAINTER WAGE AND RELATED PAYMENTS RFPORTING STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT PREMIUMS WORK BREAKS After Daily Sunday and Health Vaca-tion Pen-sion Effective . Hourly Rate General Inclement Weather and Welfare S.U.B on Total Saturday Date Holidays (56, 57) (1) \$4.85 5.20 5.50 Jul 27,71 Nov 1,71 1.1/7x& Oxford 15¢ \$5.34 8/40 2 x 10 2 hrs 2 hrs l¹₃x Ho1 2x 5.71 mins May 1,72 8% 6.09 Nov 1,72 6.05 6.68 (2) Jul 27,71 Nov 1,71 5.05 5.40 5.70 6.25 15¢ \$5.55 5.93 6.31 May 1,72 Nov 1,72 88 \*\* 6.90 Apr 30,73 (53, 56, (1) \$4.75 4.95 5.15 Jul 7,71 Nov 1,71 May 1,72 30¢ \$5.43 IF 5¢ 8/40 1.1/8x 2 x 10 2 hrs 2 hrs 2x 1¹₃x 5.65 5.86 Nov mins \*\* \*\* May 6.19 Nov 1,72 5.45 \$5.00 \$5.20 \$.40 \$.70 Apr 30,73 Jul 7,71 Nov 1,71 30¢ 8% \$5.70 5.92 May 1,72 Nov 1,72 \*\* \*\* 6.13 6.46 (55)Jul 16,71 CI \$5.54 Jan 1,72 5.84 Jul 1.72 5.84 10¢/hr 8% '' 30¢ IF 24 8/40 2x 2 x 10 2 hrs | 2 hrs inties \$6.28 2x2x 10¢/hr Jan 1,72 Jul 1,72 mins 6.61 6.14 6.93 (2) CI \$5.79 6.09 6.39 Apr 30,73 Jul 16,71 Jan 1,72 Jul 1,72 8% '' 30¢ \$6.55 6.88 \*\* \*\* R \$5.67 10¢/hr 2 : 10 2 hrs 2 hrs 8/40 inties May 1,71 30¢ \$6.42 2x 2x 2x 10¢/hr May 1,72 6.09 6.88 mins May 1,71 May 1,72 8% R \$5.92 30¢ \$6.69 6.34 7.15 Apr 30,73

	F		WAGE AND RI GULARLY SCI					RS	SU	ARD RS		OVERTIME		CHIET	w d
Location and Union		ctive ite	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRI
_ake St. Clair Region (55) (cont'd.)															
Painters, Loc. 1590			/1.												
Lambton County	May Nov	1,71 1,72 1,72 1,73	(1) \$5.47 5.68 5.89 6.02	9% '' ''	30¢	-	-	\$6.26 6.49 6.71 6.86	•	8/40	2x	2x	2x	25¢/hr.	2 : m
	May Nov	1,71 1,72 1,72 1,73	(2) \$5.77 5.98 6.19 6.32 Apr 30,73	9% ''' ''	30¢	-		\$6.59 6.82 7.05 7.19							
Edwestern Ontario Region (56)															
Painters, Loc. 1783 (54, 57)															
Huron & Perth Counties	May	1,71 1,72 1,72	(1) \$5.20 5.50 6.05	7% 8%	15¢		-	\$5.71 6.09 6.68	-	8/40	11 <sub>5</sub> x	-	Hol 2x	1.1/7x	2 : 1 m:
	May	1,71 1,72 1,72	(2) \$5.40 5.70 6.25 Apr 30,73	7% 8% "	15¢	-	-	\$5.93 6.31 6.90							
Painters, Loc. 1824 (53, 54,												,			
Materloo & Wellington Counties	May	1,71 1,72 1,72	(1) \$4.95 5.15 5.45	8%	30¢		-	\$5.65 5.86 6.19	IF 5	8/40	1½x	-	2x	1.1/8x	2 0
	Nov May Nov	1,71 1,72 1,72	(2) \$5.20 5.40 5.70 Apr 30,73	8%	30¢	-	•	\$5.92 6.13 6.46							,
Footnotes to Table 15 on pag			5.70 Apr 30,73		11			6.46							

Table 15 (cont'd.)

_									Table	15 (co	ont'd.	)						P.	AINTER
	107	` <b>`</b>	F	OR RE	WAGE AND R	ELATE	D PAYN	MENTS	S E HOU	RS	S.L.	S		OVERTIME	_	<b></b>		REPO	RTING_ AY
S	W( BRE		Effe	ctive ate	Hourly Rate	Vaca- tion		Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
:	2 m		Nov May Nov Jan	1,71 1,72 1,72 1,73	(1) \$5.47 5.68 5.89 6.02	9% '' ''	30¢	-		\$6.26 6.49 6.71 6.86	-	8/40	2x	2x	2x	25¢/hr.	2 x 10 mins	2 hrs	-
			Nov May Nov Jan	1,71 1,72 1,72 1,73	\$5.77 5.98 6.19 6.32 Apr 30,73	9% '' ''	30¢	-	-	\$6.59 6.82 7.05 7.19									
		(56)																	
		, 57)																	
	2 : m	ies	Nov May Nov	1,71 1,72 1,72	(1) \$5.20 5.50 6.05	7% 8%	15¢	<b>-</b>	-	\$5.71 6.09 6.68	   - 	8/40	1½x	-	Ho1 2x	1.1/7x	2 x l' mins	2 hrs	2 hrs
			Nov May Nov	1,71 1,72 1,72	(2) \$5.40 5.70 6.25 Apr 30,73	7% 8% "'	15¢	-		\$5.93 6.31 6.90									
		, 54,																	
	2 : ni	on	Nov May Nov	1,71 1,72 1,72	(1) \$4.95 5.15 5.45	8% ''	30¢	-	-	\$5.65 5.86 6.19	IF 5¢	8/40	l <sup>1</sup> sx	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	,		Nov May Nov	1,71 1,72 1,72	(2) \$5.20 5.40 5.70 Apr 30,73	8% ''	30¢	-	•	\$5.92 6.13 6.46									
		(6)			•			i											
	ER	IC pag	ge 13C		-	ı	1	ı		Í					•	-	•		

Table 15 (cont'd.)

	FC		WAGE AND RE GULARLY SCI		ED DA			RS	DS IN	ARE RS		OVERTIME		SHIFT	
Location and Union	Effect Dat		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUM	
eorgian Bay Region (57)															
Painters, Loc. 46 (52)			(1)												
Muskoka District Simcoe County	Nov May Nov	1,72	(1) \$5.85 6.15 6.40	9% ''	25¢ 30¢	-	-	\$6.63 7.00 7.28	IF 5¢	8/40	2x	2x	2x	1.1/7x	
	Nov May Nov	1,72	(2) \$6.10 6.40 6.65 Apr 30,73	9\$	25¢ 30¢	•	-	\$6.80 7.28 7.55				۶			
Painters, Loc. 1783 (54, 56)			(1)												
Bruce County	Nov May Nov	1,72	\$5.20 \$5.50 6.05	7 <b>%</b> 8 <b>%</b>	15¢	-	-	\$5.71 6.09 6.68	-	8/40	1½x	-	Hol 2x	1.1/7x	
	Nov May Nov	1,72	(2) \$5.40 5.70 6.25 Apr 30,73	7% 8%	15¢	-	-	\$5.93 6.31 6.90							
Painters, Loc. 1824 (53, 54, 56)			40.												
Dufferin & Grey Counties	Nov May Nov	1,72	(1) \$4.95 5.15 5.45	8%	30¢	-		\$5.65 5.86 6.19	IF 5¢	8/40	13x	-	2x	1.1/8x	
	Nov May Nov	1,72	(2) \$5.20 5.40 5.70 Apr 30,73	8% ''	30¢	-	-	\$5.92 6.13 6.46							
Painters, Loc. 1904 (58)			(1)								:				•
Parry Sound District	Nov May Nov	1,72	\$4.90° 5.15 5.40°	8% 9%	30¢	-	_	\$5.59 5.91 6.19	IF 5¢	8/40	1 <sup>1</sup> 5X	1½x	2x	1.1/8x	
	Nov Ma\ Nov	1,71 1,72 1,72	(2) \$5.15 5.40 5.65 Apr 30,73	8% 9%	30¢	-	-	\$5.86 6.19 6.49							

Footnotes to Table 15 on page 130

Table 15 (cont'd.)

																P	AINTER
SHIFT	<u> </u>	FOR RE	WAGE AND RE GULARLY SCH	LATE IEDUL	D PAYN ED DA	MENT! YTIME	HOU	RS	AL 3S	ARD		OVERTIME		CUIET	WORK		RTING AY
REMIUM	ion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
	57)																
	52)		(I)					٠,									
1.1/7x	t	Nov 1,71 May 1,72 Nov 1,72	(1) \$5.85 6.15 6.40	9 <b>\$</b> ''	25¢ 30¢	-	-	\$6.63 7.00 7.28	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
		Nov 1,71 May 1,72 Nov 1,72	(2) \$6.10 6.40 6.65 Apr 30,73	9%	25¢ 30¢	•	-	\$6.80 7.28 7.55									
	(54, 56)		(1)														
1.1/7x		Nov 1,71 May 1,72 Nov 1,72	(1) \$5.20 5.50 6.05	7% 8%	15¢ ''	•	-	\$5.71 6.09 6.68	•	8/40	1½X	•	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
		Nov 1,71 May 1,72 Nov 1,72	(2) \$5.40 5.70 6.25 Apr 30,73	7 <b>%</b> 8%	15¢ ''	-	•	\$5.93 6.31 6.90									
	(53, 54,		(1)														
.1/8x	Counties	Nov 1,71 May 1,72 Nov 1,72	(1) <b>\$4.</b> 95 5.15 5.45	8% ''	30¢	-	-	\$5.65 5.86 6.19	IF 5¢	8/40	l¹sx	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
		Nov 1,71 May 1,72 Nov 1,72	(2) \$5.20 5.40 5.70 Apr 30,73	8%	30¢	•	•	\$5.92 6.13 6.46									
1.1/8×	(58) trict	Nov 1,71 May 1,72	(1) <b>\$4.</b> 90 5.15 5.40	8% 9%	30¢	•	-	\$5.59 5.91	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
		Nov 1,72		11	"			6.19									
		Nov 1,71 May 1,72 Nov 1,72	(2) \$5.15 5.40 5.65 Apr 30,73	8% 9% ''	30¢	-	-	\$5.86 6.19 6.49							Ē		

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	F	OR REC	WAGE AND RI GULARLY SCI	IEDUL	ED DA	YTIMI	S E HOU	RS	NY S	ARC RS		OVERTIME		SHIFT
Location and Union	Effe	ctive ite	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS
Northeastern Ontario Region(58)												:		
Painters, Loc. 1671 (59)														
Cochrane District	Apr	1,71 1,72 1,72	\$5.50 5.80 6.10	8 <b>\$</b>	15¢	-	-	\$6.09 6.41 6.74	<u>-</u>	8/40	2x	2x	2x	25¢/hr
	Apr	1,71 1,72 1,72	(2) \$5.85 6.15 6.45 Apr 30,73	8%	15¢	-	-	\$6.47 6.79 7.12						; ;
Painters, Loc. 1904 (57)			(1)											
Manitoulin, Nipissing, Sudbury & Timiskaming Districts	May	1,71 1,72 1,72	(1) \$4.90 5.15 5.40	8\$ 9\$	30¢'	-	-	\$5.59 5.91 6.19	IF 5¢	8/40	1½X	1½x	2x	1.1/8x
	May	1,71 1,72 1,72	(2) \$5.15 5.40 5.65 Apr 30,73	8\$ 9\$ "	30¢	-	-	\$5.86 6.19 6.49				•		
Painters, Loc. 1919			(1) CI <b>\$</b> 4.85	9%	704	_	_	<b>\$</b> 5.59	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	8/40	11	1100	2	1 1/7
Algoma District	May	1,71 1,72 1,72	5.10 5.35	11	30¢	-	-	5.86 6.13	1F 5¢	8/40	11 <sub>5</sub> x	1 <sup>1</sup> sx	2x	1.1/7x
	Nov May Nov	1,71 1,72 1,72	(2) CI \$5.10 5.35 5.60 Apr 30,73	: :	30¢ ''	-	-	\$5.86 6.13 6.40						
Lakehead-Northwestern Ontario Region (59)														
Painters, Loc. 1671 (58)		}	(1)											
Entire Region	Sep Apr Sep	1,71 1,72 1,72	(1) \$5.50 5.80 6.10	"	15¢ ''	-	-	\$6.09 6.41 6.74	-	8/40	2x	2x	2x	25¢/hr

Table 15 (cont'd.)

T UMS H	3)	Effect Date	OR REC	WAGE AND R GULARLY SC Hourly Rate  (1) \$5.50			YTIME		ĺ	SPECIAL FUNDS	STANDARD	After Daily Hours	OVERTIME	Sunday and	SHIFT PREMIUMS	WORK BREAKS	REPO	INTER RTING AY Inclement Weather
UMS H	8)	Effect Date	1,71	Hourly Rate	Vaca-	Health and	Pen-		ĺ	SPECI, FUNI	STAND/ HOUR	Daily	Saturday	and	SHIFT PREMIUMS	BREAKS		
hr	8)	Apr	1,71	(1)						i				Holidays				
hr		Apr	1,71															
			1,72	\$5.50 5.80 6.10	1 "	15¢	- :	-	\$6.09 6.41 6.74	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	l hr
		Apr	1,71 1,72 1,72	(2) \$5.85 6.15 6.45 Apr 30,73	;;	15¢	-	•	\$6.47 6.79 7.12									
/8x 3		May	1,71 1,72 1,72	(1) \$4.90 5.15 5.40	8% 9%	30¢	•	•	\$5.59 5.91 6.19	IF 5	8/40	13x	1½X	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
		May	1,71 1,72 1,72	(2) \$5.15 5.40 5.65 Apr 30,73	9%	30¢	•	•	\$5.86 6.19 6.49									
/7x 3		May	1,71 1,72 1,72	(1) CI \$4.85 5.10 5.35	l "	30¢ ''	•	•	\$5.59 5.86 6.13	IF 5	8/40	1½x	1 <sup>1</sup> 5X	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
		Nov May Nov	1,71 1,72 1,72	(2) CI \$5.10 5.35 5.60 Apr 30,73	98	30¢ ''	•	•	\$5.86 6.13 6.40									
hr		Sep Apr Sep	1,71 1,72 1,72	(1) \$5.50 5.80 6.10	8%	15¢ "	•		\$6.09 6.41 6.74	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr
ER Afull Text Provide	I	30	1		I				l	i	1 1		I .	l	I	ı !		i

Table 15 (cont'd.)

	FOR R	WAGE AND RI EGULAGLY SCI					RS_	NAL DS	ARD RS	_ (	OVERTIME		SHIFT
Location and Union	Effective Date	Hourty Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUM
akehead-Northwestern Ontario egion (59) (cont'd.)			:										
Painters, Loc. 1671 (58)		(2)											
(cont'd.) Lintire Region	Sep 1,71 Apr 1,72 Sep 1,72	6.15	8\$	15¢ "	•	-	\$6.47 6.79 7.12	-	8/40	2x	2x	2 <b>x</b>	#5¢/hr
					-								
			•										
					0							•	
					:		-						
													!

Table 15 (cont'd.)

_					m B		_	15 (co	nt ·a.					,			AINTER_
r	<b>.</b>	FOR RI	WAGE AND RI		ED DA			RS	NZ S	ARD		OVERTIME		SHIFT	WORK		RTING AY
JM STATE	nion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Seturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	n Ontario																
	, (50)																
3T	1 (58)	Sep 1,71		8\$	15¢	•	•	\$6.47		8/40	2x	2x	2x	25¢/hr	2 x 10	2 hrs	1 hr
		Apr 1,72 Ser 1,72	6.15 6.45 Apr 30,73	"				6.79 7.12							mins		
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			:		,												
					:												
					;												
		ì															
O I	C.																

## Table 15 - Painter

## Footnotes

(1) - Brush painter(2) - Spray painter

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FOR RE	WAGE AND RELATED PAYMENTS R REGULARLY SCHEDULED DAYTIME HOURS									OVERTIME			
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.	Total	SPECIAL	ST',NDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF PREMI	
Eastern Ontario Region (50)														
Plasterers, Loc. 124 (51)  Carleton, Dundas, Glengarry, Grenville, Lanark, Leeds, Prescott, Renfrew, Russell & Stormont Counties  (See also southwest part of Grenville & south part of Leeds in Bricklayers Loc.10's Agrt.)	Nov 1,71 May 1,72 Nov 1,72 Mar 1,73	\$5.35 5.55 5.75 6.00 Apr 30,73	8%	15¢ 10¢	20¢ 30¢ "	- - 5¢	\$6.13 6.39 6.66 6.93	(1) AT \$2/wk IF- 4¢ eff May 1/72		1½x 1st 2 hrs, 2x after	2x	2x	1.1/	
Bricklayers, Loc. 10 (51)  Grenville County Prescott Leeds County Brockville & Gananoque Frontenac County (See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)	May 1,72 Nov 1,72 Feb 1,73	CI \$6.73 6.93 7.08 Apr 30,73	8%	-	-	-	\$7.27 7.48 7.65	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/	
Lake Ontario Region (51)  Plasterers, Loc. 124 (50)  Hastings, Lennox- Addington, Northumber- land, Peterborough & Prince Edward Counties (See also Hastings, cast part of Northumberlund & Prince Edward in Bricklayers Loc. 30's Agrt., Lennox-Addington in Bricklayers Locs. 10 & 30's Agrts., and west part of Northum- berland & Peterborough in Bricklayers Loc.17's Agrt.)	Nov 1,71 May 1,72 Nov 1,72 Mar 1,73	\$5.35 5.55 5.75 6.00 Apr 30,73	8% "	15¢ 10¢ "	20¢ 30¢ "	- - 5;¢	\$6.13 6.39 6.66 6.93	(1) AT \$2/wk IF 4¢ eff May 1/72	8/40	l⅓x lst 2 hrs, 2x after	2x	2x	1.1/	

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\*Full Text Provided by ERIC

Footnotes to Table 16 on page 139

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PLASTERER WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARD HOURS REPORTING **OVERTIME** WORK BREAKS SHIFT SHIF Health and Welfare Sunday Effective Date PREMIUMS Inclement S.U.B. Total Saturday tion sion (50) (51) Nov 1,71 May 1,72 Nov 1,72 , Glen-8/40 1.1/7x2 x 10 1 hr 1 hr 1.1/ \$5.35 AT 1½x 1st 2x 2x15¢ 20¢ \$6.13 Lanark, 5.55 5.75 30¢ 10¢ 6.39 \$2/wk 2 hrs, .. 5¢ IF 4¢ Renfrew, 2x after \*\* ., eff Mar 1,73 6.00 6.93 Apr 30,73 May west part 1/72 south c.10's (51) (2) AT \$10 \$7.27 7.48 7.65 8% '' 2 x 10 2 hrs May 1,72 Nov 1,72 Feb 1,73 \$6.73 CI 8/40 1½x 1st 2nd 2x 2x 2nd 2 hrs, 2x after 75¢/h: 3rd \$1.00/l 75¢/hr, 3rd \$1.00/hr 6.93 7.08 mins \*\* /wk (3) OPC Apr 30,73 ananoque ille & 5¢ erers t.) 1) (50) (1) AT \$2/wk IF 4¢ Nov 1,71 May 1,72 Nov 1,72 Mar 1,73 8\$ '' \$5.35 -8/40 1½x 1st 1.1/315¢ 20€ \$6.13 1.1/7x2 x 10 1 hr umber-5.55 5.75 6.00 30,73 ₹Ç¢ 2 hrs, 2x after 10¢ 6.39 և ն և 6.66 6.93 Ş¢ unties eff ngs, east Apr May mberland d in c. 30's 1/72 Addington Locs. s., and orthumrborough Loc. 17'

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			E AND R ARLY SCI			. —		RS	SE NS	ARD RS	C	OVERTIME	SHIFT	W	
Location and Union		ctive ite	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BR
ake Ontario Region (51)															
Bricklayers, Loc. 10 (50)															
Lennox-Addington County (except southwest corner) (See also Lennox- Addington in Plasterers Loc. 124's Agrt.)	Nov Feb	1,72 1,72 1,73	\$6.73 6.93 7.08 30,73	8\$	-	-	-	\$7.27 7.48 7.65	(2) AT \$10 /wk (3) OPC 5¢	8/40	l½x lst 2 hrs, 2x after	2x	2x	2nd 75¢,/hr, 3rd \$1.00/hr	2 r
Bricklayers, Loc. 17									(2)			:			
Durham County Port Hope Northumberland County Cobourg Haliburton, Peterborough & Victoria Counties (See also Northumberland & Peterborough in Plasterers Loc.124's Agrt.)	Nov Feb	1,72 1,72 1,73	\$6.00 6.20 6.35 30,73	8\$	30¢	-	-	\$6.78 7.00 7.16	AT \$10 /wk (3) OPC 5¢	8/40	lix 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 n
Bricklayers, Loc. 20 (52)									(2)				<u> </u>		
Durham County Bowmanville & Newcastle	Nov	1,72 1,72 1,73	\$6.40 6.60 6.75 30,73	8\$	30¢	-	-	\$7.21 7.43 7.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	l½x lst 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2
Bricklayers, Loc. 30									(2)						
Lennox-Addington County Napanee Northumberland County Brighton, Campbellford & Colborne Hastings & Princé Edward Counties (See also Hastings, Lennox-Addington, Northumberland & Prince Edward in Plasterers Loc. 124's Agrt.)	Nov Feb	1,72 1,72 1,73	\$6.73 6.93 7.08 30,73	8%	-	-		\$7.27 7.48 7.65	AT \$10 /wk (3) OPC 5¢	8/40	l <sup>1</sup> / <sub>2</sub> x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2

Table 16 (cont'd.)

											l6 (con	· · · · ·							PLAS	TERER	
<del>-</del>	S/1 500 DE				WAGE AND RELATED PAYMENTS GULARLY SCHEDULED DAYTIME HOURS								KS US	(	OVERTIME				REPORTING PAY		
UMS	₩ BR		Effec Da	ctive	н	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather	
l ur, i 'hr	2 r,	;) s	Nov	1,72 1,72 1,73	CI Apr	\$6.73 6.93 7.08 30,73	8%	-	-	-	\$7.27 7.48 7.65	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
l ir, i 'hr	2 r	<b>1</b>	Nov	1,72 1,72 1,73		\$6.00 6.20 6.35 30,73	8%	30¢ ''	-	-	\$6.78 7.00 7.16	(2) AT \$10 /wk (3) OPC 5¢	8/40	l <sup>1</sup> x 1st 2 hrs, 2x after	. 2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
l nr, l hr	2	e	Nov	1,72 1,72 1,73		\$6.40 6.60 6.75 30,73	8%	30¢ ''	-	-	\$7.21 7.43 7.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	l'x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
l nr, i i ⁄hr	2 · r	, , e	Nov Feb	1,72 1,72 1,73	Apr	6.93 7.08 30,73	8%	-	•		\$7.27 7.48 7.65	(2) AT \$10 /wk (3) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
I	ER	ĬĊ	e 139	!		_	I				l	l		l	l		I	1			

Table 16 (cont'd.)

	F	OR RE		E AND RI <u>ARLY S</u> CI					RS	NA E	ARI	(	SHIFT			
Location and Union	Effe	fective Hourly Date Rate			/ˈca- tion	Health and Welfare	Pen- sion	S.U.B.	ĺ	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIL	
Central Ontario Region (52)																
Plasterers, Loc. 48											(4)					
Halton County Acton, Georgetown, Milton & Oakville (Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 298's CI Agrt.) Ontario County Ajax & Pickering Peel & York Counties	May Jul	1,71 1,72 1,72 1,72		\$6.20 6.50 6.50 6.80 30,73	9%	20¢	20¢	10¢	\$7.26 7.59 7.65 7.98	TF 14	/37ኣ	2x	2x	2x	2nd 3rd	
Plasterers, Loc. 117										(5)						
Halton County Acton, Georgetown, Milton & Oakville (Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 298's R Agrt.) Ontario County Ajax & Pickering Peel & York Counties	May	18,72	R ope	\$4.80 en end	6%	8¢	-	8¢	<b>\$5.</b> 25	AT \$10 /wk	8/40	11 <sub>5</sub> x to 10 pm, 2x after	2x	2x	-	
Plasterers, Loc. 298 (53, 54, 56)												:				
Halton County Acton, Burlington, Georgetown, Milton & Oakville (Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 48's Agrt.)	May Jul	1,71 1,72 1,72 1,72		\$6.38 6.68 6.68 7.03 30,73	9% 10%	20¢	-	10¢		(5) AT \$20 /wk	(6) /36	2x	2x	2x	1.2/7	
Plasterers, Loc. 298 (53, 54, 56)	:															
Halton County Acton, Burlington, Georgetown, Milton & Oakville (Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 117's Agrt.)	May Nov	1,71 1,72 1,72 1,73		\$5.90 6.00 6.25 6.65 31,73	7% ''	20¢	-	10¢	\$6.61 6.72 6.99 7.42	-	8/40	2x	2x	2x	-	

Footnotes to Table 16 on page 139

Table 16 (cont'd.)

SH1FT REMIU

2nd

3rd

1.2/7x

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PLASTERER WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS REPORTING **OVERTIME** PAY SHIFT PREMIUMS WORK BREAKS After Daily Hours Health and Welfare Sunday Inclement Weather Hourly Rate 'aca-Pen-Effective Total and Holidays S U B. Saturday on tion sion Date ્ર (52) 10¢ \$7.26 TF 1¢ /37½ " 7.59 IF 3¢ /37½ 2x 2x 2nd 11/2x Nov 1,71 May 1,72 Jul 1,72 9% '' 20¢ 20¢ 2x CI \$6.20 3rd 2x 6.50 town, ille •• •• 6.50 Nov 1,72 6.80 7.98 town. Apr 30,73 ılle also laste ors Agrt.) ıng nties (5) AT 8/40 1½x to 10 pm, 2x after 8¢ \$5.25 2x 2x 2 hrs 6% 8¢ May 18,72 R \$4.80 \$10 /wk open end town, lle town, lle also lasterers \grt.) ang nties الأنسين 8 (53, 54, (6.) /36 (5) 1.2/7x2 x 10 1 hr \$7.25 7.58 7.65 8.03 2x Nov 1,71 May 1,72 Jul 1,72 Nov 1,72 10¢ AT 2x 2x 9% '' 20¢ CI \$6.38 mins \$20 gton, 6.68 /wk 6.68 7.03 10% ilton & •• town, Apr 30,73 ille also lasterers t.) 8 (53, 54, 10¢ 8/40 2x 2x 2 x 10 20¢ 2x \$6.61 Nov 1,71 \$5.90 mins May 1,72 Nov 1,72 6.72 6.99 7.42 6.00 igton, Milton & •• •• 6.25 May 1,73 6.65 Oct 31,73 town, ille also lasterers rt.)

	F	OR RE	GULA	E AND R	HEDUL	ED DA	YTIMI	HOU	RS	N N	AR		OVERTIME		SHIFT	ļ
Location and Union		ctive Ite		ourly Cate	Vaca- tion	ilealth and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	S
entral Ontario Region (52) (cont'd.)													:			
Bricklayers, Loc. 8 (57)										(2)						
Ontario County Beaverton	Nov	1,72 1,72 1,73	CI Apr	\$6.05 6.25 6.40 30,73	8%	-	-	•	\$6.53 6.75 6.91	\$10	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	
Bricklayers, Loc. 20 (51)	·													İ		
Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Nov	1,72 1,72 1,73	CI Apr	\$6.40 6.60 6.75 30,73	8%	30¢ ''	-	•	\$7.21 7.43 7.59	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	
iagara <u>Region</u> (53)																
Plasterers, Loc. 298 (52, 54, 56)  Entire Region (See also Haldimand, Li.coln & Welland in Bricklayers Loc.4's	May Jul	1,71 1,72 1,72	CI	\$6.38 6#68 6.68 7.03	9% " 10%	20¢	-	10¢	\$7.25 7.58 7.65 8.03	\$20	(6) /36	2x	2x	2x	1.2/7x	
Agrt.)		_,	Apr	30,73					8.03							
Plasterers, Loc. 298 (52, 54, 56)																
Entire Region (See also Haldimand, Lincoln & Welland in Bricklayers Loc.4's Agrt.)	May Nov	1,71 1,72 1,72 1,73	R Oct	\$5.90 6.00 6.25 6.65 31,73	7% '' ''	20¢	-	10¢	\$6.61 6.72 6.99 7.42	-   	8/40	2x	2x	2x	-	
Bricklayers, Loc. 4										(2)						
Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-lake & St. Catharines Welland County (See also Haldimand, Lincoln & Welland in	May Nov Feb	1,72 1,73	CI Apr	\$6.83 7.03 7.18 30,73	8%	37¢	-	-	\$7.75 7.96 8.12	\$10		1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	- [

Table 16 (cont'd.)

											le 16 (	COIL								STERER
ET.		<b>3</b>	F	OR RE	WAGI GULA	E AND RI	ELATE HEDUL	D PAYN	MENTS YTIME	HOU	RS	AL	ARD	(	OVERTIME		CHAPT	Work		RTING AY
FT IUMS	В		Effe	ective ate	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
nd /hr, rd 0/hr	2		May Nov Feb	1,72 1,72 1,73		\$6.05 6.25 6.40 30,73	8%	-	-	-	\$6.53 6.75 6.91	(2) AT \$10 /wk (3) OPC 5¢	8/40	1'x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
nd /hr, rd J/hr	2	. e	Nov	1,72 1,72 1,73		\$6.40 6.60 6.75 30,73	8%	30¢ "	-	•	\$7.21 7.43 7.59	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
′7x	2 1	54, 4's	Nov May Jul	1,71 1,72 1,72 1,72		\$6.38 6.68 6.68 7.03 30,73	9% '. 10%	20¢	-	10¢ " "	\$7.25 7.58 7.65 8.03	(5) AT \$20 /w <b>k</b>	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
	2 π	54, 4's	Nov May Nov	1,71 1,72 1,72 1,73		\$5.90 6.00 6.25 6.65 31,73	7% ''	20¢ '''	•	10¢ '' ''	\$6.61 6.72 6.99 7.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
d hr, d /hr	2 ir		May Nov Feb	1,72 1,72 1,73		\$6.83 7.03 7.18 30,73	8%	37¢ ''	-	•		(2) AT \$10 /wk (3) OPC 5¢ (7) UF	1	1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
I	ER	IC_	e 139																	

Table 16 (cont'd.)

	FOR	REC	WAGE GULA	AND RI RLY SCI	ELATE HEDUL	D PAYN ED DA'	4ENTS YTIME	S E HOU	RS	N N	ARD tS		OVERTIME		CULT	
Location and Union	Effectiv Date	/e	н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUN	
Niagara Region (53) (cont'd.)																
Bricklayers, Loc. 4  Haldimand, Lincoln & Welland Counties (See also Haldimand, Lincoln & Welland in Plasterers Loc.298's R. Agrt.)	Jun 15	,71	R Apr	<b>\$4.50 30,72</b>	4%	-	-	-	<b>\$4.</b> 68	-	(8) /44	1½x after weekly hours	1½x	2x	-	
Lake Erie Region (54)																
Plasterers, Loc. 159 (56, 57)										(0)						
Elgın, Middlesex & Oxford Counties	May 1 Oct 2 Dec 4	,72	Apr	\$6.05 6.35 6.60 30,73	8%	30¢	20¢	10¢	\$7.13 7.46 7.73	(9) IF UF 5¢	8/40	2x	2x	2x	2nd & 1 1½x	
Plasterers, Loc. 298 (52, 53, 56)										(5)	(4)					
Norfolk County	Nov 1 May 1 Jul 1 Nov 1	,72 ,72	CI Apr	\$6.38 6.68 6.68 7.03 30,73	9% 10%	20¢	-	10¢	\$7.25 7.58 7.65 8.03	AT \$20 /wk	(6) /36	2x	2x	2x	1.2/7:	
Plasterers, Loc. 298 (52, 53, 56)															į	
Norfolk County	Nov 1 May 1 Nov 1 May 1	,72		\$5.90 6.00 6.25 6.65 31,73	7%	20¢	-	10¢	\$6.61 6.72 6.99 7.42	-	8/40	2x	2x	2x	•	
Lake St. Clair Region (55)																
Plasterers, Loc. 345												<u> </u>				
Essex & Kent Counties	Oct 1 Apr 30 Oct 1	72	Apr	\$6.31 6.56 6.81 30,73	9%	32¢	-		\$7.20 7.47 7.74	IF 3¢	8/40	2x	2x	2x	1.1/7	
Footnotes to Table 16 on page 1	39															

Table 16 (cont'd.)

PLASTERER REPORTING WAGE AND RELATED PAYMENTS STANDARD HOURS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT PREMIUN SHIFT PREMIUMS WORK BREAKS After Daily Hours Sunday Health Effective Date Vaca-tion Pen-sion Hourly Rate Inclement General and Welfare S.U.B. Total Saturday Weather (8) /44 2 x 10 48 1½x 2xJun 15,71 R \$4.50 \$4.68 1½x ln & Apr 30,72 after mins mand. weekly and in hours .298's R. (56, 57) 7.13 IF 7.46 UF 5¢ 7.73 2nd & \$6.05 6.35 20¢ 10¢ 2nd & 3rd 10 2 hrs May 1,72 Oct 2,72 Dec 4,72 30¢ 8/40 2x 88 2x 2x & Oxford 11/5X 1 x mins every 6.60 2 hrs Apr 30,73 (52, 53, (5) AT \$20 (6) /36 Nov 1,71 May 1,72 Jul 1,72 Nov 1,72 10¢ \$7.25 7.58 7.65 1.2/7 20# 1.2/7x2 x 10 1 hr \$6.38 2x 2x2x 6.68 6.68 10% 11 \*\* \*\* 8.03 Apr 30,73 (52, 53, Nov 1,71 May 1,72 Nov 1,72 May 1,73 20¢ 2x 2 x 10 \$5.90 10¢ \$6.61 8/40 2x 2x 6.00 6.72 6.99 mins \*\* \*\* \*\* 7.42 6.65 Oct 31,73 (55) \$7.20 IF 3¢ 8/40 7.47 7.74 1.1/7 2x 2x 1.1/7x| 2 x 10 | 2 hrs | 2 hrs Oct 1,71 Apr 30,72 Oct 1,72 32¢ 2x \$6.31 unties mins 6.56 6.81 Apr 30,73 \*\* ERIC page 139

	F0			AND R RLY SC					RS	NAL SS	ARD		OVERTIME		,		ون
Location and Union	Effect Date	tive	Ho	ourly late	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR	
Lake St. Clair Region (55) (cont'd.)																	
Plasterers, Loc. 915																	
Lambton County	May May May May			\$6.03 6.46 6.93 7.42 30,75	85	15¢	-	•	\$6.66 7.13 7.63 8.16		8/40	2x	2x	2x	-	2 m	
Midwestern Ontario Region (56)																	b)
Plasterers, Loc.159 (54, 57)					1												7)
Huron & Perth Counties (See also north parts of Huron & Perth in Bricklayers Loc. 12's Agrt.)		1,72 2,72 4,72		\$6.05 6.35 6.60 30,73	8%	30¢	20¢	10¢	\$7.13 7.46 7.73	(9) IF UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x	m: eve 2 i	
Plasterers, Loc.298 (52, 53, 54)																	,
Wellington County (south- east corner) (See also Wellington in Bricklayers Loc. 12's Agrt.)	Nov 1 May 1 Jul 1 Nov 1	1,72 1,72		\$6.38 6.68 6.68 7.03 30,73	91	20¢	-	10¢	\$7.25 7.58 7.65 8.03	\$20	(6) /36	2x	2x •	2x	1.2/7x	2 x mi	th• in
Plasterers, Loc.298 (52, 53, 54)										!	'						5,
Wellington County (south- east corner)	May Nov May	1,71 1,72 1,72 1,72	0ct	\$5.90 6.00 6.25 6.65 31,73	7%	20¢		10¢	\$6.61 6.72 6.99 7.42		8/40	2x	2x	2x	•	2 x mi	
•																	

Table 16 (cont'd.)

Effective Date  Lay 1,71 Lay 1,72 Lay 1,73 Lay 1,74	\$6.03 6.46 6.93 7.42 Apr 30,75	Vaca-	Health and Welfare	Pen- sion	S.U.B.	Total \$6.66 7.13	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclement Weather
lay 1,72 lay 1,73	6.46 6.93 7.42		"	-	-		-	8/40							
						7.63 8.16		9/40	2x	2x	2x	•	2 x 10 mins	2 hrs	2 hrs
lay 1,72 lct 2,72 lec 4,72	\$6.05 6.35 6.60 Apr 30,73	8%	30¢	20¢	10¢	\$7.13 7.46 7.73	(9) IF UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1 <sup>1</sup> 5x	10 mins every 2 hrs	2 hrs	-
ay 1,72 ul 1,72 ov 1,72	6.68 6.68 7.03	9% 10%	20¢	-	10¢ 	/.30	3-2U	(6) /36	2x	2x •	2x	1.2/7x	2 x 10 mins	1 hr	-
ay 1,72 ov 1,72 ay 1,73	R \$5.90 6.00 6.25 6.65 Oct 31,73	7%	20¢	-	10¢	\$6.51 6.72 6.99 7.42	•	8/40	2x	2x	2x	-	2 x 10 mins	-	-
or a) or a)	v 1,71 v 1,72 l 1,72 v 1,72 v 1,72 v 1,72 v 1,72 v 1,72 v 1,73	Apr 30,73  7 1,71 CI \$6.38 7 1,72 6.68 7 1,72 7.03 Apr 30,73  V 1,71 R \$5.90 9 1,72 6.00 9 1,72 6.00 1,72 7 1,73 Ct \$6.50 Ct 31,73	Apr 30,73  Apr 30,73  7 1,71 CI \$6.38 9\$ 7 1,72 6.68 10\$ 7 1,72 7 7,03 Apr 30,73  V 1,71 R \$5.90 7\$ V 1,72 6.00 " V 1,72 6.05 0.00 " V 1,73 6.65 Oct 31,73	Apr 30,73  7 1,71 CI \$6.38 9\$ 20¢ 7 1,72 6.68 "" 1,72 7 1,72 7.03 Apr 30,73 ""  v 1,71 R \$5.90 7\$ 20¢ y 1,72 6.00 "" "" v 1,72 6.00 "" "" v 1,72 6.25 "" "" v 1,73 6.65 Oct 31,73 ""	V 1,71 R \$5.90 7% 20¢ - V 1,72 Apr 30,73  V 1,71 R \$5.90 7% 20¢ - V 1,72 Apr 6.68 "  V 1,72 Apr 30,73  V 1,72 R \$5.90 " V 1,72 C 6.00 " V 1,72 C 6.00 " V 1,72 C 6.00 " V 1,73 C 6.05 C 11,73	Apr 30,73  Apr 30,73  Apr 30,73  7 1,71 CI \$6.38 9\$ 20¢ - 10¢ 1,72 6.68 "" "" 1,72 7 1,72 7.03 "" "" Apr 30,73 "" ""  V 1,71 R \$5.90 7\$ 20¢ - 10¢ V 1,72 6.00 "" "" V 1,72 6.05 "" "" V 1,73 6.65 Oct 31,73 "" ""	Apr 30,73  Apr 30,73  7 1,71 CI \$6.38 9\$ 20¢ - 10¢ \$7.25 7.58 1,72 6.68 7.03 Apr 30,73  V 1,71 R \$5.90 7\$ 20¢ - 10¢ 8.03  V 1,71 R \$5.90 7 8 20¢ - 10¢ 8.03  V 1,72 6.00 " " " 6.72 6.72 7.42  V 1,73 6.65 Oct 31,73	Apr 30,73  Apr 30,73	Apr 30,73  Apr 30,73  7 1,71  CI \$6.38 9\$ 20¢ - 10¢ \$7.25 Ar 7.65 \$20 7.58 \$20 7.75  Apr 30,73  V 1,71  V 1,71  R \$5.90 7\$ 20¢ - 10¢ \$6.61 - 8/40  V 1,72  V 1,72  V 1,72  V 1,73  Oct 31,73  Oct 31,73	Apr 30,73  Apr 30,73	Apr 30,73  Apr 30,73	Apr 30,73  Apr 30,73	Apr 30,73  Apr 30,73  Apr 30,73  Apr 30,73  Apr 30,73  CI \$6.38	Apr 30,73   Apr 30	Apr 30,73   Apr 30

Table 16 (cont'd.)

	F			E AND RI RLY SCI					RS	SA.	ARD		OVERTIME		SHIFT	وز
Location and Union	Effe	ctiv <del>e</del> ite	Н	ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL. FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	1
Sidwestern Ontario Region (56) (cont'd.)  Bricklayers, Loc. 12 (57)		:														<u>)n</u>
Huron County Wingham Perth County Listowel & Milverton (See Huron & Perth in Plasterers Loc.159's Agrt.) Waterloo County Bridgeport, Elmira,	Nov	1,72 1,72 1,73	CI Apr	\$6.50 6.70 6.79 30,73	7\$ '' 8\$	-	٠	20¢ "	\$7.16 7.37 7.53	\$10	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/	er th
Hespeler, Kitchener, New Hamburg, Preston & Waterloo Wellington County (See also southeast corner of Wellington in Plasterers Loc. 298's CI Agrt.)																n n en es us us es
Georgian Bay Region (57)		•				:										
Plasterers, Loc. 159 (54, 56)						:				(9)						: 5
Bruce County	0ct	1,72 2,72 4,72	Apr	\$6.05 6.35 6.60 30,73	81	30¢	20¢	10¢	\$7.13 7.46 7.73	II UF 5¢	8/40	2x	2x	2x	2nd & 1 1 <sup>1</sup> 3X	
Bricklayers, Loc. 8 (52)										(2)		-				5
Dufferin County (northeast corner) (All Dufferin also included in Bricklayers Loc. 12's Agrt.) Muskoka District Bracebridge, Gravenhurst & Huntsville Simcoe County Alliston, Barrie, Beeton, Bradford, Collingwood, Elmvale, Orillia, Stayner, Tottenham & Wasaga Beach Parry Sound District	Nov	1,72 1,72 1,73		\$6.05 6.25 6.40 30,73	8\$	-	-	-	\$6.53 6.75 6.91	\$10		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/h 3rd \$1.00/	or and a

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Table 16 (cont'd.)

SHIFT	FOR RI	WAGE AND R					RS	N Y T	ARD	•	OVERTIME		cuter	WORK	REPO	STERER RTING AY
SHIFT PREMIU	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Inciement Weather
on (56) (57) 2nd	May 1,72	Ci \$6.50	7\$	-	•	20¢	<b>\$</b> 7.16	(2) AT	8/40		2x	2x	2nd	2 x 10	2 hrs	-
75¢/h 3rd - \$1.00/ erton th oc.159's	Nov 1,72 Feb 1,73	6.70	85			11	7.37 7.53	\$10		2 hrs, 2x af <sup>†</sup>			75¢/hr, 3rd \$1.00/hr	mins		
ira, ener, eston 4																
ust cor- on in 298's																
) (54 <b>,</b> 56 <b>)</b>				E												
2nd & 13x	May 1,72 Oct 2,72 Dec 4,72	6.35		30¢	20¢	10¢	\$7.13 7.46 7.73	UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1 <sup>1</sup> 5×	10 mins every 2 hrs	2 hrs	-
2nd north- 75¢/h 3rd so incluers ) aven-	May 1,72 Nov 1,72 Peb 1,73	6.29		-		•	\$6.53 6.75 6.91	\$10	8/40	1 <sup>1</sup> 9X 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
e, d, Col- le, r, aga ict																
ERIC <sub>1 page</sub>	139										İ					

	L F	OR RE		E AND RI RLY SCI					RS_	NAL DS	ARD		OVERTIME		CHIET	
Location and Union	Effe	ctive ate	н	ourly Rate	Vaca- tion	Healti: and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	В
Georgian Bay Region (57) (cont'd.)																
Bricklayers, Loc. 12 (56)						:				(2)						
Dufferin County (Northeast corner of Dufferin also included in Bricklayers Loc.8's Agrt.)	Nov	1,72 1,72 1,73	CI Apr	\$6.50 6.70 6.79 30,73	7% '' 8%	-	-	20¢	\$7.16 7.37 7.53	AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2
Northeastern Ontario Region (58)																
Plasterers, Loc. 70																
Manitoulin & Sudbury Districts	May Nov	1,71 1,72 1,72 1,73	0ct	\$6.25 6.35 6.60 6.80 31,73	8% '' 9% ''	20¢	•	10¢ ''	\$7.05 7.16 7.49 7.71	-	8/40	2x	2x	2x	1.1/7x	2
Plasterers, Loc. 162																
Nipissing District (north corner) Cochrane & Timiskaming Districts (Southwest corner of Cochrane also included in Plasterers Loc.344's Agrt.)	Jun	1,72	Dec	\$6.45 31,72	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2
Plasterers, Loc. 344 (59)																
Algoma District Sault Ste. Marie Cochrane District (southwest corner)	May	1,71 1,72 1,72	Apr	\$5.30 5.60 5.90 30,73	6% ''	-	-	-	\$5.62 5.94 6.25	•	8/40	1 x 1st 4 hrs, 2x after	2 <b>x</b>	Sun 2x Hol 2½x	-	
<u>Lakehead-Northwestern Ontario</u> <u>Region</u> (59)																
Plasterers, Loc. 344 (58)																
Entire Region	May	1,71 1,72 1,72	Apr	\$5.30 5.60 5.90 30,73	6% ''	-	-	-	\$5.62 5.94 6.25		8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x Ho1 2½x	•	İ



Table 16 (cont'd.)

PLASTERER

	3									DC .	75	S	(	OVERTIME	-			REPO	RTING
BR		Effe	ctive	He	ourly	Vaca- tion	Health and Welfare	Pen- sion			SPECI/ FUND	STANDA	After Daily Hours	Saturday	- Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
2	ded 8's	May Nov Feb	1,72 1,72 1,73	CI Apr	\$6.50 6.70 6.79 30,73	7% '' 8%	-	-	20¢	7.37	AT \$10	8/40	l¦x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
2 m	(58)	Nov May Nov	1,72 1,72	Oct	\$6.25 6.35 6.60 6.80 31,73	8% '' 9%	20¢	-	10¢	\$7.05 7.16 7.49 7.71	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs
2 m	orth g ded 44's	Jun	1,72	Dec	\$6.45 31,72	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2 x 10 mins	(12)	-
	uth-	May	1,72	Apr	\$5.30 5.60 5.90 30,73	6%	-	-	-	\$5.62 5.94 6.25	-	8/40	l¦x 1st 4 hrs, 2x after	2x	Sun 2x Ho1 2½x	-	-	2 hrs	-
		Nov	1,71 1,72 1,72	Api	\$5.30 5.60 5.90 30,73	6% ''		-	-	\$5.62 5.94 6.25	-	8/40	l'x 1st 4 hrs, 2x after	2x	Sun 2x Ho1 2½x	-	•	2 hrs	-
	2 m	2 ded 8's  2 m  2 m  ded 44's	Effe Dr.  2 May Nov Feb  2 m Nov May Nov May 2 orth Jun 8 ded 44's 44's  10 Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May Nov May	FOR RE  Effective Date  2 n Nov 1,72 Nov 1,73	# FOR REGULA  Effective Date    A	FOR REGULARLY SCI  Effective Date    Augusta   1,72	Effective Hourly Vacation    April	FOR REGULARLY SCHEDULED DA   Effective   Hourly   Vacation   Health and welfare	FOR REGULARLY SCHEDULED DAYTIME  Effective Date    Health and welfare   Pendown	Effective Date   Hourty Vaca   Health and welfare   Sou B.   Hourty   Naca   Health and welfare   Sou B.   Health and welfare   Sou B.   Health and welfare   Sou B.   Health and welfare   Sou B.   Health and welfare   Sou B.   Health and welfare   Sou B.   Health and welfare   Sou B.   Health and welfare   Pen	FOR REGULARLY SCHEDULED DAYTIME HOURS    For Regular Scheduled   Pent	No.   No.	Nov   1,71	2   May 1,72   C1 \$6.50   78   -   20¢ \$7.16   AT   7.37   810   7.55   AT   7	2	2   Nay 1,72   CI \$6.50   7%   20¢ \$7.16   (2)   (3)   (3)   (3)   (4)   (	2   May 1,72   C1   \$6.50   78       20¢   \$7.16   AT   2   19x   1st   2x   2x   2x   7.57	2   Nay 1,72   C1   \$6.50   73   6.79   83   -   -   206   \$7.16   AT   15   15   2   2   2   2   15   2   2   2   1   2   2   2   2   2   2	2   May 1,72   C1   \$6.50   78   -   -   206   \$7.16   AT   7.55   May 1,72   6.70   88   7.55   May 1,72   6.70   88   7.55   May 1,72   6.70   88   7.55   May 1,72   6.70   88   7.55   May 1,72   6.75   May 1,72   6.75   May 1,73

## Table 16 - Plasterer

(1) - To cover apprenticeship trade expenses.
(2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
(3) - Bricklayers Ontario Provincial Conference Find - 1 cent of the 5 cents paid to the Fund is allocated to an industry.
(4) - 8 hours Monday to Thursday, 5½ hours Friday.
(5) - Paid to an apprentice while he is attending trade school.
(6) - 8 hours Monday to Thursday, 4 hours Friday.
(7) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
(8) - Daily hours not specified.
(9) - 5 cents paid to Fund by members of the London Contracting Plasterers' Association, and 6 cents by non-members.
(10) - 2 hours for reporting, 4 hours if work commences, and 8 hours if more than 4 hours are worked.

Table 17

HOURS, WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PLUMBER WAGE AND RELATED PAYMENTS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT PREMIUMS WO! Health Location and Union Effective Hourly Rate Sunday Vaca-Pen-S,U,B. Total Daily Hours and Holidays and Saturday tion Eastern Ontario Region (50) Plumbers, Loc. 71 Grenville County Nov 1,71 9% 25¢ \$6.45 10¢ \$7.38 IF 5¢ 8/40 2x 2x 2x 1.1/7x2 x Kemptville UF 5¢ TF 3¢ 7.00 7.30 May 1,72 20¢ 8.08 mir Leeds County (north half) Nov 1,72 28¢ 25¢ 8.49 (All Leeds included in Apr 30,73 Nov Loc. 221's Agrt.) ,72 Carleton, Prescott & 4¢ Russell Counties (All Prescott also included in Loc. 819's Plumbers, Loc. 221 (51) Grenville County Nov 1,71 May 1,72 CI \$6.31 10¢ \$7.23 7.72 25¢ 8/40 2x 2x 2nd & 3rd 15% 2x 2 x Prescott (west part) 6.76 Eff mir (All Prescott included 1,72 Nov 7.26 \*\* per hr 15¢ 8.31 Nov in Loc. 819's Agrt.) Frontenac & Leeds \$6.00 10¢ 25¢ \$6.89 Counties May 1,72 Nov 1,72 6.25 7.16 7.49 (North half of Leeds 6.50 15¢ also included in Apr 39,73 Loc. 71's Agrt.) Plumbers, Loc. 560 Renfrew County Nov 1,71 \$6.25 Hols 2x 2nd & 3rd 8% \$6.90 8/40 2xMay 1,72 Nov 1,72 6.55 20¢ 7.27 7.67 1.1/7xmin ever Apr 30,73 2 hr Plumbers, Loc. 819 Grenville County Nov 1.71 \$6.20 35¢ UIF \$7.11 8/40 2x 2x2x 2nd 2 x 1,72 1,72 6.50 7.00 Cardinal & Prescott May 7.44 7.98 5¢ 45¢ min (West part of Prescott \*\* .. May 1,72 10¢ per hr also included in Apr 30,73 Loc. 221's Agrt.) Dundas, Glengarry, Prescott & Stormont Counties (All Prescott also included in Loc. 71's Agrt.)

RIC Footnotes to Table 17 on page 149

Table 17

HOURS; WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Ш	BEF									_	AGREEM	ienis,		CATION ANI	UNION	_	PLU	MBER AN	D PIPE	FITTER
	woi		F			AND RI					RS	AL SS	ARD ts		OVERTIME				REPO	RTING
;    -	BRE		Effe	ective ute	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
	2 x mir		May	1,71 1,72 1,72		\$6.45 7.00 7.30 30,73	9%	25¢ "1 28¢	10¢ 20¢ 25¢	-	\$7.38 8.08 8.49	IF 5¢ UF 5¢ TF 3¢ Nov 1,72	l	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	2 x m11		May Nov Nov May	1,71 1,72 1,72 1,71 1,72 1,72	R	\$6.31 6.76 7.26 \$6.00 6.25 6.50 30,73	9% '' '' 9% ''	25¢ " 25¢	10¢ 15¢ 10¢ 15¢		\$7.23 7.72 8.31 \$6.89 7.16 7.49	TF 3¢ Eff Nov 1,72	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	-
H	16 min ever 2 hr		May	1,71 1,72 1,72	Apı·	\$6.25 6.55 6.85 30,73	8% '' 9%	15¢ 20¢ "	•	•	\$6.90 7.27 7.67		8/40	2x	-	Hols 2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs
	2 x min		May Nov	1,71 1,72 1,72	Apr	\$6.20 6.50 7.00 30,73	9%	35¢ "	•	•	7.44	UIF 5¢ May 1,72 10¢	8/40	2x	2x	2x	2nd 45¢ per hr	2 x 10 mins	4 hrs	4 hrs
		9	ı  -   49																	
_	Full Text F	rovided by ERI	49			•														

Table 17 (cont'd.)

	F			AND R					RS	NS IN	RS		OVERTIME		SHIF
Location and Union		ective late		ourly Late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIL
ke Ontario Region (51)		,													ŕ
Plumbers, Loc. 221 (50)				÷											
	May	1,71 1,72 1,72	CI	\$6.31 6.76 7.26	9% ''	25¢	10¢ '' 15¢	-   	\$7.23 7.72 8.31	TF 3¢ Eff Nov	8/40	2x	2x	2x	2nd & 15% per h
1	May	1,71 1,72 1,72	R Apr	\$6.00 6.25 6.50 30,73	9%	25¢	10¢ '' 15¢	-	\$6.89 7.16 7.49	1,72					
Plumbers, Loc. 320															
Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton (West part of Brighton also included in Loc. 386's Agrt.) Prince Edward County	May	1,71 1,72 1,72	Apr	\$6.15 6.45 6.70 30,73	9%	20¢	-	-	\$6.90 7.23 7.50	-	8/40	2x	2x	2x	2nd ξ 1.1/7
Plumbers, Loc. 386							<u> </u>								
Durham County Newcastle & Port Hope (Newcastle also included in Loc. 463's Agrt.) Northumberland County Brighton (west part), Cobourg & Colborne (All Brighton also included in Loc.320's Agrt.)	May	1,71 1,72	Apr	\$6.50 7.00 30,73	8% 10%	30¢	-		\$7.32 7.86	IF 3¢	8/40	2x	2x	2x	2nd 1.1/7 3rd 1.1/3
Plumbers, Loc. 463 (52)											(2)				
Durham County Bowmanville & Newcastle (Newcastle also included in Loc. 386's Agrt.)		3,71 1,72	May	\$6.80 7.49 1,73	9%	25¢ 35¢		10¢ 15¢	\$7.96 8.96	IF 34 UF 34 TF 14		2x	2x	2x	1 <sup>1</sup> 5X
Plumbers, Loc. 813					Í										
Peterborough & Victoria Counties	May	1,71 1,72 1,72	Apr	\$6.50 7.00 7.30 30,73	9%	29¢ 34¢	<u>-</u>	-	\$7.38 7.97 8.30	IF 36	8/40 Nov 1,72 7½/ 37½	2x	2x	2x	2nd 1.1/7 3rd 1.1/3

Footnotes to Table 17 on page 149

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER WAGE AND RELATED PAYMENTS REPORTING STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIF! SHIFT PREMIUMS WORK Vaca- Health After Daily Hours Sunday BREAKS Effective Hourly Pen-Inclement Total S.U B. and Welfare Saturday on General 50) Nov 1,71 May 1,72 2nd & | 15% per h CI \$6.31 9% 25¢ 10¢ \$7.23 County TF 3¢ 8/40 2x2x 2x2nd & 3rd | 2 x 10 (1) 6.76 7.72 Eff 15% 1,72 \*\* •• Nov 7.26 15¢ 8.31 Nov per hr 1,72 1,71 1,72 25¢ Nov \$6.00 9% 10¢ \$6.89 7.16 7.49 May 6.25 1,72 15¢ Nov 6.50 •• \*\* Apr 30,73 2nd & 1.1/7 Nov 1,71 9% '' 20¢ -2nd & 3rd 1.1/7x \$6.15 \$6.90 8/40 2x 2x 2x 2 x 15 2 hrs 2 hrs May 1,72 Nov 1,72 7.23 7.50 seronto, 6.45 mins 6.70 bс, ing, Apr 30,73 unty righton unty 2nd 1.1/7 3**r**d 1.1/3 Jun 1,71 May 1,72 \$6.50 30¢ \$7.32 2nd 1.1/7x, 2 x 15 4 hrs IF 3¢ 8/40 2x2x 7.00 10% rt Hope mins Apr 30,73 3rd 1.1/3x included Agrt.) ounty part) prne lso c.320's 52) (2) IF 3¢ /37½ UF 3¢ TF 1¢ May 3,71 Newcastle May 1,72 \$6.80 9% '' 25¢ \$7.96 20¢ 10¢ 11/20 2x 2x2xľх 2 x 15 2 hrs 7.49 35¢ 30¢ 8.96 15¢ mins. May 1,73 included Fri 1 x 30 Agr:.) mins 2nd 1.1/7 3rd 1.1/3 Nov 1,71 May 1,72 Nov 1,72 \$6.50 7.00 7.30 29¢ 34¢ \$7.38 7.97 8.30 IF 3¢ 8/40 TF 1¢ Nov 9% ctoria 2x 2x 2nd 2x, no 2 hrs 2x1.1/7x, dura-1,72 7½/ 3rd 1.1/3x tion Apr 30,73 given 374

ERIC'n page 149

•	F	OR RE		RLY SCI		D PAYN			RS	SAL SS	SS		OVERTIME			
Location and Union	Effe	ctive ate	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	:
ntral Ontario Region (52)																
Plumbers, Loc. 46 (57)			-	<b>A</b>			70.	10.	<b>*</b> 2 22			•				
Halton County Oakville (east part) (All Oakville also included in Loc. 67's Agrt.) Ontario County Ajax, Pickering & Uxbridge (East part of Ajax & Uxbridge also included in Loc. 463's Agrt.) Peel & York Counties	May May	3,71 1,72	CI Apr	\$6.81 7.49 30,73	9%	18¢ 24¢	30¢ 50¢	10¢	\$8.00 9.00	UIF   4¢   TF 1¢	71 <sub>5</sub> /371 <sub>5</sub>	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	
Plumbers, Loc. 46 (57)			-													
Halton County    Oakville (east part) Ontario County    Ajax, Pickering &    Uxbridge Peel & York Counties	May Nov	1,71 1,72 1,72 1,73		\$6.25 6.75 7.49 7.49 30,73	7%  8% 9%	18¢ 24¢ '''	20¢ 25¢ 35¢ 50¢	5¢ 10¢ "	\$7.12 7.81 8.78 9.00	UIF 4¢ TF 1¢	8½ /42½ Nov 1,72 8/40	l¹₅x	1 <sup>1</sup> 2X	2x	-	
Plumbers, Loc. 67 (53)											(3)					
Halton County Burlington, Milton & Oakville (East part of Oakville also included in Loc. 46's Agrt.)	Jan	28,71 1,72 1,72		\$7.23 7.23 7.85 30,73	10%	15¢  30¢	- 25¢ "	10¢ ''	\$8.20 8.45 9.29	UIF 5¢	/36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 14x, 3rd 14x,	
Plumbers, Loc. 463 (51)											(2)	2x	2x	2x	1½x	
Ontario County Ajax (east part), Cannington, Oshawa, Port Perry, Uxbridge & Whitby (All Ajax & Uxbridge also included in Loc. 46's Agrt.)	May May	3,71 1,72	May	\$6.80 7.49 1,73	9%	25¢ 35¢	20¢ 30¢	10¢ 15¢	\$7.96 8.96	IF 3¢ UF 3¢ IF 1¢	/37½					

Table 17 (cont'd.)

PLUN	1BI									14016	17 (cc	mt a.	<i>,</i> 				PLUN	IBER AND	PIPEFI	TTER
		, iz	F			AND R					RS	NY S	ARD 3S		OVERTIME		OLLIER	work		RTING AY
us —	ВН		Effe	ctive ite	н	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inglament
,	2		May May	3,71 1,72		\$6.81 7.49 30,73	9%	18¢ 24¢	30¢ 50¢	10¢	\$8.00 9.00		7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-
		kd.																		
	2		May Nov	1,71 1,72 1,72 1,73		\$6.25 6.75 7.49 7.49 30,73	7% " 8% 9%	18¢ 24¢ 	20¢ 25¢ 35¢ 50¢	5¢ 10¢ 	\$7.12 7.81 8.78 9.00		8½ /42½, Nov 1,72 8/40	1½x	1 <sup>1</sup> 5X	2x	-	2 x 15 mins	4 hrs	-
x, x, x,	2 n		Jan	28,71 1,72 1,72		\$7.23 7.23 7.85 30,73	"	15¢ 30¢	- 25¢	10¢	\$8.20 8.45 9.29	5¢	(3) /36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1½x,	2 x 10 mins	-	2 hrs
х,																	3rd 1½x			-
	1 1		May May	3,71 1,72	May	\$6.80 7.49 1,73	9%	25¢ 35¢	20¢ 30¢	10¢ 15¢	\$7.96 8.96	IF 36 UF 36 TF 16	(2) /37½	2x	2x	2x	1½x	2 x 15 mins; Fri 1 x 30 mins	2 hrs	-
	EF	RIC.	149		,															

Table 17 (cont'd.)

	FOR R	WAGE AND R EGULARLY SC				HOUI	RS	12 ×	ARI 3S	(	OVERTIME		cur
Location and Union	Effective Date	Hourly Rate	Vaca-	lealth	B	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIF PREMIL
Central Ontario Region (52) (cont'd.)										*			
Plumbers, Loc. 527 (54, 56, 57)									!				
Halton County Acton & Georgetown	Nov 1,71 May 1,72 Nov 1,72	6.92	9%	"	20¢ '' 23¢	•	7.99	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 15% per h
Plumbers, Loc. 599 (57)													
Ontario County Beaverton	Jun 17,71 Apr 30,72 Jul 31,72 Nov 30,72	CIR· \$6.00 6.25 6.60 7.16 Apr 30,73	7% 8% 9%	- 20¢	•	-	\$6.42 6.75 7.39 8.00	UIF 2¢	8/40	CI 2x (4) R	2x	2x	2nd 1.1/7: 3rd 1.1/3
Niagara Region (53)													
Plumbers, Loc. 67 (52)  Haldimand County Caledonia (east part), Cayuga & Hagersville (east part) Wentworth County	Jun 28,71 Jan 1,72 May 1,72	\$7.23 7.23 7.85 Apr 30,73	10%	15¢	- 25¢	10¢	\$8.20 8.45 9.29	UIF 5¢	(3) /36	2x	2x	2x	1st 1.1/1 2nd 1.1/5 3rd 1.1/3
													2nd 11/3 3rd 11/3
Plumbers, Loc. 666					·				İ				
Haldimand County Dunnville Lincoln & Welland Counties	Nov 1,71 May 1,72 Nov 1,72	7.15	9%	30¢	-	•	\$7.49 8.09 8.59	IF 3¢ May 1,72 5¢	8/40 Nov 1,72 7½ /37½	CI 2x R 1½x to mid- night, 2x after	2x	2x	2nd 1.1/7 3rd 1.2/7
Plumbers, Loc. 674 (54)		1							(3)				
Haldimand County Caledonia (west part) & Hagersville (west part) Brant County	Nov 1,71 May 1,72 Nov 1,72	6.75	9%		15¢ ''	-	\$7.25 7.81 8.41	IF 3¢	/36	2x	2x	2x	2nd 1.1/7 3rd 1.1/3

ERIC

Table 17 (cont'd.)

											PLUN	BER AND	PIPEF	TTER
Shic	FOR RE	WAGE AND R	ELATED PAY HEDULED DA	MENTS YTIME HO	URS	AL	ARD		OVERTIME				REPO	RTING AY
PREMIL nion	Effective Date	Hourly Rate	Vaca- tion Health and Welfare	Pen- S.U.	1	SPECIAL	ST.ANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
2 (52)														
(54, 56, 2nd & 155 ≱town per h	Nov 1,71 May 1,72 Nov 1,72	CI \$6.46 6.92 7.30 Apr 30,73	9% 25¢	20¢ -	\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs
2nd 1.1/7 3rd 1.1/3	Jun 17,71 Apr 30,72 Jul 31,72 Nov 30,72	CIR \$6.00 6.25 6.60 7.16 Apr 30,73	7% - 8% - 9% 20¢		\$6.42 6.75 7.39 8.00	UIF 2¢	8/40	CI 2x (4) R	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
1st 1.1/1 t part), 2nd sville 1.1/5 3rd 1.1/3 Fri 2nd 13, 3rd 15	Jun 28,71 Jan 1,72 May 1,72	\$7.23 7.23 7.85 Apr 30,73	10% 15¢	-   10   25¢ ""	1 0.43	UIF S¢	(3) /36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/5x; Fri 2nd 14x, 3rd 14x,	2 x 10 mins	-	2 hrs
2nd 1.1/7 3rd 1.2/7	Nov 1,71 May 1,72 Nov 1,72	CIR \$6.60 7.15 7.61 Apr 30,73	9% 30¢		\$7.49 8.09 8.59	May 1,72 5¢	Nov 1,72 7な	CI 2x R 1½x to mid- night, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	<del>-</del>
2nd ( 1.1/7 st part) 3rd (west 1.1/3	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.75 7.30 Apr 30,73	9% 30¢	15¢ -	\$7.25 7.81 8.41	IF 3¢	(3) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs
ERIC n page	149													· · · · · · · · · · · · · · · · · · ·

PLUMBE

1,71 1,72 1,72 1,72	CI \$6.46 6.92 7.30 Apr 30,73 \$6.49 7.49 Apr 30,73	9% ""	Health and Welfare	20¢ 11 23¢	S.U.B.	\$7.49 7.99 8.44 \$7.71 8.80	UF 34 TF 34	8/40	After Daily Hours	Saturday  2x  2x	Sunday and Holidays	2nd & 3rd 15% per hr 2nd & 3rd 115x	ev 2
1,72 1,72 1,71 1,71 1,72	\$6.49 7.49 Apr 30,73 \$6.25 6.75	9%	34¢	23¢ 25¢	5¢	7.99 8.44 \$7.71	UF 34 TF 34	8/40			2x	15% per hr 2nd & 3rd	ev 2
1,72 1,72 1,71 1,71 1,72	\$6.49 7.49 Apr 30,73 \$6.25 6.75	9%	34¢	23¢ 25¢	5¢	7.99 8.44 \$7.71	UF 34 TF 34	8/40			2x	15% per hr 2nd & 3rd	ev 2
1,72 1,72 1,71 1,71 1,72	\$6.49 7.49 Apr 30,73 \$6.25 6.75	9%	34¢	23¢ 25¢	5¢	7.99 8.44 \$7.71	UF 34 TF 34	8/40				15% per hr 2nd & 3rd	ev 2
1,72 1,71 1,72 1,72	7.49 Apr 30,73 \$6.25 6.75	**	34¢	25¢	5¢	\$7.71 8.80	IF 74	8/40	2x	2x	2x		1 10 ev 2
1,72 1,71 1,72 1,72	7.49 Apr 30,73 \$6.25 6.75	**	34¢	25¢	5¢ ''	\$7.71 8.80	IF 74 TF 14	8/40	2x	2x	2x		1 10 e1 2
1,72 1,72	6.75				1 1		ı						
1,72 1,72	6.75	٠.	1										
	7.30 Apr 30,73	9%	30¢	15¢	•	\$7.25 7.81 8.41	IF 3¢	(3) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2
1				<u>.</u>						i			
1,71 1,72 1,72	\$6.85 7.18 7.37 Apr 30,73	8% 10%	38¢	32¢	-	\$8.10 8.60 8.81	IF 8¢ TF 4¢	8/40	2x	2x	2x	•	1 e 2
1,72 1,73 1,74	\$7.05 7.57 8.13 Apr 30,75	9% ''	25¢	25¢	-	\$8.13 8.75 9.36	IF 2¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	1 e 2
1 1 1	,72 ,72 ,72	7.18 7.37 Apr 30,73 7.72 \$7.05 7.73 7.74 \$7.05 7.57 8.13	72 7.18 10% 7.37 7.37 7.37 7.37 7.37 7.37 7.37 7.37	7.18 10% " 7.37 Apr 30,73 "  7.37 Apr 30,73 "  7.37 7.05 9% 25¢ 7.37 7.57 " 7.57 " 7.57 " 7.57 " 7.57 " 7.57 " 7.57 " 7.57 " 7.57 "	7.18 10% " " " " " " " " " " " " " " " " " " "	772 7.18 10% " " " " " 7.37 Apr 30,73 " " " " " " 7.37 7.37 7.37 7.57 7.57 7.57 7.57 8.13 " " " " " " " " " " " " " " " " " " "	72 7.18 10\$ " "	72 7.18 10\$ " "	7.18 10% " " 8.60 FF 4¢	772	772	7.72	772 7.18 10\$ " " " 8.60 TF 4¢ 7.37 Apr 30,73 " " " "

Table 17 (conc'd.)

PLUM	BH									Table	2 17 (co	onc'd.	)				PLUM	BER AND	PIPEFI	TTER
		<u>``</u>	E			AND RI					DS	N. L	S		OVERTIME			[		RTING AY
T UMS	В		Effe	ctive Ite	Ho	ourly late	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Seturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
3rd \$ hr	10 ev 2	57 st 's	Nov May	1,71 1,72 1,72		\$6.46 6.92 7.30 30,73	9\$	25¢	20¢ 23¢		\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢		2x	-2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs
3rd X	10 ev 2	50 's	Nov May	1,72	Apr	\$6.49 7.49 30,73	91	34¢	25¢	5¢	\$7.71 8.80	IF 7¢ TF 1¢	8/40	2x	2x	2x	2nd & 3rd 1'x	10 mins every 2 hrs	2 hrs	2 hrs
d 7x, d 3x	2	ξ art 3's	May Nov	1,71 1,72 1,72	Apr	\$6.25 6.75 7.30 30,73	9\$	30¢	15¢	-	\$7.25 7.81 8.41	IF 3¢	(3) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	•	4 hrs
	1(1 ev 2		May	1,71 1,72 1,72	Apr	\$6.85 7.18 7.37 30,73	8% 10%	38¢	32¢	-	\$8.10 8.60 8.81	IF 8¢ TF 4¢	8/40	2x	2x	2x	-	10 mins every 2 hrs	2 hrs	-
X	10 ev 2		May	1,72 1,73 1,74	Apr	\$7.05 7.57 8.13 30,75	9\$	25¢	25¢		\$8.18 8.75 9.36	IF 2¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-
	ER	IC-																		

Provided by ERIC 149

Table 17 (cont'd.)

F					D PAYN ED DA'			RS	NAL DS	AP. RS		OVERTIME		SHIF
Effe	ctive	Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMI
			•											
										į				
May	1,72	CI Apr	\$6.46 6.92 7.30 30,73	9\$	25¢	20¢ 23¢	•	7.99	UF 3¢		2x	2x	2x	2nd & 15% p
													) )	
		Apr	\$6.49 7.49 30,73	9\$	34¢	25¢	5¢	\$7.71 8.80	IF 7¢ TF 1¢	8/40	2x	2x	2x	2nd &
May May	3,71 1,72	CI Apr	\$6.81 7.49 30,73	9%	18¢ 24¢	30¢ 50¢	10¢	\$8.00 9.00			2x	2x	2x	2n 1.1/ 3r 1.2/
									<u> </u>					
May Nov	1,72 1,72	R Apr	\$6.25 6.75 7.49 7.49 30,73	7% 11 8% 9%	18¢ 24¢	20¢ 25¢ 35¢ 50¢	10¢	\$7.12 7.81 8.78 9.00	4¢	/421/2	1½x	15x	2x	-
Nov May Nov	1,71 1,72 1,72	CI Apr	\$6.46 6.92 7.30 30,73	9%	25¢	20¢ 23¢	1	7.99	UF 3	<b>4</b>	2x	2x	2x	2nd & 15 per
	Nov May Nov Ma	Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,77 May 1,72 Nov 1,77 May 1,72	Nov 1,71 May 1,72 Apr  Nov 1,71 May 1,72 Apr  Nov 1,71 Apr  Nov 1,71 Apr  Nov 1,71 R May 1,72 Apr  Nov 1,71 R May 1,72 Apr  Nov 1,71 Apr  Nov 1,71 Apr  Nov 1,72 Apr	Nov 1,71 CI \$6.46 May 1,72 7.30 Nov 1,71 Apr 30,73  May 3,71 May 1,72 7.49 Apr 30,73  Nov 1,71 R \$6.25 May 1,72 Nov 1,72 Apr 30,73  Nov 1,71 R \$6.25 May 1,72 Nov 1,72 7.49 Mar 1,73 Apr 30,73	Nov 1,71	Nov   1,71	Nov 1,71	Nov 1,71	Nov   1,71	Nov   1,71	Nov 1,71 CI \$6.46 9\$ 25¢ 20¢ - \$7.49 IF 3¢ 8/40 Apr 30,73 " " " 23¢ 50¢ " " \$8.00 UIF 7½ Apr 30,73 " " 24¢ 50¢ " 9.00 TF 1¢    Nov 1,71 R \$6.25 7\$ 18¢ 20¢ 5¢ 57.12 UIF 7½ Apr 30,73 " 18¢ 20¢ 50¢ " 9.00 Apr 30,73    Nov 1,71 R \$6.25 7\$ 18¢ 20¢ 5¢ 57.12 UIF 7½ Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,71 R \$6.25 7\$ 18¢ 20¢ 5¢ 57.12 UIF 7½ Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,71 R \$6.25 7\$ 18¢ 20¢ 5¢ 57.12 UIF 7½ Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,72 7.49 Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,72 7.49 Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,72 7.49 Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,72 7.49 Apr 30,73 " 24¢ 25¢ 10¢ 7.81 TF 1¢    Nov 1,72 7.49 Apr 30,73 " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,71 CI \$6.46 6.92 " " 17,72    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ - \$7.49 UF 3¢ 8/40    Nov 1,72 7.30 " " " 25¢ 20¢ 20¢ 20¢ 20¢ 20¢ 20¢ 20¢ 20¢ 20¢ 20	Nov 1,71 CI \$6.46 9\$ 25¢ 20¢ - \$7.49 IF 3¢ 8/40 2x  Nov 1,72 7.30 " " " 23¢	Nov 1,71 CI \$6.46 9\$ 25¢ 20¢ - \$7.49 IF 5¢ 8/40 2x 2x  Nov 1,72 Apr 30,73 " " " 23¢ 50¢ 8.44 TF 5¢  Nov 1,71 R \$6.25 78 18¢ 20¢ " 9.00 TF 1¢  Nov 1,71 R \$6.25 78 18¢ 20¢ " 9.00 TF 1¢  Nov 1,72 Apr 30,73 " " 24¢ 20¢ " 9.00 TF 1¢  Nov 1,71 R \$6.25 78 18¢ 20¢ 5¢ 57.12 UIF 4¢ /37½ TF 1¢  Nov 1,72 Apr 30,73 " " 24¢ 20¢ 10¢ 7.89 TF 1¢  Nov 1,71 R \$6.25 78 18¢ 20¢ 5¢ 87.12 UIF 4¢ /4¢ /42½  Nov 1,72 7.49 9\$ " 35¢ " 8.70 TF 1¢  Nov 1,71 R \$6.25 78 88 80 TF 1¢  Nov 1,71 R \$6.25 78 18¢ 20¢ 5¢ 7.12 UIF 4¢ /4¢ /2½  Nov 1,72 7.49 9\$ " 50¢ " 9.00 TF 1¢ Nov 1,72 7.49 9\$ 83 TF 1¢ Nov 1,72 7.49 9\$ " 50¢ " 9.00 TF 1¢ Nov 1,72 8/40  Nov 1,71 CI \$6.46 9\$ " 50¢ " 9.00 TF 15 8/40  Nov 1,71 CI \$6.46 9\$ " 25¢ 20¢ " 57.49 UF 5¢ Nov 1,72 8/40  Nov 1,71 CI \$6.46 9\$ " 25¢ 20¢ " 57.49 UF 5¢ Nov 1,72 8/40	Nov 1,71 CI \$6.46 99 25¢ 20¢ - \$7.49 IF 5¢ 8/40 2x 2x 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 2x 8.44 IF 5¢ 8/40 2x 2x 8.44 IF 5¢ 8/40 2x 2x 8.44 IF 5¢ 8/40 2x 2x 8.44 IF 5¢ 8/40 2x 2x 8.44 IF 5¢ 8/40 2x 8.44 IF 5¢ 8/40 2x 8.44 IF 5¢ 8/40 2x 8.44 IF 5¢ 8/40 2x 8.44 IF 5¢ 8/40 2x 8.44 IF 5¢ 8/40 8.44 IF

Footnotes to Table 17 on page 149

Table 17 (cont'd.)

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									17 (CO	,					PH	MBER AN	D bibin	TTFER
· <b>y</b>				AND RI						SL	S		OVERTIME				REPO	RTING AY
on	Effe	OK KE ctive ite	He	RLY SCI ourly tate	Vaca- tion	Health and Welfare		S U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
ion (56)	_													•				
inclu- s Agrt.)	Nov May Nov	1,71 1,72 1,72		\$6.46 6.92 7.30 30,73	9% ''	25¢ ''	20¢ '' 23¢	•	\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢		2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs
inclu- s Agrt.) ngton																*-		
4)						:										,		
nties Muron inclu- s Agrt.)	Nov May	1,71 1,72	Apr	\$6.49 7.49 30,73	9% ''	34¢	25¢	5¢	\$7.71 8.80	IF 7¢ TF 1¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
)	i																	
)	May May	3,71 1,72		\$6.81 7.49 30,73	9%	18¢ 24¢	30¢ 50¢	10¢	\$8.00 9.00	UIF 4¢ TF 1¢		2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-
)																		
	May	1,71 1,72		\$6.25 6.75	7% ''	18¢ 24¢	20¢ 25¢	5¢ 10¢	\$7.12 7.81	4¢		l¹₅x	1½X	2x	-	2 x 15 mins	4 hrs	-
	Nov Mar	1,72 1,73		7.49 7.49 30,73	9% 9%	**	35¢ 50¢	:	8.78 9.00	TF 1¢	Nov 1,72 8/40							
2, 54,											:							
nties	May	1,71 1,72 1,72		\$6.46 6.92 7.30 30,73	9% ''	25¢	20¢ 23¢	-	\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	mins every 2 hrs	2 hrs	2 hrs
- -																		
EKU Full Text Provided	Thy ERIC		<u> </u>		İ							ļ	I			1 (		İ
on page	149																	

Table 17 (cont'd.)

PLIMBER

Location and Union	Pen-	S U.E	\$6.42 6.75 7.39 8.00	Shrcivi Shrcivi 2¢	8740 8740 8740 8004 8004	After Daily Hours  CI 2x (4) R	Saturday  2x  2x	Sunday and Holidays	2nd 1.1/7x, 3rd 1.1/3x 2nd 1½x, 3rd 1½x,	2 x min	
Plumbers, Loc. 599 (52)	"	-	6.75 7.39 8.00 \$7.67 8.21	2¢		(4) R			1.1/7x, 3rd 1.1/3x 2nd 1½x, 3rd	mi 2 x	
Parry Sound District Parry Sound Muskoka District ξ Simcoe County  Plumbers, Loc. 800 (58)  Parry Sound District Powassan  Nov 1,71 May 1,72 Nov 1,72 Nov 1,72  Northeastern Ontario Region (58)  Plumbers, Loc. 508 (59)  Algoma District Blind River, Sault Ste. Marie ξ Thessalon  Null 17,71 Apr 30,72  Apr 30,73  Nov 1,71 S6.75 Nov 1,72 Nov 1,72 Apr 30,73  "" ""  \$6.45 8% 20¢ "" "" "" "" "" "" "" "" "" "" "" "" ""	"		6.75 7.39 8.00 \$7.67 8.21	2¢		(4) R			1.1/7x, 3rd 1.1/3x 2nd 1½x, 3rd	mi 2 x	
Parry Sound Muskoka District & Jul 31,72	"	-	6.75 7.39 8.00 \$7.67 8.21	2¢		(4) R			1.1/7x, 3rd 1.1/3x 2nd 1½x, 3rd	mi 2 x	
Parry Sound District Powassan  Nov 1,71 May 1,72 Nov 1,72 Nov 1,72 Nov 1,72  Apr 30,73  Plumbers, Loc. 508 (59)  Algoma District Blind River, Sault Ste. Marie & Thessalon Cot 1,72  May 1,72 Oct 1,72  May 1,72 Oct 1,72  May 1,72 Oct 1,72  May 1,72 Oct 1,72  May 1,72 Oct 1,72  May 1,72	"		8.21	IF 4¢	8/40	2x	2x .	2x	1½x, 3rd		
Powassan  May 1,72 Nov 1,72  7,25 7,80 Apr 30,73  Northeastern Ontario Region (58)  Plumbers, Loc. 508 (59)  Algoma District Blind River, Sault Ste. Marie & Thessalon Oct 1,71 Ste. Marie & Thessalon Oct 1,72 Ste. Marie & Thessalon Oct 1,72 Ste. Marie & Thessalon Oct 1,72 Ste. May 1,72 Ste. Marie & Thessalon Oct 1,72 Ste. May 1,72 Ste. M	"	-	8.21	IF 4¢	8/40	2x	2x .	2x	1½x, 3rd		
(58)  Plumbers, Loc. 508 (59)  Algoma District Oct 1,71 \$6.45 8% 20¢  Blind River, Sault May 1,72 6.65 " " Ste. Marie § Thessalon Oct 1,72 6.85 " "											
Algoma District   Oct 1,71   \$6.45   8%   20¢   Blind River, Sault   Ste. Marie & Thessalon   Oct 1,72   6.85   "   "			l .		1	<b>→</b>		1			
Blind River, Sault May 1,72 6.65 " " Ste. Marie & Thessalon Oct 1,72 6.85 " " "	1	1		ļ	•						
(Blind River als included in Lr 800's Agrt.) (See also Chris.ian Labour Assn's. Agrt.)	(5)	-	\$7.17 7.38 7.60 7.81	-	8/40	-	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x min	s )
Plumbers, Loc. 628 (59)											
Cochrane District Hearst & Kapuskasing (Kapuskasing also included in Loc.800's Agrt.)  Oct 1,71 Apr 1,72 Oct 1,72 Oct 1,72 Apr 30,73  Apr 30,73	-	-	\$6.95 7.38 7.76	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x mir	s

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Footnotes to Table 17 on page 149

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Table 17 (cont'd.)

PLUMBERS AND PIPEFITTERS

'W	IBER														PLUI	MBERS AN	D PIPE	FITTERS
		iy	FOR	WAGE AND F REGULARLY SO					RS	12 Y	ARD tS	(	OVERTIME				REPO	RTING AY
ıs	WO BRE		Effective Date		Vaca- tion	Health and Welfare	Pen- sion	S.U B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
												Hours		Tioudays				
,	2 x		Jun 17,1 Apr 30,2 Jul 31,2 Nov 30,2	72 6.25	8%	- 20¢ "	-	-	\$6.42 6.75 7.39 8.00	UIF 2¢	8/40	CI 2x (4) R	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
	2 x		Nov 1,7 May 1,7 Nov 1,7	72 7.25	9%	31¢	(5) "	•	\$7.67 8.21 8.81	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
,	2 x		Oct 1,7 May 1,7 Oct 1,7 Feb 1,7	2 6.85	8%	20¢	(5)	-	\$7.17 7.38 7.60 7.81	-	8/40	-	2 <b>x</b>	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	
, ,	2 x mi		Oct 1,7 Apr 1,7 Oct 1,7	1 \$6.25 2 6.65 7.00 Apr 30,73	8%	20¢		-	\$6.95 7.38 7.76	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
<b>!</b> '	E	KIC.	e 149	1	1 1	1	I		1	ı	ı	ı	l	j	ł	ı	J	
									<b>.</b>									

Table 17 (cont'd.)

· F			E AND RI					RS	2 × ×	ARI RS	1	OVERTIME		SHIFT
Effe	ective	Н	ourly	Vaca- tion	Health and Welfare	Pen- sion	S.U,B.	Total	SPECT	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIU
			•											
May	1,72	Apr	\$6.75 7.25 7.80 30,73	9%	31¢	(5)		\$7.67 8.21 8.81	IF 4¢	8/40	2x	2x	2x	2nd 1 <sup>1</sup> 4x, 3rd 1 <sup>1</sup> 5x
May Oct	1,72 1,72	Apr	\$6.65 6.85 7.05 7.25 30,73	8%	-	-	-	\$7.18 7.40 7.61 7.83	-	8/40	2x	2x	2x	2nd 1.1/7 3rd 1.1/3
			\$											
	•													4
May Oct	1,72 1,72	May	\$6.45 6.65 6.85 7.05 31,73	8%	20¢	( <u>\$</u> )	-	\$7.17 7.38 7.60 7.81	-	8/40	-	2x	2x	2nd 1.1/7: 3rd 1.1/3:
	Nov May Nov Oct May Oct Feb	Nov 1,71 May 1,72 Nov 1,72  Oct 1,71 May 1,72 Oct 1,72 Feb 1,73	Nov   1,71	Effective Date Hourly Rate  Nov 1,71 \$6.75 7.25 7.80 Apr 30,73  Oct 1,71 \$6.65 Apr 30,73  Oct 1,72 Feb 1,73 Apr 30,73	Effective Date Hourly Rate Vacation  Nov 1,71 \$6.75 98 May 1,72 7.25 7.80 Apr 30,73 "  Oct 1,71 \$6.65 88 " May 1,72 Oct 1,72 Feb 1,73 Apr 30,73 "  Oct 1,71 %6.85 " Apr 30,73 "  Second	Effective Date Hourly Rate Vaca: Health and Welfare  Nov 1,71 \$6.75 9% 31¢ 7.25 "" "" "  May 1,72 7.80 Apr 30,73 "" "" "" "  Oct 1,71 May 1,72 Oct 1,72 Feb 1,73 Apr 30,73 "" "" "" "" "" "" "" "" "" "" "" "" ""	Effective Date Hourly Rate Vaca: Health and Welfare Sion Sion Welfare	Nov 1,71	Effective Date Hourly Rate Vaca and welfare Su.B. Total Substitution Part of the Control of the	Nov   1,71	Nov   1,71	Nov 1,71	Nov 1,71	Nov 1,71

Footnotes to Table 17 on page 149

Table 17 (cont'd.)

							Fable	17 (co	nt'd.	)				PLUN	IBER AND	PIPEL	TTLR
SHIFE	ভ	FOR RE	WAGE AND R	ELATE HEDUL	D PAYN	1ENTS	HOU	RS	AL )S	ARD 8S	(	OVERTIME			WORK	REPO	RTING AY
PREMIU	on	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U B.	1	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
	gion (58)																
2nd l'ax, 3rd l'ax	o inclus Agrt.)	Nov 1,71 May 1,72 Nov 1,72	\$6.75 7.25 7.80 Apr 30,73	9%	31¢	(5)		\$7.67 8.21 8.81	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
	uois sing, lls &						i				<sup>-</sup>						
	so inclus s Agrt.)					:											
	t Bay &																
	ming													:			
	ciation																
2nd 1.1/7: 3rd 1.1/3:	ult Ste. ion ers Locs. igrts.)	Oct 1,71 May 1,72 Oct 1,72 Feb 1,73	\$6.65 6.85 7.05 7.25 Apr 30,73	8%	_	-	     	\$7.18 7.40 7.61 7.83	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	_
•	ntario																
2nd 1.1/7: 3rd 1.1/3:	8) ict ) also :628's	Oct 1,71 May 1,72 Oct 1,72 Feb 1,73	\$6.45 6.65 6.85	8%	20¢	( <u>\$</u> )	-	\$7.17 7.38 7.60	-	8/40	-	2x	2x	2nd 1.1/7x, 3rd	2 x 10 mins	2 hrs	-
1.1/3	ian Agrt.)	Feb 1,/3	7.05 May 31,73		."	<u> </u>		7.81						1.1/3x			
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page 149

														PLU	MBE
	FOF		WAGE AND R GULARLY SCI					RS	AL SS	SS SS		OVERTIME			
Location and Union	Effectiv Date	re	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B	Total	SPECIAL	ST : NDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRI
kehead-Northwestern Ontario gion (59) (cont'd.)															
Plumbers, Loc. 628 (58)															
Entire Region (Southeast corner of Thunder Bay District also included in Loc. 508's Agrt.) (See also Christian Labour Assn's. Agrt.)	Oct 1, Apr 1, Oct 1,	72	\$6.25 6.65 7.00 Apr 30,73	8%	20¢	-	-	\$6.95 7.38 7.76	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 : m
hristian Labour Association 58)				ند,											
Thunder Bay District (southeast corner) (See also Plumbers Locs. 508's & 628's Agrts.)	Oct 1, May 1, Oct 1, Feb 1,	72 72	\$6.65 6.85 7.05 7.25 Apr 30,73	8%	-	-	•	\$7.18 7.40 7.61 7.83	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x
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Footnotes to Table 17 on page 149

PHI	MBE									Tab1	le 17 (	cont'd	l.)				pi ii	MBER AN	D PIPEF	ITTER
		· 5-	Ι.	OD DE	WAGE A	ND RI	ELATE	D PAY	MENTS	S		2.5	SRD		OVERTIME				REPO	RTING AY
4S	W( BRI		Eff	ective ate	GULARI Hour Rate	ly	Vaca- tion		Pen- sion	SUB.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WGRK BREAKS	General	In alama and
		10																		
,	2 m	t	Apr	1,71 1,72 1,72		6.25 6.65 7.00 0,73	8%	20¢	-	-	\$6.95 7.38 7.76	_	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
		.)		!																
,	2 x	pcs •)	Oct May Oct Feb	1,71 1,72 1,72 1,73		6.65 6.85 7.05 7.25 0,73	8%	-	-	-	\$7.18 7.40 7.61 7.83	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
																1	DOG:			
	ER	SIC ON THE PROPERTY OF THE PRO																		
	Full Text Pr	rovided by ERIC	ge 149	)	1	<del></del>	ı	1	ı	1		_	' '	1	'	•	1	•	•	•

## Table 17 - Plumber and Pipefitter

## Footnotes

- (1) 2 hours for reporting, 4 hours if work commences.
   (2) 8 hours Monday to Thursday, 5½ hours Friday.
   (3) 8 hours Monday to Thursday, 4 hours Friday.
   (4) Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
   (5) Included in health and welfare payments.

Table 18

HOURS, MAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

		FOR RE	WAG GUL	E AND R ARLY SC	ELATE HEDUI	D PAY!	MENT:	S E HOU	RS.	S.E.	S		OVERTIME			T
Location and Union	L.ff	ective Pate	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR
astern Ontario Region (50)					<u> </u> 	<u> </u>										
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56, 57, 58, 59)								 								
Entire Region	May	1,71 1,72 1,72		\$6.09 6.63 7.27 30,73	9%	20¢ ''	25¢	-	\$7.09 7.68 8.37	IF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	/37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x du t1 g1
ake Ontario Region (51)			 										{	 		
Plumbers, Loc. 787 (50, 52, 53, 54, 55, 56, 57, 58, 59)						į							į			
Durham County Bowmanville Victoria County (south west part)	May	1,71 1,72 1,72		\$6.64 7.18 7.83 30,73	9% '' ''	20¢	25¢	-	\$7.69 8.28 8.98	F 1¢ IF 3¢ UF 1¢ May 1/72 2¢	/37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x du ti gi
Durham County Port Hope & Newcastle Victoria County Bobcaygeon, Fenelon Falls & Lindsay Haliburton, nastings, Lennox-Addington, North- umberland & Prince Edward Counties	May	1,71 1,72 1,72	CI Apr	\$6.09 6.63 7.27 30,73	9% ''	20¢	25¢	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	/37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x du tio gr
entral Ontario Region (52)																
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59)						ļ	ŀ	_								
Halton & Peel Counties Ontario County Ajax, Oshawa, Picker- ing, Port Perry, Uxbridge & Whitby York County (except Sutton)	May	1,71 1,72 1,72	Apr	\$6.64 7.18 7.83 30,73	9%	20¢	25¢	-	8.98	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	 2x	2x	21.d & 3rd 1.2/15x	2x. dun tid giv



Table 18

HOURS, WAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

REFRIGERATION MECHANIC

RLFR WAGE AND RELATED PAYMENTS
FOR REGULARLY SCHEDULED DAYTIME HOURS REPORTING STANDARD HOURS **OVERTIME** SPECIAL FUNDS PAY SHIFT PREMIUMS BF Health After Daily Sunday Effective Vaca-Hourly MS BREAKS Inclement and Welfare S.U.B. Total Saturday and Holidays Date tion sion Weather \$7.09 IF 1¢ 7½ 7.68 IF 3¢/37½ 8.37 UF 1¢ Nov 1,71 CI \$6.09 20¢ 25¢ rd X 2x du ti 2nd & 3rd 1.2/15x 2x 2x2x4 hrs 2x,no May 1,72 Nov 1,72 6.63 11 11 dura-7.27 \*\* tion Apr 30,73 May given gı 1/72 2¢ Nov 1,71 May 1,72 Nov 1,72 \$7.69 CF 1¢ 7½ 8.28 IF 3¢/37½ 8.98 UF 1¢ \$6.64 7.18 7.83 CI 2x du t 1 g 1 20¢ 25¢ 2x 2x 2x 2nd & 3rd 2x,no rd 4 hrs 1.2/15xdura-\*\* tion Apr 30,73 May 1/72 given 2¢ Nov 1,71 May 1,72 Nov 1,72 98 CI \$6.09 20¢ 25¢ TF 1¢ 7½
IF 3¢/37½
UF 1¢ 2x du tio 2nd & 3rd 1.2/15x \$7.09 2x 2x 4 hrs 2x,no 6.63 7.27 7.68 dura-\*\* 8.37 tion Apr 30,73 May 1/72 2¢ given \$7.69 TF 1¢ 7½ 8.28 IF 3¢/37½ 8.98 UF 1¢ Nov 1.71 \$6.64 25¢ 2x 2x 2x 2nd & 3rd 2x,no 4 hrs May 1,72 Nov 1,72 7.18 7.83 dui 1.2/15xdura-\*\* tio tion Apr 30,73 May 1/72 given 2¢

Table 18 (cont'd.)

	FOR F	WAG EGUL	E AND RI ARLY SCI	ELATE HEDUL	.ED DA'	Y TIME	HOU	RS	IAL DS	RS		OVERTIME		SHIFT
Location and Union	Effective Date		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U B	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUM
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59) (cont'd.)  Ontario County Beaverton & Cannington York County Sutton	Nov 1,7 May 1,7 Nov 1,7	2 2	\$6.09 6.63 7.27 30,73	9%	20¢	25¢	-	7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	/37½	2x	2x	2x	2nd & 3r 1.2/15x
Niagara Region (53)  Plumbers, Loc. 787 (50, 51, 52, 54, 55, 56, 57, 58, 59)  Entire Region	Nov 1,7 May 1,7 Nov 1,7	2	\$6.64 7.18 7.83 7.83 30,73	9%	20¢	25¢		\$7.69 8.28 8.90	TF 14 IF 34 UF 14 May 1/72 2;	7½ /37½	2x	2x	2x	2nd & 3r 1.2/15x
Lake Eric Region (54)  Plumbers, Loc. 787 (50, 51, 52, 53, 55, 56, 57, 58, 59)  Entire Region  Lake St. Clair Region (55)	Nov 1, May 1, Nov 1,	2 2	\$6.64 7.18 7.83 r 30,73	9%	20¢	25¢	-	\$7.69 8.28 8.98	IF 16 IF 36 UF 16 May 1/72 2¢	1 / 37%	2x	2x	2x	2nd & 3r 1.2/15x
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 56, 57, 58, 59) Entire Region	Nov 1, May 1, Nov 1,	72 72	\$6.64 7.18 7.83 r 30,73	"	20¢	25¢	_	\$7.69 8.28 8.98	TF 10 IF 30 UF 10 May 1/72 2¢	t /3/½	2x	2x	2x	2nd & 31 1.2/15x

Effe Di	OR RE	GULAR Hot	AND RE RLY SCH urly ate	Vaca.	PAYM ED DAY Health and Welfare	TIME	HOU S U.B	RS Total	SPECTAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidaye	SHIFT PREMIUMS	WORK BREAKS		RTING AY Inclement Weather
Effe Di	ctive	Hot	urly	Vaca- tion	Health and	Pen-	- 1		SPEC	STAND	Daily	Saturday	and	PREMIUMS	BREAKS	General	Inclement Weather
May				;				i		-			Tronuay.				<del></del>
May		-			- 1												
May		I															
	1,71 1,72 1,72		\$6.09 6.63 7.27 30,73	9%	20¢	25¢	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
					٠.								4			:	
, Nov	1,71	CI	<b>\$6.</b> 64	9%	20¢	25¢		<b>\$</b> 7.69	TF 14	71/2	2x	2x	2x		dura-	4 hrs	
May	1,72		7.83	11	1			8.28	UF 16 May 1/72 2¢	, , , , ,					tion given		
May	1,72		1.83	"	20¢	25¢	-	8.28	UF 1 May	¢  / 」7½ ¢	2x	2x	2x	2nd & 3rd 1.2/15x	dura-		-
May	7 1.73	2	7.18	3   "	20¢	"	-	\$7.69 8.23	9 IF 1 8 IF 3	¢ 73;		2x	2x	2nd & 3rd 1.2/15x	dura-		; -
	Nov May Nov May Nov	Nov 1,71 May 1,72 Nov 1,72 Nov 1,71 May 1,72 Nov 1,72 Nov 1,72	Nov 1,71 CI May 1,72 Apr  Nov 1,71 May 1,72 Nov 1,72 Apr  Nov 1,71 Apr  Nov 1,71 CI May 1,72 Apr  Nov 1,71 CI May 1,72 Apr	Nov 1,71 CI \$6.64 May 1,72 7.18 Nov 1,71 Apr 30,73 Nov 1,71 May 1,72 Nov 1,72 7.18 Apr 30,73 Nov 1,71 CI \$6.64 7.18 Apr 30,73	Nov 1,71 CI \$6.64 9% " Nov 1,72 Apr 30,73 "  Nov 1,71 May 1,72 7.18 " Nov 1,71 Apr 30,73 "  Nov 1,71 Apr 30,73 "  Nov 1,71 CI \$6.64 9% " Apr 30,73 "	Nov 1,71	Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,72 Nov 1,72 Nov 1,72 CI \$6.64 9\$ 20¢ 25¢ " " " " " " " " " " " " " " " " " " "	Nov 1,71 May 1,72 Nov 1,71 May 1,72 Nov 1,72    Nov 1,71 May 1,72 Nov 1,72    Nov 1,71 May 1,72 Nov 1,72    Nov 1,71 May 1,72 Nov 1,72    Nov 1,71 Nov 1,72    Nov 1,71 Nov 1,72    Nov 1,71 Nov 1,72    Nov 1,72    Nov 1,72    Nov 1,73    Nov 1,74    Nov 1,75    Nov 1,76    Nov 1,77	Nov 1,71 CI \$6.64 9\$ 20¢ 25¢ - \$7.69 8.28 8.90  Nov 1,71 May 1,72 7.18 " " " " " "	Nov 1,71 CI \$6.64 9\$ 20¢ 25¢ - \$7.69 IF 16 May 1,72 Nov 1,71 CI \$6.64 9\$ " " " " " Sas Apr 30,73 " " " " " " " Sas Apr 30,73 " " " " " " " Sas Apr 30,73 " " " " " " " " " Sas Apr 30,73 " " " " " " " " " " " " " " " " " " "	Nov 1,71 CI \$6.64 9\$ 20¢ 25¢ - \$7.69 IF 1¢ 7½ 75½ Nov 1,72 Apr 30,73 " 20¢ 25¢ " " " "	Nov 1,71 CI \$6.64 9\$ 20¢ 25¢ - \$7.69 IF 1¢ 7½ Apr 30,73 Pr 1.88 " " " " " " Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.83 Apr 30,73 Pr 1.84 Apr 30,73 Pr 1.85	Nov 1,71 CI \$6.64 9\\ ay 1,72 \ Nov 1,71 \ May 1,72 \ Nov 1,72 \ Nov 1,72 \ Nov 1,72 \ Nov 1,73 \ Apr 30,73 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Nov 1,71 CI \$6.64 9\$ 20¢ 25¢ - \$7.69 IF 1¢ 7½ 2x 2x 2x 2x  Nov 1,71 May 1,72 Apr 30,73 P\$ 20¢ 25¢ - \$7.69 IF 1¢ 7½ 2x 2x 2x 2x  Nov 1,71 May 1,72 Nov 1,72 N	Nov 1,71 May 1,72 Nov	Nov 1,71 CI \$6.64 91 20¢ 25¢ - \$7.69 TF 1¢ 7½ 2x 2x 2x 2x 2nd & 3rd duration given  Nov 1,71 May 1,72 Apr 30,73 91 20¢ 25¢ - \$7.69 TF 1¢ 7½ 2x 2x 2x 2x 2x 2nd & 3rd duration given  Nov 1,71 May 1,72 Apr 30,73 91 20¢ 25¢ - \$7.69 TF 1¢ 7½ 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x	Nov 1,71 CI \$6.64 9\$ 20¢ 25¢ - \$7.69 TF 1¢ 7½ 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x

		<u>FOR RE</u>	GUL/	ARLY SC	ELATE HEDUI	LED DA	YTIMI	<u>Е но</u> ц	IRS	37	S A		OVERTIME			
Location and Union		ective Vale		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	
dwestern Ontario Region (56)												•				
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 57, 58, 59)																
Huron County Clinton, Exeter, Goderich & Seaforth Wellington County Arthur, Elora, Erin, Fergus, Guelph, Har- riston & Palmerston Perth & Waterloo Counties	May	1,71 1,72 1,72	1	\$6.64 7.18 7.83 30,73	91	20¢	25¢	•	8.98	IF 3¢	/3751	2x	2x	2x	2nd & 3rd 1.2/15x	FO CH CALL
Huron County Wingham Wellington County Mount Forest	May	1,71 1,72 1,72		\$6.09 6.63 7.27 30,73	9 <b>\$</b>	20¢	25¢	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	/37%	2x	2x	2x	2nd & 3rd 1.2/15x	m d 0 th
orgian Bay Region (57)																
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 58, 59)									,							
Dufferin County Shelburne Simcoe County Alliston, Barrie, Beeton, Collingwood, Elmvale, Midland, Orillia, Penetangui- shene, Port McNicoll, Stayner, Victoria Harbour & Wasaga Beach	May	1,71 1,72 1,72	CI Apr	\$6.09 6.63 7.27 30,73	9\$	20¢	25¢	-	\$7.09 7.68 8.37	IIF 3d	7½ /37½	2x ,	2x	2x	2nd & 3rd 1.2/15x	2 d t g
Orangeviile	May	1,71 1,72 1,72		\$6.64 7.18 7.78 30,73	9%	20¢	25¢	-	\$7.69 8.28 8.98	IF 3el	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2: di t

<b>KEF</b>										(cont'	,					RE	FRIGERAT	TION MP	CHANIC
	.> <b>.</b>		FOR RE	WAG EGUL	E AND R ARLY SC	HEDU	ED PAY! LED DA	MENT. YTIM	S I' HOU	RS	» Y F	ARD	•	OVERTIME				REPO	RTING AY
		Eff	ective Pate	H	lourly Rate	Vaca tion	Health	Pen-	S U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme: Weather
	(56) 51, 59)						-												·
d i	rth rin, kar- ton	Nov May Nov	1,71 1,72 1,72	Cl Apr	\$6.64 7.18 7.83 30,73	"	20¢	25¢	-	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢ May 1/72	7½ /37½	2x	2x	2x	1	2x,no dura- tion given	4 hrs	•
8 d 0.11		May	1,71 1,72 1,72	Cl Apr	\$6.09 6.63 7.27 30,73	9%	20¢	25¢	-	\$7.09 7.68 8.37	TF 1¢ 1F 3¢ UF 1¢ May 1/72 2¢	75 /375	2x .	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
2 d t g	31, 59)	Nov May Nov	1,71 1,72 1,72	CI	\$6.09 6.63 7.27 30,73	9%	20¢	25¢	-	\$7.09 7.68 8.37	TF 1¢ 1F 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	•
2; di t; g:	each um	Nov May Nov	1,71 1,72 1,72		\$6.64 7.18 7.78 30,73	9 <b>\$</b> ''	20¢	25¢	-	\$7.69 8.28 8.98	TF 1¢ 1F 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	ı	2x,no dura- tion given	4 hrs	-

Table 18 (cont'd.)

		WAGE AND RI GULARLY SCI					RS	17T	RS	(	OVERTIME		SHI
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen• · sion	S U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREM
Northeastern Cntario Region(58) Plumbers, Loc. 787 (50, 51,													
52, 53, 54, 55, 56, 57, 59) Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% ''	20¢	25¢	-	7.68	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	37⅓	2x	2x	2x	2nd & 1.2/
Lakehead-Northwestern Ontario Region (59)  Plumbers, Loc. 787 (50, 51,													
52, 53, 54, 55, 56, 57, 58) Entire Region	Nov 1,71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢		2x	2x	2x	2nd 8
	May 1,72 N∘v 1,72	Apr 30,73	••	"	"		8.37	IF 3¢ UF 1¢ May 1/72 2¢					1.2/

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REFRIGERATION MECHANIC

																	KEP	KIGERALI	ON MEC	PUNIC
			_			AND R					D.C.	Z.F	≅.s		OVERTIME					RTING
HIF MIC	10n		Effe	OK KE ctive ate	He	RLY SCI ourly late	Vaca- tion	Health and Welfare	Pen- sion	S U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
& 2/1	(50, !	51,	Nov May	1,71 1,72 1,72		\$6.09 6.63 7.27 30,73	9%	20¢	∠5¢ "	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May	7½/ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
	Ontar	rio								,		1/72 2¢								
	50, 5 57, 5	51, 58)																		
ξ 2/1			May	1,71 1,72 1,72		\$6.09 6.63 7.27 r 30,73	9%	20¢	25¢	-	\$7.09   7.68   8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	37%	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
			,																	

Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

REST WAGE AND RELATED PAYMENTS STANDARD HOURS **OVERTIME** SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT Location and Union Health After Sunday **Effective** Vaca-Pen-PREMIUMS Hourly S.U.B. Total Daily Hours Saturday and Holidays tion Welfare Eastern Ontario Region (50) Carpenters, Loc. 93 Carleton County Aug 30,71 \$4.51 8% !! lix 1st 4 hrs, \$4.87 8/40 l½x to 2x Ottawa, Richmond, Rockcliffe, Stitts-Jan 1,72 Jun 1,72 Nov 1,72 4.84 5.23 5.44 5 pm •• 2x after ville §. Vanier Prescott'County 5.29 5.71 5.94 Feb 1,73 5.50 •• Alfred Apr 30, 73 Russell County Central Ontario Region (52) Carpenters, Loc. 18 (53) Jun 1,71 Dec 1,71 Halton County (1) CI \$5.57 10% 50¢ \$6.63 IF 6/4u l'x lst 2x2x 2nd & 3rd | 2 Burlington 5.80 lii¢ 6.88 2 hrs,  $1 \frac{1}{7}x$ 1,72 1,72 May •• 6.03 60¢ 7.23 7.58 2x after 6.30 Apr 30, 73 •• 65¢ Carpenters, Loc. 2965 Halton County IF 2¢ May \$6.18 8% \$6.94 27¢ 7½/ l¹₂x 1st li<sub>x</sub>x to l½x lst Acton, Georgetown, Nov 1,72 9% 6.48 30¢ 7.36 37½ 3 hrs, 4 pm 7½ hrs. dui Milton, Oakville Ontario County 1,73 1,73 6.94 May ΑF 7.86 8.19 2x after 2x after 2x after tı 7.25 2¢ gi Ajax & Pickering Apr 30, 74 Peel & York Counties Niagara Region (53) Carpenters, Loc. 18 (52) Haldimand County (1) " Jun 1,71 CI \$5.57 50¢ 10% \$6.63 IF 8/40 l⅓x 1st 2x 2nd & 3rd 2 Caledonia, Cayuga & Dec 1,71 5.80 6.88 11¢ 2 hrs, 1 1/7x m 1,72 1,72 Hagersville May 6.03 •• 7.23 60¢ 2x after Lincoln County 6.30 65¢ 7.58 Grimsby Apr 30, 73 Wentworth County

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Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS UNDER ONTARIO CONSTRUCTION AGREEMENTS. BY LOCATION AND INJON

RI	:SI											ENTS, B	Y LOCA	NOI TA	NOINU UNION			H	ESILIEN	r floor	LAYIR
Ţ				Γ.	EUB BI		SE AND R ARLY SC					DC	SL	S		OVERTIME				REPO	RTING
	We BRI		·	Eff	lective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
				Jan Jun Nov	30,71 1,72 1,72 1,72 1,73	ľ	\$4.51 4.84 5.04 5.29 5.50 30, 73	8%	-	-	-	\$4.87 5.23 5.44 5.71 5.94	-	8/40	l½x lst 4 hrs, 2x after	l <sup>i</sup> <sub>ž</sub> x to 5 pm	2x	-	-	2 hrs	-
1	2 m			Dec May	1,71 1,71 1,72 1,72	CI Apr	\$5.57 5.80 6.03 6.30 30, 73	10%	50¢ '' 60¢ 65¢	(1)	•	\$6.63 6.88 7.23 7.58	IF 11¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1 1/7x	2 x 10 mins	1 hr	1 hr
	2x dur tie gıv			Nov May	1,72 1,72 1,73 1,73	Apr	\$6.18 6.48 6.94 7.25 30, 74	8% 9% ''	27¢ 30¢ "	-	-	\$6.94 7.36 7.86 8.19	IF 2¢ AF 2¢	/½/ 37½	15x 1st 3 hrs, 2x after	1½x to 4 pm 2x after	2x	1½x 1st 7½ hrs, 2x after	2x, no dura- tion given	2 hrs	-
	2 > mi			Dec May Nov	1,71 1,71 1,72 1,72		\$5.57 5.80 6.03 6.30 30, 73	10%	50¢ " 60¢ 65¢	(1)		6.88 7.23 7.58	11¢		15x 1st 2 hrs, 2x after	2x	2x	2nd ६ 3rd 1 1/7x	mins		1 hr
	F	RI	IC	57			<u>_</u>														

Table 19 (cont'd)

<b></b>	F	OR RE	WAG GUL	E AND R	ELATE	D PAYN	MENTS YTIME	HOU	RS	AL 3S	ARD	(	OVERTIME		SHIF
Location and Union	Effe	ective ate		lourly Rate	Vaca- tion	Health and Welfare	Pen• sion	S,U.B.	ŀ	SPECIAL FUNDS	STANDARD HOURS	After Daily Hour	Saturday	Sunday and Holidays	PREMI
ake Erie Region (54)  Carpenters, loc. 1946 (56,57)  Elgin, Middlesex & Oxford Counties	May Oct	22,72 2,72 4,72	C1 Apr	\$5.63 5.91 6.14 30, 73	8%	30¢ ''	(1)	-	\$6.38 6.68 6.93	-	8/40	1½x 1st 3½ hrs, 2x after	l¹≤x 1st 8 hrs 2x after	2x	-
Ake St. Clair Region (55)  Carpenters, Loc. 494  Essex & Kent Counties		1,71 1,72	CI Apr	\$5.50 5.95 30, 73	8%	30 c	15¢	15e	\$6.54	AF \$25 /yr IF 20	8/40	2x	2x	2x	2nd & 1.1/7
Carpenters, Loc. 494  Essex & Kent Counties		1,71 1,72	R	\$5.50 5.95 30, 73	8%	30¢	15¢	15¢	\$6.54	AF \$25 /yr IF 2¢	8/40	2x	2x	2x	2nd & 1.1/7
Haron County Wingham Perth County Listowel & Milverton Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	Nov	1,72 1,72 1,73	Apr	\$5.75 5.95 6.05 30, 73	7% " 8%	(2)			(2)	(3) AT \$10/ wk (4) OPC 5¢	8/40	1½ 1st 2 hrs, 2x after	2x	2x	2nd 75¢/} 3rd \$1.00/
Carpenters, Loc. 1946, 2222 & 2451 (54, 57) Huron & Perth Counties	0ct	22,72 2,72 4,72	Apr	\$5.68 5.95 6.19 30, 73	8%	25¢	(1)	-	\$6.38 6.68 6.93	-	8/40	1½x 1st 3½ hrs, 2x after	lisk lst 8 hrs, 2x after	2x	-

Table 19 (cont'd)

RESILIENT TLOOR LAYER

			WAGE AND R	ELATE	D PAYN	IENTS	5		ے. د	£.,	- (	OVERTIME			1:211115/	REPO	RTING
SHIF REMIT	) Inion	FOR RE	GULARLY SCI Hourly Rate	Vaca-	Health and Welfare	YTIME Pen- sion	S.U.B.	ĺ	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
-	946 (56,57) ex &		CI \$5.63 5.91	8%	30¢	(1)		\$6.38 6.68 6.93		8/40	l½x lst 3½ hrs, 2x after	1½x 1st 8 hrs 2x after	2x	-	2 x 10 mins	2 hrs	-
nd & 1.1/:	<u>n</u> (55)	May 1,71 May 1,72	C1 \$5.50 5.95 Apr 30, 75	S	30¢	15e	15e	\$6.54	AF  \$25  /yr   IF 20	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
nd &	94 ounties	May 1,71 May 1,72	R \$5.50 5.95 Apr 30, 73	8%	30¢	15¢	15¢	\$6.54	AF \$25 /yr IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
2nc 75¢/l 3rc 1.00/	degion (56) 12 lilverton y Elmira, stchener, Preston	May 1,72 Nov 1,72 1-eb 1,73	\$5.75 5.95 6.05 Apr 30, 73	7% '' 8%	(2)		-	(2)	(3) AT \$10/ wk (4) OPC 5¢	8/40	l½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
-	946, 2222 Counties	May 22,72 Oct 2,72 Dec 4,72	\$5.68 5.95 6.19 Apr 30, 73	8%	25¢	(1)		\$6.38 6.68 6.93	-	8/40	l½x lst 3½ hrs, 2x after	l <sup>1</sup> x lst 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	

•	FOR R	WAGE AND R EGULARLY SC					RS	N Y I	8		OVERTIME			ESII	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.	Total	SPECIAL FUNDS	STANDARD, HOUR':	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	W BR	
eorgian Bay Region (57)															
Carpenters, Locs. 1946, 2222 ξ 2451 (54, 56)															
Bruce County	May 22,72 Oct 2,72 Dec 4,72	5.95	8%	25¢ "	(1)	-	\$6.38 6.68 6.93	-	8/40	15x 1st 35 hrs, 2x after	15% ist 8 hrs, 2x after	2x	٠	2 x mi	
ortheastern Ontario Region(58)													,		
Painters, Loc. 1671 (59)															
Cochrane District Class A	Sep 1,71 Feb 1,72 Aug 1,72	\$4.85 5.20 5.65	6% ''		-	-	\$5.14 5.51 5.99	-	8/40	l <sup>1</sup> sx to midnight, 2x after	2x	2x	1.1/7x	2 x mi	
Class B	Sep 1,71 Feb 1,72 Aug 1,72	\$4.40 4.75 5.20 Apr 30, 73	6% ''	-	-	-	\$4.66 5.04 5.51								
kehead-Northwestern Ontario gion (59)							:								
Painters, Loc. 1671 (58)													•		
Entire Region Class A	Sep 1,71 Feb 1,72 Aug 1,72	\$4.85 5.20 5.65	6% ''	-	-	-	\$5.14 5.51 5.99	-	8/40	l <sup>1</sup> x to midnight, 2x after	2x	2x	1.1/7x	2 x mi	•
Class B	Sep 1,71 Feb 1,72 Aug 1,72	\$4.40 4.75 5.20 Apr 30, 73	6% ''	-	•		\$4.66 5.04 5.51								
										1					

Table 19 (cont'd.)

ESII								1	able	19 (con	it'd.)					RI	ESILIENT	FLOOR	LAYEP
	i)		FOR R		E AND R					RS	J's	SS		OVERTIME				REPO	RTING AY
W BR			ffective Date	ŀ	iourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
2 × mi	2	May Oc De	y 22,72 t 2,72 t 4,72	Apr	\$5.68 5.95 6.19 30, 73	8%	25¢	(i)	-	\$6.38 6.68 6.93	-	8/40	llax lst 34 hrs, 2x after	l <sup>1</sup> x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
2 x	5	Fel Au Se Fel	-	Apr	\$4.85 5.20 5.65 \$4.40 4.75 5.20 30, 73	6% " " 6%	-	-	-	\$5.14 5.51 5.99 \$4.66 5.04 5.51	-	8/40	llyx to midnight, 2x after	2x	2x	1.1/7x	2 x 10 mins	(5)	•
2 x	•		) 1,71		\$4.85	6%		-	-	\$5.14	-	8/40	l¹₃x to	2x	2x	1.1/7x	2 × 10	(5)	_
2 x mi			1,72		5.20 5.65	"				5.51 5.99		0,40	midnight, 2x after		<u>, , , , , , , , , , , , , , , , , , , </u>	1.1//X	mins	(3)	-
		Se <sub>l</sub> Fel	1,71 1,72 1,72	Apr	\$4.40 4.75 5.20	6%	-	-	•	\$4.66 5.04 5.51						•	,		·

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## Table 19 - Resilient Floor Layer

## Footnotes

Included in health and welfare payment.
 Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
 Minimum amount contributed by employer to an apprentice's wages while he is attending trade school.
 Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
 2 hours for reporting, 4 hours if work commences.

Table 20

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STLEL ERECTORS. UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FOR RE	WAGE AND RI GULARLY SCH					RS	AL IS	S S	(	OVERTIME				
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRI.	
Eastern Ontario Region (50)															
Structural Iron Workers, Loc. 765 (51)															
Entire Region	Jul 15,71 Jan 1,72 May 1,72 Nor 1,72	\$6.11 6.68 7.06 7.35 Apr 30,73	8% '' 9% ''	33¢ " "	35¢ '' ''	-	\$7.28 7.89 8.38 8.69	May 1.72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dur tio giv	
Lake Ontario Region (51)	-														
Structural Iron Workers, Loc. 721 (52, 57)															
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8\$ '' 9\$ ''	33¢	35¢	•	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x. dun tic giv	d rd
Structural Iron Workers, Loc. 765 (50)		F.													
Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.11 6.68 7.06 7.35 Apr 30;73	8% '' 9% ''	33¢	35¢ " "	-	\$7.28 7.89 8.38 8.69	May 1,72	8/40	2x	2 <i>x</i>	2x	2nd & 3rd 1.1/7x	2x, dur tic giv	ty
Central Ontario Region (52)															
Structural Iron Workers, Loc. 721 (51, 57)				,					,						
Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8\$ '' 9\$ ''	33¢ " "	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dun tio giv	r

Table 20

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL IRECTORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RIGGER

		FOR I	WAGE AND R					<del></del>	S.L.	SSD	•	OVERTIME		<u> </u>			RTING AY
BRE.		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		3PECLY FUND	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inciement Weather
2x; dur tic giv		Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.68 2 7.06	8% 9%	33¢	35¢	-	\$7.28 7.89 8.38 8.69	UF 16 May 1.72		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
2x. dur. tio. giv	- d rd,	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.77 2 7.06	8\$ '' 9\$	33¢ "	35¢		\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
2x, dur tio giv	ity.	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.68 7.06	8\$ " 9\$	33¢ ''	35¢ " "	٠	\$7.28 7.89 8.38 8.69	May 1.72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x ,no dura- tion given	2 hrs	-
2x, dur tio giv	T.	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.77 2 7.06	8% " 9%	33¢ "" "	35¢	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	1.1/7>	2x,no dura- tion given	2 hrs	-

Table 20 (cont'd)

		WAGE AND R GULARLY SCI					RS	14L 13S	ARD RS		OVERTIME		SHII
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.(1,8.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMI
Central Ontario Region (52) (cont'd)  Structural Iron Workers, Loc. 736 (53, 54, 56, 57)										•			
Halton County (except Ford Motor Co. premises)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8\$  9\$	33¢	35¢	•	\$7.38 7.99 8.38 8.69	May 1,72	8/40	<b>2</b> x	2x	2x	2nd & 1.1/7
Niagara Region (53)													
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)													
Entire Region	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8\$ 9\$	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	′2x	2x	2x	2nd δ 1.1/
Lake Erie Region (54)		•											
Structural Iron Workers, Loc. 700 (55)							•						
Elgin & Middlesex Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.00 6.58 6.88 7.16 Apr 30,73	8 <b>\$</b>	43¢	35¢	•	7.89	May 1.72	8/40	2x	2x	2x	2nd δ 1.1/7
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)													
Norfolk & Oxford Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	81 91	33¢	35¢ 	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd ξ 1.1/1
										,-			

Footnotes to Table 20 on page 162

Table 20 (cont'd)

					Iat	)1e 20	(cont	uj								KIGGEK
· · · · · · · · · · · · · · · · · · ·		WAGE AND R					RS	7.8	ARD RS		OVERTIME		CHIET	WORK		RTING AY
ion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	i i	Total	SPECIAL FULDS	STANDARD HOURS	After Daily Hours	Saturday	Sun lay and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
on (52) ckers, 56, 57)					,,											
(except premises)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	8% '' 9% ''	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
rkers, 56, 57)																
-	*Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	8%  9% 	33¢	35¢ "	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
rkers,																
sex	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.58	8% '' 9%	43¢ " "	35¢	-	\$7.26 7.89 8.28 8.58	May 1.72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tio given	2 hrs	-
rkers, 56, 57)												~				
rd	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77	8% '' 9% ''	33¢	35¢	-	\$7.38 7.99 8.38 8.69		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
3											-					
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on page 1	62						_									

Table 20 (cont'd)

		WAGE AND R GULARLY SCI					RS	₹%	SS S	(	OVERTIME			
Location and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday 3	Sunday and Holidays	SHIFT PREMIUMS	BI
Lake St. Clair Region (55)														
Structural Iron Workers, Loc. 700 (54)				٠.										
Entire Region	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.58 6.88	8% " 9%	43¢	35¢	-	\$7.26; 7.89 8.28 0.58	May 1,72	3/40	2x	2x	2x	2nd & 3rd 1.1/7x	2: di t
Midwestern Ontario Region (56)														
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)							•							
Entire Region	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	%: %: %:	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	22 di t
Georgian Bay Region (57)		·			,	,	Ī							
Structural Iron Workers, Loc. 721 (51, 52)								i					:	
Muskoka District Dufferin & Simcoe Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du ti gi
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)	,													1
Bruce & Grey Counties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9% ''	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du ti gi
Structural Iron Workers, Loc. 786 (58)							ļ							
Parry Sound District	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% 9%	33¢	35¢		\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2 <b>x</b>	2x •	2nd & 3rd 1.1/7x	2x du ti gi

Table 20 (cont'd)

RICGER

		<b>`</b> ≥₹	FOR RE	WAGE AND R					RS	N. S. L.	A RD		OVERTIME			ļ		RTING AY
MS —	BR		Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
ırd	2x du ti gi	6)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.58 6.88	8% ** 9% **	43¢ "" ""	35¢ '' ''	_	\$7.26 7.89 8.28 8.58	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
rd	2x du tie gi		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	8% '' 9%	33¢	35¢ "	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
rd	2x, dur tid giv		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1.72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	2x, dur tid giv		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
rd	2x, dur tic giv		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	ER Full Text Pr	RIC 5	2	_						į	1		<b> </b>					

Table 20 (cont'd.)

	FO	R REC	WAGE GULAI	AND RE	LATE IEDUL	ED DA'	MENTS YTIME	HOU	RS	IAL	ARD		OVERTIME		SHI
Location and Union	Effecti Date			urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.UB.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI
Northeastern Ontario Region (58)				·		•			,						
Structural Iron Workers, Loc. 759 (59)					(1)										
Cochrane District (north part)	Jun 1 Dec 1 Jun 1 Dec 1	,71 ,72	Apr	\$5.59 5.99 6.39 6.74 30,73	8%	28¢	10¢	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2x	2x	2x	2nd & 1.1,
Structural Iron Workers, Loc. 786 (57)												!			
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jul 15 Jan 1 May 1 Nov 1	,72 ,72	Apr	\$6.20 6.77 7.06 7.35 30,73	8% '' 9% ''	33¢	35¢ '' ''	•	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 1.1,
Lakehead-Northwestern Ontario Region (59)															
Structural Iron Workers, Loc. 759 (58)  Entire Region	Jun 1 Dec 1 Jun 1 Dec 1	,71 ,72		\$5.59 5.99 6.39 6.74	(1) 8% "	28¢	10¢ ''	-	\$6.42 6.85 7.28 7.66		8/40	2x	2x	2x	2nd & 1.1
			•	30,73								•			

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Table 20 (cont'd.)

RIGGER REPORTING PAY WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARD HOURS **OVERTIME** SPECIAL FUNDS SHIE PREMI SHIFT PREMIUMS WORK BREAKS After Daily Hours Sunday and Holidays Health and Welfare Effective Date Vaca-tion General Inclement Weather S.U.B. Total Saturday on sion gion(58) \_\_\_\_\_ rs, (1) 8% " 2nd & Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72 \$5.59 5.99 6.39 2 x 10 10¢ 2 hrs \$6.42 UF 1¢ 8/40 2nd & 3rd 28¢ 2x 2x 2x 1.1/ 6.85 7.28 1.1/7xmins •• \*\* " \*\* 6.74 Apr 30,73 rs, 2nd & \$7.38 UF 1¢ 8/40 7.99 May 8.38 1,72 8.69 2¢ Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 \$6.20 6.77 7.06 7.35 Apr 30,73 2nd & 3rd 1.1/7x 2 hrs 8% '' 35¢ 2x 2x, no 2x 2x 33¢ y ξ icts dura-" \*\* 9% tion given ooth mnins nt<u>ario</u> rs, 2nd & 1.1/ (1) 8% '' 2nd & 3rd | 2 x 10 2 hrs 8/40 2x2x 2x \$6.42 UF 1¢ 6.85 7.28 7.66 Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72 \$5.59 5.99 6.39 28¢ 10¢ 1.1/7xmins 6.74 Apr 30,73

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Table 20 - Rigger

## Footnotes

(1) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 21

HOURS, WAGES AND RELATED PAYMENTS FOR RODMEN
UNDER ONTARIO CONSTRUCTION AGREEMENTS. BY LOCATION AND UNION

		WAGE AND REGULARLY SCI					RS	ST	ARD	c	OVERTIME		Ciller
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU
Eastern Ontario Region (50)													
Structural Iron Workers, Loc. 765 (51)													
Entire Region	May 1,71 Feb 16,72 Jun 1,72 Nov 1,72 Feb 1,73	CI \$5.19 5.69 6.09 6.39 6.69 Apr 30,73	85	-		-	\$5.61 6.15 6.58 6.90 7.23	•	8/40	1½ x 1st 2 hrs, 2x after	-	2x	1.1/7
Lake Ontario Region (51)													
Structural Iron Workers, Loc. 721 (52, 57)						,							: -
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmosa, Stirling & Trenton	Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Apr 31,73	8%	25¢ 35¢ ''	25¢ ** 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1 <sup>1</sup> , x lst 2 hrs, 2x after	2x	2x	2nd 1.1/7x 3rd 15x
Structural Iron Workers, Loc. 765 (50)		•										l .	
Hastings County Bancroft, Deseronto, Madoc & Tweed Lennox-Addington County	May 1,71 Feb 16,72 Jun 1,72 Nov 1,72 Feb 1,73	CI \$5.19 5.69 6.09 6.39 6.69 Apr 30,73	8% "" ""	•	-	•	\$5.61 6.15 6.58 6.90 7.23	•	8/40	1½ x 1st 2 hrs, 2x after	•	2x	1.1/7x
Central Ontario Region (52)													
Structural Iron Workers, Loc. 721	* :: .	i											
Halton County Oakville (Ford Motor Co. premises) Ontario County Ajax & Pickering Peel & York Counties	Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8% " "	25¢ 35¢ "	25¢ ** 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x 3rd 1 <sup>1</sup> 3x

Footnotes to Table 21 on page 169

Table 21

HOURS, WAGES AND RELATED PAYMENTS FOR RODMEN
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RODMAN

SHIFT			WAGE AND RI GULARLY SCI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK	REPO P	RTING AY
SHIFT		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
•	on (50)																
	rkers,																
1.1/7.		May 1,71 Feb 16,72	CI \$5.19 5.69	8%	-	-	_	\$5.61 6.15	-	8/40	1½ x 1st 2 hrs,	-	2x	1.1/7x	2x,no dura-	2 hrs	-
		Jun 1,72 Nov 1,72 Feb 1,73	6.09 6.39 6.69	11				6.58 6.90 7.23			2x after				tion given		
			Apr 30,73														
	(51)																
	rkers,												İ				
2nd	rton, , Peter-	Mar 27,72 Jul 1,72	CI \$6.30 6.60	8%	25¢ 35¢	25¢	-	\$7.30 7.73	-	8/40	1½ x 1st 2 hrs,	2x	2x	2nd 1.1/7x,	2x,no dura-	2 hrs	2 hrs
3rd 1 <sup>1</sup> 5X	e Edward nties y	Nov 1,72 Apr 1,73	6.90 7.27 Apr 31,73	"	11	35¢		8.05 8.55			2x after			3rd 1 <sup>1</sup> 5x	tion given		
	armosa, renton		•														
	rkers,		:														
.1/7×,	у	May 1,71	CI \$5.19	8%		•	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x,	2x,no dura-	2 hrs	-
	seronto, d on County	Feb 16,72 Jun 1,72 Nov 1,72	5.69 6.09 6.39	::				6.15 6.58 6.90			2 hrs, 2x after				tion given		
		Feb 1,73	6.69 Apr 30,73	**				7.23									
	on (52)					:		4.									
	rkers,															Ì	
2nd .1/7x	rd Motor	Mar 27,72 Jul 1,72	CI \$6.30 6.60	8% ''	25¢ 35¢	25¢	.	\$7.30 7.73	-	8/40	1½ x 1st 2 hrs,	2x	2x	2nd 1.1/7x,	2x,no dura-	2 hrs	2 hrs
3rd 1½x	)	Nov 1,72 Apr 1,73	6.90 7.27	"	33¢	11 35¢		8.05 8.55			2x after			3rd 1 <sup>1</sup> 5x	tion given		
	ring unties		Aug 31,73														
ER	IC m page	168	<del></del>		i I				i <b>!</b>								

	FOR RE	WAGE AND RI GULARLY SCI	ELATE HEDUL	D PAYN .ED DA'	1ENTS YTIME	S E HOU	RS	14×	S S	,	OVERTIME			7.
ocation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	3 B
entral Ontario Region (52) (cont'd)														
Structural Iron Workers, Loc. 721 (51,57)						-								
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge, Whitby	Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8 <b>%</b> ''	25¢ 35¢ "	25¢ ** 35¢	•	\$7.30 7.73 8.05 8.55	-	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd ' 1.1/7x, 3rd · 1 <sup>1</sup> 5x	d t g
Structural Iron Workers, Loc. 736 (53,54,56,57)	·													
Halton County (except Ford Motor Co. premises in Oakville)	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8% ''	23¢ 33¢	10¢	-	\$6.44 6.77 7.67	•	8/40	2x	2x	2x	2nd ε 3rd 1.1/7x	d t g
liagara Region (53)														
Structural Iron Workers, Loc. 736 (52,54,56,57)														
Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI 5.66 5.87 6.70 Apr 30,73	8\$ ''	23¢ 33¢	10¢	-	\$6.44 6.77 7.67		8/40	2x	2 <b>x</b>	2x	2nd & 3rd 1.1/7x	d 2 d
ake Erie Region (54)					į									
Structural Iron Workers, Loc. 700														
Elgin & Middlesex Counties	May 1,71 Mar 20,72 Sep 1,72 Jan 1,73	CI \$4.83 5.16 5.35 5.58 Apr 30,73	7% '' ''	43¢	10¢	•	\$5.70 6.05 6.25 6.50	•	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 ev 2
Structural Iron Workers, Loc. 700 (56,57)														
Elgin & Middlesex Counties	May 1,71 Mar 20,72 Sep 1,72	R \$4.83 5.16 5.35 Dec 31,72	7 <b>%</b>	43¢	106	-	\$5.70 6.05 6.25	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	1 10 ev 2
	Mar 20,72 Sep 1,72	5.16 5.35	"	"	''		6.05		0, 40	<u> </u>	<u>-</u>		1.1/7	X

Table 21 (cont'd)

		3	F			AND RI					RS_	NAL DS	ARD	. (	OVERTIME		CHIET	WORK	REPO	RODNAN RTING AY
(S	BF		Effe	ctive ate	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREM!UMS	BREAKS	General	Inclement Weather
	2) di t: g:		Ju1 Nov	27,72 1,72 1,72 1,73		\$6.30 6.60 6.90 7.27 31,73	8%	25¢ 35¢ "	25¢ "1 35¢		\$7.30 7.73 8.05 8.55	-		l½ x lst 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1 <sup>1</sup> 5x	2x,no dura- tion given	2 hrs	2 hrs
rd	2) di t: g:	7	May	1,71 1,72 1,72		\$5.66 5.87 6.70 30,73	85	23¢ 33¢	10¢ "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
rd	22 di t :		May	1,71 1,72 1,72	CI Apr	5.66 5.87 6.70 30,73	8%	∠3¢ 33¢	10¢ "	•	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	10z ev 2		Mar Sep	1,71 20,72 1,72 1,73	CI Apr	\$4.83 5.16 5.35 5.58 30,73	7 <b>%</b>	43¢	100	-	\$5.70 6.05 6.25 6.50	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10mins every 2 hrs	2 hrs	l hr
d	10: ev 2		Mar	1,71 20,72 1,72	R Dec	\$4.83 5.16 5.35 31,72	7%	43¢	104	-	\$5.70 6.05 6.25	-	8/40	2x	2 <b>x</b>	2x	2nd & 3rd 1.1/7x	10mins every 2 hrs	1	1 hr

Table 21 (cont'd)

		OR RF	WAGE	E AND RI	LATE	D PAYN	IENTS /TIME	HOU	RS	NS.	ARD	•	OVERTIME		SHIFT	3
Location and Union	Effe	ective late	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU	
Lake Erie Region (54) (cont'd)	:					,										
Structural Iron Workers, Loc. 736 (52,53,56,57)																e <b>r</b> 7)
Norfolk & Oxford Counties	May	1,71 1,72 1,72		\$5.66 5.87 6.70 30,73	8\$	23¢ 33¢	10¢	- 	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 1.1/7;	
Structural Iron Workers, Loc. 736 (56,57)							i									eı
Oxford County	May	1,71 1,72 1,72	R Dec	\$5.66 5.87 6.70 31,72	8\$	23¢ 33¢	10¢	-	\$6.44 6.7/ 7.67	-	8/40	2 <b>x</b>	2x	2x	2nd & 1.1/7;	
Lake St. Clair Region (55)		-											į			C
Structural Iron Workers, Loc. 700																er •
Essex & Kent Counties	May Mar Jul Nov	1,71 6,72 1,72 1,72	CI	\$5.25 5.68 5.85 6.05	8 <b>\$</b>	35¢ 43¢	35¢	10¢1	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 1.1/7:	n
Lambton County	Mar Jul	1,71 6,72 1,72 1,72		\$5.09 5.68 5.85 6.05 30,73	9%	35¢ 43¢	35	10¢	6.30 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 1.1/7:	
Structural Iron Workers, Loc. 700													, .			e:
Essex & Kent Counties	Jul	1,71 6,72 1,72 1,72	R	\$5.25 5.68 5.85 6.05 730,73	8\$ '' 9\$	35¢ 43¢ "	35¢	10¢	\$6.47 7.01 7.26 7.47	-	8/40	2 <b>x</b>	2x	2x	2nd & 1.1/7	'n
Midwestern Ontario Region (56)																i
Structural Iron Workers, Loc. 736 (52,53,54,57)																e 7
Entire Region	Nov May	1,71 1,72	CI	\$5.66 5.87	8\$	23¢ 33¢	10¢	-	\$6.44 6.77	-	8/40	2x	2x	2x	2nd & 1.1/7	

Table 21 (cont'd)

1						Ta	ble 2	1 (cont	'd)								165
			WAGE AND R	ELATE	D PAYN	MENTS	S	DC	٦,0	S	(	OVERTIME		<del></del>	]	REPO	RODMAN RTING AY
HIFT		Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	_	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
								ļ									
	ers,																
६ /72		Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8\$	23¢ 33¢	10¢	 	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	ers,																
ξ 1/72		Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70 Dec 31,72	8 <b>\$</b>	23¢ 33¢	10¢	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	•
	<u>(55)</u>																-
	ers,																
1/7:	nties	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72	Ci \$5.25 5.68 5.85 6.05	8 <b>\$</b> 9 <b>\$</b>	35¢ 43¢	35¢	10¢	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
ξ 1/7:		May 1,71 Mar 6,72 Jul 1,72 Nov 1,72	CI \$5.09 5.68 5.85 6.05 Apr 30,73	8\$ 9\$	35¢ 43¢	35	10¢	6.30 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
i	ers,																
l ξ :/7:	nties	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72	R \$5.25 5.68 5.85 6.05 Apr 30,73	8\$ 9\$	35¢ 43¢ "	35¢	10¢	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	<u>ion</u> (56)																
	ers, 7)																
1/7 EF	(a)	Nov 1,71 May 1,72	CI \$5.66 5.87	8%	23¢ 33¢	10¢	-	\$6.44 6.77	-	8/40	2x	2x .	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

56)

Location and Union	_FOR RE	WAGE AND R GULARLY SCI	HEDUI	.FD DA	YTIM	HOU	RS	ZS Z	ARI RS		OVERTIME		SHIFT	W
Location and union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	s.u.a.	Total	SPECIAL	STANDARD	After Duily Hours	Seturday	Sunday and Holidays	PREMIUMS	BR
lidwestern Ontario Region (56) (cont'd)														
Structural Iron Workers Loc. 736 (52,53,54,57) (cont'd)														
Lutire Region	Nov 1,72	CI \$6.70 Apr 30,73	8\$	33¢	10¢		\$7.67							
Structural Iron Workers Loc. 736 (54,57)														
Auron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70 Dec 31,72	8\$	23¢ 33¢ "	10¢ "	•	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du tio
Georgian Bay Region (57)														
Structural Iron Workers, Loc. 721 (51,52)				,										
Dufferin & Simcoe Countiès and Muskoka District	Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	81	25¢ 35¢ "	25¢ ,, ,, 35¢	•	\$7.30 7.73 8.05 8.55		8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 15x	2x du: tic giv
Structural Iron Workers Loc. 736 (52,53,54,56)														
Bruce & Grey Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8\$	23¢ 33¢ "	10¢ 	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x dui tio
Structural Iron Workers Loc. 736 (54,56)														
Bruce County	Nov 1,71 May 1,72 Nov 1,72	C1 \$5.66 5.87 6.70 Dec 31,72	85	23¢ . 3¢	10¢ ''	•	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x dur tio

Table 21 (cont'd)

RODMAN

WO	30	FOR RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	IENTS	S HOU	RS	72	ARD	(	VERTIME		CHIET	WORK	REPO	RTING AY
WO		Ellective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pra- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Mours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	Geieral	Inclement Weather
	56)																
		Nov 1,72	CI \$6.70 Apr 30,73	8\$	33¢	100		<b>\$</b> 7.67	-								
2x, dur tio giv	s	Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70 Dec 31,72	8\$	23¢ 33¢	10¢		\$6.44 6.77 7.67	•	8/40	2x .	2x	2x	2nd & 3rd 1,1/~x	2x,no dura- tion given	2 hrs	-
2x, dura tion give		Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8\$	25¢ 35¢ "	25¢  35¢	•	\$7.30 7.73 8.05 8.55	•	8/40	1½ x 1st 2 hrs 2x after	2x	2x	2nd 1.1/7x, 3rd 15x	2x,no dura- tion given	2 hrs	2 hrs
2x,; dur: tio; give		Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8\$	25¢ 35¢	10¢	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
2x ,r dura tion give		Nov 1,71 May 1,72 Nov 1,72	C! \$5.66 5.87 6.70 Dec 31,72	S:	23¢ 33¢	10¢	*	\$6.44 6.77 7.67	**	8/40	2x	2x	2x	2nd & 3rd 1 1/7%	2x,no dura- tion given	2 hrs	•
FI	RICI	 															

Table 21 (cont'd)

ay 1,71 eb 2,72 ay 1,72 ov 1,72 an 1,73	CI \$5.00 5.51 5.91 6.16 6.45 Apr.30,73	Vacation  8%	Health and Welfare	Pension  15¢ 20¢	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHII PREMI
eb 2,72 ay 1,72 ov 1,72	5.51 5.91 6.16 6.45	" 9%	33¢		•	\$5.78			·			
eb 2,72 ay 1,72 ov 1,72	5.51 5.91 6.16 6.45	" 9%	33¢		-	\$5.78				ľ		
		"	"	"		6.48 6.97 7.24 7.56	1F2¢	8/40	2x	2x	2x	1.1,
		(0)										
ec 1,71 un 1,72	CI \$5.11 5.51 5.96 6.41 Apr.30,73	(2) 8% "	15¢ "	-	-	\$5.67 6.10 6.59 7.07	•	8/40	2x	2x	2x	2nd 1.1
	i										 	
eb 2,72 ay 1,72 ov 1 72	CI \$5.00 5.51 5.91 6.16 6.45 Apr.30,73	8% '' 9 <b>%</b> ''	23¢ 33¢ "	15¢ 20¢	-	\$5.78 6.48 6.97 7.24 7.56	IF2¢	8/40	2x	2x	żx	1.1
						-						
ec 1,71 un 1,72	CI \$5.11 5.51 5.96	(2) 8% "	15¢	-	-	6.10 6.59	-	8/40	2x	2x	2x	2nd 1.1
	un 1,71 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,72	lec 1,71	lec 1,71	lay 1,71	lay 1,71	lay 1,71	Lec 1,71	Lec 1,71 un 1,72	lec 1,71	Lec 1,71 un 1,72 lec 1,72 lec 1,72 lec 1,72 lec 1,73 lec 1,73 lec 1,73 lec 1,73 lec 1,73 lec 1,74 lec 1,75 lec	lay 1,71	lec 1,71

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Table 21 (cont'd)

cure	<u></u>	FOR RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	MENTS	S E HOU		S L	A RD		OVERTIME		CHET	Work	REPO	RODMAN RTING AY
SHIFT PREMIU	ion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
2 1.1/1 3 1.1/	kers,	May 1,71 Feb 2,72 May 1,72 Nov 1,72 Jan 1,73	CI \$5.00 5.51 5.91 6.16 6.45 Apr.30,73	8% '' 9% ''	23¢ 33¢	15¢ 20¢	-	\$5.78 6.48 6.97 7.24 7.56	IF2¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2x10 mins	2 hrs	-
	Region kers,			(2)													
2nd & 1.1/7	ct kers,	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	CI \$5.11 5.51 5.96 6.41 Apr.30,73	(2) 8% "	15¢ "	-	-	\$5.67 6.10 6.59 7.07	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 mins	2 hrs	-
2 1.1/1 5r 1.1/	lin, cury, & ctricts ct rst, s, Smooth Timmins	May 1,71 Feb 2,72 May 1,72 Nov 1,72 Jan 1,73	CI \$5.00 5.51 5.91 6.16 6.45 Apr.30,73	8% '' 9% ''	23¢ 33¢	15¢ 20¢	-	\$5.78 6.48 6.97 7.24 7.56	IF2¢	8/40	2x	2x	2x .	2nd 1.1/15x, 3rd 1.1/7x	2x10 mins	2 hrs	-
2nd { 1.1/7s	kers,	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	CI \$5.11 5.51 5.96 6.41 Apr.30,73	(2) 8* "	15¢	-	-	\$5.67 6.10 6.59 7.07	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x10 mins	2 hrs	-
ER	C page 16	8															

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## Footnotes

(1) - Savings Plan(2) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 22

HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	F			E AND R				DS T	ARD	OVERTIME					
Location and Union		Effective Date		Hourly Rate		Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SH PREM
Eastern Ontario Region (50)															
Sheet Metal Workers, Loc. 47															,
Ottawa & surrounding municipalities	Oct May Nov	18,71 1,72 1,72		\$4.80 5.05 5.30 30,73	7% ''	-	-		\$5.14 5.40 5.67	-	9/45	l½x after weekly hours	1½x	2x	
Sheet Metal Workers, Loc. 269 (51)												 			
Frontenac & Leeds Counties	Nov May Nov	1,71 1,72 1,72	,	\$4.90 5.20 5.45 30,73	8% "	-	-	-	\$5.29 5.62 5.89	-	8/40	1½x 1st 4 hrs, 2x after	l½x to noon, 2x after	2x	1.1
Lake Ontario Region (51)															
Sheet Metal Workers, Loc. 269 (50)							i								
Lennox-Addington County	Nov May Nov	1,71 1,72 1,72		\$4.90 5.20 5.45 30,73	8%	-	-	-	\$5.29 5.62 5.89	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1.1
Sheet Metal Workers, Loc. 269															
Hastings County Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed Northumberland County Brighton, Campbellford & Colborne Prince Edward County	Nov May Nov	1,71 1,72 1,72		\$4.55 4.85 5.15 30,73	(1)		-	-	(1)	-	8/40	-	130	2x	-

Footnotes to Table 22 on page 174

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Table 22

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HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ROOFER WAGE AND RELATED PAYMENTS REPORTING STANDARD HOURS **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SH PREM SHIFT PREMIUMS WORK BREAKS Vaca-tion Health and Welfare After Daily Hours Sunday and Holidays Effective Date Hourly Rate Pen-sion Inclement Total Saturday General Weather (50) Loc. 47 Oct 18,71 May 1,72 Nov 1,72 \$4.80 5.05 5.30 \$5.14 5.40 5.67 ding 9/45 114X Цх 2x 2 hrs after weekly Apr 30,73 hours Loc. 269 Nov May \$4.90 5.20 5.45 lbx lst 4 hrs, 1.1 8% \$5.29 8/40 lix to 2x 1.1/7x2 hrs 5.62 5.89 noon, Nov 2x after 2x after Apr 30,73 Loc. 269 8% 1.1 Nov May \$4.90 5.20 5.45 1,71 1,72 1,72 \$5.29 5.62 1.1/7xCounty 8/40 15x 1st 15x to 2x2 hrs 4 hrs, noon, \*\* Nov 5.89 2x after 2x after Apr 30,73 Loc. 269 (1) Nov May \$4.55 4.85 5.15 1,71 1,72 1,72 (1) 8/40 1½x 2x 2 hrs seronto, \*\* Nov ing, Apr 30,73 ounty pellford inty

	FOR RE	D PAYN .ED DA'			RS	AL 35	ARD	•	OVERTIME		CULT	Wd		
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRF
Lake Ontario Region (51) (cont'd.)														
Sheet Metal Workers, Loc. 392														
Durham County Newcastle & Port Hope Hastings County Bancroft	Dec 28,71	\$4.35 Jun 28,72	8%	-	•	-	\$4.70	-	8/40	15x	2x	2x	2nd & 3rd 1.1/7x	
Haliburton, Peterborough ६ Victoria Counties														
Central Ontario Region (52)														
Sheet Metal Workers, Loc. 30 (57)														
Halton County Oakville (east of Sixteen Mile Creek) Ontario County Ajax & Pickering Peel & York Counties	Nov 1,71 May 1,72 Nov 1,72	6.89	8% '' 9%	-	•	-	\$6.36 7.44 7.51	-	8/40	2x	2x	2x	-	
Sheet Metal Workers, Loc. 568 (53)			<u> </u>	i										
Halton County Burlington, Milton, Oakville (west of Sixteen Mile Creek)	Oct 4,71 Jan 1,72 May 1,72 Nov 1,72	6.17	8% '' '' 9%	-	-	-	\$5.69 6.18 6.66 7.22	-	9/45	1 <sup>1</sup> 5X	2x	2x	2nd & 3rd 1.1/7x	2 x mi
Niagara Region (53)														
Sheet Metal Workers, Loc. 568 (54)									\					
Brant County	Nov 1,71 May 1,72 Nov 1,72	\$4.35 4.70 5.00 Apr 30,73	8% 9% ''		-		\$4.70 5.12 5.45	-	9/45	1½x to 10 pm 2x after	1½x to 10 pm 2x after	2x	2nd & 3rd 1.1/7x	2 x mi
Footnotes to Table 22 on page 17		5.00 Apr 30,73	H	**************************************			5.45			2x after	2x after			

Table 22 (cont'd.)

٦	w	Er	F	OR RF	WAGE GULA	AND R	ELATE	D PAYN	MENTS	S HOLI	RS	32	S		OVERTIME			<u> </u>	REPO	OOFER RTING AY
s	WC BRE		Effe	ctive ate	Ho	ourly late	Vaca- tion	Health and Welfare		S.U.B.	_	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORI. BREAKS	General	Inclement Weather
đ		392 e gh	Dec	28,71	Jun	\$4.35 28,72	8%	-	-	-	\$4.70		8/40		2x	2x	2nd & 3rd 1.1/7x	-	-	-
		30	May	1,71 1,72 1,72		\$5.89 6.89 6.89 30,73	8 <b>%</b>	-	-	-	\$6.36 7.44 7.51	-	8/40	2x	2x	2x	-	-	2 hrs	-
ત્ર	2 > mi	568	Oct Jan May	4,71 1,72 1,72 1,72		\$5.27 5.72 6.17 6.62 30,73	8\$ '' '' 9\$	-	-	-	\$5.69 6.18 6.66 7.22	-	9/45	14x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
ď	2 x m:	568	Nov May Nov	1,71 1,72 1,72	Apr	\$4.35 4.70 5.00 30,73	8%	-	•	-	\$4.70 5.12 5.45	-	9/45	1½x to 10 pm 2x after	lix to 10 pm ir after	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	EF	SIC 7	4									_								

Table 22 (cont'd.)

4,71 1,72 1,72	\$5.27 5.72 6.17 6.62	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU	
1,72 1,72	5.72 6.17 6.62	"	•										
1,72 1,72	5.72 6.17 6.62	"	-										
1,72 1,72	5.72 6.17 6.62	"		. !		i		1 1					
l	Apr 30,73	9\$		•	•	\$5.69 6.18 6.66 7.22	•	9/45	1½X	2x	2x	2nd & 3 1.1/7x	
1,71 1,72	\$5.32 5.92 Apr 30,73	8% 9%	30¢		•	\$6.05 6.75	•	8/40	2x	2x	2x	2nd & 3 1½x	
				İ						1			
1,71 1,72 1,72	\$4.35 4.70 5.00	8 <b>\$</b> 9 <b>\$</b>	_	-	•	\$4.70 5.12 5.45	_	9/45	15x to 10 pm 2x after	lisk to 10 pm 2x after	2x	2nd & 3 1.1/7x	
		(3)								_			
22,71	\$5.25 5.70 Apr 30,73	8%	30¢	-	-	\$5.97 6.46	IF 2¢	8/40	2x	2x	2x	2nd & 3 1.1/7x	
									[				
1,71 1,72 1,73 1,74	\$5.37 5.74 6.15 6.58 Apr 30,75	9%	-		•	\$5.85 6.26 6.70 7.17	•	8/40	2x	2x	2x	1.1/	3
	1,72 1,71 1,72 1,72 1,72 22,71 1,72 1,72	1,72	1,72   5.92   9\$  Apr 30,73   9\$  1,71   \$4.35   8\$  1,72   4.70   9\$  1,72   5.00   "  22,71   \$5.25   5.70   Apr 30,73   "  7,1,72   5.74   6.15   "  1,74   6.15   "  1,74   6.58   "	1,72	1,72	5.92 Apr 30,73 8\$	1,72	5.92 Apr 30,73 8\$ \$4.70 - \$1,72 \$5.25 \$5.70 Apr 30,73 \$5.37 \$5.74 \$1,72 \$5.74 \$6.15 \$1,74 \$6.58 \$1 \$1,74 \$1,74 \$6.58 \$1 \$1,74	1,72	1,71	1,71	1,71	\$\begin{array}{cccccccccccccccccccccccccccccccccccc

Footnotes to Table 22 on page 174

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Table 22 (cont'd.)

ROOFER REPORTING WAGE AND RELATED PAYMENTS SPECIAL FUNDS STANDARD HOURS **OVERTIME** FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK PREMIUMS BREAKS Vaca- Health After Daily Hours General Inclement Pen-sion Effective Date Hourly Rate and Welfare S.U.B. Total Saturday and Holidays ion , Loc. 568 2nd & 3 1.1/7; Oct 4,71 Jan 1,72 May 1,72 Nov 1,72 88 9/45 2nd & 3rd | 2 x 10 2 hrs \$5.27 5.72 6.17 1½x 2x 2xoln, \$5.69 1.1/7x mins orth 6.18 \*\* 6.66 6.62 Apr 30,73 9\$ 7.22 , Loc. 473 (2) 4 hrs 2nd & 3 1⁴s× 30¢ Nov 1,71 May 1,72 81 \$6.05 8/40 2x 2x 2nd & 3rd | 2 x 10 x & Oxford \$5.32 5.92 Apr 30,73 15x 98 6.75 Oxford also oc. 568's Loc. 568 2nd & 3rd | 2 x 10 2 hrs 1.1/7x | mins | 2 hrs 2nd & 3 1.1/7× 9/45 11x to 10 pm 2x after Nov 1,71 May 1,72 Nov 1,72 15x to 10 pm 2x after \$4.35 | 8\$ \$4.70 -4.70 5.00 91 5.12 5.45 istock so included Agrt.) (55) , Loc. 235 (3) 8% \$5.25 5.70 Apr 30,73 2nd & 3rd | 2 x 1υ | 2 hrs | 2 hrs lnd & 3 1.1/7x Jul 22,71 30¢ -\$5.97 IF 2¢ 8/40 2x unties 6.46 1.1/7xmins May 1,72 , Loc. 539 1.1/ 98 8/40 2x 2x 2x 1.1/7x2 hrs May 1,71 May 1,72 May 1,73 \$5.37 5.74 6.15 \$5.85 6.26 6.70 . 7.17 May 1,74 6.58 Apr 30,75

n page 174

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	,	FOR RE		E AND R					RS	S L	LRD IS		OVERTIME	_		
Location and Union		Effective Date		Hourly Rate		Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BR
Midwestern Ontario Region (56)																
Sheet Metal Workers, Loc. 473 (54, 57)																
Huron & Perth Counties		1,71 1,72	Apr	\$5.32 5.92 30,73	8% 9%	30¢	-	-	\$6.05 6.75	-	8/40	2x	2x	2x	2nd & 3rd 1 <sup>1</sup> 5x	2 m
Sheet Metal Workers, Loc. 562																
Waterloo County Galt, Kitchener & Waterloo Wellington County Guelph	May	1,71 1,72 1,72	Apr	\$4.49 4.77 5.05 30,73	7 <b>%</b>	(4)	•	-	(4)	•	9/45	1 <sup>1</sup> 5X	115X	2x	2nd & 3rd 1.1/8x	
eorgian Bay Region (57)																
Sheet Metal Workers, Loc. 30 (52)																
Dufferin & Grey Counties Muskoka & Parry Sound Districts & Simcoe County	Nov May Nov	1,71 1,72 1,72	Apr	\$5.89 6.89 6.89 30,73	8 <b>\$</b> 9 <b>\$</b>	-	•	-	\$6.36 7.44 7.51	-	8/40	2x	2x	2x	-	
Sheet Metal Workers, Loc. 473 (54, 56)																
Bruce County	Nov May	1,71 1,72	Apr	\$5.32 5.92 30,73	8 <b>\$</b> 9 <b>\$</b>	30¢	-	•	\$6.05 6.75	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x mi
ortheastern Ontario Region (58)																
Sheet Metal Workers, Loc. 504																
Algoma District Blind River, Sault Ste. Marie & Thessalon	May Nov	1,72 1,73 1,73 1,74	Nov.	\$4.10 4.40 4.70 5.00 30,74	7 <b>%</b>	-	-	•	\$4.39 4.71 5.03 5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	
				   										-		
Footnotes to Table 22 on page 1	74	!		ļ	ļ	l	1		-	ı			l i	1		

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			<del></del> -		WAGE	AND R	FLATE	I) DAVA	JENTS				1 - 1				·			OFER
	W	<b>`</b>	F	OR RE	GULA	RLY SCI	HEDUL	ED DA'	YTIME	HOU	RS	IAL	RS		OVERTIME		SHIFT	   Work		RTING AY
us ——	BH		Effe	ctive ale	H	ourly Late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Seturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
		( <b>56)</b> 473																		
Ird	2 m	s	Nov May	1,71 1,72	1	\$5.32 5.92 30,73	8 <b>\$</b> 9 <b>\$</b>	30¢	-	-	\$6.05 6.75	-	8/40	2x	2x	2x	2nd & 3rd 11 <sub>8</sub> x	2 x 10 mins	-	(2) 4 hrs
ird (	_	562	Nov May	1,71 1,72 1,72	ĺ	\$4.49 4.77 5.05 30,73	7 <b>\$</b>	(4)	-	-	(4)	-	9/45	1 <sup>1</sup> 5X	1¹5x	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
		30 s ty	May	1,71 1,72 1,72	Apr	\$5.89 6.89 6.89 30,73	8 <b>\$</b> !! 9 <b>\$</b>	-	-	•	\$6.36 7.44 7.51	-	8/40	2x	2x	2x	-	-	2 hrs	-
rd	2 > mi	473	Nov May	1,71 1,72	Apr	\$5.32 5.92 30,73	8 <b>\$</b> 9 <b>\$</b>	30¢ "	•	•	\$6.05 6.75	-	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 1 <sup>1</sup> 5x	2 x 10 mins	-	(2) 4 hrs
rd		504 Ste.	Dec	1,72 1,73 1,73 1,74	Nov.	\$4.10 4.40 4.70 5.00 30,74	7 <b>%</b> "	-	-	•	\$4.39 4.71 5.03 5.35	-	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs
	EF	SIC "	74		_						<b> </b>		<u> </u>							

Table 22 (cont d.)

	FOR RE	WAGE AND RI GULARLY SCI	IEDUL	ED DA	aent: <u>Yti</u> mi	E HOUI	RS	NS IN	ARG		VERTIME		cuie	
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIU	
kehead-Northwestern Ontario					}						:			
											•			
Sheet Metal Workers, Loc.397														
Thunder Bay District	Feb 28,72 Sep 1,72 Jan 1,73 May 1,73 Sep 1,73 Jan 1,74	\$4.10 4.35 4.60 4.95 5.30 5.60 Apr 30,74	6% ''' 7% '''	25¢	-	-	\$4.60 4.86 5.13 5.55 5.92 6.24	-	8/40	l¦x after 9 hours	l <sup>1</sup> sx	2x	15¢ per h	
tnotes to Table 22 on page 17														

Footnotes to Table 22 on page 174

	,	FOR RE	WAGE AND R					RS	- SE	ARD IS	(	OVERTIME				REPO	ROOFER RTING AY
iu	ion	Effective Dete	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
<u>n</u>	<u>Ontario</u>																
s,	, Loc. 397																
in .	trict	Feb 28,72 Sep 1,72 Jan 1,73 May 1,73 Sep 1,73 Jan 1,74	\$4.10 4.35 4.60 4.95 5.30 5.60 Apr 30,74	6\$ '' 7\$ ''	25¢	-	-	\$4.60 4.86 5.13 5.55 5.92 5.24	-	8/40	l <sub>k</sub> x after 9 hours	l <sup>1</sup> sx	2x	15¢ per hr	-	2 hrs	-
										•							•

### Table 22 - Roofer

#### <u>Footnotes</u>

- (1) 4% —fter 1 year's service, 5% after 2 years, 6% after 3 years, 7% after 4 years, and 8% after 5 years. Because vacation pay varies with length of service, no totals were calculated.
   (2) If work commences and ceases within the first 4 hours.
   (3) Includes 4% vacation pay, and 4% statutory holiday pay.
   (4) Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.



Table 23

HOURS, WAGES AND RELATED PAYMENTS FOR SHEET METAL WORKERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	F	OR RE		E AND R					IRS	N S	ARD		OVERTIME		
Location and Union	Effe	ective ate	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU
Eastern Ontario Region (50)															
Sheet Metal Norkers, Loc.47 (58)  Carleton, Dundas, Glengarry, Grenville, Lanark, Prescott, Renfrew, Russell & Stormont Counties	May Nov	1,71 1,72 1,72 1,73	Apr	\$6.50 6.95 7.28 7.60 30,73	9%	30¢	-	-	\$7.39 7.88 8.24 8.58	-	8/40	2x	2x	2x	2nd & 3 1.1/8)
Sheet Metal Workers, Loc.269 (51) Frontenac & Leeds Counties	May	1,71 1,72 1,72	Apr	\$6.25 6.70 7.20 30,73	9% ''	25¢	-	_	\$7.06 7.55 8.10	-	8/40	2x	2x	2x	2nd & 3 1.1/7x
Lake Ontario Region (51)  Sheet Metal Workers, Loc.30B (52)  Durham County  Bowmanville	Apr May Aug Nov	1,71 1,72 1,72 1,72 1,72 1,73		\$5.98 5.91 6.38 6.63 6.88 7.35 30,73	9%	425¢ 495¢ "	12½¢ 32½¢ "'	**	\$7.10 7.09 7.80 8.08 8.35 8.35	-	8/40	2x	2x	2x	1.1/7x
Sheet Metal Workers, Loc.269 Hastings County Belleville, Deseronto, Frankford & Trenton Prince Edward County	Nov May Nov	1,72	Apr	\$6.25 6.70 7.20 30,73	9% ''	25¢ ''	•	•	\$7.06 7.55 8.10	-	8/40	2x	2x	2x	2nd & 3 1.1/7x
	Nov May Nov	1,71 1,72 1,72	Apr	\$6.25 6.70 7.20 30,73	9%	25¢	-	-	\$7.06 7.55 8.10	-	8/40	2x	2x	2x	2nd & 3 1.1/7x
Footnotes to Table 23 on price 1	82			ļ											

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Table 23

HOURS, WAGES AND RELATED PAYMENTS FOR SHEET METAL WORKERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

CHIET		FOR RE	WAGE AND R	ELATE HEDUL	ED DA	MENT: YTIMI	S E HOU	RS	S I	ARD RS		OVERTIME		CUIET	SHEET		NORKER RTING AY
SHIFT PREMIUM	on	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Inclement Weather
	(50)		re.														
?nd & 3 1.1/8x	Loc. 47 , Glen- e, Lanark, ew,	Nov 1,71 May 1,72 Nov 1,72 Apr 1,73	\$6.50 6.95 7.28 7.60 pr 30,73	9 <b>\$</b>	30¢	-	-	\$7.39 7.88 8.24 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
2nd & 3i 1.1/7x	Loc. 269	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.70 7.20 Apr 30,73	9%	25¢ "	-	-	\$7.06 7.55 8.10	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
.1/7x	1) Loc.30B	Oct 1,71 Apr 1,72 May 1,72 Aug 1,72 Nov 1,72 Feb 1,73	CI \$5.98 5.91 6.38 6.63 6.88 7.35	9% " " "	42½¢ 49½¢ "'	12½¢	3¢	\$7.10 7.09 7.80 8.08 8.35 8.86	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
nd & 3r 1.1/7x	seronto,	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.70 7.20 Apr 30,73	9%	25¢	<u>-</u>	-	\$7.06 7.55 8.10	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
nd & 3r 1.1/7x	Loc.269 County	Nov 1,71 May 1,72 Nov 1,72	\$6.25 6.70 7.20 Apr 30,73	9%	25¢	-	-	\$7.06 7.55 8.10	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
ER	OGS DY ENG	62		j													

	FOR RE							RS	1 Z Z	ARD		OVERTIME		SHIFT
				Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPEC	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS
May	1,72		\$6.37 6.92 7.50 30, 73	9%	29¢ "	-	-	\$7.23 7.83 8.47	AF 14 UF 34	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
Jan May	1,72 1,72		\$6.50 6.43 6.98 7.35 30,73	(1) 9% "	425¢ 495¢ "	12½¢  32½¢	3¢ '' ''	7.66	1	(2) 37½	2x	2x	2x	2nd 1.2/15x, 3rd 14x
Apr May Aug Nov	1,72 1,72 1,72 1,72		\$5.98 5.91 6.38 6.63 6.88 7.35 50,73	9%	42½¢ 49½¢ "	12½¢ 32½¢ ""	3¢	\$7.10 7.09 7.80 8.08 8.35 8.86	-	8/40	2x	2x	2x	1.1/ <sup>7</sup> x
Jul	31,72		6.53 7.09	8% 9% ••	27¢ "	-	•	\$6.73 7.39 8.00	-	8/40	l <sup>1</sup> 5X	1½x	2x	2nd 1.1/7x, 3rd 1.1/3x
	Jul May Nov  May Jan May Aug Nov Feb  May Jul	Jul 26,71     May 1,72     Nov 1,72     Nov 1,72     Oct 1,71     Apr 1,72     Nov 1,72     Oct 1,71     Apr 1,72     Nov 1,72     Nov 1,72     Nov 1,72     Nov 1,72     Nov 1,72     Jul 31,72     Jul 31,72	FOR REGULA	FOR REGULARLY SCI  Effective Date  Hourly Rate  Jul 26,71 \$6.37 May 1,72 6.92 Nov 1,72 6.92 Apr 30, 73  May 1,72 6.98 7.35 Apr 30,75  Oct 1,71 CI \$5.98 Apr 30,75  Oct 1,71 6.88 7.35 Apr 30,75  May 1,72 6.88 7.55 Apr 30,75  May 1,72 6.88 7.55 Apr 30,75	FOR REGULARLY SCHEDULE Effective Date Hourly Rate Vacation  Jul 26,71 \$6.37 93 93 94 94 97.50 Apr 30, 73 95 97 97.50 Apr 30, 73 98 98 98 98 98 98 98 98 98 98 98 98 98	FOR REGULARLY SCHEDULED DA   Effective   Hourly   Rate   Vacation   Health and   Welfare	FOR REGULARLY SCHEDULED DAYTIMI   Effective   Hourly   Rate   Vacation   Health and welfare   Pension	Effective Date Hourly Rate Vacation Welfare Sion S.U.B  Jul 26,71 \$6.37 9\$ 29¢ May 1,72 6.92 " " " " " "	May 31,71   CI \$6.50   9\$   42½¢   12½¢   3¢   7.66   7.55   Apr 30,75   Apr	FOR REGULARLY SCHEDULED DAYTIME HOURS   For Regularity   For Regularity   For Rate   F	FOR REGULARLY SCHEDULED DAYTIME HOURS   Total   Substitute   Hourty   Vacament   Health and welfare   Sion   S.U.B   Total   Total   Substitute   Total   Substitute   Total   Substitute   Substitute   Total   Substitute   Su	Jul 26,71	Jul 26,71	Jul 26,71

т	T	<b>`</b>		WAGE AND RI					RS	NS YE	ARD ts		OVERTIME		curr			VORKER RTING AY
UMS	В		Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
3rd 'x	2000	92 e 5-	Jul 26,71 May 1,72 Nov 1,72	6.92	9 <b>\$</b> ''	29¢ "	-	•	\$7.23 7.83 8.47	AF 1¢ UF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
3x,	2	d	May 31,71 Jan 1,72 May 1,72 Nov 1,72	6.43 6.98	(1) 9% "	42½ 49½ "	12½¢ 32½¢	"	\$7.69 7.66 8.46 8.86	IF 2¢	(2) 37½	2x	2x	2x	2nd 1.2/13x, 3rd 1½x	2 x 10 mins, Fri 1 x 10 mins		-
x	2	OB	Oct 1,71 Apr 1,72 May 1,72 Aug 1,72 Nov 1,72 Feb 1,73	5.91 6.38 6.63 6.88	9%	42½¢ 49½¢ "" ""	12½¢	3¢	\$7.10 7.09 7.80 8.08 8.35 8.86	•	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	1	-
x, x	2	oc		CIR \$5.98 6.53 7.09 Apr 30, 73	8% 9% "	27¢	-	•	\$6.73 7.39 8.00	-	8/40	1½x	1½X	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
	E	RIC"	82													, ;		

Table 23 (cont'd.)

	1	FOR RE		E AND RI ARLY SCI					RS	NS IN	RS	0	VERTIME		SHIFT
Location and Union		ective Date		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Dai <sup>j.</sup> Hours	Saturday	Sunday and Holidays	PREMIUN
entral Ontario Region (52) (cont'd.)															
Acton, Georgetown, Milton & Oakville	Nov May	1,72 1,72 1,73 1,73	R	(3) \$6.43 6.68 6.93 7.18	8 <b>%</b> '' 9%	25¢	-	•	\$7.19 7.46 7.80 8.08	IF 2¢	8/40	1½x	1½x	2x	1.1/7
Peel & York Counties	Sep Jan	1,72 5,72 1,73 1,73	R Apr	\$6.43 6.98 7.28 (5) 30, 74	(1) 8% " " 9%	25¢ ''		-	\$7.19 7.79 8.11 (5)						
	Jan May	25,71 1,72 1,72 1,72	CI Apr	\$7.10 7.33 7.70 8.03 30, 73	9%	25¢ '''	-	-	\$7.99 8.24 8.64 9.00	IF 3¢	(6) /36	2x	2x	2x	2nd & 3
liagara Region (53)															,
Sheet Metal Workers, Loc.537 (54) Brant County	May	1,71 1,72 1,72	Apr	\$6.30 6.85 7.39 30, 73	9%	35¢	-	-	\$7.22 7.82 8.41	-	(6) /36	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x
	Jan May	25,71 1,72 1,72 1,72	CI	\$7.10 7.33 7.70 8.03 30, 73	9% ''	25¢	-	-	\$7.99 8.24 8.64 9.00	11: 3¢	(6) /36	2x	2x	2x	2nd & 1.1/7
Sheet Metal Workers, Loc.537 Haldimand County Dunville Lincoln County Lincoln, Niagara-on-the Lake, St. Catharines Welland County	May Nov	1,71 1,72 1,72	CIR	\$6.60 7.15 7.61 30, 73	9%	30¢	-	-	\$7 49 8.09 8.59	IF 3¢	8/40	CI 2x; R 1½x to 10pm, 2x after	2x	2x	2nd 1.1/7 3rd 1.2/7

						Tal	ble 23	(cont	'd.)								177
	<u> </u>		WAGE AND R						٦.,	B	0	VERTIME			SHEET	METAL V	RTING
SHIFT REMIUM	on	Effective Date	Hourly Rate	Vaca- tion	ED DAY Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily - Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	inclement Weather
	(52)																
.1/7x	own, 11e	May 1,72 Nov 1,72 May 1,73 Nov 1,73	(3) R \$6.43 6.68 6.93 7.18	8%	25¢	-	•	\$7.19 7.46 7.80 8.08	IF 2¢	8/40	l¹₃x	l¹₃x	2x	1.1/7x	-	4 hrs	-
		May 1,72 Sep 5,72 Jan 1,73 May 1,73	R \$6.43 6.98 7.28 (5) Apr 30, 74	;;	25¢ ''	-	-	\$7.19 7.79 8.11 (5)									
(1 nd & 3 1.1/7×	Loc. 537  lton & half) ncluded grt.)	Sep 25,71 Jan 1,72 May 1,72 Nov 1,72	CI \$7.10 7.33 7.70 8.03 Apr 30, 73	;;	25¢ ''	•	•	\$7.99 8.24 8.64 9.00	IF 3¢	(6) /36	2x	2x	2x	(7) 2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
2nd 1/7×, 3rd 1/3×	Loc. 537	Nov 1,71 May 1,72 Nov 1,72	\$6.30 6.85 7.39 Apr 30, 73	9%	35¢ ''	-	-	\$7.22 7.82 8.41	-	(6) <sup>-</sup> /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
( ( d & 3 .1/7×		Sep 25,71 Jan 1,72 May 1,72 Nov 1,72	CI \$7.10 7.33 7.70 8.03 Apr 30, 73	"	25¢ ''' ''	-	-	\$7.99 8.24 8.64 9.00	IIF 3¢	(6) /36	2x	2x	2x	(7) 2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
2nd 1.1/7x 3rd 1.2/7x		Nov 1,71 May 1,72 Nov 1,72	CIR \$6.60 7.15 7.61 Apr 30, 73	"	30¢	-	-	\$7.47 8.09 8.59	IF 3¢	8/40	CI 2x; R 1½x to 10pm, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
ER	page 18	82	<u></u>														

	<u></u> i	FOR RE		E AND R					RS	3×L	S AR	•	OVERTIME			1
Location and Union	Eff	ective Pate	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	H
ake Erie Region (54)																
Sheet Metal Workers, Loc.473 (56, 57) Elgin, Middlesex & Oxford Counties (East part of Oxford also included in Loc. 537's Brantford Agrt.)	May	1,71 1,72		\$6.40 7.40 30,73	8 <b>%</b> 9 <b>%</b>	30¢	20¢	-	\$7.41 8.57	IF 3∉	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	4
Sheet Metal Workers, Loc.537 (53) Norfolk County Oxford County Norwich, Tavistock & Woodstock (All Oxford included in Loc. 473's Agrt.)	May	1,71 1,72 1,72	ŀ	\$6.30 6.85 7.39 30,73	9% ''	35¢	-	-	\$7.22 7.82 8.41	-	(6) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	
ke St. Clair Region (55)																
Sheet Metal Workers, Loc.235 Essex County	May	1,71 1,72 1,72	Apr	\$7.00 7.40 7.70 30,73	8\$	30¢	15¢	-	\$8.01 8.44 8.77	AF 5¢ 1₹ 2¢	8/40	2x	2x	2x	2nä 1½x, 3rd 1½x	
Sheet Metal Workers, Loc.235 Kent County	Jan Jul Nov	10,71 1,72 1,72 1,72 1,73	CI	\$5.95 6.30 6.65 6.95 7.20 30,73	8% '' ''	30¢	15¢ " "	•	\$6.88 7.25 7.63 7.96 8.23	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	
Sheet Metal Workers, Loc.539 Lambton County	May May	1,71 1,72 1,73 1,74	CI	\$6.81 7.30 7.53 8.09 30,75	8 <b>%</b> ''	40¢ '' ''	- 20¢ ''	-	\$7.75 8.48 8.73 9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	
Sheet Metal Workers, Loc.539 Lambton County	Jun	1,71	R May	\$4.90 31,72	8%	40¢	-	-	\$5.69	-	8/40	1½x	1 <sup>1</sup> 5X	2x	-	2

	Т	_	<del></del>		WAG	E AND R	FLATE	D PAVI	MENT			_						SHEET	METAL	
FT	H	` <b>3</b> ₹	1		EGULA	RLY SCI	HEDUI	LED DA	YTIME	HOU	RS	N SE	DARI		OVERTIME		SHIFT	WORK		RTING
IIUMS	H			ective late		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
		.473																		
3rd 7x	2	also 7's	Nov May	1,71 1,72	Apr	\$6.40 7.40 30,73	83 93	30¢	20¢	•	\$7.41 8.57	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
nd 7x, rd 3x	2	537	Nov May	1,71	1	\$6.30 6.85	9\$	35¢		-	\$7.22 7.82	-	(6) /36	2 <b>x</b>	2x	2x	2nd 1.1/7x,	2 x 10	2 hrs	-
rd 3x		€ in	Nov	1,72	Arr	7.39 30,73	••	"			8.41						3rd 1.1/3x			
i K, i	2 d t g	235	Nov May Aug	1,71 1,72 1,72	Apr	\$7.00 7.40 7.70 30,73	8 <b>%</b> ''	30¢	15¢	-	\$8.01 8.44 8.77	<b>AF</b> 5¢ IF 2¢	8/40	2 <b>x</b>	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	2 hrs	-
<b>!</b> !	2	235	Sep Jan Jul Nov Feb	10,71 1,72 1,72 1,72 1,73	CI	\$5.95 6.30 6.65 6.95 7.20 30,73	8% '' ''	30¢	15¢ " " "	-	\$6.88 7.25 7.63 7.96 8.23	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	2 hrs	-
3rd hr	2	539	May May May May	1,71 1,72 1,73 1,74	CI Apr	\$6.81 7.30 7.53 8.09 30,75	8\$	40¢	20¢	-	\$7.75 8.48 8.73 9.34	•	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs
	2 n	539	Jun	1,71	R May	\$4.90 31,72	8%	40¢	-	•	\$5.69	-	8/40	1½x	1 <sup>1</sup> 5X	2x	-	2 x 10 mins	2 hrs	2 hrs

	F			: AND RI RLY SCI					RS	NZ S	ARD RS	(	OVERTIME		SHIFT
Location and Union	Effe	ctive ate	Ho	ourly late	Vaca- tion	Health and Welfare	Pen- sion	\$,U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUM
idwestern Ontario Region (56)										,		,			
Sheet Metal Workers, Loc. 30 (52, 57) Wellington County Erin	Jan May	31,71 1,72 1,72 1,72		\$6.50 5.43 6.98 7.35 30,73		42½¢ 49½¢ "'	12½¢ 32½¢	3¢ "	\$7.69 7.66 8.46 8.86	IF 2¢	(2) /37½	2x	2x	2x	2nd 1.2/13x 3rd 1½x
Sheet Metal Workers, Loc. 473 (54, 57) Huron & Perth Counties (North part of Perth also included in Loc. 562's Agrt.)	Nov May	1,71 1,72	Apr	\$6.40 7.40 30,73		30¢	20¢	-	<b>\$7.41</b> 8.57	IF 34	8/40	2x	2x	2x	2nd & 3r 1.1/7×
Sheet Metal Workers, Loc. 562 (57) Perth County Listowel, Milverton, Stratford (All Perth included in Loc. 473's Agrt.) Waterloo & Wellington Counties	May	1,71 1,72 1,72		\$6.25 6.65 7.15 30,73	**	30¢		-	\$7.05 7.48 8.01	IF 2	8/40	15x to midnight, 2x after	15x to midnight, 2x after	2x .	2nd & 3r 1.1/8x
Sheet Metal Workers, Loc. 30 (52, 56)  Dufferin County	Jan May	31,71 1,72 1,72 1,72		\$6.50 6.43 6.98 7.35 30,73	(1) 9% "	42½¢ 49½¢ "	12½¢ '' 32½¢	"	\$7.69 7.66 8.46 8.86	IF 2∢	(2) /37½	2x	2x	2x	2nd 1.2/13 3rd 1½x
Sheet Metal Workers, Loc. 30C (52)  Muskoka District & Simcoe County Parry Sound District Parry Sound (All Parry Sound included in Loc.504's Agrt.)	May Jul	1,72 31,72 30,72		\$5.98 6.53 7.09 30,73	8 <b>%</b> 9%	27¢	-	-	\$6.73 7.39 8.00	-	8/40	1½x	l½x	2x	2nd 1.1/7x 3rd 1.1/3x
Sheet Metal Workers, Loc. 473 (54, 56) Bruce County	Nov	1,71 1,72	Apr	\$6.40 7.40 30,73	8% 9%	30¢	20¢	-	\$7.41 8.57	ŀ	8/40	2x	2x	2x	2nd & 31

Footnotes to Table 23 on page 162

Table 23 (cont'd.)

														SHEET	METAL I	
<b>3</b>		WAGE AND RI GULARLY SCH					RS	AL SS	ARD	(	OVERTIME		CHICT	WORK		RTING AY
IFT. IIUM on	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
ion (56)			(1)						(2)							
1. Loc. 473	May 31,71 Jan 1,72 May 1,72 Nov 1,72	6.43 6.98	"	425¢ 495¢	12½¢ 32½¢	3¢	\$7.69 7.66 8.46 8.86	IF 2¢	/37⅓ 	2x	2x	2x	2nd 1.2/13x, 3rd 14x	2 % 10 mins, Fri 1 x 10 mins		<del>-</del> .
37 unties 77x Perth in t.)	Nov 1,71 May 1,72	\$6.40 7.40 Apr 30,73	8% 9%	30¢	20¢	1	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
a 3r erton, uded in t.) ngton	Nov 1,71 May 1,72 Nov 1,72	CIR \$6.25 6.65 7.15 Apr 30,73	"	30¢	-	-	\$7.05 7.48 8.01	IF 2¢	8/40	lix to midnight, 2x after	lix to midnight, 2x after	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
7) Loc. 30			(1)						(2)							
2nd 2/13 3rd Usx	May 31,71 Jan 1,72 May 1,72 Nov 1,72	6.43 6.98	(1) 9\$ "	424¢ 494¢ "	12½¢ 32½¢	3¢ '' ''	\$7.69 7.66 8.46 8.86	IF 2¢	/37½	2x	2x	2x	2nd 1.2/13x, 3rd 14x	2 x 10 mins, Fri 1 x 10 mins		-
2nd & 4 1/7x & 3rd & rict 1/3x & d inclu- 's Agrt.)	May 1,72 Jul 31,72 Nov 30,72	CIR \$5.98 6.53 7.09 Apr 30,73	8%	27¢	-	-	\$6.73 7.39 8.00	-	8/40	1 <sup>1</sup> 5X	l <sup>1</sup> sx	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Loc. 473	Nov 1,71 May 1,72	\$6.40 7.40 Apr 30,73	8% 9%	30¢	20¢	-	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-

	FOI		WAGE AND R GULARLY SCI					RS	N Y	ARD tS	(	OVERTIME				3
Location and Union	Effection Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRI	
Georgian Bay Region (57)						-										
Sheet Metal Workers, Loc. 504 (58)		71	\$4.75		71.			<b>*</b> 7 (7	*5	0,40	2		2	2.,		
Parry Sound District (City of Parry Sound also included in Loc. 30C's Agrt.)	Nov 1 May 1 Nov 1	,72	\$6.75 7.25 7.80 Apr 30,73	91	31¢ "	-	-	\$7.67 8.21 8.81	11 4 ¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 : m	
Sheet Metal Workers, Loc. 362 (56)																
Grey County	Nov 1 May 1 Nov 1	,72	CIR \$6.25 6.65 7.15 Apr 30,73	8\$	30¢	•	-	\$7.05_ 7.48 8.01	IF 2¢	8/40		lix to midnight, 2x after	2x	2nd & 3rd 1.1/8x		
Wortheastern Ontario Region(58)																
Sheet Metal Workers, Loc. 47 (50)																
Nipissing District (south half)	Nov 1 May 1 Nov 1 Apr 1	,72 ,72	\$6 50 6.95 7.28 7.60 Apr 30,73	91	30¢	-	•	\$7.39 7.88 8.24 8.58	•	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x mi	\
Sheet Metal Workers, Loc. 504 (57)					:		i									
Cochrane District Cochrane, Hearst, Iroquois Falls, Timmins Nipissing District North Bay Sudbury District Capreol, Coniston, Copper Cliff, Levack, Lively & Sudbury	Nov 1 May 1 Nov 1	72	\$6.75 7.25 7.80 <b>Apr</b> 30,73	98	31¢	-		\$7.67 8.21 8.81	1F 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x mi	, k
Timiskaming District Kirkland Lake																F
Sheet Metal Workers, Loc. 504 Algoma District Blind River, Sault Ste. Marie & Thessalon Sudbury District (west part)	Nov 1 May 1 Nov 1 Mar 30 Apr 29	,72 ,72 ,73	CI \$6.00 6.50 7.00 7.45 7.57 Apr 30,73	(8) 9% "	31¢	•	•	\$6.85 7.40 7.94 8.43 8.56	-	8/40	2x	2x	2x	2nd 70¢/hr, 3rd \$1.00/hr		

ERIC

	S								Ta	able 2	3 (con	t'd.)						SHEET	METAL	WORKER
		<u>-</u>	Γ.	COP PE	WAGE	AND RI	ELATE	D PAY	MENTS	S	 DC	٠,,,	S	1 (	OVERTIME				REPO	RTING AY_
MS	BRI		Effe	ctive	Ho	KLT SCI urly ate	Vaca-	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
								Welfare						Hours		Postays				
	2 : m	50	Nov May	1,71 1,72 1,72	l	\$6.75 7.25 7.80 30,73	9%	31¢	-	-	\$7.67 8.21 8.81	IF 4	¢ 8/4	) 2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
rd		56	Nov May	1,71 1,72 1,72		\$6.25 6.65 7.15 30,73	8\$	30¢	-	-	\$7.05 7.48 8.01	IF 2	8/4	llyx to midnight, 2x after	l <sup>1</sup> sx to midnight, 2x after	2x	2nd & 3rd 1.1/8x		2 hrs	-
		.58 47	)																	
rd	2 x mi		May Nov	1,71 1,72 1,72 1,73	Apr	\$6.50 6.95 7.28 7.60 30,73	9\$	30¢	-	•	\$7.39 7.88 8.24 8.58		8/4	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	2 x mi	50	Nov May	1,71 1,72 1,72		\$6.75 7.25 7.80 30,73	9\$	31¢	•	•	\$7.67 8.21 8.81		i¢ 8/4	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
		, k,																		
, r		Ste	Nov May Nov Mar	1,71 1,72 1,72 30,73 29,73		\$6.00 6.50 7.00 7.45 7.57 30,73	(8) 9\$ " "	31¢		•	\$6.85 7.40 7.94 8.43 8.56		8/4	) 2x	2x	2x	2nd 70¢/hr, 3rd \$1.00/hr	-	2 hrs	-
	ER		182																	

Table 23 (cont'd.)

		WAGE AND RE GULARLY SCE		ED DA			RS	NS I	RS		OVERTIME		SHIF
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U <b>.B</b> .	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI
akehead - Northwestern Ontario egion (59)													
Sheet Metal Workers, Loc. 397 Thunder Bay District	Nov 1,71 May 1,72 Nov 1,72		8\$	25¢	-	-	\$6.89 7.32 7.70	-	8/40	2x	2x	2x	2nd 8
					٠								
·													

Footnotes to Table 23 on page 182

Table 23 (cont'd.)

SHEET METAL WORKER

															200701	METAL 1	
	<b>3</b> 7	EVD DE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	PENTS	HOU	,	S.L.	S	C	VERTIME				REPO	RTING AY
SHIF PREMIL	ion	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S,U,B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
2nd & 1.1/	nn Ontario , Loc. 397	Nov 1,71 May 1,72 Nov 1,72	6.55	8\$	25¢	•	-	\$6.89 7.52 7.70	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	3 hrs	•
						•											
ER		•															
ER	page 18:	2	<u>!</u>	1	1	i 	l .		1	i	l 	·	i	l	1	l 	1

### Table 23 - Sheet Metal Worker

#### <u>Footnotes</u>

- Includes 2% statutory holiday pay.
   8 hours Monday to Thursday, 5½ hours Friday
   Rates apply to warm air home heating.
   Rates apply to work other than warm air home heating.
   Rate from May 1, 1973 to April 30, 1974 will be \$6.98 per hour plus any increase negotiated by Local 30.
   Bocause of this no total could be given.
   8 hours Wonday to Thursday, 4 hours Friday.
   Time and one-half paid for work in the second half of the shift on Friday.
   Includes 4% vacation pay and 5% statutory holiday pay. (1) (2) (3) (4) (5)

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Ι.	CAD DE	WAG	E AND R	ELATE	D PAY	MENT	S		T.,	⊋		OVERTIME		Γ
1				$\overline{}$	Health	$\Gamma$	E HOU	KS	Ş <u>Ş</u>	ZDA URS	<b></b>	1	Sunday	SHIF
				tion.	and Welfare	zion	S.U.B.	Total	g2	STAP	Daily	Saturday	and	PREMIL
					14									
Jul	1,72	Jun	\$6.35 6.75 7.20 30,73	(1) 10% "	20¢	20¢	-			8/40	2x	2x	2x	2nd δ 15\$/h
Jul	1,72	Jun	\$6.70 7.00 7.50 30,73	(1) 10 <b>\$</b> "	20¢	20¢	-	\$7.77 8.10 8.65	TF Se	8, 10	2x	2x	2x	2nd & 15\$/h
Jul	1,72	.Jun	\$6.70 7.00 7.50 30,73	(1) 10% ''	20¢	20¢ ;;	-			8/40	2x	2x	2x	2nd & 15\$/h
Jul	1,72	Jun	\$6.70 7.00 7.50 30,73	(1) 10\$ "	20e  	20e  		\$7.77 8.10 8.65	TF S¢	8/40	2x	2x	2x	2nd ફ 15\$/h
	Nov Jul Jan  Nov Jul Jan  Nov Jul Jan	Nov 1,71 Jul 1,72 Jan 1,73  Nov 1,71 Jul 1,72 Jan 1,73  Nov 1,71 Jul 1,72 Jan 1,73	Nov 1,71   Jul 1,72   Jan 1,73   Jun	Nov 1,71	Nov 1,71	FOR REGULARLY SCHEDULED DA   Effective   Hourly   Vacal and welfare	FOR REGULARLY SCHEDULED DAYTIME   Effective Date   Hourly Rate   Vaca   Indian   Pension	Nov 1,71	Nov 1,71	Nov   1,71	Nov   1,71	FOR REGULARLY SCHEDULED DAYTIME HOURS   Fig.   Fi	FIRECTIVE NEW   Fire	Fifective   Hourly   Vaca   Mand   Pen   Su.B.   Total   Su.

Footnotes to lable 24 on page 186

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS UNDER OMTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

SPRINKLER INSTALLER

	-	FC	OR RE	WAGE GリLA	AND R	ELATE	D PAYN	MENT:	S E HOU	RS.	75	S		OVERTIME			$T^-$		RTING
SHIFT PREMIU	nion	Effect Dat	tive	Ho	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Hnlidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	<u>a</u> (50)																		
	(51, 52, 58, 59)					(1)													
2nd & 15%/i	oroke,	Nov Jul Jan	1,71 1,72 1,73	Jun	\$6.35 6.75 7.20 30,73	10%	20¢ "	20¢ ,,	-	\$7.39 7.83 8.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15\$/hr	2x,no dura- tion given	-	-
	, Glen- e, Lanark, Russell lies																		
2nd &	(west	Nov Jul	1,71 1,72		\$6.70	(1) 10 <b>\$</b>	20¢	20¢	-	\$7.77 8.10	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	•
15%/h	halk ver, tawawa	Jan	1,73	Jun	7.50	**	,,	,,		8.65	36					•	dura- tion given		_
	1)			•															
	50, 52, 58, 59)					(1)													
2nd & 1 15%/h:		Nov Jul Jan	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	10%	20¢	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	· ·	2x,no dura- tion given	-	•
	(52)																		
	50, 51, 58, 59)					ارن													
2nd ε 152/hr		Nov   Jul   Jan   I	1,71 1,72 1,73		\$6.70 7.00 7.50 30,73	(1)	20¢	20e		\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-
ER	LC page 18	6		_				ı			ļ				!				

	F			AND RI					RS	AL 3S	ARD		OVERTIME	_	CHIET	Wo
Location and Union	Effe	ctive ate	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BRI
Niagara Region (55)																
Plumbers, Loc. 787 (50, 51, 52, 54, 55, 56, 57, 58, 59)					(1)											
Entire Region	Jul	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	10%	20¢	20¢	•	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, dur, tio giv
Lake Eric Region (54)								·								
Plumbers, Loc. 787 (50, 51, 52, 53, 55, 56, 57, 58, 59)					(1)		·									
Entire Region	Jul	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10% ''	20¢ "	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, dur tio giv
Lake St. Clair Region (55)							-									
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 56, 57, 58, 59) Lettire Region	Jul	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10% "	20¢	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, dur tio giv
Midwestern Ontario Region (56)																
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 57, 58, 59)				Č( 70	(1)	20.1	20.		67.77	7	0/40	2	2	2	2-1 5 7-1	2
Entire Region	Jul	1,71 1,72 1,73	.Jun	\$6.70 7.00 7.50 30,73	10%	20¢	20¢		\$7.77 8.10 8.65	71 <sup>2</sup> 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	dur t 10 g1V
Georgian Ray Region (57)																
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 58, 59)					(1)											
Entire Region	Jul	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	10%	20¢	20¢		\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	dur tio giv

SPRINKLER INSTALLER

																		OFFICE		···
		 ≥₹	Ι,	OD DE	WAGI	E AND RI	ELATE	D PAYA	MENTS	Sugar	DC -	S.L.	S	(	OVERTIME				REPO	RTING AY
MS	BRE		Effe	ctive ate	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S U B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
3rd r	2x, dun tio giv	1, 9)	Nov Jul Jan	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10% "	20¢	20¢ 	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-
3rd r	2x, dur tio	1, 9)	Jul	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10% "	20¢	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/nr	2x,no dura- tion given	-	-
	2x,duration		Jul	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10% "	20¢	20¢ ''		\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-
	2x,iduration		Nov Jul Jan	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1)	20¢	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	_	-
3rd r	2x, dur tio giv		Nov Jul Jan	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10\$ "	20¢	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	-2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	-	-

	F			AND RI					RS	IAL DS	ARD		OVERTIME		SHII
Location and Union		ective ate		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	SUB	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI
Mortheastern Ontario Region (58)  Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 59)  Entire Region	Nov Ju1	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1) 10% ''	20¢ 	20¢	-	\$7.77 8.10 8.65		8/40	2x	2x	2x	2nd & 15%/
Lakehead-Northwestern Ontario Region (59)  Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 58)  Kenora District (east part) Thunder Bay District Geraldton	Ju1	1,71 1,72 1,73	Jun	\$6.70 7.00 7.50 30,73	(1)	20¢	20¢	-	\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd & 15%/
Kenora District D.yden, Keewatin, Kenora & Sioux Lookout Thunder Bay District Rainy River District	Ju1	1,71 1,72 1,73	Jun	\$6.20 6.45 6.70 30,73	(1) 10%	20¢	20¢		\$7.77 8.10 8.65	TF 5¢	8/40	2x	2x	2x	2nd { 15%/
						:									

Footnotes to Table 24 on page 186

Table 24 (cont'd)

. .,

SPRINKLER INSTALLER WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS REPORTING STANDARD HOURS OVERTIME SPECTAL FUNDS PAY SHIFT PREMIUMS WORK BREAKS After Daily Hours Sunday Vacation Health and Welfare General Inclement Weather In ion Effective Date Hourly Rate Pen-S.UB Total Saturday and Holidays sion Region(58) (\$0, \$1, , \$7, 59) \$6.70 | 10% | 7.00 | 7.50 | ... | ... | ... | ... | ... | 2nd & 3rd 2x,no 15%/hr dura-tion 20¢ 20¢ 8/40 Nov 1,71 Jul 1,72 Jan 1,73 \$7.77 2x 2x 2x 8.10 8.65 given n Ontario (\$0, 51, , 57, 58) 2nd & 3rd 2x,no duration \$6.70 7.00 7.50 10% 20¢ TF 8/40 2x 2x Nov 1,71 Jul 1,72 Jan 1,73 \$7.77 20¢ 2x (east 8.10 5¢ trict 8.65 given Jun 30,73 \$6.20 | (1) 6.45 | 10% 2nd & 3rd 2x,no Nov 1,71 Jul 1,72 Jan 1,73 20¢ 20¢ 8/40 2x2x2x dura-tion 15%/hr x Lookcut 6.70 trict trict given Jun 30,73

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SHIF PREMI

2nd &

15%/

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15%/

2nd 8

15%/

# Table 24 · Sprinkler Installer

#### Footnotes

(1) - Includes 6% vacation pay and 4% statutory holiday pay.



Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERRICTORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	FOR R	EGULARLY SC		D PAYN ED DA'			RS	78	AR S		OVERTIME		SHIFT
Location and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIU .
astern Ontario Region (50)													
Structural Iron Workers, Loc. 765 (51)													
Entire Region	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.68 2 7.06	8%  %	33¢	35¢ "	-	\$7.28 7.89 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 5 1.1/7∜
ake Ontario Region (51)								<u> </u> 					
Structural Iron Workers, Loc. 721 (52,57)													
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County Belleville, Frankford, Marmora, Stirling & Trenton	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.77 2 7.06	8% " 9%	33¢	35¢ '' ''	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3
Structural Iron Workers, Loc. 765 (50)	:												
Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.68 2 7.06	8%  9%	33¢	35¢	•	\$7.28 7.89 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3 1.1/7x
Central Ontario Region (52)													
Structural Iron Workers, loc. 721 (51,57)													
Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	Jul 15,7 Jan 1,7 May 1,7 Nov 1,7	2 6.77 2 7.06	8% " 9%	33¢	35¢ "	•	\$7.38 7.99 8.38 8.69		8/40	2x	2x	2x	2nd & 3 1.1/7x

Footnotes to Table 25 on page 191

Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL FRECTORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

		WAGE AND REL					Γ.	e I		OVERTIME		1	TURAL S	REPO	RTING
SHIFT PREMIU		GULARLY SCHE	1	$\neg$	1		SPECIAL	VDAR URS	After	T TOVERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS	P	AY
rkewite .	Effective Date		Vaca- tion Welfa	Cen-	S.U.B.	Total	SPE	STANDARD HOURS	Daily Hours	Saturday	and Holidays	REMIONS	BREAKS	General	Inclement Weather
(50)															
nd & 5 1.1/7%	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.68	8% 33¢	35¢	-	\$7.28 7.89 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
ers,															
nd & 3 on, 1.1/7\ Peter Edwar ies ankfo ing &	May 1,72 Nov 1,72	6.77 7.06	8% 333¢ 9% "'	35¢		\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
ers, nd & 3 n Coun 1.1/7x ronto	Jan 1,72 , May 1,72 Nov 1,72	6.68	8% 333  9%	35¢	-	\$7.28 7.89 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
kers,						67.70		0.440	2	2	2	2md 5 7md	2v. no.	2 hre	_
nd & 3 1.1/7 1 Moto	Jul 15,73 r Jan 1,77 May 1,77 Nov 1,77	6.77	8% 33 "9% ""	356	- 	\$7.38 7.99 8.38 8.69	UF 16 May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	dura- tion given	2 hrs	•

	FO		VAGE AND RI GULARLY SCI				3¥£	ARE		SHIFT					
Location and Union	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	ľ
Central Ontario Region (52) (cont'd)  Structural Iron Workers,															
Loc. 736 (53, 54, 56, 57)  Halton County (except Ford Motor Co. premises)	Jul 1 Jan May Nov	1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	1
Niagara Region (53)									[						
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)															
Entire Region	Jul 1 Jan May Nov	1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% 11 9%	33¢ " "	35¢	-	7.99 8.38	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
Lake Erie Region (54)															
Structural Iron Workers, Loc. 700 (55)				,											ļ
Elgin ६ Middlesex Counties	Jul l Jan May Nov	1,72	\$6.00 6.58 6.88 7.16 Apr 30,73	8% '' 9%	43¢ "	35¢		7.89	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	1
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)															
Norfolk & Oxford Counties	Jul 1 Jan May Nov	1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢ '' ''	35¢		7.99	UF 1¢ May 1,72 2¢	8/40	. 2x	2x	2x	2nd & 3rd 1.1/7x	
٠															

U(	TUR						ı ab.	16 72	(cont.c	ı. J					STRUC	TURAL S	TEEL 1-2	ECTOR
		 خ	FOR PF	WAGE AND RE	LATE	D PAYN	MENTS	HOU	RS	٦č	SED	(	OVERTIME				REPO	RTING AY
s 	BRI		Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen-	S U.B.	ì	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Seturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<sup>-</sup> d	2x du tr gi	es)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	8\$ '' 9%	33¢ ''	35¢ ''	•	\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2 <b>x</b>	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	•
ત્ત	2x du ti gi		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	7/\$ 21 98	33¢ '' ''	35¢ '' ''	-	\$7.38 7.99 8.38 8.69	May 1.72	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
ત્ત	2x du tio		Jul 15,77 Jan 1,72 May 1,72 Nov 1,72	\$6.00 6.58 6.88 7.16 Apr 30,73	8\$ '' 9\$	43¢ ''	35¢		\$7.26 7.89 8.28 8.58	UF 1¢ May 1,72 2¢	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
d	2x du ti gi		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77	8% " 9% "	33¢	35¢		\$7.38 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	1 1	2x	2 <b>x</b>	2 <b>x</b>	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	•
	El	RIC	91															

Table 25 (cont'd.)

	FOR		AGE AND R					RS	14L	RS	OVERTIME			
Location and Union	Effective Date	$\neg$	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREM
Lake St. Clair Region (55)														ļ
Structural Iron Workers, Loc. 700 (54)														
Entire Region	Jul 15, Jan 1, May 1, Nov 1,	72 72 72	\$6.00 6.58 6.88 7.16 Apr 30,73	8 <b>\$</b>	43¢ " "	35¢	•	\$7.26 7.89 8.28 8.58	May 1,72	8/40	2x	2x	2x	2nd & 1.1/:
Midwestern Ontario Region (56)														
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)														
Entire Region	Jul 15, Jan 1, May 1, Nov 1,	72 72 72	\$6.20 6.77 7.06 7.35 Apr 30,73	8\$ 9\$	33¢ "	35¢	٠	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 1.1/
Georgian Bay Region (57)						/								:
Structural Iron Workers, Loc. 721 (51, 52)														
Muskoka District Dufferin & Simcoe Counties	Jul 15, Jan 1, May 1, Nov 1,	72 72 72	\$6.20 • 6.77 7.06 7.35 Apr 30,73	8 <b>\$</b>	33¢ " "	35¢ "	•	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 1.1/5
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)														
Bruce & Grey Counties	Jul 15, Jan 1, May 1, Nov 1,	72 72 72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8 <b>\$</b> 9 <b>\$</b>	33¢ "	35¢	•	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd δ 1.1/
Structural Iron Workers, Loc. 786 (58)														
Parry Sound District	Jul 15, Jan 1, May 1, Nov 1,	72 72 72	\$6.20 6.77 7.06 7.35 Apr 30,73	8% '' 9%	33¢	35¢ "	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 1.1/

FOR REC	WAGE AND RI	ELATE	D PAYN	IENTS	HOU		18	SSD		OVERTIME	•			RF/O	RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	1 1	i	SPECIA	STANDA	After Daily Hours	Saturday	Senday and Hoticays	SHIFT PREMILMS	WORK BREAKS	General	Inclemen Weather
Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.00 6.58 6.88 7.16 Apr 30,73	8\$ 11 9\$	43¢	35¢	-	7.89 8.28	May 1,7	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	•
											:				
T. 3 15 71	<b>\$</b> 6.20		774	754	_	ė7 <b>7</b> 0	ue 14	8/40	2×	2x	2 x	2nd & 3rd	2x.no	2 hrs	
Jan 1,72 May 1,72 Nov 1,72	6.70 6.70 7.06 7.35 Apr 30,73	91	33¢ "	33¢		7.99 8.38	May 1,72	0/40	2.8		2.4	1.1/7x	dura- tion given	<b>a</b> 1113	
													Ē		
Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	\$6.20 6.77 7.06 7.35 Apr 30,73	91	33¢	35¢	•	7.99 8.38	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	46.00					47.70	,,,,	0/40	2	211	214	2nd 6 7nd	24. 00	2 hmc	_
Jan 1,72	6.77 7.06 7.35	91	11 11	11 11		7.99	May	l i	2.X	2.	2.	1.1/7x	dura- tion given	2 1113	
Jul 15,71	\$6.20	8%	33¢		-	\$7.38	UF 1	8/40	2x	2x	2x	2nd & 3rd		2 hrs	-
May 1,72	7.06	9\$	11	::		1 8.38	11,72					1.1/7x	tion given		
	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72  Jul 15,71 Jan 1,72 May 1,72 Nov 1,72  Jul 15,71 Jan 1,72 May 1,72 Nov 1,72  Jul 15,71 Jan 1,72 May 1,72 Nov 1,72  Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	## FOR REGULARLY SCI    Effective Date	## FOR REGULARLY SCHEDULE    Effective Date	### FOR REGULARLY SCHEDULED DAY    Effective Date	### FOR REGULARLY SCHEDULED DAYTIME    Effective Date	Effective Date   Hourly Rate   Vaca   Health and welfare   S.U.B.    Jul 15,71   \$6.00   8\$   43¢   35¢   -    Jul 15,71   \$6.20   8\$   33¢   35¢   -    Jul 15,71   Apr 30,73   "	### PRINCE   FOR REGULARLY SCHEDULED IDAYTIME HOURS      Effective   Hourly   Vaca,   Health and and welfare   Sion   S.U.B.   Total	### Park	Effective Date   Hourly Rate   Vion   Welfare   Pen   S.U.B.   Total   Total   Total   Total   S.U.B.   Total   S.U.B.   Total	Jul 15,71	Jul 15,71	Jul 15,71	Second   S	Second   For Reference   Hours   Vices   Head   Park   Proper   Park   Park   Proper   Park   Pa	For   First

STRUCIU

				AND RI					D S	S.L	S	(	OVERTIME		SIRU
Location and Union	Effe	ctive ate	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS
Structural Iron Workers, Loc. 759 (59)															
Cochrane District (north part)	Dec Jun	1,71 1,71 1,72 1,72	Apr	\$5.59 5.99 6.39 6.74 30,73	8% "	28¢	10¢ 	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/4.0	2x	2x	2x	2nd & 3r 1.1/7x
Structural Iron Workers, Loc. 786 (57)															
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Jan May	15,71 1,72 1,72 1,72		\$6.20 6.77 7.06 7.35 30,73	8% " 9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3r 1.1/7x
kehead-Northwestern Ontario gion (59)						<u> </u>								 	
Structural Iron Workers, Loc. 759 (58)															
Entire Region	Dec Jun	1,71 1,71 1,72 1,72	•	\$5.59 5.99 6.39 6.74 30,73	(1) 8% "	28¢	10¢	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2x	2x	2x	2nd & 31 1.1/7x
	- - -			•											
•															



STRUCTU								•	-					STRUC	TURAL S	TEEL ER	ECTOR
FT N	`` <b>`</b>	EUD DE	WAGE AND R	ELATE	D PAYN	MENTS	E HOU	RS	S.L	S S	(	OVERTIME		CHIET	work		RTING AY
UMS BI		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
	58)																
; 3rd   2 /7x   1		Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	6.39	(1 8% "	28¢	10¢		\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	· -
; 3rd 2: '7x di t g		Jul 15,71 Jan 1,72 May 1,72 Nov 1,72	6.77 7.06	9%	33¢	35¢	-	\$7.38 7.99 8.38 8.69	May 1,72	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
\$ 3rd 2	0	Jun 1,7. Dec 1,7. Jun 1,7. Dec 1,7.	1 5.99		28¢	10¢		\$6.42 6.85 7.28 7.66		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	
	9																
EF	VIC TO THE CONTROL OF	191															

Table 25 - Structural Steel Erector

## Footnotes

(1) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 26

HOURS, WAGES AND RELATED PAYMENTS FOR TERRAZZO MACHINE OPERATORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

				AND RE					DC	7.5	RD		OVERTIME		TERRA	
		OR RE		RLY SCH	'Vaca-	Health		í	i	SPECIAL	VDA URS	After	1	Sunday	SHIFT PREMIUMS	2
Location and Union		ate		tate	tion	and Welfare	sion	S.U.B.	Total	R. ∃	STANDARD HOURS	Daily Hours	Saturday	and Holidays	1	_
astern Ontario Region (50)															: -	
Labourers, Loc. 527				(1)												
Carleton, Lanark, Prescott & Russell Counties	May	1,72		\$5.25	6%	-	-	-	\$5.57	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	i
	May	1,72	Apr	\$4.74 30,75	6%	-	-	-	5.02		:					
ake Ontario Region (51)						•										
Terrazzo Wkrs. Helpers, Loc. 56 (52, 57)																
Durham, Northumberland, Peterborough & Victoria Counties	Nov	1,72 1,72 1,73		(3) \$5.58 5.83 5.93	8% ''	18¢	-	-	\$6.21 6.48 6.58	5¢	8/40	1½x 1st 2 hrs 2x after		2x	2nd 75¢/hr 3rd \$1.00/h	
	Nov	1,72 1,72 1,73	Apr	(5) \$5.33 5.58 5.68 30,73	8% ''	18¢	-	-	\$5.94 6.21 6.31						\$1.00/11	
entral Ontario Region (52)												:				
Bricklayers, Loc. 16 (53)				(7)												
Halton County Burlington	Jan May	1,71 1,72 1,72 1,73	CIR	(3) \$4.45 4.90 5.15 5.60	7%	-	-	-	\$4.76 5.24 5.51 5.99	ŀ	8/40	l½x to 8 pm, 2x after	2x	2x	2nd & 31 1.1/7x	
	Jan	1,71 1,72 1,72		(5) \$4.15 4.55 4.80	7% ''	-	-	-	\$4.44 4.87 5.14	5						
	Jan	1,73	Apr	5 20 30,73	"				5.56							

Table 26

HOURS, WAGES AND RELATED PAYMENTS FOR TERRAZZO MACHINE OPERATORS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ERRA	$Z_2$																TERRA	zzo Maci	HINE OP	ERATOR
			_	OD 55	WAGE	AND RI	ELATE	D PAYN	ENTS	3	0.0	٠,,	S.S.	C	OVERTIME				REPO	RTING
T JMS	B		Effe	OR RE	Ho	RLY SCI ourly ate	Vaca- tion	ED DAY Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
3rd x	3			1,72	Apr	(1) \$5.25 (2) \$4.74 30,75	6%	•	-	-	\$5.57 5.02		9/45	l <sup>1</sup> <sub>2</sub> x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	÷
d hr, d /hr	10	ii, 1a	May Nov	1,72 1,72 1,73		(3) \$5.58 5.83 5.93 (5) \$5.33 5.58 30,73	į .	18¢ " " 18¢	-	-	\$6.21 6.48 6.58 \$5.94 6.21 6.31	(4) 5¢	8/40	l¹∞ 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
3rd 7x			Jan Jul Jan May Jan	1,71 1,72 1,72 1,73 1,71 1,72 1,72		(3) \$4.45 4.90 5.15 5.60 (5) \$4.15 4.55 4.55 5.20 5.20 30,73		-		-	\$4.76 5.24 5.51 5.99 \$4.44 4.87 5.14 5.56	IF 20	8/40	l <sup>1</sup> 3x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	•	2 hrs	-
		ČC T																		,
	A Full Toys B	vovided by FRIC	96		_															

Table 26 (cont'd.)

	FOR RE	WAGE A						RS_	NAL DS	ARU		OVERTIME		SHIF
Location and Union	Effective Date	Hou Ra	ırly	Vaca- tion	Health and Welfare	Pen- sion	S U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMI
Central Ontario Region (52) (cont'd)  Terrazzo Wkrs. Helpers, Loc. 56 (51, 57)  Halton County Acton, Georgetown, Milton & Oakville Ontario, Peel & York Counties	May 1,72 Nov 1,72 Feb 1,73 May 1,72 Nov 1,72 Feb 1,73		(3) \$5.58 5.83 5.93 (5) \$5.33 5.58 5.68 30,73	8% '' 8%	18¢	-	-	\$6.21 6.48 6.58 \$5.94 6.21 6.31	(4) 5¢	8/40	l <sup>1</sup> ;x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/ 3rd \$1.00
Niagara Region (53)														
Haldimand County Dunnville Lincoln County Lincoln, Niagara-enthe-Lake & St. Catharines Welland County	May 1,72 Nov 1,72 Feb 1,73 May 1,72 Nov 1,72 Feb 1,73		\$5.44 5.66 5.81 \$5.21 5.41 5.56 30,73	8%	37¢	-	-	\$6.25 6.48 6.64 \$6.00 6.21 6.37	(6) AT \$10 /wk (7) OPC 5¢ (8) UF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/ 3rd \$1.00
Bricklayers, Loc. 16 (52)  Haldimand County Caledonia, Cayuga & Hagersville Lincoln County	Jul 1,71 Jan 1,72 May 1,72 Jan 1,73		(3) \$4.45 4.90 5.15 5.60	7% ''	-	-	-	\$4.76 5.24 5.51 5.99	IF 2¢	8/40	1½x to 8 pm, 2x after	2x	2x	2nd 6 1.1/
Grimsby Wentworth County (except northwest corner)	Jul 1,71 Jan 1,72 May 1,72 Jan 1,73		(5) \$4.15 4.55 4.80 5.20 30,73	7% 	-	-		\$4.44 4.87 5.14 5.56						
Bricklayers, Loc. 5 (56)  Elgin & Middlesex Counties Oxford County Ingersoll, Tavistock (west part), Tillson- burg & Woodstock  Footnotes to Table 26 on page 1	May 1,72 Nov 1,72 Feb 1,73 May 1,72 Nov 1,72 Feb 1,73		(3) \$5.65 6.13 6 22 (5) \$5.15 5.58 5.68	7% ''' 8% 7% '''	-	-		\$6.05 6.56 6.72 \$5.51 5.97 6.13	\$10 /wk (7) OPC 5¢	8/40	lix 1st 2 hrs, 2x after	2x	2x	2n 75¢/ 3r \$1.00

FRIC

Table 26 (cont'd.)

TH										26 (co	nt'a.					TERRA	zzo maci		
SHIFT		F	OR RE	WAGE GULAI	AND RE	LATE IEDUL	ED DA'	MENTS YTIME	HOU	RS	IAL	RS	(	VERTIME		SHIFT	WORK		RTING AY
PREMIU	n10n	Effec Da	tive	Ho	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	<u>on</u> (52)																		
ł	pers,																		
2nd 75¢/h 3rd \$1.00/	getown, kville & York	May Nov Feb	1,72 1,72 1,73		(3) \$5.58 5.83 5.93	8% ''	18¢	-	-	\$6.21 6.48 6.58	(4) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		Nov	1,72 1,72 1,73	Apr	(5) \$5.33 5.58 5.68 30,73	8%	18¢	<b>-</b>	-	\$5.94 6.21 6.31									
2nd 75¢/h 3rd	4 ety	Nov	1,72 1,72 1,73	CI	(3) \$5.44 5.66 5.81	8% ''	37¢	-	-	\$6.25 6.48 6.64	(6) AT \$10 /wk	8/40	l½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
\$1.00/	igara-on- bt.	May Nov	1,72 1,72 1,73	Apr	\$5.21 5.41 5.56 30,73	8%	37¢	-	-	\$6.00 6.21 6.37	(7) OPC 5¢ (8) UF					\$1.00/hr			
2nd & 1.1/7	16 (52) nty Cayuga &	Jan May	1,71 1,72 1,72 1,73	CIR	(3) \$4.45 4.90 5.15 5.60	7% ''	_	-	-	\$4.76 5.24 5.51 5.99	IF 2¢	8/40	1½x to 8 pm; 2x after	2x	2x	2nd ξ 3rd 1.1/7x	-	2 hrs	
	nty (except ner)	Jan May	1,71 1,72 1,72 1,73	l	(5) \$4.15 4.55 4.80 5.20 30,73	7%	•	-	-	\$4.44 4.87 5.14 5.56									
	) 5 (56)																		
2nd 75¢/h 3rd \$1.00/	sex	May Nov Feb	1,72 1,72 1,73		(3) \$5.65 6.13 6.22	7% '' 8%		-	-	\$6.05 6.56 6.72	(6) AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
,1.00/j	ivistock Tillson- cock On page 1	Feb	1,72 1,72 1,73		\$5.15 5.58 5.68 30,73	7% '' 8%	-	-	-	\$5.51 5.97 6.13	(7) OPC 5¢					\$1.00/hr			

															TERRA	44.5
	F			EAND RI RLY SCI					RS	AL	ARD RS	Ò	VERTIME		SHIFT	Ί,
Location and Union		ctive ate		ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	В
Midwestern Ontario Region (56)		;				!										
Bricklayers, Loc. 5 (54)  Huron County Clinton, Exeter, Goderich & Seaforth Perth County Mitchell, St. Mary's & Stratford	Nov Feb May Nov	1,72 1,72 1,73		(3) \$5.65 6.13 6.22 (5) - \$5.15 5.58 5.68	7% '' 8%		-	-	\$6.05 6.56 6.72 \$5.51 5.97 6.13	(6) AT \$10 /wk (7) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	
, Bricklayers, Loc. 12 (57)		·	Apr	30,73 (3) \$5.15						(6)						
Huron County Wingham Perth County Listowel & Milverton	Nov	1,72 1,72 1,73	ļ	5.35 5.45	7% '' 8%	(9)	-	-	(7)	AT \$10 /wk (7)	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	
Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo	Nov	1,72 1,72 1,73		\$4.95 5.15 5.25 30,73	7% '' 8%	(9)	-	-	(7)	OPC 5¢						
Georgian Bay Region (57)																
Bricklayers, Loc. 28 (58)				(3)						(6)						
Parry Sound District	Nov	1,72 1,72 1,73	CI	\$5.35 5.55 5.70	8% ''	-	-	-	\$5.78 5.99 6.16	AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd	
	Nov	1,72 1,72 1,73		(5) \$5.15 5.35 5.50 30,73	8%	-	-	-	\$5.56 5.78 5.94	(7) OPC 5¢					\$1.00/hr	
Terrazzo Wkrs. Helpers, Loc. 56 (51, 52)				(2)						(4)						
Simcoe County		1,72 1,72 1,73		(3) \$5.58 5.83 5.93	8%	18¢	-	-	\$6.21 6.48 6.58	(4) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd	
	Nov	1,72 1,72 1,73	l	\$5.33 5.58 5.68 30,73	8%	18¢	-	_	\$5.94 6.21 6.31			(Ja			\$1.00/hr	

Table 26 (cont'd.)

ERRA	284	L										,				TERRA	ZZO MACI	IINE OPI	ERATOR
		37		OD DE	WAGE AND R GULARLY SC	ELATE	ED PAYN	IENTS	Suom		ير	S S		OVERTIME			1	REPO	RTING
t Jms	BH		Eff	ective ate	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
		56	)				· · · · · · · · · · · · · · · · · · ·					<u> </u>	110015		Holidays				
d /hr, d O/hr	2 n		Nov Feb	1,72 1,72 1,73	6.13 6.22	8%	-	-	-	\$6.05 6.56 6.72	\$10 /wk (7)	8/40	l <sup>1</sup> 5x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	]	2 hrs	
		s	May Nov	1,72 1,72 1,73	(5 \$5.15 5.58 5.68 Apr 30,73	8%	-	-	-	\$5.51 5.97 6.13	OPC 5¢								
d /hr, d 0/hr	2 n	ı	Nov	1,72 1,72 1,73	5.35 5.45	7% " 8%	(9)	-	-	(7)	(6) AT \$10 /wk (7)	8/40	l½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		ŗ	Nov	1,72 1,72 1,73	(5 .\$4.95 5.15 5.25 Apr 30,73	7%	(9)	-	-	(7)	OPC 5¢					<b>V1.</b> 009, 11.			
d /hr, d 0/hr	2 11		Nov	1,72 1,72 1,73	5.55 5.70	"	-	-	-	\$5.78 5.99 6.16	(6) AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
			May Nov Feb	1,72 1,72 1,73	(5) \$5.15 5.35 5.50 Apr 30,73	8%	-	-	•	\$5.56 5.78 5.94	(7) OPC 5¢					\$1.00/m			
d /hr, d 0/hr	2		May Nov Feb	1,72 1,72 1,73	(3) \$5.58 5.83 5.93	8%	18¢ ''	•	•	\$6.21 6.48 6.58	(4) 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		3	Feb	1,72 1,72 1,73	\$5.33 5.58 5.68 Apr 30,73	8%	18¢	•	-	\$5.94 6.21 6.31						VA. 00/111			
	ER	IC.	196		<del></del>		•	•	•	ĺ	•		•	•	•	'		,	

Table 26 (cont'd.)

	F			E AND RI ARLY SCI		ED DA			RS	INT DS	RS	<b></b>	OVERTIME		SHIE
Location and Union	Effec Da			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	s.u.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday ard Holidays	PREMI
ortheastern Ontario Region (58)															
Bricklayers, Loc. 28 (57) Entire Region	May Nov Feb	1,72	CI	(3) \$5.35 5.55 5.70	8% ''	-	-	-	\$5.78 5.99 6.16	(6) AT \$10 /wk (7)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2n 75¢ 3r \$1.00
	May Nov Feb	1,72 1,72 1,73	Apr	(5) \$5.15 5.35 5.50 30,73	8%	-	-	-	\$5.56 5.78 5.94	OPC 5¢					<b>41.</b> 00
akehead-Northwestern Ontario legion (59)									•						
Carpenters, Loc. 2693				(***)											
Thunder Bay District	Apr	1,71 1,72 1,72	Apr	\$5.15 5.45 5.80 30,73	8% ''		-	1	\$5.56 5.89 6.26		8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 1.1/
	,														
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·			i												
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Footnotes to Table 26 on page 196

Table 26 (cont'd.)

TERRAZZO MACHINE OPERATOR REPORTING WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARD HOURS **OVERTIME** SPECIAL FUNDS SHIF PREMIC PAY SHIFT PREM!UMS WORK BREAKS Sunday and Holidays Health and After Daily Hours Hourly Rate Vaca-tion Inclement Weather Effective Pen-Total S.U.B. Saturday General sion Welfare egion (58) (57) (6) AT \$10 /wk (7) OPC 5¢ (3) \$5.35 5.55 5.70 2nd 75¢/ 3rd \$1.00/ May 1,72 CI Nov 1,72 Feb 1,73 8\$ \$5.78 5.99 6.16 8/40 13x 1st 2 hrs, 2 x 10 2x 2x 2 hrs 2nd 75¢/hr, mins 3rd \$1.00/hr 2x after (5) \$5.15 5.35 5.50 Apr 29,73 8\$ '' \$5.56 5.78 5.94 May 1,72 Nov 1,72 Feb 1,73 ntario) (10) \$5.15 5.45 5.80 Apr 30,73 Sep 1,71 Apr 1,72 Sep 1,72 2nd & 1.1/7 \$5.56 5.89 6.26 2nd & 3rd 2 x 10 1.1/7x mins 8% '' 8/40 l½x lst 4 hrs, 2x after ıct 2 hrs 2x 2x "

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## Table 26 - Terrazzo Machine Operator

## Footnotes

- (1) Rate applies to base machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975, will depend on those granted to terrazzo mechanics covered by Local 7 under the Bricklayers' provincial agreement.
   (2) Rate applies to floor machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1973.
- Base machine operator.
- (4) (5) (6) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- Floor machine operator.
- Minimum amount contributed to an apprentice's wages while he is attending trade school.

  Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents paid to the fund is allocated to an industry fund.

  2 cents paid to fund by members of the Niagara Construction Association, and 7 cents by non-members.
- Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

APPENDIX I

## Identification of Agreements Analyzed

Employer and Union	Expiry Date	Employer and Union	Expiry Date
Barrie General Contractors; and Carpenters Central Ontario District	Apr 30, 1973	Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1973
Council (1304, 2480, 2482) Barrie General Contractors; and	**	Cornwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1973
Labourers 506 Barrie Mechanical Contractors Assn.;	••	Cornwall General Contractors; and Labourers 527	Apr 30, 1975
and Plumbers 599 Barrie Sheet Metal Contractors; and	11	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	Apr 30, 1973
Sheet Metal Workers 30C Belleville and District Plumbing and Heating Contractors; and Plumbers 320	11	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	**
Belleville General Contractors; and Labourers 247	**	Grand River Valley Carpentry Contractors; and Grand River Valley District Council Carpenters (498, 949, 1940, 2173)	**
Belleville Roofing Contractors; and Sheet Metal Workers 269	**	Grand River Valley General Contractors; and Labourers 1081	11
Belleville Sheet Metal Contractors; and Sheet Metal Workers 269	11	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	Apr 30, 1974
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1973	Grand Valley Painting Contractors Assn.; and Painters 1824	Apr 30, 1973
Brantford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1973	Greater Windsor Home Builders Assn.; and Bricklayers 6	11
Brantford Roofing Contractors; and Sheet Metal Workers 568	11	Greater Windsor Home Builders Assn.; and Carpenters 494	**
Brantford Sheet Metal Contractors; and Sheet Metal Workers 537	t+	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	11
Canadian Automatic Sprinkler Assn.; and	Jun 30, 1973	Greater Windsor Home Builders Assn.; and Labourers 625	••
Plumbers 787 Canadian Elevator Manufacturers; and Elevator Constructors	Apr 30, 1972	Greater Windsor Home Builders Assn.; and Painters 1494	er
Central Ontario Electrical Contractors Assn.; and Electrical Workers (1.B.E.W.) 804	Apr 30, 1973	Grey County General Contractors; and Carpenters 2050	**



Hamilton Construction Assn.; and Bricklayers 1	Apr 30, 1973	<pre>Kenora-Rainy River Contractors Assn.; and Carpenters 1669</pre>	Apr 1, 1973
Hamilton Construction Assn. and Builders' Exchange; and Carpenters 18	"	Kingston Construction Assn.; and Carpenters 249	Apr 30, 1973
Hamilton Construction Assn. and Builders' Exchange; and International	**	Kingston Construction Assn.; and Labourers 247	11
Operating Engineers 793 Hamilton Construction Assn.; and	11	Kingston Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 269	11
Labourers 837 Hamilton Construction Assn.(Coment Finishers'Agrt.); and Plasterers 298		<pre>Kingston Construction Assn. (Sheet Metal Workers'Agrt.); and Sheet Metal Workers 269</pre>	"
Hamilton Contracting Plasterers Assn. (Plasterers'Agrt.); and Plasterers 298 Hamilton and District Marble, Terrazzo &	11	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors;	Apr 30, 1974
Tile Contractors; and Bricklayers 16		and International Operating Engineers 793 Kingston and District Road, Sewer and	Apr 30, 1973
Hamilton and District Residential Plaster- ing Contractors; and Plasterers 298	Oct 31, 1973	Watermain, General and Heavy Contractors; and Labourers 247	•
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 30, 1973	Kingston Glass Installation Contractors; and Painters 114	Nov 30, 1973
Hamilton Painting and Decorating Con- tractors Federation; and Painters 205	**	Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 1973
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1973	Kingston Painting Contractors Assn.; and Painters 114	**
Hamilton Hand Assn. of Sewer, Watermain and Road Contractors; and Labourers 837	n	Kitchener Glass Installation Contractors; and Painters 1824	Dec 31,-1973
Hamilton Mechanical Contractors Assn.; and Plumbers o7	Apr 30, 1973	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 1973
Hamilton Road, Sewer and Watermain Contractors; and International	Sep 1, 1973	Kitchener Sheet Metal Contractors; and Sheet Metal Workers 562	11
Operating Engineers 793 Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 568	Apr 30, 1973	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	**
Hamilton Sheet Metal Contractors Assn.; and Sheet Metal Workers 537	**	Lakehead Glass Companies; and Painters	Mar 31, 1973

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Lakehead Sheet Metal Contractors Assn.	Apr 30, 1973	London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1973
(Sheet Metal Workers' Agrt.); and Sheet Metal Workers 397	4	London and District Glass Installation	May 31, 1974
Lambton Plastering and Lathing Assn.	Apr 30, 1975	Contractors; and Painters 1783	,
(Plasterers' Agrt.); and Plasterers 915	.41 50, 1575	London and District Road, Sewer and Water-	Jul 15, 1973
London and District Construction Assn.	Apr 30, 1973	main Contractors; and International	***************************************
(Carpenters' Agrt.); and Carpenters	•	Operating Engineers 793	
Western Ontario District Council		London and District Road, Sewer and Water-	11
(1946, 2222, 2451)		main Contractors; and Labourers 1059	In. 70 1077
London and District Construction Assn.	11	London Sheet Metal Contractors Assn.	Apr 30, 1973
(Resilient Floor and Carpet Layers'		(Sheet Metal Workers' Agrt.); and Sheet Metal Workers 473	
Agrt.); and Carpenters Western Ontario		Sheet Metal Workers 4/3	
District Council (1946, 2222, 2451)		London Sheet Metal and Roofing Contractors	11
London and District Construction Assn.;	re .	Assn. (Roofers' Agrt.); and Sheet Metal	
and Electrical Workers (I.B.E.W.) 120		Workers 473	
London and District Construction Assn.;	**	Metro Lathing Contracting Assn.; and	Apr 30, 1974
and International Operating Engineers		Lathers 562	
793		Metropolitan Toronto Apartment Builders	May 1, 1973
London and District Construction Assn.;	**	Assn.; and Labourers 183	A 70 1077
and Labourers 1059		Metropolitan Toronto Road Builders Assn.;	Apr 30, 1973
London and District Construction Assn.	Dec 31, 1972	and International Operating Engineers 793	**
(Residential Agrt.); and London Building		Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	
and Construction Trades Council London and District Construction Assn.;	Apr 30, 1973	and Labouters 103 and readiscers 230	
and Painters 1783	дрг 50, 1575		
and raincers 1705		Metropolitan Toronto Sewer and Watermain	11
London and District Construction Assn.	**	Contractors Assn.; and International	
(Cement Finishers' Agrt.); and		Operating Engineers 793	11
Plasterers 151		Metropolitan Toronto Sewer and Watermain	,,,
London and District Construction Assn.	11	Contractors Assn.; and Labourers 183	
(Plasterers' Agrt.); and Plasterers 159	H	and Teamsters 183	Apr 30, 1974
London and District Construction Assn.;		Midwestern Ontario Road, Sewer and Water-	Афт 30, 1974
and Plumbers 593	••	main Contractors; and International Operating Engineers 793	
London and District Construction Assn.		National Capital Roadbuilders Assn.; and	Mar 8, 1973
(Rodmen's Agrt.); and Structural Iron Workers 700		International Operating Engineers 793, Labourers 527, and Teamsters 91	0, 2010



Niagara Construction Assn.; and Carpenters 38	Apr 30, 1973	Ontario Refrigeration and Air Conditioning	Apr 30, 1973
Niagara Construction Assn.; and Labourers 837	H	Contractors Assn.; and Plumbers 787 Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	**
Niagara Mechanical Contractors Assn.; and Plumbers 666	11	Oshawa and District Construction Exchange; and Carpenters 397	11
Niagara Mc hanical Contractors Assn.; and Sheet Metal Workers 537	**	Oshawa and District Construction Exchange; and Carpenters 1071	*1
Niagara and Midwestern Rod Iron Con- tractors; and Structural Iron Workers 736	11	Oshawa and District Construction Exchange; and Labourers 597	**
Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	"	Oshawa and District Road Builders; and International Operating Engineers 793 Oshawa and District Road, Sewer and Watermain Contractors; and Labourers 597 and	11
Niagara Peninsula Glass Installation	May 31, 1973	Teamsters 230	
Contractors; and Painters 1834 Niagara Residential Plastering Con-	Apr 30, 1972	Painters 1832	May 13, 1973
North Bay General Contractors; and	Apr 30, 1973	Plumbers 463	May 1, 1973
Carpenters 2486 North Bay General Contractors; and Labourers 493	May 1, 1974	Oshawa-Peterborough Painting and Decorating Contractors; and Painters 1832	Apr 30, 1973
Ontario Contracting, Lathing and Plaster-	Apr 30, 1973	Oshawa-Peterborough Rod Iron Contractors; and Structural Iron Workers 721	Aug 31, 1973
ing Assn.; and Inter-Provincial Council of Lathers (145, 360, 439, 538, 540,	(except Loc.540- Apr 30, 1975)	A 1	Apr 30, 1973
545, 551, 555) Ontario Erectors Assn.; and Structural	Amm 70 1077	Oshawa Sheet Metal Contractors; and Sheet	*1
I ron Workers, 700, 721, 736, 765, 786	Apr 30, 1973	Metal Workers 30B Ottawa Construction Assn.; and Carpenters 93	**
Ontario Federation of Construction Assn.; and Bricklayers Ontario Provincial Council	11	Ottawa Construction Assn.; and Carpenters 1758, 1988, 2307, 2466	11
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	11	Ottawa Construction Assn.; and International Operating Engineers 793	11
Ontario Millwrighting Contractors Assn.;	May 31, 1973		
and Carpenters International		Ottawa Construction Assn.; and Labourers 527	Apr 30, 1975

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Ottawa Construction Assn. (Cement Masons' Agrt.); and Plasterers 124	Apr 30, 1973	Peterborough Glass Installation Contractors; and Painters 1832	Dec 11, 1972
Ottawa Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 47	"	Peterborough Mechanical Contractors Assn.; and Plumbers 813	Apr 30, 1973
Ottawa Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 765	. "	Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392	21
Ottawa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	21	Peterborough Roofing Contractors; and Sheet Metal Workers 392	Jun 28, 1972
Ottawa Glass Installation Contractors; and Painters 200	Mar 31, 1974	Port Hope and Cobourg Mechanical Con- tractors Assn.; and Plumbers 386	Apr 30, 1973
Ottawa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers' Agrt.);	Apr 30, 1973	Quinte Construction Assn.; and Carpenters 572	11
and Plasterers 124 Ottawa Mechanical Contractors Assn.; and Plumbers 71	11	Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	"
Ottawa Mechanical Contractors Assn.; and Shee Metal Workers 47 Ottawa minting Contractors; and	"	St. Catharines and District Road, Sewer and Watermain Contractors; and Labourers 837	Apr 1, 1974
Painters 200		St. Catharines and Eastern Peninsula	Feb 28, 1973
Ottawa Resilient Floor and Carpet Layers Contractors; and Carpenters 93	"	Painting and Decorating Contractors; and Painters 407	reo 20, 1975
		St. Catharines General Contractors; and	Αμr 30, 1973
Pembroke and District Construction Assn.; and Labourers 527	Oct 30, 1973	International Operating Engineers 793	
Pembroke Plumbing and Heating Con- tractors; and Plumbers 560	Apr 30, 1973	Sarnia Construction Assn.; and Brick- layers 23	**
Peterborough and District Construction Exchange; and Labourers 597	**	Sarnia Construction Assn.; and Carpenters 1256	Apr 30, 1975
Peterborough and District General Con- tractors; and Carpenters 1450	"	Sarnia Constructior Assn.; and Inter- national Operating Engineers 793	**
Peterborough and District General Con- tractors; and International Operating	**	Sarnia Construction Assn., and Labourers 1089	"
Engineers 793 Peterborough and District Road, Sewer and	11	Sarnia Construction Assn. (Painters' Agrt.); and Painters 1590	Apr 30, 1973
Watermain, General and Heavy Contractors; and International Operating Engineers 793		Sarnia Construction Assn. (Cement Finishers' Agrt.); and Plasterers 915	Apr 30, 1975



Sarnia Construction Assn. and Windsor Construction Assn. (Rodmen's Agrt.);	Apr 30, 1973	Sault Ste. Marie Mechanical Contractors (Plumbers' Agrt.); and Christian	Apr 30, 1973
and Structural Iron Workers 700		Labour Assn.	
Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	**	Sault Ste. Marie Mechanical Contractors; and Plumbers 508	May 31, 1973
Sarnia Glass Installation Contractors; and Painters 1590	•	Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Nov 30, 1974
Sarnia Mechanical Contractors; and Plumbers 663	Apr 30, 1975	Sudbury Cement Finishing Contractors; and Plasterers 70	Apr 30, 1973
Sarnia Residential Sheet Metal Con- tractors; and Sheet Metal Workers 539	May 31, 1972	Sudbury Construction Assn.; and Carpenters 2486	11
		Sudbury Construction Assn.; and Inter-	**
Sarnia Road, Sewer and Watermain Con- tractors; and International Operating	Apr 30, 1973	national Operating Engineers 793	
Engineers 793		Sudbury Construction Assn.; and	11
Sarnia Roofing and Sheet Metal Firms	Apr 30, 1975	Labourers 493	
(Roofers' Agrt.); and Sheet Metal Workers 539	, , , , , , , , , , , , , , , , , , , ,	Sudbury Construction Assn.; and Painters 1904	11
Sarnia Sewer, Watermain and Paving Contractors; and Labourers 1089	Jun 30, 1973	Sudbury Construction Assn. (Rodmen's Agrt.); and-Structural Iron Workers 786	•
Sarnia Sheet Metal Contractors (Sheet Metal Workers' Agrt.); and Sheet	Apr 30, 1975	Sudbury and District Road, Sewer and Water- main Contractors; and Labourers 493	Dec 31, 1973
Metal Workers 539		Sudbury and District Sewer and Watermain	Apr 30, 1973
Sault Ste. Marie Builders Exchange; and Carpenters 446	Apr 30, 1973	Contractors; and International Operating Engineers 793	.,,
Sault Ste. Marie Builders Exchange; and Electrical Workers (I.B.E.W.) 1687	Apr 30, 1972	Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1973
Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	Apr 30, 1973	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 1973
Sault Ste. Marie Builders Exchange; and Labourers 1036	t1	Sudbury Mechanical Contractors Assn.; and Sheet Metal Workers 504	**
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	. "	Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 1973
Sault Ste. Marie Builders Exchange	21		
Painting and Decorating Contractors; and Painters 1919		Thunder Bay Construction Assn.; and Bricklayers 25	Apr 30, 1973



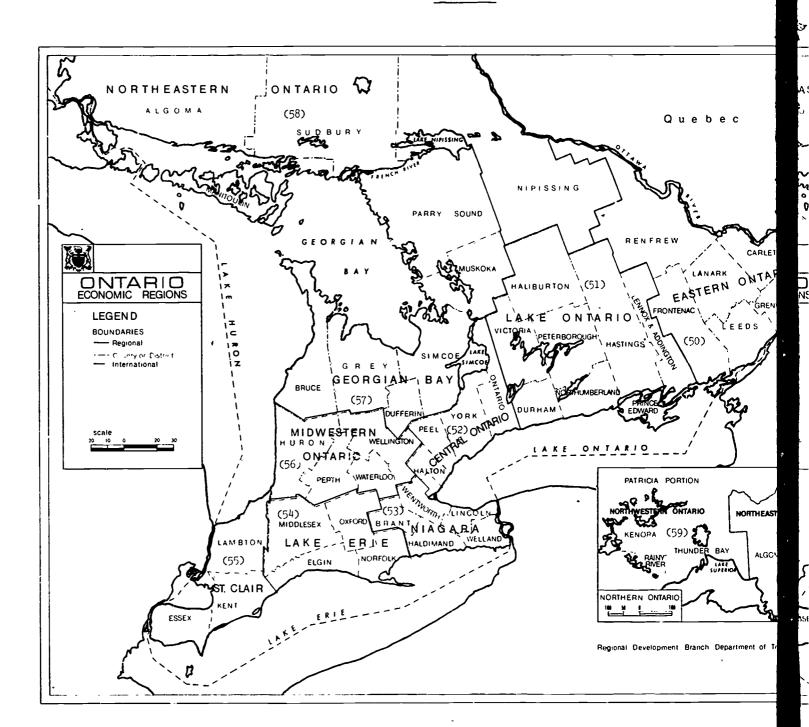
Apr 30, 1973	Timmins Plastering, Lathering and Acoustical Contractors; and Plasterers 162	Dec 31, 1972
"	Timiskamıng General Contractors; and Carpenters 2486	Apr 30, 1973
Mar 31, 1973	tractors Assn.; and Painters 1819	Apr 30, 1975
Apr 30, 1973	District Council of Toronto and Vicinity	Apr 30, 1973
	national Operating Engineers 793	τφι 50, 1575
	Toronto Construction Assn.; and	Apr 30, 1975
	Toronto Construction Assn. (Cement Finishers'	Apr 30, 1973
"	Toronto Construction Assn. (Roofers'Agrt.); and Sheet Metal Workers 30	"
	Toronto Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 721	Open End
"	Toronto Contracting Plasterers Assn.; and Lathers 97	Apr 30, 1973
Apr 30, 1974	Toronto Contracting Plasterers Assn.; and Plasterers 48	**
Anr 30 1973	Toronto and District Residential Carpentry Contractors: and Carpenters 1190	"
• ,	Toronto and District Marble, Terrazzo and	**
•	Workers Helpers 56 Torento Electrical Contractors Assn.; and	**
и	Electrical Workers (I.B.E.W.) 353 Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 1, 1974
	Mar 31, 1973 Apr 30, 1973  Apr 30, 1974  Apr 30, 1973  Apr 30, 1974  Apr 30, 1973	Acoustical Contractors; and Plasterers 162 Timiskaming General Contractors; and Carpenters 2486 Toronto Architectural Glass and Metal Contractors Assn.; and Painters 1819 Toronto Construction Assn.; and Carpenters District Council of Toronto and Vicinity Toronto Construction Assn.; and International Operating Engineers 793  Toronto Construction Assn.; and Labourers 506 Toronto Construction Assn. (Cement Finishers' Agrt.); and Plasterers 598 Toronto Construction Assn. (Roofers'Agrt.); and Sheet Metal Workers 30 Toronto Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 721 Toronto Contracting Plasterers Assn.; and Lathers 97  Apr 30, 1974  Toronto Contracting Plasterers Assn.; and Plasterers 48 Toronto and District Residential Carpentry Contractors; and Carpenters 1190 Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56 Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353 Toronto Masonry Contractors Assn.; and



Toronto Mechanical Contractors Assn. (Commercial and Industrial Agrt.);	Apr 30, 1973	Windsor Construction Assn.; and Painters 1494	Apr 30, 1973
and Plumbers 46 Toronto Mechanical Contractors Assn.	11	<pre>Windsor Construction Assn. (Glaziers'    Agrt.); and Painters 1684</pre>	"
(Residential Agrt.); and Plumbers 46		Windsor Construction Assn. (Roofers'	tt
Toronto Painting and Decorating Con-	H .	Agrt.); and Sheet Metal Workers 235	
tractors Federation; and Painters 46 Toronto Painting and Decorating Con- tractors Assn.; and Painters 1891	**	Windsor Construction Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 235	"
Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1973	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agrt.); and	"
Toronto Residential Masonry Contractors; and Bricklayers 2	Apr 30, 1974	Bricklayers 6	
Toronto Residential Sheet Metal Con- tractors Organization; and Sheet Metal Workers 285	"	Windsor Costruction Assn. and Greater Windsor Home Builders Assn. (Cement Masons' Agrt.); and Plasterers 345	"
Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"	Windsor Contracting Plasterers Assn. (Plasterers'Agrt.); and Plasterers 345	"
Toronto Sheet Metal and Air Handling Group; and Sheet Metal Workers 30	Apr 30, 1973	Windsor Electrical Contractors Assn. (Chatham Agrt.); and Electrical Workers	**
Toronto United Lathing and Plastering	Open End	(I.B.E.W.) 773	
Contractors Assn.; and Plasterers 117		Windsor Electrical Contractors Assn. (Windsor Agrt.); and Electrical Workers	"
Windsor Construction Assn. (Brick- layers' Agrt.); and Bricklayers 6	Apr 30, 1973	(I.B.E.W.) 773	
Windsor Construction Assn.; and Carpenters 494	"	Windsor Heavy Construction Assn.; and International Operating Engineers 793,	Apr 30, 1975
Windsor Construction Assn.; and International Operating Engineers	"	Labourers 625 & 749, and Teamsters 880 Windsor Mechanical Contractors Assn.;	Apr 30, 1973
793		and Plumbers 552	τφι 50, 1575
Windsor Construction Assn.; and Labourers 625	11		
Windsor Construction Assn.; and Labourers 749	"	•	



## APPENDIX II

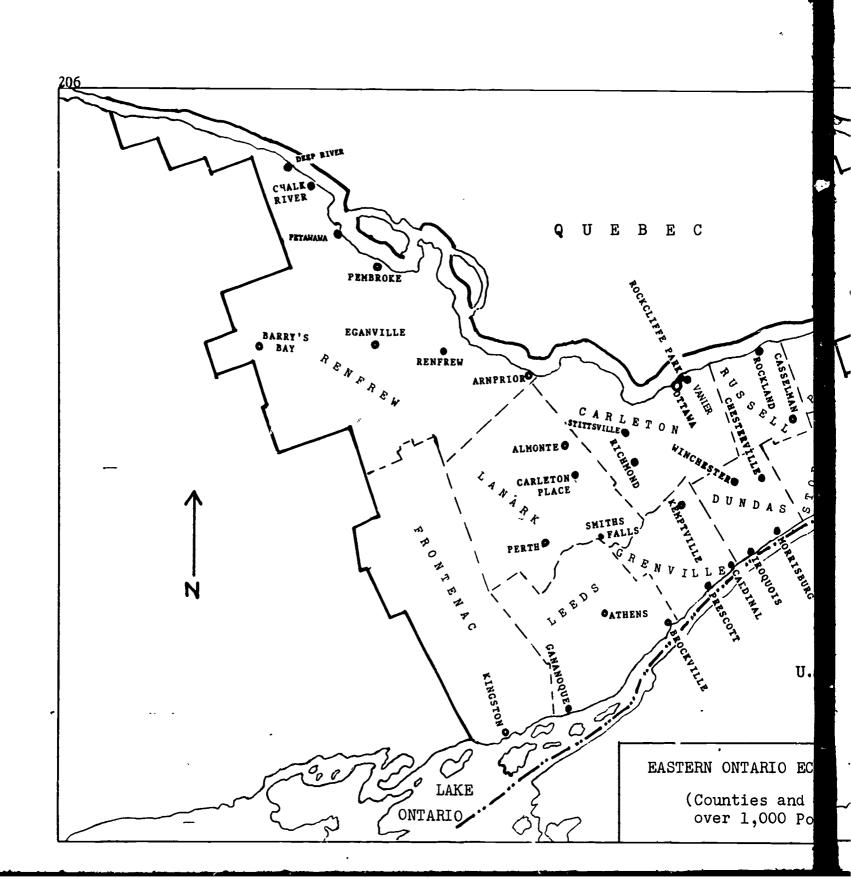




APPENDIX\_II







CHALK U E B E C PETAHAHA EGANVILLE BARRY'S BAY RENF REW e Renfrew ARNPRIOR CARLETON WINCHESTER ALMONTE 0 CARLETON PLACE CANAD U.S.A SMITHS FAL OATHENS KINGSTONO s. U. EASTERN ONTARIO ECONOMIC REGION LAKE (Counties and Locations ONTARIO over 1,000 Population)

WHIRS'S Y

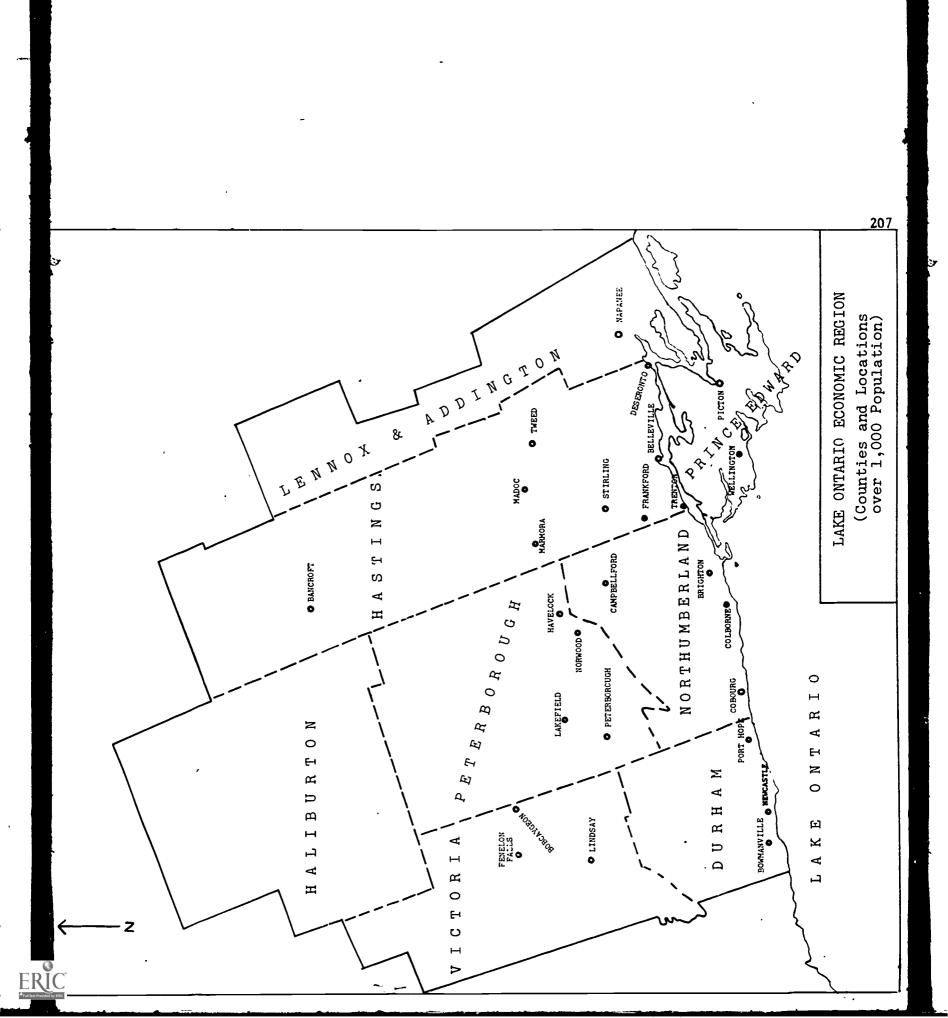
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208 LAKE SIMCOE PEEL YORK LAKE ONTARIO NEWNURKET O UXBRIDGE O O AURORA BOLTON O Y O R K WHITCHURCH-STOUFFVILLE O RICHMOND HILL PEEL ONTARI O ACTOR O VAUGRAN 0 MARKHAM HALTON OWILTON CENTRAL ONTARIO L A K E ONTARIO B. n. incion (Counties a over 1,000

over 1,000 ropulation)

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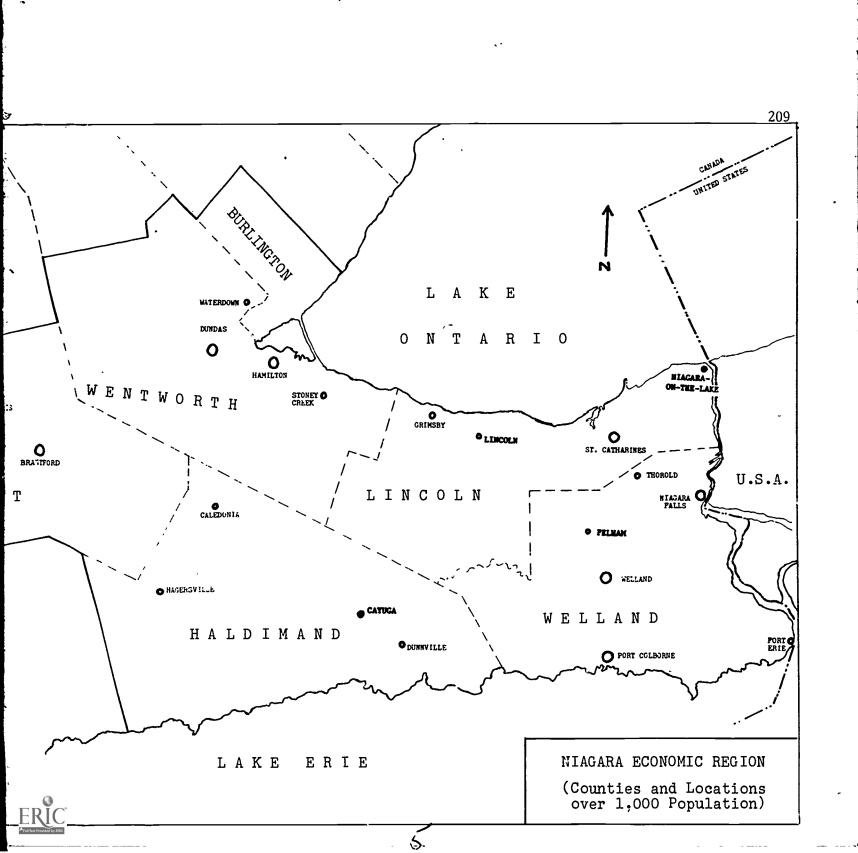
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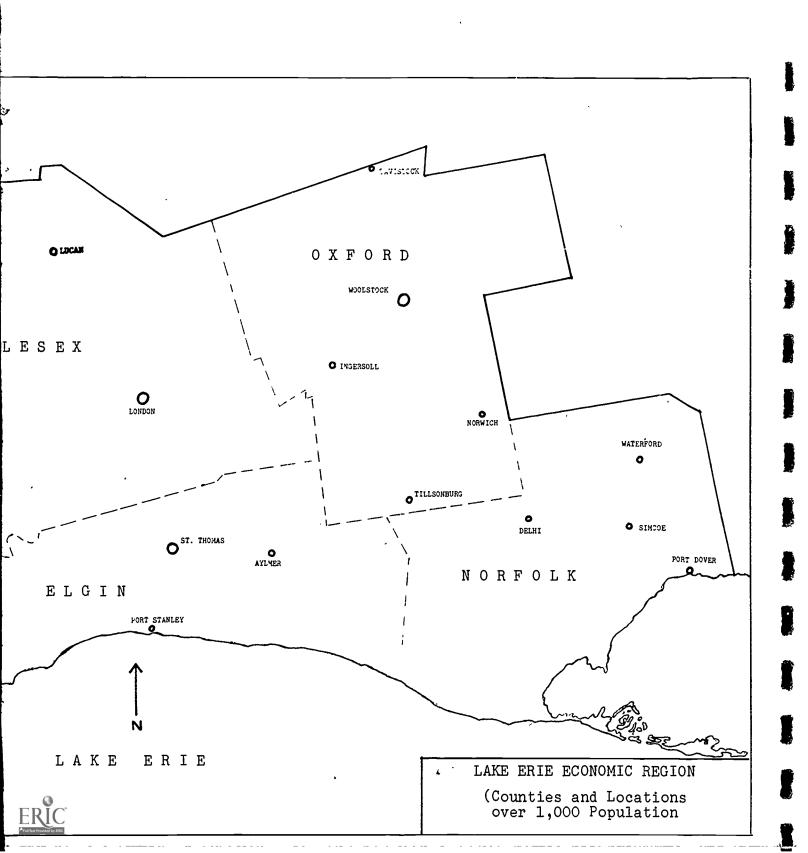
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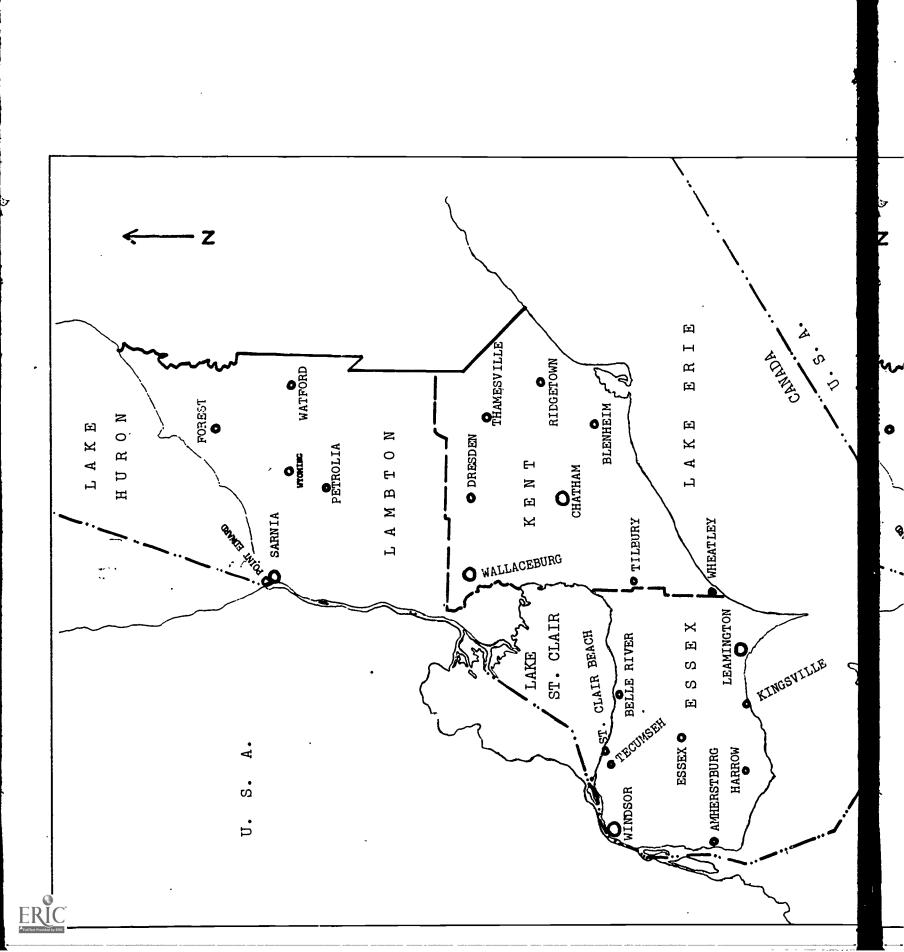


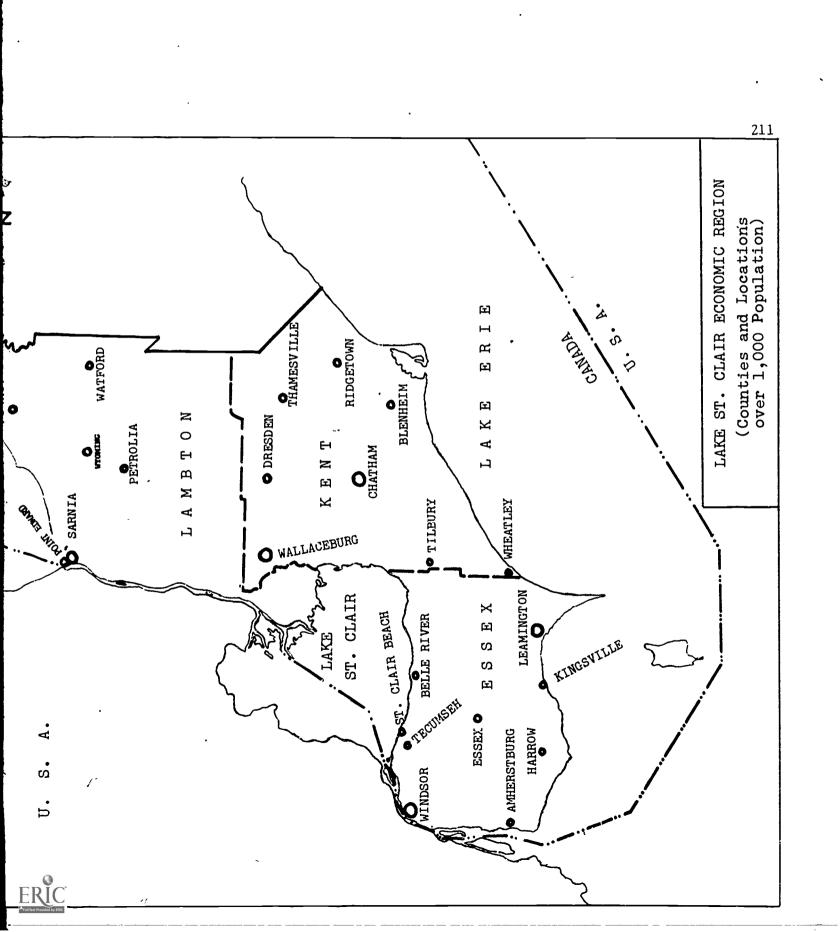
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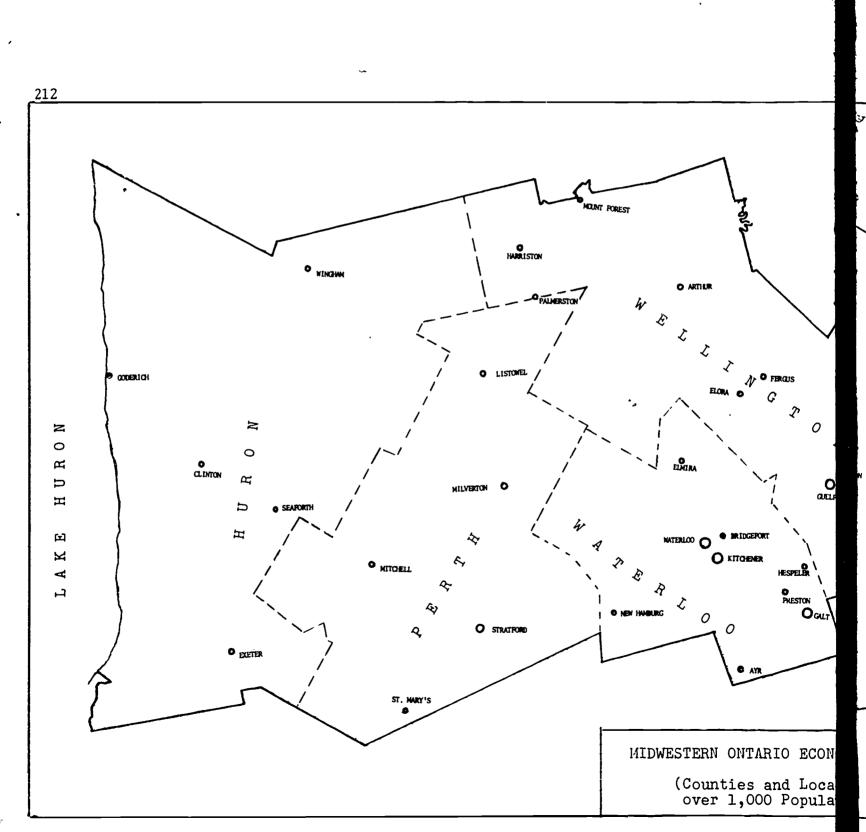


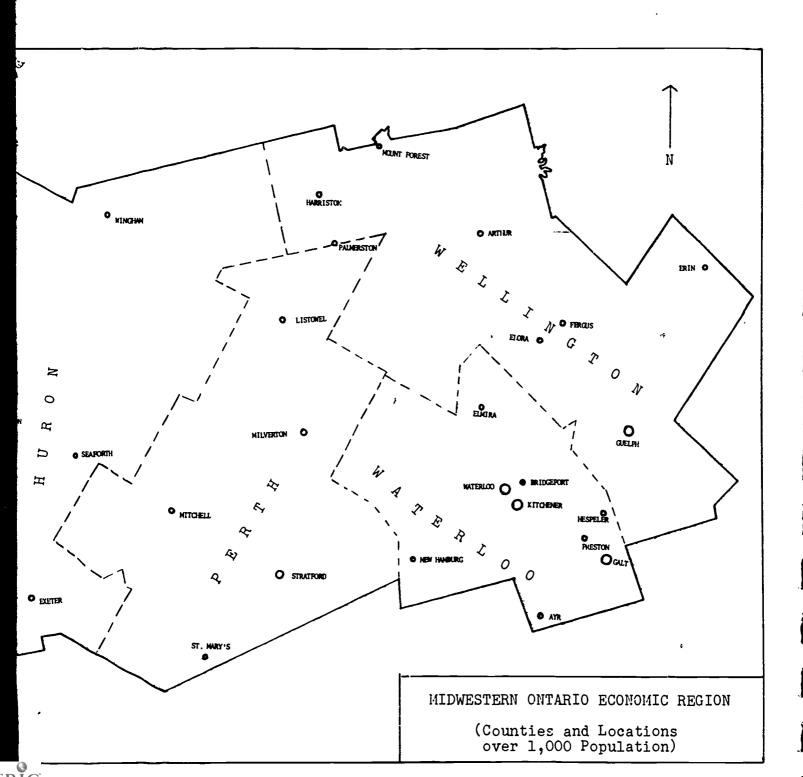








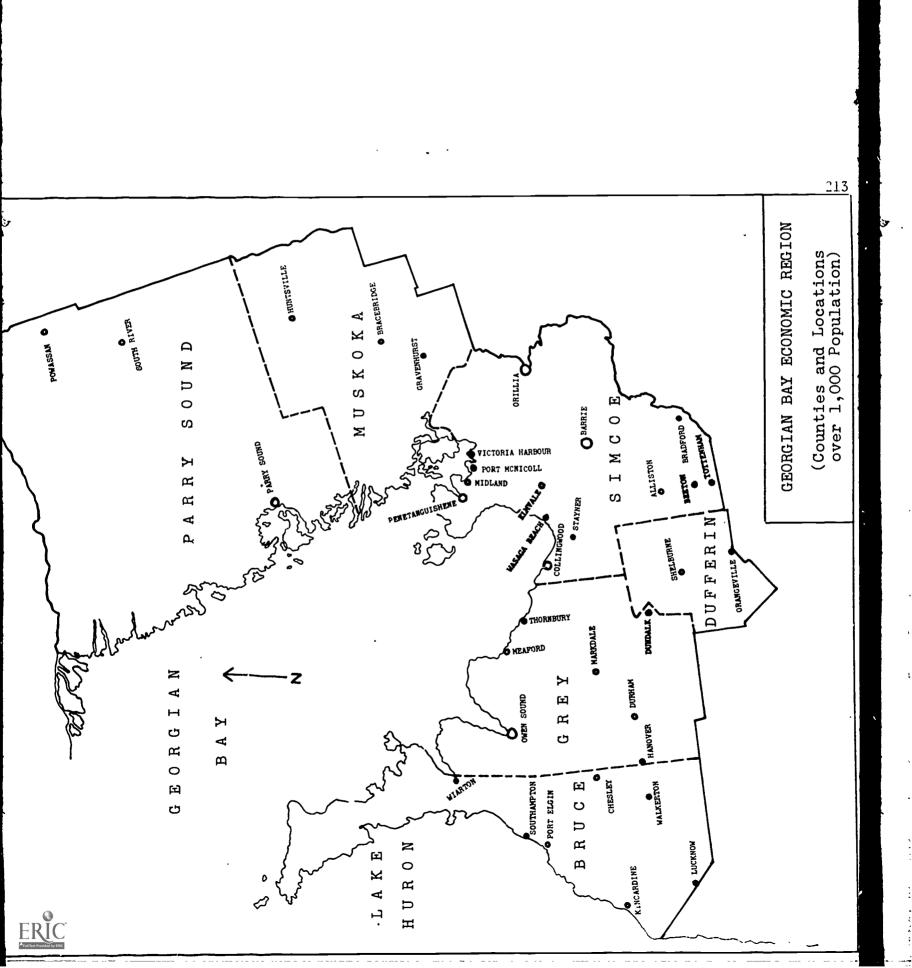


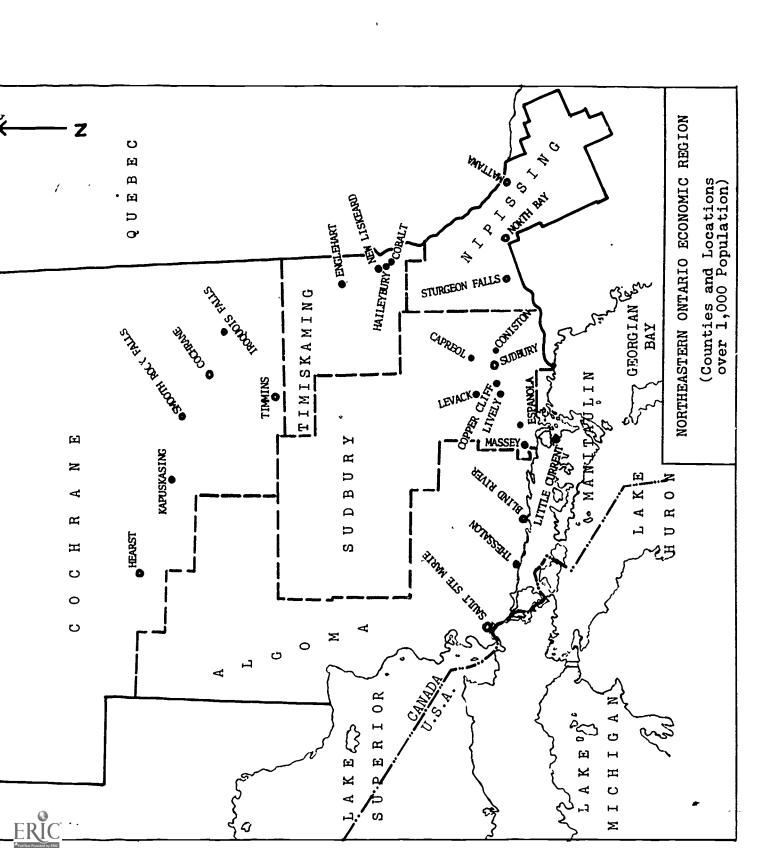


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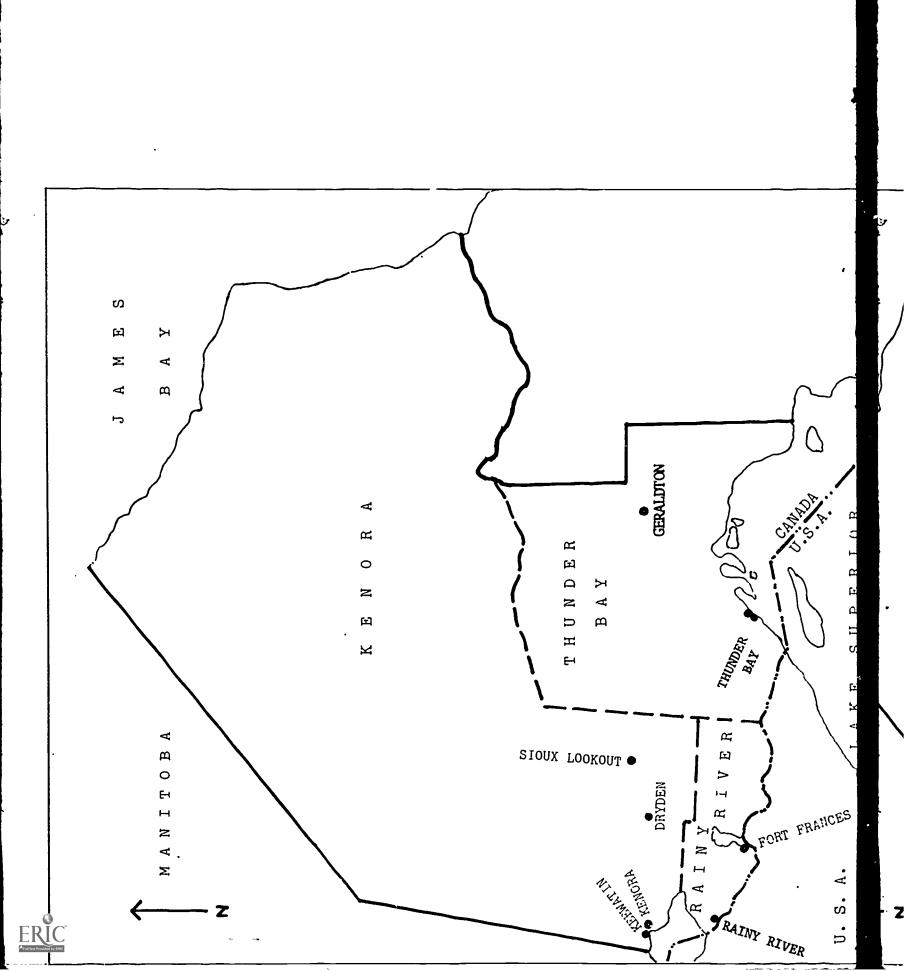
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